



The Trail Boss News

April 2002
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What've You Done For Me ... Lately?

By Don Kirby, Director, SRM

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I'm from the old days, but not the old, old days. When I say this to my children, they begin to roll their eyes and expect another lecture about walking to school each day, uphill and against the wind both ways during a blizzard. Then they make comments about me being as old as dirt and I reply that I'm not even as old as soil much less dirt. But, I've taught them Earth Sciences too well and they remind me that soil can be generated in less than 50 years while dirt has been here since the beginning of time. They are correct of course (and cruel) so we compromise that I am older than speedy soil but not quite as old as the beginning of time dirt.

Now I know you're beginning to think, "What's this got to do with anything?" Well, I want to visit with you about lifestyle, members and membership. Having lived amongst the Norwegians for over 20 years, of course I'll discuss these in the reverse order.

In my parent's generation, the old, old days, they joined organizations to network, socialize and participate in community activities. Fraternal organizations, Elks, Eagles, Masons, Shriners, Knights of Columbus and veteran organizations, VFW, American Legion were all large, vibrant groups. For example, my father-in-law is a Mason, Shriner, Eagle and Elk as well as a member of the VFW and American Legion. I asked him why. Originally he joined to help make his new construction company successful through networking with others in business, etc. As the business grew and was a success he related that the social aspects of his membership grew to equal the networking aspect. In addition, these organizations made beneficial contributions to the local community which made him feel good. Today, most if not all of these organizations are dying from a lack of new members. Why? You'll have to read on to find out.

In the old days I grew up with "Ask not what your country can do for you, but what you can do for your country." Yes, that's right, President John Kennedy, Peace Corps, the Space Program, and the start of the environmental movement. My generation joined fewer organizations and most of those joined were professional rather than service oriented. Still the thoughts were join, pay your dues, go to meetings, and participate in activities when necessary. We joined somewhat out of obligation and did not expect or demand much in the way of return services.

And that leads me to today's generation. I have to say it is an exciting yet dizzying time to live in. I've heard that every five years humanity doubles its knowledge base. It's the electronic age. The age of instant gratification, fast foods, fast computers, Internet, cell phones and so much more. Time is more important than money in many cases. A Silicon Valley professional will pay \$150 in 2002 for a 1992, \$15 bottle of wine that another spent 10 years aging.

(Continued on page 2)

Now to the point of this message. Why is membership declining? Membership is declining simply because there are fewer members. Why are there fewer members? There are fewer members because life styles have changed and we the SRM have not. That is not completely true, but meaningful change has only just begun the past few years. We need to convince ourselves that change is occurring in the SRM and then get this message out to potential new members. But first it starts with us, the Board of Directors, relating to you, the membership, the changes that are taking place in our Society.

First, some changes that have taken place that will lead to significant and positive results for the members of the SRM are: 1) hiring of a full-time, professionally-trained Executive Vice President, Sam Albrecht, 2) increasing SRM's presence in Washington, D.C. with office space and Dean Boe, 3) signing partnerships (Memorandum's of Understanding) with organizations having similar agricultural and conservation goals, 4) partnerships with federal agencies where agency individuals are assigned to the SRM Headquarters for specific tasks, 5) a new Headquarters server and web page, 6) publications available in electronic format, and 7) certification services to act as a professional conduit for members. These, of course, are not all the recent changes but some off the top of my head. Future *TBN* columns will detail many more changes taking place in your SRM.

Second, how about recruiting new members. Here are ideas for you to use to convince potential members of the benefits of joining SRM:

1. Can become a Certified Professional in Range Management.
2. Keep up-to-date with the latest applied and scientific information from *Rangelands* and the *Journal of Range Management*.
3. Receive discounts on publications, registration fees and page charges for publication.
4. Access employment opportunities, workshops and meetings postings.
5. Network with colleagues and friends online, during meetings and conferences.
6. Gain leadership, programming and speaker experiences and skills.
7. Like them, we are good people that have a strong conservation ethic, and we have become a bit more sophisticated in our member services.

Finally, you and I know that there are many times more individuals working in agricultural, natural resources, etc. jobs than there are members in the SRM. What if each one of us were to go out and get just one new member. We would instantly have 8,000 members in SRM! Is this just a dream? I don't know. What do you think?

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Choose from more than **130 courses** in over 30 subjects each term. Sample courses you may be interested in include the following:



- **Rangeland Management Planning (RNG 490) - SPRING**
- **Survey of GIS in Natural Resources (FW 303) - SPRING/SUMMER**
- **Wildlife in Agricultural Ecosystems (FW 435/535) - SUMMER**

Spring term begins April 1st. Register on April 14 for summer classes, which start on June 24. Call us today at **1-800-667-1465** or visit us online at **statewide.orst.edu** for a course schedule and registration information.

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EVP Column by Sam Albrecht

It is hard to believe that we are putting out the April *TBN* already. Time flies when you're having fun!

A big thank you to the entire Kansas City Annual Meeting Crew. Everything went extremely well and over 1,400 people attended. After the meeting, we did a mailer to the approximately 160 non-members who attended and 176 non-member students inviting them to consider joining SRM.

We are on track to launch our new website at www.rangelands.org on April 4th. We will be sending out logon information to everyone very soon. Be sure to go and check out the new site and let us know what you think.

In addition to the website, we have launched a new listserv service. If your committee or section has a need for a listserv, let us know and we will set it up. The SRM Video Task Force/committee has already done this, and we are not limiting it to just committees or videos. Once we get a few more email addresses, we hope to start one for news and announcements to the entire membership. This will allow timely delivery of information. Also, if you have a group that wants to discuss a common topic, i.e. EIS procedures and development, let us know and we'll set one up.

And finally, you will hear a new voice when you call the SRM office. Welcome to Natalie Bolleurs. Natalie hails from Cape Town, South Africa. She is replacing Svetlana, who left to be home with her new baby. Natalie has some great skills that we will be putting to use.

Watershed Resource

The December 2001 issue of the *Journal of American Water Resources Association* (AWRA) is devoted to riparian ecology and management in multi-use watersheds. The issue features 23 articles focusing on riparian areas across the United States. If you are interested in getting a copy of this issue, contact the AWRA at 540-687-8390 or e-mail info@awra.org.

May Trail Boss News Deadline

The deadline date for the May issue of the *Trail Boss News* is April 15. Be sure to get your columns, position announcements, section information, symposium information, call for papers, etc. to the production editor. The phone/fax number is 970-872-5932 and e-mail address is prich@starband.net

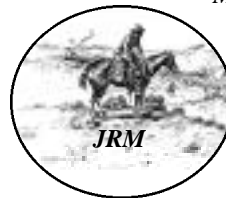
First Announcement and Call for Sessions

Fourth International Symposium on Grass Systematics and Evolution and Third International Conference on the Comparative Biology of the Monocotyledons

The Fourth International Symposium on Grass Systematics and Evolution and Third International Conference on the Comparative Biology of the Monocotyledons will be hosted by Rancho Santa Ana Botanic Garden (Claremont, California, U.S.A.) on 30 March-5 April 2003. Topics will include ecology, biogeography, data integration, morphology, anatomy, development, reproductive biology, molecular biology, cytology, genomics, genetics, biochemistry, paleobotany, phylogenetics, and classification. Sessions will be devoted to particular groups within monocots such as grasses and orchids. Monocots III will provide a rare opportunity for researchers in diverse fields to interact, share ideas, and form collaborations. We invite proposals from those who wish to organize sessions. A call for contributed papers and posters will follow. The conference proceedings will be published. Springtime marks the flowering peak of the diverse California flora, and field trips are planned. Visit www.monocots3.org for conference details; or write Monocots III, Rancho Santa Ana Botanic Garden, 1500 North College Avenue, Claremont, California 91711-3157 U.S.A.; e-mail info@monocots3.org; fax 1.909.626.7670; telephone 1.909.625.8767 ext. 333. Co-sponsors include the American Society of Plant Taxonomists, Botanical Society of America, and the International Association for Plant Taxonomy.

JRM CD-ROM Available

The complete 2001 year of the *Journal of Range Management* papers, Volume 54, is available on a CD-ROM. Each of the papers published in 2001 are presented in their entirety. The CD is available for \$20 by contacting:



Gary Frasier
7820 Stag Hollow
Loveland, Colorado 80538

E-mail gfrasier@aol.com

Adobe Acrobat is necessary to access the files



Nominations for Associate Editors

Replacements are needed for Associate Editors of the *Journal of Range Management* retiring from the Editorial Board in February 2003. We are seeking nominees with expertise in the following general subject areas: plant physiology, plant ecology, animal physiology animal ecology. Associate Editors serve for 2 years with an optional 2 additional years with the concurrence of the Editor, *JRM*. Each Associate Editor will oversee the technical review and revision of 10–15 manuscripts per year within their area of expertise. This will require each Associate Editor to select qualified peer reviewers that will provide timely and constructive reviews. To nominate a candidate for this important and demanding position, ascertain that the individual is available and willing to serve and then send a letter of nomination to the Editor describing the nominee's qualifications. Interested individuals may nominate themselves. The candidate will be asked to supply a list of representative publications and an account of experience in reviewing manuscripts. It is desirable if the Associate Editor can oversee the technical reviews in at least 2 of the general subject areas. **Send nominations by 1 July 2002** to: Gary

Frasier, Editor *Journal of Range Management*, 7820 Stag Hollow Road, Loveland, Colorado 80538. FAX–970-482-2909 E-mail gfrasier@aol.com

SRM's Two New Additions

Andrew Glushko was born on Sunday, March 17th at 12:10 a.m., weighing in at 7 lbs. 3 oz.. Both Svetlana and baby are home and doing well and will be visiting us at the Lakewood office sometime in the near future.

Natalie Bolleurs joined us as Svetlana's replacement on Wednesday, March 13th. She is a welcome addition to our staff. Her email is nbolleurs@ix.netcom.com

Lost Resources

Karl G. Parker, a life member from Las Vegas, Nevada has passed away.

If you have SRM member news you would like to share in the next edition of the Trail Boss News, please mail it to Maura Laverty, C/O SRM, 850 E. Whiteley Ave., Council, ID 83612 or e-mail mlaverty@fs.fed.us



Associate GIS Director Position Announcement Pocatello, Idaho

Idaho State University seeks an Associate GIS Director to manage and coordinate activities of technical staff including geo-spatial research and database design projects. Participate in geotechnologies program development and implementation, instruct undergraduate and graduate courses, and pursue external funding. Assign, schedule, and coordinate staff workloads in accordance with project requirements and priorities. Assist with activities in the GIS Center, a university wide facility for GIS, GPS, remote sensing, digital image processing, and spatial analysis. Reports to the GIS Director and Chief Research Officer.

Minimum Qualifications: Masters of Science; previous university experience preferred.

Salary: Based on qualifications, experience, and contingent on funding and approval by Idaho State Board of Education; competitive benefit package.

Rank: Non-tenure track position beginning June 1, 2002.

Application: Review of applications will begin upon receipt, and search will continue until position has been filled. Please send a letter of application including a statement of research and teaching interests, current vita, transcripts, and contact information for three references to:

Keith T. Weber
Associate GIS Director Search
Idaho State University
Campus Box 8130, TBM
Pocatello, ID 83209

For more information about Idaho State University's
GIS Training and Research Center,
visit us on-line at <http://giscenter.isu.edu>.

Idaho State University is an AA/EOE.

Water Resources Specialist

Contra Costa Water District, an innovative leader in water management, has an immediate opening for one permanent full-time Watershed Resources Specialist, \$4,896 - \$5,952/month. Contra Costa Water District provides employees with excellent benefits, a stable environment and opportunities for growth and development. This position assists with the overall protection, operation, and maintenance of the Los Vaqueros Watershed and adjacent District owned lands (19,000 acres, including a 1,500 acre reservoir). This key supervisory position is one of three that ensures compliance with environmental commitments agreed to for the Los Vaqueros Project. Typically, incumbents maintain land stewardship by protecting valuable natural and cultural resources; monitor and report upon all environmental variables, protected species and their habitats; monitor and supervise the operation and maintenance of the watershed infrastructure and facilities; direct and conduct watershed management activities in the field; direct, monitor, and participate in wildland law enforcement and fire prevention and suppression activities; and, direct, monitor, and participate in the watershed recreation and public interpretive and education program. Incumbents have a schedule which may include working many weekends and holidays and irregular daily and weekly work schedules. Bachelors degree with major course work in watershed, environmental, natural resources, wildlife, forestry, or biological or zoological sciences and four years of experience in land management and the administration of natural resources, conducting environmental mitigation studies and the operation and administration of wildland recreation programs. Possession of, or ability to obtain, a valid California driver's license; certification of completion of CPR and first aid within 6 months of date of hire; Certification of Completion of PC 832 "A" Powers of Arrest Course within 12 months of date of hire. Send a resume and supplemental questionnaire to: **CCWD, HR, 1331 Concord Ave., Concord CA 94524**. You may request a supplemental application by calling (925) 688-8346, you may also apply on-line at www.ccwater.com

Faculty Position Microbial Waste Management

Faculty position in Microbial Waste Management; Assistant Specialist in Cooperative Extension (70%), Assistant Microbiologist in Experiment Station, Department of Population Health and Reproduction (30%). DVM and/or Ph.D. with background in microbiology/microbial ecology required. Extension responsibilities include statewide extension teaching, information transfer and research resulting in economically sound strategies that evaluate, reduce, or eliminate any negative impacts of microbial pathogens from animal waste associated with agricultural systems typical of California. Departmental responsibilities include development of a productive research program as well as advising graduate students. Salary commensurate with experience. Submit letter of intent, a curriculum vitae and the names of 3 references to **Donald J. Klingborg, Director, Vet Med Extension, School of Veterinary Medicine, University of California, One Shields Ave., Davis, CA 95616 (Attention Janet McCarthy)**. To receive fullest consideration, applications must be received by June 30, 2002; position open until filled.

POSITION ANNOUNCEMENT

Assistant Restoration Ecology Specialist Department of Agronomy and Range Science University of California, Davis

TITLE: Assistant Restoration Ecology Specialist in Cooperative Extension

LOCATION: University of California, Davis, CA

RESPONSIBILITIES: The successful candidate's extension education and applied research will contribute information that aids in the restoration of disturbed agricultural, range and wild lands. The successful candidate will be expected to provide leadership for planning and coordination of statewide extension education and information transfer programs related to restoration ecology and facilitate coordination of county extension advisors and work group activities. The candidate will prepare and evaluate education materials, such as publications, newsletters, slide sets, videotapes, and computer software to extend subject matter information to the public sector. The successful candidate will be expected to conduct applied research activities related to restoration ecology. Possible research topics include: 1. development and testing of restoration practices, materials, and techniques; 2. selection, development and testing of plant materials for revegetation; and 3. determination of site characteristics that define restoration potential. The candidate will participate in graduate education activities as a member or chairperson for thesis and dissertation committees for graduate students in Agronomy, Ecology and other disciplinary fields. The successful candidate will be expected to participate in Department, College, and Division committees, with state, regional and national organizations that address restoration ecology issues, and contribute to other public outreach activities as needed.

QUALIFICATIONS: Ph.D. or equivalent level of experience in ecology, range science or related fields.

SALARY: Commensurate with qualifications and experience.

TO APPLY: Review of applications will begin on May 1, 2002. Position to remain open until filled. Applicants should submit curriculum vita, undergraduate transcripts (if within 5 years of degree) and graduate transcripts, statement of research and teaching experience, list of publications and reprints of up to five publications, and the names and addresses of up to 5-8 persons familiar with the applicant's qualifications to:

Dr. Kenneth W. Tate, Chair, Search Committee
Department of Agronomy and Range Science
University of California
One Shields Avenue
Davis, CA 95616-8515
Telephone: (530) 754-8988 / FAX: (530) 752-4361
E-mail: kwate@ucavis.edu

The University of California, Davis, and the Department of Agronomy and Range Science are interested in candidates who are committed to the highest standards of scholarship and professional activities, and to the development of a campus climate that supports equality and diversity. The University of California is an affirmative action/equal opportunity employer.

**POSITION ANNOUNCEMENT****Assistant Professor in Landscape Ecology
Department of Agronomy and Range Science
University of California, Davis**

TITLE: Assistant Professor in Landscape Ecology in the Agricultural Experiment Station

LOCATION: University of California, Davis, CA

RESPONSIBILITIES: The successful candidate's research will focus on the ecology and management of California rangelands (grassland, shrublands, woodlands, meadows, riparian areas, and deserts) using science to address important issues of California's landscape with emphasis on spatial characteristics as appropriate. Additionally, there are international opportunities for landscape level research on production dynamics and environmental aspects of grazing systems, especially in Africa and Eurasia. A successful candidate's research on the landscape should be capable of advancing the understandings of landscape level processes, solving problems of land use, and advancing the science of spatial analysis for the understanding of landscapes. A demonstrated capacity to conduct high quality ecological research at the community or landscape level, have strong skills in the analysis of spatial information and ability to teach undergraduate and graduate students are requirements. It is anticipated that he/she will collaborate with other scientists at UC Davis, Cooperative Extension specialists, farm advisors and researchers from other universities and agencies to address the Mission of the College. The successful candidate will be expected to develop undergraduate courses including comparative ecology of range ecosystems, analysis and monitoring of rangeland ecosystems or rangeland planning. The candidate will assist in teaching other undergraduate and graduate courses. The successful candidate will be expected to participate in departmental, College, and Division committees and with state, regional and national organizations that address landscape issues.

QUALIFICATIONS: Ph.D. or equivalent level of experience in ecology, range science or related fields.

SALARY: Commensurate with qualifications and experience.

TO APPLY: Review of applications will begin on June 1, 2002. Position to remain open until filled. Applicants should submit curriculum vita, undergraduate transcripts (if within 5 years of degree) and graduate transcripts, statement of research and teaching experience, list of publications and reprints of up to five publications, and the names and addresses of up to 5-8 persons familiar with the applicant's qualifications to:

Dr. Kevin Rice, Chair, Search Committee
Department of Agronomy and Range Science
University of California
One Shields Avenue
Davis, CA 95616-8515
Telephone: (530) 752-8529 / FAX: (530) 752-4361
E-mail: blllerol@ucdavis.edu

The University of California, Davis, and the Department of Agronomy and Range Science are interested in candidates who are committed to the highest standards of scholarship and professional activities, and to the development of a campus climate that supports equality and diversity. The University of California is an affirmative action/equal opportunity employer.

**POSITION ANNOUNCEMENT
Rangeland Ecologist**

Applications are invited for a broadly trained rangeland ecologist. Individual will serve as a member of a research team addressing the complex interaction effects of environment and grazing on the health, ecological condition, structure and function of Northern Great Plains rangelands. Although individual must have a Ph.D. in rangeland ecology or a closely related discipline, specific area of research is flexible depending upon individual's interest and specific training. Acceptable areas of interest/expertise include studies of the interaction effects on primary and secondary productivity, plant-animal competitive relationships, biodiversity, wildlife populations, nutrient cycling, soil health, and environmental quality.

The job announcement for this position is located at

<http://www.usa.jobs.opm.gov> or

<http://www.afm.ars.usda.gov/divisions/hrd/index.html>.

For further information, contact **Rod Heitschmidt, Research Leader, USDA Agricultural Research Service, Fort Keogh Livestock & Range Research Laboratory, 243 Fort Keogh Road, Miles City, MT 59301; 406-232-4970; rod@larl.ars.usda.gov.**

The USDA Agricultural Research Service is an equal opportunity/affirmative action employer and all agency services are available without discrimination.

**POSITION ANNOUNCEMENT
Research Announcement**

The College of Agriculture, Biotechnology, and Natural Resources at the University of Nevada, Reno, has an opening for a 12-month, non-tenure track, Research Assistant Professor position in the Department of Animal Biotechnology, School of Veterinary Medicine. The position is currently funded for 2 years. Salary is competitive and commensurate with experience. Start date is June 1, 2002. To apply, send 1) a current, complete curriculum vitae, 2) a letter of application addressing qualifications, experience, and professional development, 3) official transcripts of terminal degree program, and 4) name, addresses, and phone numbers of 3 persons who may be contacted for letters of recommendation, if requested by the search committee. Applications must be received by April 30, 2002. Send to: **Hussein Hussein, Search Chair, UNR, Department of Animal Biotechnology, Mail Stop 202, Reno, NV 89557** or **Samantha Hoole, Search Coordinator, UNR/CABNR, Mail Stop 222, Reno, NV 89557.** Complete position description and requirements are available on our website

www.ag.unr.edu/coa/empty.htm or <http://jobs.unr.edu>

EEO/AA



JtΔ The Journey Continues in Kansas City

“If we want our world to be different, our first act needs to be reclaiming time to think. Nothing will change for the better until we do that”

— Margaret Wheatley

Journey to Change (Jt) is SRM’s process of reclaiming time to think together—time for thinking about what SRM can be, how it can be more inclusive, how it can attract and retain new members while continuing to serve long-time members, how it can honor its core values while providing a safe forum for the advocacy of diverse and sometimes conflicting ideas, how to hold multiple truths, how to ensure a continual process of renewal as a living system while recognizing and honoring its history, and how to endure into the decades of the new millennium in a way that serves all members and society at large.

During the Annual Meeting in Kansas City, some forty SRM members took advantage of two Jt Dialogue Sessions to reclaim time to think together about SRM’s past, present, and future. Jt Dialogue Sessions are convened conversations among any and all SRM members who choose to attend. **They are about questions important to SRM but they do not seek solutions nor do they necessarily seek consensus. Rather, they seek understanding.** They are about uncovering different perspectives and, as one member put it, “developing comfort with ongoing discomfort”. They are about dialogue, about listening, about understanding to a depth that one can clearly articulate another’s point of view though not embracing it. They are conversations that would not otherwise have occurred during which new resources are discovered. In short, they provide a place where new information emerges for use throughout the Society.

The Kansas City Jt Dialogue Sessions focused on member responses to Jt presentations at eight SRM section meetings during the past year. At the Colorado, Oklahoma, Utah, Arizona, Pacific Northwest, National Capital, New Mexico, and Nevada section meetings, members were asked for written responses to two questions:

1. What is the greatest challenge facing SRM over the next five years?
2. What changes need to occur in SRM to address that challenge?

Several themes emerged from the thoughtful responses of 183 members who answered those questions. Recurring themes, ranked by number of times mentioned in the responses, included the following:

1. The need for SRM to provide outreach to the public, including policy makers.
2. The need for SRM to be a more inclusive organization.
3. The need to reduce ongoing tensions among commodity and ecology orientations within SRM.
4. The need to provide a variety of safe havens in SRM

where new ideas are presented and heard in a spirit of dialogue rather than debate.

5. The need for shared leadership within SRM.

From these themes, a number of questions were prepared for the Jt Dialogue Sessions in Kansas City. Two questions were addressed at each session with a different mix of members for each question. At the first session, attending members considered these questions:

1. How do the core values of SRM embrace both commodity orientation and ecological function?
2. What would it mean to SRM to be publicly recognized as the leading organization for rangeland management?

At the second session, a different group of members began their conversations with the following questions:

1. What does it mean for SRM to provide a forum for new and frequently conflicting ideas?
2. Is SRM a professional society, a society of professionals, or neither? What are the implications for SRM?

As expected, the initial questions were but points of departure for the conversations that ensued. This is the nature of dialogue. The course of each conversation is unique as is the information and understanding that emerges from it. Hence, the more conversations that occur, the more complete is the understanding and the more useful is the information to those seeking solutions to problems facing SRM. The Jt goal is that information emerging from all such conversations be available to every member of SRM so that it can be used throughout the organizational structure of the society. Following are but a few samples of comments that emerged from the KC session:

“Both commodity and ecological orientations share SRM core values (love of rangeland, love of learning about rangeland, love of camaraderie with range people) but the interpretation of those values are different. We must seek ways to interact with other groups for understanding of those interpretations.”

“Being recognized as the leading organization means accepting greater responsibility. What does this mean regarding advocacy?”

“Providing forums for conflicting ideas means tensions will remain and escalate but we have an obligation to increase membership diversity without becoming a battleground.”

Over time the information generated from such conversations and distributed widely through the society will fulfill Margaret Wheatley’s idea that freely coursing information is the lifeblood of an organization, enabling it to meet its challenges and adapt to its environment as may be necessary. Accordingly, the next several issues of *TBN* will include summaries of information emerging from the Jt conversations. It is also intended that every member of SRM will have an opportunity to engage in Jt conversations at either section or society meetings or both. In this way Jt can be a continuing source of renewal and shared leadership for the society. Every member has a stake in the future of SRM.



WHAT:
SOCIETY FOR RANGE MANAGEMENT SUMMER MEETING
HOSTED BY THE ARIZONA SECTION, SRM &
NORTHERN ARIZONA UNIVERSITY

WHEN:
MONDAY, AUGUST 12 — THURSDAY, AUGUST 15, 2002

WHERE:
duBOIS CENTER, NORTHERN ARIZONA UNIVERSITY
THE COCONINO NATIONAL FOREST
FLAGSTAFF, AZ

Important information!!! Please read carefully!!!

A limited number of hotel rooms, conference seats, and slots for the BBQ and field trip are available! Please make your hotel reservation ASAP and get your registration form in early to ensure your participation. Room reservations and meeting registration will be handled on a "first come first served basis". A limited number of rooms have been reserved at the following hotels until July 12, 2002: Amerisuites (928.774.8042), \$74/suite, breakfast included; Comfort Inn (928.774.2225), \$70/room and \$80/mini suite, breakfast included (taxes not included). Ask for the International Society of Range Management rate at both hotels.

Registration and other fees: See below. Note the July 12, 2002 DEADLINE to avoid late fees. \$1/day for parking on NAU campus.

REGISTRATION FORM

NAME: _____

ORGANIZATION: _____

PHONE: _____ EMAIL: _____

INDOOR SESSION, AUGUST 12 (afternoon) _____

Circle one: (\$60/member; \$30/student; \$70/nonmember)

BBQ, AUGUST 12 (evening) _____

SINGLE (\$15/person) _____

FAMILY (\$50 for family of 4 or more) _____

FIELD TRIP TO RESEARCH SITES ON THE COCONINO NATIONAL FOREST, _____

AUGUST 13 (morning thru early afternoon)

Circle one: (\$25/member; \$12/student; \$35/nonmember)

\$20 LATE FEE FOR REGISTRATION FORMS RECEIVED AFTER July 12, 2002 _____

DATE: _____ TOTAL AMOUNT ENCLOSED: _____

CLIP AND MAIL THE REGISTRATION FORM ALONG WITH A CHECK OR MONEY ORDER TO:

MARK PATER
ATTN: SOCIETY FOR RANGE MANAGEMENT SUMMER MEETING
509 West La Paz Street
Willcox, AZ 85643

MAKE CHECKS OR MONEY ORDERS OUT TO ARIZONA SRM (SRM TIN IS 23- 7161064)
QUESTIONS? CONTACT DR. LARRY HOWERY, 520.621.7277, lhowery@ag.arizona.edu

MARK YOUR CALENDARS FOR THE 2002 SRM SUMMER MEETING!!

WHAT:

**SOCIETY FOR RANGE MANAGEMENT SUMMER MEETING
HOSTED BY THE ARIZONA SECTION, SRM &
NORTHERN ARIZONA UNIVERSITY**

WHEN:

MONDAY, AUGUST 12 — WEDNESDAY, AUGUST 14, 2002

WHERE:

**duBOIS CENTER, NORTHERN ARIZONA UNIVERSITY (INDOOR SESSION)
COUNTY FAIR GROUNDS (BBQ AND SOCIAL)
COCONINO NATIONAL FOREST (FIELD TRIP)
FLAGSTAFF, AZ**

THEME:

**“ECOLOGICAL RESTORATION IN THE SOUTHWEST PONDEROSA PINE FORESTS”
REGISTRATION INFORMATION WILL BE AVAILABLE IN MARCH**

Monday, AUGUST 12 (INDOOR SESSION, duBOIS CENTER)

NOON - 1:00PM — Sign-in/Registration

- **1:00- 1:05 Welcome, Opening Remarks** Dr. Bruce Fox, Department Chair and Co-Host, School of Forestry, Northern Arizona University, Flagstaff.
- **1:05- 1:15 Introduction to the Symposia** Tom DeGomez, County Agent and Co-Host, Coconino County, The University of Arizona, Flagstaff
- **1:15- 1:45 Model for Ecological Restoration of the Southwest Ponderosa Pine Forests** Doc Smith, Program Liaison, Northern Arizona University Ecological Restoration Institute, Flagstaff.
- **1:45- 2:15 Forest Restoration and Weeds.** Carolyn Hull Sieg, Research Plant Ecologist, US Forest Service and Judy Springer, Research Specialist, Northern Arizona University Ecological Restoration Institute, Flagstaff.
- **2:15- 2:45 Effects of restoration treatments and herbivory on *Ceanothus fendleri*** David W. Huffman, Graduate Assistant, Northern Arizona University School of Forestry, Flagstaff.
- 2:45- 3:15 Break**
- **3:15- 3:45 Effects of Restoration on Understory Animal Species Diversity** Dr. Carol Chambers, Associate Professor, Northern Arizona University, Flagstaff.
- **3:45- 4:15 Issues Related to Forest Genetics and Restoration** Dr. Laura DeWald, Associate Professor, Northern Arizona University, Flagstaff.
- 6:00- 9:00 - BBQ and Social, County Fair Grounds in Flagstaff, Fort Tuthill, Navajo Ramada**

**Tuesday, AUGUST 13 (FIELD TRIP TO COCONINO NF)**

- **7:30am Bus/Vans Depart Hotels**
- **8:00am- noon Arrive at field stop where 3 groups will rotate among the following 3 sites:**
 - **USFS Gus Pearson Research Plots** Dr. Pete Fule, Assistant Professor, Northern Arizona University Ecological Restoration Institute, Flagstaff
 - **Taylor Woods Research Plots** Dr. John Bailey, Associate Professor, Northern Arizona University Ecological Restoration Institute, Flagstaff
 - **Grand Canyon Forest Partnership Large Demo Plots**, Doc Smith, Program Liaison, Northern Arizona University Ecological Restoration Institute, Flagstaff
- **Noon- 1:00 Box Lunch**
- **1:00- 2:00 Bus/Vans Return to Hotels**
- **2:00- 5:00 SRM Committee Meetings at NAU (3 classrooms reserved in the College of Ecosystem Science & Management Building)**

Wednesday and Thursday, AUGUST 14- 15 (SRM COMMITTEE MEETINGS)

8:00- 5:00 - SRM Committee Meetings at NAU (3 classrooms reserved in the College of Ecosystem Science & Management Building)

Award Nominations Due April 30, 2002

The Society for Range Management awards program recognizes members and non-members who have made outstanding contributions to the science and art of good range management. Now is the time to begin preparing nominations for individuals who deserve recognition.

The Society Awards are:

Frederic G. Renner Award—The premier Society award requires SRM membership and sustained accomplishments, eminence, and contributions to the Society during the last 10 years. Receives plaque and honorarium.

W.R. Chapline Land Stewardship Award—For SRM members to recognize exceptional landowners, managers, administrators, and counselors in the field of range management and supporting disciplines. Recipients of this award also receive a plaque and honorarium from the fund established by W.R. Chapline in 1986.

W.R. Chapline Research Award—Requires SRM membership and sustained research related to maintenance and restoration of rangelands. Receives plaque and honorarium.

Fellow Award—Requires SRM membership, continuous for at least 10 years, in recognition of service and contributions to the Society.

Outstanding Achievement Award—Does not require SRM membership. Awarded for outstanding achievement (eminently noteworthy) in any range management related area. Organizations (e.g., agencies, commodity groups) are not eligible for this award. However, teams whose accomplishments are individually inseparable may be nominated.

Outstanding Young Range Professional Award—For SRM members who have not reached their 35th birthday prior to January 1 of the year the award is conferred, and show outstanding potential and promise in their range management careers.

Sustained Lifetime Achievement Award—Designed to recognize SRM members for long-term contributions to SRM and range management. Requires tangible evidence of outstanding lifetime contributions to the art and science of range management and continued SRM involvement at both the Section and Society levels.

Special and Distinguished Service Award—Does not require SRM membership and is given for outstanding accomplishment in any range-related area. This award is granted only in special circumstances to recognize truly exemplary service to the profession of range management and is not meant to be an alternative to the Outstanding Achievement Award.

Nominations are limited to five typewritten pages utilizing the format below. Ten copies of the nomination must be submitted to the Denver office on or before April 30, 2002.

Detailed explanations of criteria and background of each award is included in the Awards Committee Handbook, available from your Section Award Committee Chair, Section President, or SRM Awards Committee Chair or committee members.

Please submit nomination in the proper category according to the criteria for the award. Major accomplishments germane to the specific award criteria should be emphasized in the nomination, especially in the justification statement.

Sections are encouraged to identify individuals that deserve an award and prepare the nomination. Please take some time to identify individuals that deserve an award. Then, prepare the nomination. Remember, for an award to be received, a nomination has to be submitted. Contact the Denver office or any member of the SRM Awards Committee for more information.

Refer to the March 2002 TBN for the format for submitting nominations.



Society for Range Management
56th Annual Meeting
Casper, WY
February 1 - 7, 2003

CALL FOR PAPERS AND SYMPOSIA

This is the first announcement and call for papers for the 56th meeting of the Society for Range Management, 1–7 February 2003 in Casper, Wyoming. The theme is “Rangelands—Diversity Through Time,” and the primary focus of the technical sessions and symposia will be rangeland ecology, and multiple values associated with rangeland ecosystems. Symposia that include multiple disciplines will be a priority. Sessions will be arranged around the following topics, although other technical sessions and symposia may be arranged:

RANGELAND ECOLOGY

Fire Ecology
 Riparian Ecology
 Drivers in Rangeland Ecosystems

Rangeland Bird Ecology
 Endangered Species
 Nutrient Dynamics

RANGELAND ECONOMICS AND SOCIOLOGY

Conservation Easements and Grass Banks

Cooperative Management

PLANT/ANIMAL RELATIONSHIPS

Animal Behavior

Plant/Animal Interactions

RANGELAND MANAGEMENT

Invasive Species
 History — Pleistocene to Present

Interspecies Dynamics

TECHNOLOGY AND MONITORING

Rapid Assessment Techniques

GIS and Remote Sensing

GRADUATE STUDENT COMPETITION

Paper-M.S.
 Poster-M.S.

Paper-Ph.D.
 Poster-Ph.D., N/A

In addition to traditional Society programs, this meeting will include specific training sessions for federal agencies, programs oriented toward the general public, and sessions for open discussion of current events, either political or scientific. All sessions will include invited speakers and submitted papers.

If you are interested in presenting a paper, hosting a symposium, or have ideas for topics that should be addressed, please contact Bob Budd at (307) 332-3388, or by em at bbudd@tnc.org or Kelly Crane at (307) 766-3666 or by email at kkcrane@uwo.edu.



Attention Graduate Students and Faculty Advisors

Please take note that the Student Activities Committee will offer two separate competitions for graduate students presenting their research at the 2003 Annual Meeting in Casper. Graduate students at the M.S. and Ph.D. levels may participate in either the Graduate Student Paper Contest or the Graduate Student Poster Contest. Students presenting research papers or posters should indicate their intention to compete when submitting titles and abstracts for posters and traditional contributed papers. Students may enter only one contest per year, but are eligible to compete every year during their degree programs. In each contest, cash prizes of \$200 and \$100 will be awarded to 1st and 2nd place winners of the contest at both the Ph.D. and M.S. levels. Sponsorship of the contests is generously provided by the DowAgroScienes. Contest information will be available on the Student Conclave web page.

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1/2 Page	(3 1/2 x 9 1/2)	\$160
1/3 Page	(3 1/2 x 7)	\$100
1/4 Page	(3 1/2 x 4 3/4)	\$ 80
1/8 Page	(3 1/2 x 2 3/8)	\$ 40
1 column inch	(3 1/2 x 1)	\$ 20

General Information:

Cancellations cannot be accepted for any of the publications after the closing date.

All advertising copy is subject to SRM approval

Deadline Dates: Information needs to be in by the 15th of the month prior to publication (i.e. April issue deadline is the 15th of March). Send material to: Production Editor, 3059A Hwy 92, Hotchkiss, CO 81419-9548 or e-mail: prich@starband.net
Phone/Fax: 970-872-5932