

**April 2005
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**Deadline for the
May 2005 SRM
Member
Resource News**

Remember to get your position announcements, columns, section announcements, agency information, etc. in by the 15th of April for the May issue of the newsletter.

Out of Chaos Comes Progress

By Angela Williams

This is a great time to be involved in the Society for Range Management. There are so many things happening with our members, our committee's, our task groups, and our partnerships. The leadership is united on common issues that are driven by the interests and participation of the grassroots membership. We have made communication of all our activities a top priority and strive to enhance those opportunities daily.

However, there are still occasions that we encounter feelings of confusion, miscommunication, and chaos. Welcome to my world..... As part of working through these times, we were tasked by our committees at the Annual Meeting in Fort Worth to give clearer direction on the communications and processes of BOD/committee interactions.

Below are guidelines to encourage ideas and creativity within the Society, utilize all of our time more efficiently, encourage cross-pollination of activities within the Society, our Sections and Committee's at both the national and local level. More importantly, I would encourage all of the Committee's to not only put their committee handbook on the website, but to also submit your current plan or activities report. As we continue to strengthen and expand our presence, the website is becoming a very valuable tool.

Guidance for Committee Process of Communication with the Society for Range Management Board of Directors

Open committees

1. Develop a committee handbook, file with SRM headquarters office
 - a. Can be posted to the website
2. Provide current member list
3. Work with the Board representative to your committee
 - a. Dialogue w/ your rep. is like dialogue w/ the BOD
 - b. BOD rep. is authorized to approve actions not involving money or policy
4. You are authorized to perform any action of interest with the following caveats:
 - a. Must not conflict with the existing policy, position, and resolution statements
 - b. Must not conflict with By-Laws
 - c. Should be in support of the strategic plans
5. Committees are encouraged to raise outside funds for special projects
6. BOD expects that any member that volunteers to serve on an open committee will participate

(Continued on Page 8).

Award Nominations Due April 30, 2005

The Society for Range Management awards program recognizes members and non-members who have made outstanding contributions to the science and art of good range management. Now is the time to begin preparing nominations for individuals who deserve recognition.

The Society Awards are:

Frederic G. Renner Award—The premier Society award requires SRM membership and sustained accomplishments, eminence, and contributions to the Society during the last 10 years. Receives plaque and honorarium.

W.R. Chapline Research Award—For SRM members to recognize the exceptional accomplishments in range science and related disciplines. Recipients of this award also receive a plaque and honorarium from the fund established by W.R. Chapline in 1986.

W.R. Chapline Land Stewardship Award—For SRM members to recognize exceptional landowners, managers, administrators, and counselors in the field of range management and supporting disciplines. Recipients of this award also receive a plaque and honorarium from the fund established by W.R. Chapline in 1986.

Fellow Award—Requires SRM membership, continuous for at least 10 years, in recognition of service and contributions to the Society.

Outstanding Achievement Award—Does not require SRM membership. Awarded for outstanding achievement (eminently noteworthy) in any range management related area. Organizations (e.g., agencies, commodity groups) are not eligible for this award. However, teams whose accomplishments are individually inseparable may be nominated.

Outstanding Young Range Professional Award—For SRM members who have not reached their 35th birthday prior to January 1 of the year the award is conferred, and show outstanding potential and promise in their range management careers.

Sustained Lifetime Achievement Award—Designed to recognize SRM members for long-term contributions to SRM and range management. Requires tangible evidence of outstanding lifetime contributions to the art and science of range management and continued SRM involvement at both the Section and Society levels.

Special and Distinguished Service Award—Does not require SRM membership and is given for outstanding accomplishment in any range-related area. This award is granted only in special circumstances to recognize truly exemplary service to the profession of range management and is not meant to be an alternative to the Outstanding Achievement Award.

Nominations are limited to five typewritten pages utilizing the format below. Ten copies of the nomination must be submitted to the Denver office on or before **April 30, 2005**.

Detailed explanations of criteria and background of each award is included in the Awards Committee Handbook, available from your Section Award Committee Chair, Section President, or SRM Awards Committee Chair or committee members.

Please submit nomination in the proper category according to the criteria for the award. Major accomplishments germane to the specific award criteria should be emphasized in the nomination, especially in the justification statement.

Sections are encouraged to identify individuals that deserve an award and prepare the nomination. Please take some time to identify individuals that deserve an award. Then, prepare the nomination. Remember, for an award to be received, a nomination has to be submitted. Contact the Denver office or any member of the SRM Awards Committee for more information.

Format of Nominations for SRM Honor Awards

Nomination of _____ for the _____ Award.

1. Nominee
 - a. Date and place of birth
 - b. Address
 - c. Occupation, profession, employer
 - d. Phone number
 - e. Member of SRM? _____
If so, for _____ years.
2. Nominator
 - a. Name
 - b. Address
 - c. Phone Number
3. Nominee's education, training awards
4. Nominee's activities in the Society for Range Management
5. Nominee's professional contributions to range management
6. Nominee's activities/membership in other organizations
7. Other pertinent bibliographic information about nominee
8. Justification statement from nominator

Annual Meeting—Vancouver, British Columbia

By John Buckhouse and Bob France, General Co-Chairs

Mark your calendars! Feb. 11-17, 2006 is the date for the 2006 Annual Meeting.

The Pacific Northwest Section is pleased to offer each of you an invitation to attend the 2006 Annual Meeting in Vancouver, BC! The dates include a Saturday Board of Directors meeting (Feb. 11), Sunday committee meetings (Feb. 12) and a week of symposia, workshops, concurrent sessions, social activities, and tours following an interesting and educational plenary session (Feb. 13-17). This promises to be an outstanding meeting filled with cutting edge technologies, management options, and discoveries germane to rangelands around the globe.

The theme of the Meeting is “RANGELANDS TO RAINFORESTS”. British Columbia is a beautiful province filled with wonderful diversity ranging from the huge forests associated with the inlets and fiords of the Inland Passage, across the marvelous grasslands of the interior, to the Canadian Rockies with their majestic heights and rugged slopes. The city of Vancouver is a modern, cosmopolitan city with an old world charm, which offers every imaginable shopping and dining experience—all against a backdrop of rugged mountains and a beautiful view of bay.

The SRM has booked two wonderful hotels for our members. The Hyatt is a beautiful, modern facility which is located directly across the street from the Hotel Vancouver, which is a glorious, Victorian style facility. Both hotels will be accepting reservations later this spring. Be sure to watch for the regular updates concerning the 2006 Annual Meeting in both the *Membership News* and the *Rangelands* publications. Also check the SRM website periodically for updates.

Travel to and from the United States and/or other nations and Canada is remarkably straightforward. Passports are the preferred documentation for entrance and egress. Visas are not necessary for US citizens. If you are traveling with minors, signed and notarized letters of permission to travel across the border by their legal guardians are mandatory (Children of delegates, High School Youth Forum, and certain University Student Conclave members will fit into this category). The exchange rate between US and Canadian currencies changes daily, but is favorable for US visitors. Most merchants will accept US currency, although if one uses his/her credit card / debit card at one of the numerous ATMs, the exchange rate will be calculated instantly for that day. And, of course, your credit cards are welcome almost everywhere—with the bank calculating the appropriate exchange rate. We recommend this method of handling your money. Canada has a system of city and province sales taxes from which US citizens may be exempt. In a later “Annual Meeting 2006” update, we will provide details concerning the forms and protocols appropriate for reimbursement of these taxes to those who wish to pursue that course.

Finally a note to those who may be exhibiting at this meeting: We are working closely with customs officials to insure straightforward passage back and forth across the border. Both the US and Canada understand the economic advantage of trade shows and exhibits. To this end, customs will create a “bubble” which enables trade show exhibitors to ship to a common location, pass customs uniformly, and have materials delivered directly to the trade show location at the hotel. Any sales that occur within the trade show are exempt from Canadian taxes as part of the “bubble” (assuming one doesn’t go out on the street and attempt to make sales to non-SRM people which would be deemed in competition with Canadian vendors).

The 2006 Annual Meeting in Vancouver promises to provide a beautiful setting, marvelous facilities, a fascinating and educational program, excellent opportunities for social interaction, and excellent symposia, workshop, and Trade Show venues. The PNW is pleased to have this opportunity to showcase this fabulous region of British Columbia for our members.

We look forward to seeing you in Vancouver!

Certified Professionals in Rangeland Management Update

By Leonard Jolley

As of March 7, 2005 I will no longer be managing the SRM CPRM program as I move into the NRCS West National Technology Support Center in Portland, OR. However, I have been asked to chair the CPRM committee for 2005–2006, and will remain involved in review of agendas and other support material submitted for Continuing Education Units. It is unclear if USDA NRCS will be able to support another liaison in this position after my departure...members of the SRM Board head to Washington DC next month to find out.

Please direct all email and letters to vskiff@rangelands.org from now on.

The CPRM committee approved the concept of self-reporting of CEUs via the SRM web site, and we hope to provide more details in the upcoming weeks.

We need to track how many of you have pursued the USDA Technical Service Provider program, and have actually been certified as a TSP? How many of you have tried and given up? How many have found actual employment as a TSP? Employment with NRCS on their NRI program: Is the TSP program still of interest to you?

SRM has an MOU with USDA NRCS for the Technical Service Provider program, and SRM regularly updates a list of members who have indicated an interest in or participation in TSP, as to whether they remain certified in our programs. Please continue to keep Vicky Skiff updated as to your interest in our participation in TSP...I realize many or most of you may not have interest in it at this time.

Please contact me or Vicky if you have any questions. I have enjoyed working with you all in this capacity, and look forward to the next adventure...Thanks!

Donors List for SRM Recruitment Poster

By Susan Edinger Marshall

A special thank you goes to the following donors for the designing and printing of the Recruitment Posters: Cal-Pack Section, New Mexico Section, Idaho Section, Utah Section, Rod Heitschmidt, Floyd Rathbun, and RSEC.

UC Davis Extension Announces Upcoming Spring Land Use and Natural Resources Courses

UC Davis Extension's Land Use and Natural Resources Program will be offering courses over the next few months for planners, environmental groups, water policy analysts, government officials and other involved in decision making for a variety of issues.

Visit their website at www.extension.ucdavis.edu/landuse.

Lost Resources

Richard J. McElfresh from Stevensville, MT passed away February 15, 2005. Mr. McElfresh was a member of the Society for Range Management.

Glenn D. Savelle, a SRM member for 41 years, passed away March 19, 2005. Mr. Savelle resided in San Andreas, CA and was a member of the California Section.

Membership Stats

New Members

SRM welcomes its new members. Following is a list of new members, their section and recruiter for February 17, 2005–March 16, 2005.

Member	Section	Recruited By
Jared Whitmer	AZ	
Kathleen O'Reilly-Doyle	FL	Pete Deal
Chris Collett	IM	
Alane Nelson	NE	Scott Willet
Tracy Patten	NE	
Brian Scroggin	NE & NCS	
Linda Hugelen	NGP	
Jason Allen	NM	
Robert Hill	NM	
Gary Sundset	NV	Kent McAdoo
Thomas Smith	OK	Herman Mayeux
Tony Kurtz	PNW	Michael Fisher
Ray Keyser	TX	Carol Green & Vaden Aldridge

The Nature Conservancy Zumwalt Prairie Field Assistant & Zumwalt Prairie Field Ecologist

To assist with a variety of inventory, monitoring, restoration and research projects on the Conservancy's 27,000 acre Zumwalt Prairie Preserve near Enterprise, OR.

Degree or enrollment in biology or range mgmt program; exp. in collecting plant-related field data; quick learner; ability to use GPS & portable computer equipment; ability to hike 5-7 miles/day and work outdoors; valid driver's license and reliable transportation; willingness to live in remote, rural locations.

For application information, contact: Seasonal Recruitment Team at orseasonal@tnc.org or (503) 802-8131.

The Nature Conservancy is an Equal Opportunity Employer.

Accessing Your SRM Member Record Online

Each of you can make your own changes, 24/7, to your member data record by going online. You can change name, company or school, address (home and business), phone #'s, fax #' and email address'.

Go to www.rangelands.org

Click "Member Login" button to the right

Click red "click here"

Click "yes" in the gray box

Your login is your SRM member ID#

Your password, unless changed, is your last name followed by the number 1

On the Welcome page click your name in the box to the left

This will take you to your member record, which you can then edit.

You **cannot** change your primary section or your member type. These changes can only be done from the SRM office. Please email or call about these changes.

We will still take your emails, phone calls and information on invoices and change them at the SRM office if you do have a computer or choose not to go online. Going online simply gives you the flexibility of making changes at your convenience.

Making these changes will also keep your publications (*Rangelands* & *REM*) from being interrupted.

In a future article I will mention other information available to members using online membership login.

Until next month, Happy Spring,—Lesley

SRM Members Resource News

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The Year was 1978.....

By Patty Rich

The month was July. I had received a phone call to come in for an interview with Dr. Pat Smith as Nora Johnson, SRM's typesetter, was retiring. I had worked at a production services job for a year and was looking for a job to do for the next 4 or 5 years or until finding another publication job. Almost 27 years later I am now retiring from SRM to work full time with my husband in Conifer, CO at our group home for teenage boys. My last day as a full-time employee of SRM was March 30, 2005.

David Smith was the Executive Secretary, Bobby Williamson was President, Danny Freeman was the Editor of *Rangelands Journal*, and Rex Pieper was the editor for *JRM*. The new magazine to be titled *Rangelands* was about to be born. Many changes have happened through the years. I have served with 28 presidents, 11 executive vice presidents, including interims, 5 administrative assistants, and too many staff to mention. My son Thomas was 7 and my daughter Melisa was 6 and we had a black lab named Pepper.

Pat Smith organized a peer editorial board and became editor of *JRM*, Danny Freeman retired and Gary Frasier took his post as editor of *Rangelands*. Not only were we typesetting the 2 magazines, we also typeset the abstracts for the annual meetings, the programs, and the *Pre-Convention Trailboss*. In our spare time we actually published several books. Prior to Pat's retirement, Gary Frasier became editor of the *JRM* and after her retirement I became production editor for SRM's publications.

In the year 2000 my husband accepted a job on the western slope of Colorado and electronic mail allowed us to work on the publications. With the fax machines, the Internet and email capability we continued the layout of the magazines without a hitch. Bob and I returned to the Denver area in August of 2004 and I was offered the opportunity to work in the office in another capacity as the magazines had been outsourced to Allen Press in 2004.

I will continue to do the *MRN* for the Society on a contract basis. Please continue to email me at prich@rangelands.org with your articles and job announcements.

My son is now 35 and my daughter is 33. We have 3 grandchildren. Pepper the lab is no longer with us, but we have a Chow named Keena and 2 cats named Tiggy and Janey.

It has been a privilege and an honor to have worked for the Society for all these years. Checking the employee records I have discovered to be the only employee to have worked this many years for the Society. I received an email message that I would like to use as my theme for leaving the Society.

Don't cry because it is over. Smile because it happened.

I want you to know that I am smiling because of my life at SRM and the wonderful people I have had the opportunity to meet. If we were all together in person I would ask us to sing together, "Happy Trails To You!"

Introduction to Holistic Management: Improving Ranch Profit & Production

Mark your calendars for August 26–31, 2005 to attend the Introductory Session at Blue Ranch in Montrose, CO. Cost for the program is \$2,500 which includes food and lodging. Contact Kelly Pasztor for more information at 505.842.5252 or kellyp@holisticmanagement.org

Employee Spotlight

By Richard Hungerford

With a marked absence of longhorns in Illinois, native Texan Richard Hungerford, Jr. doesn't keep a herd, he keeps a flock... sort of. As founders of the Wings of Wonder Avian Rescue, Richard and wife Becky have rescued, rehabilitated, and adopted out more than 40 exotic birds over the past 3 years

During the day, Richard serves as the State Resource Conservationist for the Illinois NRCS. Richard's distinctions in range conservation and forage management include past positions as a Range Conservationist, District Conservationist, Resource Conservationist, and Regional Rangeland Management Specialist in Texas, North Dakota, and Nebraska. His career has been dedicated to technology development and transfer, grazing management, ecosystem management, resource management system planning, and promotion of computer based decision-support programs, such as GLA, GSAT, and NutBal.

In addition to his work with NRCS, Richard serves as treasurer of the North Central Section for the Society for Range Management, director of the IL Forage and Grassland Council, and as a member of other professional societies. Add to this his work as a Volunteer Firefighter with the Cornbelt Fire Protection District in Mahomet, IL. Richard is on site at nearly half of the roughly 600 medical, accident, and fire calls received by the District each year.



Richard is, no doubt, a busy person, but he's never too busy for his birds. Currently, the Hungerfords have 17 winged guests in their home, including Amazons, cockatoos, African greys, Conures, and Macaws. Many find their way to the rescue when a first-time owner discovers the bird is too loud or incompatible with other household inhabitants. In some cases, birds are removed from situations where they were mistreated. Others, like the macaw which can live for 100 years, simply outlive their owners. While some are not suitable pets and cannot be adopted, most of the birds eventually move on to new homes. Richard and Becky work with each to monitor and modify behavioral problems before they are placed.

“People make the mistake of choosing a bird the same way you pick a dog or a cat,” Richard says. “Birds are too smart for that; they have to pick you!”

In their spare time, Richard and Becky visit classrooms and present educational programs. “People just love to hear the birds’ stories,” Hungerford says. “They really get a kick out of holding and interacting with them.”

www.Foragebeef.ca

Forage and beef producers in Canada and the northern United States have a source for the latest research information on forage and beef production. www.Foragebeef.ca summarizes forage and beef cattle research for farmers and ranchers.

www.Foragebeef.ca is a unique approach to developing and organizing North American research information for the Canadian and Northern US forage and beef cattle industry. The website provides three levels of information. These include “Knowledge Nuggets, Fact Sheets and Scientific Review papers, major publications and links to research communities through out Canada and the world. The site features in depth information on forage production, silage management, forage seed production, beef cow calf management, animal health issues, grazing management, and range management in addition to many other topics.

This is a living web site and news items, research results and summaries will continually be added to the site. With these knowledge summaries, fact sheets, and research reviews, www.foragebeef.ca will be the gateway in the future for forage and beef information for the forage and cow calf industry.

(Continued From Page 1).

7. Reports to the BOD

- a. By Thursday of the Annual Meeting, a bulleted report should be delivered to the BOD rep with specific requests for the Board. Those related to funding or policy will be acted upon at the Friday BOD meeting and the remainder will be acted upon by your rep.
 - b. Report should indicate contact person w/ email and phone number.
 - c. W/in one week the Committee should email the minutes of the meeting to be posted on the public side of the SRM website. This should include a contact person, if the committee so desires.
 - d. If the committee so desires, a full listing of committee members will be listed in the members only side of the website.
 - e. BOD will, on occasion, provide these committees with specific tasks in support of society business.
8. When appropriate, committees are expected to continue work on activities throughout the year.

Board Directed Committee's – Open

Same process as 1-8 for content committees

Even though these committees are in support of the business and policies of the Society, these committees are expected to be proactive throughout the year. They should provide advice to the BOD on what needs to be addressed within the guidelines of their handbook.

Board Appointed Committees – Finance, Nominations, Awards, CPRM, Consultants, Accreditation, & Elections

Same process as 1-8

These committees have specific, defined tasks and are expected to accomplish those in a timely manner w/ full participation of all members.

In closing, these models are dynamic and subject to change if we find a better way or heaven forbid the error of our ways. So, if you have a question, ask it and let's keep moving forward. Therefore, I'm sharing my new mantra, **OUT OF CHAOS COMES PROGRESS.**