



Member Resource News

August 2004
In this Issue

Directions

by Allen Rasmussen, SRM Director

<i>Ranegland, Ecology & Management</i>	2
2005 Annual Meeting	3
Upcoming Meetings	4
Lost Resource	4
CRM Successes	5
2004 National Land and Range Contest	6
Field Day Tour	6
SRM Calendars	7
Member Information	8
Job Announcements	10
New Members	11
Issue Papers	12

**Deadline for the
September SRM
Member
Resource News**

Remember to get your position announcements, columns, section announcements, agency information, etc. in by the 15th of August for the September issue of the newsletter.

Over the last several issues of *MRN* we have had many interesting articles. Larry Howery wrote about his views of SRM and learning. He was excited about the things he has seen in us, as an organization, and our ability to learn, lead and change. John Tanaka discussed the importance of our role, as members of this society, to collaborate with others. We should help inform others and learn from them as well to help make better decisions about rangelands. Chris Havstad wrote about debates, directions, and ... how we look at and adjust to change. Some don't feel we have spent enough time on debates or deliberations but his focus was that we are adapting to a future that we don't necessarily know, but we are participants and not sitting and waiting to be run over. In the last issue Marty Vavra wrote about being relevant. We must contribute to what people want and make sure we are helping rangelands meet the needs of people if our profession wants to be relevant. The common theme of these articles is that we, as individuals and as a society, are moving. These changes are driven by us as individual members.

This makes me wonder—Are our changes taking us in the right direction? This year I have had several discussions with folks about what these changes will mean for us as a society and profession. The first is from a young professional that did not come from a traditional range trained background. The image and direction of the society this person had was “a group of old hicks that did not do much”. [Where is Bok Sowell when you need him? Thankfully this individual met Chris Havstad. Now we are still old but not all hicks.] Really, after attending the Salt Lake City meeting this new member was surprised at the breadth and depth of how our profession uses science in the management of our rangelands. The second was with an early mid-career professional. (Meaning they don't yet qualify as old). Last year this member felt the society would never change and felt he should spend his time somewhere else. But he decided to give one more effort last year and was surprised at the changes. Both of these members are putting their time into the Society. They are excited about what they are contributing and what they are getting back. These two examples make me feel excited about our future as an organization. Are we headed in the right direction? As Chris said, only time will tell if our decisions today are correct, but more importantly, we have to be willing to change when we realize the direction is not where we want to go. I think this only happens if we continue to collaborate with others as John encourages, we all participate and learn as Larry suggests and then we will continue to be relevant as Marty ponders.

Catch **THE SPIRIT OF THE WEST** and join your fellow mule deer enthusiasts at the 2005 MDF Convention and Exposition, January 14–16 at the Reno Sparks Convention Center!!

Rangeland Ecology & Management
(Formerly *Journal of Range Management*)

There are several important changes occurring with our technical, peer-reviewed journal. Of course, the most obvious is the change in the name of the journal to *Rangeland Ecology & Management*. Additionally, we are joining the electronic age by initiating online submission and we are changing the classification of the types of articles we accept. On-line submission should increase the accessibility of the journal, making it easier for international authors and subscribers. The new classification of manuscripts better reflects the mission of the journal and should help us increase its scientific impact of the journal.

On-Line Submission

Rangeland Ecology & Management is now accepting manuscripts via electronic submission through AllenTrack. Electronic submission and review of manuscripts will increase our efficiency and eliminate the slow and costly process of surface mail. Our website at <http://rem.allentrack.net> becomes available on 1 August 2004. All manuscripts must be submitted electronically through the web site. Hardcopy manuscripts received after 1 August 2004 will be returned to the authors for uploading to the web site. Manuscripts currently in the review or revision process will be completed under our current format, there is no need to upload these manuscripts to the web page. Specific instructions for manuscript submission can be found on the web site.

Type of Manuscripts

REM will publish: **Research papers** that report original findings in rangelands resources, including (but not limited to) plant physiology, animal nutrition, ecology, economics, wildlife habitat, grazing management, soils, land reclamation, invasive species, remote sensing, rural sociology, economics, and conservation ecology. **Technical Notes** which are short articles reporting original unique apparatus, experimental and analytical techniques (including conceptual and mathematical ones). **Research Notes** (short articles up to 3 published pages) reporting timely results of experimental research that may be site-specific or lack replication because of natural events (e.g. fire, endangered species). Research notes will be expedited in the review process to ensure rapid decisions on publication. **Synthesis Papers** combine data or ideas from multiple published sources to form an integrated, comprehensive presentation of an idea or model (either numerical or conceptual). Ideas for synthesis papers should be preapproved by the *REM* Editor-in-Chief before articles are submitted.

In addition, we will publish a **Forum** section which includes Viewpoint Articles which are opinion papers related to the broad scientific content of the journal, **Comments/Rebuttals** which are discussion papers related to manuscripts previously published in *REM*, and **Letters to the Editor** which constructively criticize and discuss any aspect of the journal. Letters discussing rangeland management in general will not be accepted. Letters should not exceed 250 words.

These changes will ultimately benefit the journal and our professional society. As change occurs, there will undoubtedly be problems along the way. We ask for your patience and your support as we make these changes.



Society for Range Management

58TH ANNUAL MEETING

February 5-11, 2005— Fort Worth, TX

University Student Chapter Display Contest

The University Student Chapter Display Contest will be held at the 2005 SRM meeting in Fort Worth, TX. This year the student chapter displays will be interspersed within the tradeshow. This contest gives the University Chapters of SRM the opportunity to enter a display within the guidelines of the theme of the Annual Meeting. The displays will be available to the general membership during the trade show. The University Chapters have the opportunity to display information about their chapter and University, as well as sell merchandise to help raise money for other chapter activities. Cash prizes are awarded to the top three displays. The displays are judged based on **information and ideas** expressed to include theme, simplicity and originality. They are also judged on **art, design and lettering** to include pleasing composition, dynamics (eye-catching), neatness (easily read) and use of color. A third category judged is **construction** to include material, texture, shape, durability and ease of shipping.

High School Youth Forum

In 1966, the Society for Range Management recognized a need to involve youth with the range-related activities at the annual meeting. As a result, every year since then, the Society for Range Management has sponsored a forum at the high school level (High School Youth Forum) to provide an opportunity for deserving high school students to learn about rangelands and other related resources. Every section has the opportunity to select deserving delegates who perhaps have shown their interest in range and other related natural resource areas. The delegates who attend have the opportunity to capitalize on new knowledge and techniques in the field of range management offered through researchers, ranchers, educators and managers. Delegates get a first-hand view of what SRM is all about, including its organization, goals and the role it plays on a worldwide basis.

Some of the highlights of this year's High School Youth Forum (HSYF) will be an opportunity to attend the Grand Opening Extravaganza featuring Michael Martin Murphy on Sunday, an Ecological Tour of an operating Texas ranch and the land application of Biosolids (treated solids generated from a domestic wastewater treatment plan) to native rangeland. At the Professional Interaction Dinner, the delegates get a chance to meet and visit with natural resource professionals and find out about career opportunities and begin to develop their professional network. Other activities delegates will be involved with include an orientation and social, business meeting and workshop. Of course, these are the less stressful opportunities that each delegate gets to participate in. The absolute highlight of the forum is the Paper Presentations. Each delegate will present a 6–8 minute illustrated paper on a range-related subject. The high school papers have long been a favorite for many of the SRM members attending each Annual Meeting.

Yes, the SRM HSYF is an opportunity of a lifetime! Many former delegates have said they were hesitant to commit the time away from home, friends, school and sports, but upon arriving at the forum they knew they made the right decision.

South Dakota, Wyoming To Host Joint Range Meeting

“Adapting to Change” is the focus of a grazing management symposium being held October 6–8 in Hot Springs, SD. The event is being co-hosted by the South Dakota and Wyoming Grasslands Coalitions along with the South Dakota and Wyoming Sections of the Society for Range Management.

Among the speakers and topics are: Connee Quinn, “The Challenge of Change”; Stephen Ford, “Fetal Programming”; Mark Eisele, “Incorporating environmental concerns into ranching”; Terry Browder, “Ranching and carbon sequestration”; and Kit Pharo, “From Production to Profit in Ranching”.

On Friday afternoon, the symposium will conclude with a tour of The Nature Conservancy’s Whitney Preserve. For more information about the event, contact Stan Boltz at stanley.boltz@sd.usda.gov.

XX International Grassland Congress Dublin, Ireland 2005

The XX International Grassland Congress will be held in Dublin, Ireland from 26 June to 1 July 2005, followed by Satellite Workshops in various locations in the UK and Ireland.

Preparations are well underway. Go to the website for more information on submitting papers for the main Congress and for the Satellite Workshops. www.igc005.com

ISU’s Third Rangeland Conference October 4–5, 2004

On October 4th and 5th, 2004, Idaho State University Geographic Information System Center will host it’s third annual Rangeland Research Conference on the ISU Campus (Pond Student Union Bldg) in Pocatello, ID.

Registration is free for both days and is being sponsored by NASA. To view the current schedule please visit <http://giscenter.isu.edu> (then click the scrolling banner at the top of the page...you can hardly miss it!).

The well-known author of *Holistic Management in America*, Allan Savory will be joining us and presenting his thoughts both during the field trip on October 4th, and at the symposium on October 5th.

Pre-registration is a must and registration closed promptly at 9:00 am on September 3rd, 2004.

Lost Resource

Marion E. Everhart, a Charter Member of the Society for Range Management passed away on April 29, 2004. His obituary will be published in a future issue of *Rangelands*.

CRM Successes

CRM in Bristlecone Pine Country

**By Robert E. Wilson, Extension Educator, White Pine County
and Rex Cleary, Range Consultant, Genoa, Nevada**

In Eastern Nevada, the home of the world's oldest living plant (Bristlecone Pine), natural resources have changed significantly over the past 150 years. The change has resulted in a significant reduction in plant species diversity. In recent times, population increases have placed increased demands upon the natural resources of the Great Basin. These colliding paths have led to increased conflicts because the diminished resources have not been able to meet all of the unlimited demands.

Conflict became the norm. Examples abound including: livestock numbers being reduced while wildlife and wild horse numbers increasing, wild horses overgrazing and then being shot in mass, physical threats to federal employees, and the birth of the "Sagebrush Rebellion". Prior to being used in White Pine County, consensus processes in Nevada had generally been regarded as a process that does not work. In a last gasp attempt to bring sanity to an escalating conflict, in 1992 an Ely area rancher requested the formation of a CRM for White Pine County. It took about a year before that step was finalized in January 1994 with the formation of the White Pine CRM Steering Committee.

There were defining moments which gave added importance to the effort to develop workable solutions. The community knew that something had to change, but what and how to do it was the big question. At a discussion during a Society for Range Management Nevada Chapter Meeting in Ely during January 1996 we discovered that there were alternative solutions to work toward. Then people started talking about using large scale fire as a tool in range management and mechanical harvesting of pinyon/juniper woodlands was demonstrated.

There was a long history of conflict that many wanted continued. Community workshops on conflict management, meeting participation and personal conduct, natural resource problems and potential solutions, and trust building were all part of what it took to get people to talk. Groups had to develop confidence in themselves, as a community, and as organizations so they could develop workable solutions and then see to the implementation of those solutions. This often occurred with reluctant concurrence by agencies involved.

Results

The White Pine CRM steering committee has successfully taken on controversial problems that had the potential of destroying the fabric of the community. The Steering Committee got its initiation by starting with the development of a management plan for the Duck Creek Basin, an inviting area near town with a high level of recreational use, a high elk population, and numerous conflicts over livestock grazing. After developing a satisfactory solution, the group went on to develop a county-wide fire management plan, elk management plan, livestock allotment management plans, an OHV use program and the development of the local portion of Governor Guinn's sage grouse management plan. For more information contact:

Robert Wilson at 775-289-4459

Rex Cleary at 775-782-2889

2004 National Land and Range Judging Contest

Over 150 teams of teenage FFA and 4-H members competed in the 53rd annual National Land and Range Judging Contest, held May 4-6, in Oklahoma City, OK. Teams from over 36 states competed in this year's event.

The idea of a land judging contest was invented by three Oklahoma conservationists in 1942. They decided which qualities could be judged and developed score cards to test skills. The idea caught on and Oklahoma City has been hosting the national contest since 1952.

The 4-H and FFA participating teams qualified for the national event by placing among the top five teams at contests held in their home states. Teams match skills in judging the adaptability of land for various purposes including range management. An adult category is provided to allow coaches, team alternates and others to compete.

The actual contest site remains a secret until contest day, so no one has an unfair advantage. Contestants and coaches gather on contest morning to find out the official contest location. They then travel to the site, with a police escort, in a caravan of over 100 cars spanning several miles. The year's contest was held May 6 at the USDA Agricultural Research Service Experiment Station at Fort Reno, near El Reno, OK.

The event ended with an awards banquet in the Great Hall of the National Cowboy and Western Heritage Museum when the day's freshly-tabulated results were announced. National championship trophies were awarded to team and individual winners in each category of competition. Each category included FFA, 4-H and adult divisions. Mort Kothmann, President of SRM joined in the presentation of the Range Judging awards and presented jackets to the winning 4-H and FFA Range Judging teams.

In the Range Judging Contest, the Gans, OK. Chapter won the FFA team competition, and Cameron Kirkland from Cleburne, TX took the first place individual FFA award. The Kendall County, TX, chapter won the 4-H team category, and Grant Giles from Boerne, TX placed first in the individual category. Terry Baize from Hamilton, TX, won in the adult category.

Field Day Tour Riparian Grazing and Cattle Herding

Dr. Derek Bailey (Montana State University, Northern Agricultural Research Center), The Bair Ranch and Ridley Block Operations offer a field day tour to inspect a study that evaluates the effectiveness of herding and strategic supplement placement to protect riparian areas. This is the third year of a three-year study funded by the USDA-initiative for future agricultural and food systems (IFAFS) program.

The field tour will depart from the junction of US Highway 12 and Jamison Road, 15 miles east of White Sulphur Springs, MT, on Thursday, August 12, 2004 at 1:30 pm. Jamison Trail is a signed Forest Service road located between Sutherlin Lake and Bair Reservoir. It is 12 miles east of the intersection of US Highway 12 and Highway 89. We will have additional signs and flagging to mark the turnoff on the day of the tour.

The treatments in the study area:

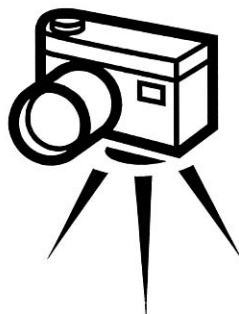
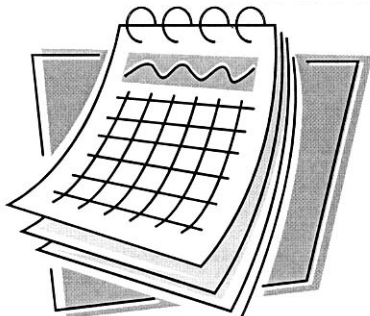
- Mid-day cattle herding to designated off-site water areas away from the riparian area
- Mid-day cattle herding to low moisture blocks away from the riparian area
- A control pasture where cows are allowed to roam freely

The study is located at Bair Ranch in a beautiful area of sagebrush rangeland and streams with management-sized pastures (1400-acres) and herds (45 head per pasture). The effectiveness of the herding and herding/supplement treatments to protect the North Fork of the Musselshell River will be displayed for tour participants.

The tour is expected to last about 2.5 hours with plenty of time for discussion at the conclusion of the tour. There is no cost for the tour and refreshments will be provided.

Please RSVP at 406-265-6115 or 406-390-1561 or via [e-mail dbailey@montana.edu](mailto:dbailey@montana.edu) We need to know who plans to attend for in-pasture (tour) transportation plan purposes. For more information or detailed directions, please contact Derek Bailey at the telephone numbers and email above.

**GIVE US YOUR BEST RANGELAND SHOT!
SUBMIT PHOTOS AND/OR PRE-ORDER SRM CALENDARS
BY AUGUST 31!**



Would you like to give SRM Calendars as holiday gifts, sell them as section fund-raisers or give them to folks who need to learn more about rangelands? More than 90% of SRM members responding to a survey in Salt Lake City wanted to see a 2005 SRM calendar published. Your response below will decide the fate of an SRM calendar for 2005.

1. **Pre-order/Pledge your commitment to buy.** If we get firm commitments for *at least 2000 copies*, we can proceed with production. We'll ship them out and invoice you in early October.
2. **Submit your beautiful photographs of rangelands** to be considered for publication in the calendar. Credit will be given to winning entries. Required formats: 35 mm slide transparency, digital (300 dpi min., 18-24 MB, burned to CD if possible) and/or sharp, glossy photographs.

THEME OF SRM CALENDAR: LIVING ON RANGELANDS
Submit photos that represent your SRM Section, people, plants,
wild and domestic animals, landscapes, natural phenomena, etc.

Pre-Order/Photo Entry Form

Name _____ e-mail _____

Street address _____

City, state, zip _____ Phone _____

(mark box) I pledge to buy _____ (enter quantity) calendars at \$7 per copy (Includes shipping and handling). Calendars and invoices will be sent in October.

(mark box) I have enclosed (or will send by August 31) photos as specified above. Please include a SASE with postage if you wish your original to be returned to you. Include a brief description of where the photo was taken, date of photo and what it shows.

RETURN THIS FORM TO: Susan Edinger Marshall, RRWS Dept., 1 Harpst Street, Humboldt State University, Arcata CA 95521 or fax to (707)826-4145 or e-mail to sem11@humboldt.edu. This form is downloadable at www.humboldt.edu/~sem11

Any profits from 2005 SRM Calendar sales will go to the CAL-PAC Section HSU Student Chapter for their assistance in production, shipping and handling.

IMPORTANT ELECTRONIC RENEWAL INFORMATION FOR MEMBERS!!!

Beginning in August 2004, renewal notices will be sent out to expiring members via email rather than “snail” mail. The email notice contains information on balance due, instructions on how to pay your dues on-line with credit card and a link to the SRM web site. Members who do not have email will continue to receive their invoices by postal mail. Either a hard copy invoice or one received by email can be paid online with a credit card.

Many members have asked for this service, because they travel, work in different locations or have moved and receive their renewals invoices late.

Payment online with a credit card is secure and processed through VeriSign. No need to worry that your credit card number will fall into the wrong hands--your number is encrypted as soon as you click submit. Following are step-by-step instructions to assist you in paying your dues on-line through www.rangelands.org:

Go to www.rangelands.org (SRM website home page)

Click “Login” button, top right

Click “Click here” printed in red

Click “yes” on this pop up

Login: your SRM ID#, found in the right hand corner of your SRM membership card

Password: your last name followed by the number 1(Example: radtke1) all lower case, no space. If you have changed your password or your login does not work, you will have to contact Lesley at the SRM office to make the changes and then you will be able to login.

Click on “your name” in the box to the left. This page is your member record.

To make changes in your member record: (ie. last name, address, phone, email) Click the “edit” button. This will allow you to make changes to everything except your section affiliation. To make a section change call Lesley Radtke at 303-986-3309 or email LRadtke@rangelands.org

To make a dues payment: Click “e-Billing Reminder“ Here you will find membership dues, section dues, and *JRM* listed.

The SRM contribution options have been added with an amount from \$1 to \$10. All of these contribution amounts can be changed to reflect the amount you wish to donate or they can be eliminated entirely so that you are only paying dues. If you would like change your Section affiliation or add an additional Section or subscription to the *Journal of Range Management*, please contact Lesley Radtke at 303-986-3309 or email LRadtke@rangelands.org.

Once you have reviewed your information and determined that the amount is correct, or after changes have been made for contributions, click “add to basket”. This page can be printed if a hard copy of your dues is needed. Complete the credit card information and click “check out”. That’s all there is to it, takes about a minute and your dues are paid. If you need assistance at any point in this process, please call Lesley at 303-986-3309.

SRM is pleased to offer another option for members who don't want this "hands-on" experience: **Automatic Credit Card Payment.** Simply complete the authorization information below and mail the form to Lesley Radtke, SRM, 445 Union Blvd., Suite 230, Lakewood, CO 80228-1259. We will debit your dues payment automatically during your expiration month and store your credit card information in a secure location. You will be contacted when necessary to update your credit card expiration date.

**CREDIT CARD AUTHORIZATION
FOR PAYMENT OF SRM MEMBERSHIP DUES**

_____ Member No. _____
Name (as it appears on credit card)

Address (must be same as credit card mailing address)

City _____ State/Province _____ Zip/Postal Code _____ Country _____

Phone _____ Fax _____ Email _____

Type Credit Card: MasterCard Visa American Express Discover Diners Club

Card Number _____ Exp. Date _____

I authorize the Society for Range Management to debit my membership dues annually on my expiration date.

Signature _____

Please complete this form and mail to:

Lesley Radtke
Director of Membership
Society for Range Management
445 Union Blvd., Suite 230
Lakewood, CO 80028-1259

HABITAT RESTORATION BIOLOGIST ANNOUNCEMENT for Two (2) Positions UTAH DIVISION OF WILDLIFE RESOURCES

These 2 positions will focus on designing and implementing large-scale habitat restoration projects throughout important wildlife habitat areas of eastern Utah. One position will be based in Vernal, Utah; the other in Price, Utah.

EXAMPLES OF DUTIES

Assists the Regional Habitat Manager by evaluating, designing, presenting, and implementing large-scale wildlife habitat restoration projects on both public and private rangelands. As a member of a larger regional team, the habitat restoration biologist receives and interprets input from managers in several sections regarding habitat projects and related management plans; works closely with other land management agencies (e.g., USFS, BLM, NRCS, USFWS, Soil Conservation Districts, School Trust Land Administration) to develop and implement coordinated habitat restoration projects. This includes working with diverse factions to get proposals approved, as well as compliance completed and documented. The habitat restoration biologist coordinates project work through regional oversight committees; performs limited amounts of impact analysis & response preparation, maintenance of geographic information system (GIS) data for habitat projects, research investigations, mitigation, and land management. A dominant emphasis of this position will consist of restoring sagebrush-steppe ecosystems utilized by wildlife. A watershed perspective will guide priorities, with riparian habitats holding high priority in rangeland projects.

JOB REQUIREMENTS/SKILLS

Experience in: habitat management; range management and habitat restoration; riparian assessment and restoration; plant identification; developing habitat management plans; supervising seasonal employees; scientific research methods including sampling techniques, statistical analysis, and scientific report writing; principles of management, organizational administration and development; application of laws and regulations in relation to conservation and enhancement of wildlife and other natural resources. Skills: Personal computer familiarity a must, including GIS; technical writing. Ability to: communicate effectively in both oral and written forms; analyze statistical data and make biological inferences; bring research findings to a written conclusion.

A B.S. degree in wildlife/range/fish ecology or a related field is required. Preference will be given to applicants with an M.S. degree in a related discipline. Up to two years of full-time, professional employment in habitat restoration or wildlife & fisheries management may be substituted on a year-for-year basis for graduate study.

APPLICATION

Applications Accepted Through August 13, 2004. Interested applicants must apply for this and other state jobs by accessing the Utah Job Match website at <https://statejobs.utah.gov>. This particular announcement can be accessed at <https://statejobs.utah.gov/jobAnnouncement.jsp?rid=1705>. If you have any questions please contact the DNR Human Resource Office at 801-538-7210.

Position Announcement

Title: Range Livestock Research/Extension Associate in Animal and Range Sciences (35% extension, 65% research). Full-time, non tenure-track position.

Location: Department of Animal and Range Sciences
South Dakota State University
SDSU West River Ag Center, Rapid City, SD
Degrees offered are B.S., M.S., and Ph.D.

Qualifications: Earned M.S. degree completed by appointment date in Range Science, Animal Science or closely related field with an emphasis in range management or range livestock production. Knowledge of range management, including plant identification skill, is required. Must be familiar with livestock handling procedures. Must be able to interact and communicate (verbal, written and electronic) effectively and work cooperatively with faculty, extension educators, youth, producers and other clientele. Must be proficient in computer usage, including internet and MS Office applications. Knowledge of rangelands similar to those found in South Dakota, experience with livestock sampling procedures and skill with statistical procedures and analysis are desirable.

Responsibilities: Position responsibilities include activities in support of applied range management and range livestock production research. Research responsibilities will include implementation of research plans and all phases of data collection and analyses. Primary responsibilities will be to coordinate vegetation and livestock data collection at the Cottonwood Research Station near Philip, SD, the Antelope Research Station, near Buffalo, SD, as well as cooperating ranches. Duties will include directing periodic vegetation sampling and cattle diet collections, animal weight measurements, sample preparation, and sample analysis. Incumbent will be expected to contribute to planning and conducting professional development programs for extension educators and producers and assist with other extension activities as needed.

Opportunity exists for successful candidate to pursue a graduate degree in Animal and Range Sciences.

Salary: Commensurate with qualifications.

Applicants: Applications will be accepted through August 1, 2004 or until a suitable candidate is employed. Applicants should submit a letter of application, resume, and academic transcripts and arrange to have three (3) letters of professional reference sent to:

Dr. Don Boggs, Head
Department of Animal and Range Sciences
South Dakota State University, Box 2170
Brookings, SD 57007-0392
Telephone: 605-688-5166
Fax: 605-688-6170
donald_boggs@sdstate.edu

South Dakota State University is committed to affirmative action, equal opportunity and the diversity of its faculty, staff and students. Women and minorities are encouraged to apply. Arrangements for accommodations required by disabilities can be made at TTY (605) 688-4394.



MOVING!!!!

Let the SRM office know as soon as possible so you don't miss any publications or important information

SRM Members Resource News

Managing Editor:

Samuel W. Albrecht
445 Union Blvd., Suite 230
Lakewood, CO 80228-1259
Phone: (303) 986-3309
Fax: (303) 986-3892

Production Editor:

Patty Rich
445 Union Blvd., Suite 230
Lakewood, CO 80228-1259
Phone: (303) 986-3309
Fax: (303) 986-3892

e-mail

Sam Albrecht:

sam_albrecht@rangelands.org

Ann Harris:

amharris@rangelands.org

Leonard Jolley:

ljolley@rangelands.org

Doug Powell

dpowell@rangelands.org

Lesley Radtke:

lrادتke@rangelands.org

Patty Rich:

prich@rangelands.org

Vicky Skiff:

vsriff@rangelands.org

Home Page: www.rangelands.org

**Assistant Professor, Ruminant Nutrition,
Texas Agricultural Experiment Station, San Angelo, Texas**

Assistant Professor with expertise in nutrition of small ruminants including sheep, goats, and wildlife. This is a 12-month, non-tenure track position with the Texas Agricultural Experiment Station at San Angelo, TX. Qualifications include a Ph.D. in Animal Science, Wildlife Science, Rangeland Science or closely related field. Expertise in one or more of the following areas: ruminant nutrition, forage utilization, or foraging ecology. The research program will address nutritional aspects for improving the efficiency of domestic and wild small ruminants and reducing the cost of production to improve the competitiveness of these products. The successful candidate for this position will be expected to conduct research that will help producers make informed management decisions regarding feeding and supplementing livestock and wildlife. The person in this position must be able to communicate and interact effectively with producers and landowners to develop a research program that is relevant to their needs and promotes conservation of the rangeland resource upon which production in this region is based. Development of a successful research program is dependent upon obtaining extramural funding. This position is part of an interdisciplinary research team that consists of Animal, Range and Wildlife Scientists. The successful candidate will be located in San Angelo, Texas and will have access to the laboratory facility resources of the Texas A&M University Agricultural Research and Extension Center (AREC) at San Angelo. The San Angelo Research Center operates approximately 18,000 acres of rangelands distributed among several properties in west central Texas that the successful applicant will be expected to participate with other faculty in developing and managing a research program. Interested persons can visit the center website at <http://sanangelo.tamu.edu> for information on the programs at the San Angelo AREC or contact Dr. John Walker at 325-653-4576 or jw-walker@tamu.edu. The appointee will report to the Resident Director of Research at the San Angelo AREC and will hold an academic appointment in the department that is most appropriate for their training and research direction. Review of applications will begin **August 1, 2004** and will continue until the position is filled. Interested individuals are encouraged to apply on line at <http://greatjobs.tamu.edu>. However, application for this position can also be made by sending an application letter stating career goals and research interests relative to the position, a detailed curriculum vitae, transcripts, and contact information for three references to: **Dr. John W. Walker, Professor and Resident Director of Research at the San Angelo AREC, 7887 U.S. Hwy 87 N., San Angelo, Texas 76901.**

**Revised Wildlands Worker's
Handbook
is Now Available.**

This final revision now contains
150 pages and 27 chapters.

Highly acclaimed by both professors and field workers, it encapsulates in one book almost all you need to know in working on the rangelands. It includes all the formulas and charts to plan and develop water and move it to where you need it. Also how-to fence, cattleguards, corrals, competition control, seeding, etc.

**Write Jim Brunner, 391 O'Gara St,
Medford, OR 97501, phone (541) 734-8564,
or email
brunner@mail.grrtech.com**

Price still \$25.00 plus
\$2.00 shipping and handling.

New Members

SRM welcomes its new members. Following is a list of new members, their section and recruiter for June 2004.

Member	Section	Recruited By	Member	Section	Recruited By
Steven Bekedam	AZ		John Bauer	NVDouglas Merkler	NV
James chapman	CO	Martin Espil	Bruce Healy		
Osceola Soil & . Water Con	FL		Joseph Anderson	NV	Gary McCuin
James A Martin	FL	Patricia Pfeil	Leanne Colombo	PNW	Darren Bruhjell
Mary Tess O'Sullivan	ID		Faye Lynda Street	PNW	Greg Teggart
Varge C Craig	IM		Scott Edwards	SO	Kevin Blomquist
Justin Meissner	MT	Stephanie Sever	Robert D Muir	TX	
Julie Korol	NGP	Ross MacDonald	Dale Smith	TX	John Merrill
Jeff Thorpe	NGP		Eilen Vale	TX	Robert Knight & Jerry Payne
Kyle Tator	NM		Sanpete Ranger District	UT	
Glenn Mason	NM				

Kansas and Southern Section Contribute to Issue Paper

Special thanks to the Kansas and Southern Sections for a generous contribution toward an SRM issue paper on “Rangeland Fire Ecology”. Both sections discussed the importance of getting the word out on rangeland fire during the combined section meeting in Topeka, KS. The first SRM issue paper was on Biodiversity and two more are funded and in development. The titles will be: “Global Change and Rangelands” and “Sage Grouse”. Thanks again to these sections.

Attention— if you are still receiving your newsletter by "hard copy" mail, and you have a good email address, please inform the SRM office so that we can begin emailing you your *Member Resource News*. Email allows SRM to save thousands of dollars each year. Additionally, you will also receive your newsletter approximately two weeks earlier. Please send your email address to Lesley Radtke at lrادتke@rangelands.org.