



The Trail Boss News

August 2002

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SRM's Future is Bright

Tammy DeCock, Advisory Council Chair

As I sat down to write this column I found interruptions being interrupted by other interruptions. What a fast-paced world we are living in! In this fast-paced changing world, time is a premium. Things are changing faster than anyone can keep up with without the committed help of a team. SRM has been that team for myself and for many others.

Decisions of serious magnitude are being made today on the use and management of our rangeland resources. Our rangelands **ARE** gaining a wider advocacy in both demands and concern for these resources. In 1977 E.W. Anderson said, "There can be little doubt that increasing pressure is being and will continue to be brought on rangelands." This statement continues to be true today.

However, the majority of the public is not aware of the contributions and/or management needs of our rangelands. Most of our rangelands are located in rural areas, which by nature is occupied by a small percentage of the population. The majority of the people, with their political power, simply do not understand rangelands or the environment of semi-arid and arid lands.

The public is passionate and often reacts emotionally making decisions without being fully informed or as a result of being miss-informed. As a professional Society we have a responsibility to give the public credible facts/information.

I am happy to report that SRM has not been crippled with cynicism over this insurmountable task needing to be done. As a Society, the opportunities and demands for us to contribute our knowledge has motivated us. In considering this insurmountable task, a bright light is that SRM has much strength in the depth of our membership's talents and knowledge. The depth of this organization continually impresses me. For many years, I have seen how very hard our Board of Directors, task groups, committees and SRM staff work. I have seen how dedicated SRM members are—at personal time and expense.

I have an exhilarating feeling that things are happening in the field of rangeland management and in SRM. I do not want to miss being part of it. Within SRM, several intensified efforts are under way which will make a difference. I am confident that SRM is contributing greatly by building coalitions and partnerships, by being cooperative, and flexible yet holding firm to science. We can think out of the box! As a Society, we are moving forward, as we must, to be a Society pertinent to today's needs. We have new challenges, we need new solutions. These solutions must come from credible research.

Within SRM, individual members have opportunities to build their knowledge, to grow personally and to build leadership skills. As our individual members grow personally so does our Society.

Besides the numerous opportunities that membership in SRM provides me, I am a member of SRM because I genuinely like this organization and the people in it. SRM is filled with good, down to earth people who share a love for the (Continued on page 2).

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(Continued from page 1).

rangeland resource. (I wonder could this down to earth attitude have developed from a proper amount of time spent in "Range Position"?) Our members generally feel a special closeness and responsibility to our rangelands and have a declared commitment to them. In addition, our members love to share their passion with others.

The concerned public, conservationists and sportsmen alike do not want to see rangelands mismanaged or replaced by pavement, condominiums and subdivisions. "The choices are ours, but the consequences will be reaped by future generations."

That is why I place so much hope in the future of the Society for Range Management. Our efforts must be expanded. Our membership needs to be expanded. Have you shared your enthusiasm with anyone lately or invited him or her to be a part of SRM?

Rangelands Gears Up For 25th Anniversary

In 2003, *Rangelands* will celebrate its 25th anniversary. And, we'd like your help in commemorating this special occasion. Throughout 2003 we plan to feature special articles and memories from the past 25 years in the six issues of *Rangelands*. If you would like to submit an article or have a photo or comment to share relating to *Rangelands*, please submit it to Kindra Gordon, PO Box 645, Spearfish, SD 57783 or e-mail kindras@gordonresources.com.

Note, the *Rangelands* editorial staff will carefully consider all items that are submitted, but will not guarantee that all submitted items will be published.

Nominations for SRM Office

The Nominating Committee is seeking nominations for the office of Second Vice President and for the Board of Directors (two positions) that are to be filled in 2003. Nominations are sought from voting members and Sections. A total of six candidates, two for each elective position, will be developed from the list of nominees submitted.

Members or Sections who wish to put forth a nomination must do so in accordance with the following procedure:

- a) each nomination shall name one person for a specific elective office,
- b) each nomination shall include a letter from the nominee indicating their consent to run for office and their willingness to serve, and
- c) each nomination shall include a letter from the nominee's Section indicating that the Section is aware of, or supports, nominee's intent to run.

In addition, each nomination package must contain the nominee's name, address, and phone number, and a brief description of their:

- a) education/experience;
- b) occupation and employment history;
- c) professional emphasis and interests;
- d) SRM Section and Parent Society activities, committees, offices, etc.
- e) awards, honors and recognitions.

Submit nominations before December 18 2002 to Ken Sanders, Chair, Nominating Committee, P.O. Box 1827, Twin Falls, ID 83303-1827, email ksanders@uidaho.edu

Each nominee will be asked to visit with the Nominating Committee during the 2003 SRM Annual Meeting.



Bryson, TX FFA Named Range Judging Champs

The FFA team from Bryson, TX edged out competition from 13 other states to earn this year's champion Range Judging title. The National Range Contest was conducted in early May. It is an annual competition held in Oklahoma City in conjunction with the National Land Contest, which was in its 51st year.

Both contests are open to 4-H and FFA students. Range judging contestants are challenged with 20 plants to identify. They also evaluate ecological sites and similarity indexes. They then decide limiting factors for bobwhite quail and cattle at three pasture locations. From these evaluations, they make improvement suggestions until a given management objective is reached.

This year's winning FFA team from Bryson, TX was coached by Kevin Thomas, who himself has competed in the Range Judging contest years ago. His former FFA teacher, Joe Ray Burkett, had a team of students competing this year from Jacksboro, TX FFA. Although Burkett's team did not win, he was pleased to see that his former student coached a winning team. Thomas's win pays tribute to the philosophy: "When a student surpasses the teacher, then the teaching was effective."

Members of the champion Bryson FFA team included Daniel Armontrouff, Ryan McMillian, Dustin Broom and Amanda Jennings. The national range judging champions in the 4-H division were from Breckenridge, TX and were coached by Jerry Corbett. The team included Bret Lockart, and M.J. McEntire.

Rangeland Management Specialists from the Natural Resources Conservation Service and Extension Range Specialists conduct training schools for two days prior to the actual contest to familiarize contestants with the contest and local vegetation. In addition to the "work" contestants have many social activities and make new friends.

This year the range judging competition included eight teams in the 4-H division composed of 29 contestants from Nevada, Texas, New Mexico, South Dakota, and North Dakota. The FFA division featured thirty teams composed of 120 contestants from Texas, Oklahoma, Missouri, South Dakota, North Dakota, New Mexico, Nebraska, Nevada, Idaho, Kansas, Colorado, Montana, and Arizona.

The event is capped by the awards ceremony at the impressive Cowboy Hall of Fame in Oklahoma City. Each year the Society for Range Management presents award jackets to the National Champions in the FFA and 4-H divisions as well as to their coaches and the high individuals in each division.

Full contest results and information can be found at www.landjudging.com.

California-Pacific Section Contributes to SRM

In May, a letter was sent to all SRM sections containing a list of priority projects needing additional funding. The source of these projects came from the Strategic Plan and the Five-Year Financial Plan. Each section was asked to consider the projects, and provide financial support – if possible.

We are happy to report that the California-Pacific Section has contributed \$1,000 for the development and publication, including electronic publication, of white papers on significant rangeland issues. Our thanks to the California-Pacific Section!

As a side note, we were able to use the California-Pacific Section donation to gain another \$9,000 in matching funds from EPA to fund this specific project!

Santa Rita Experimental Range: One-Hundred Years (1903-2003) of Accomplishments and Contributions

A Conference in Tucson, AZ
30 October – 1 November 2003

The Purpose

This conference will celebrate the accomplishments and forecast the future contributions of research performed on the longest continuously operating research area dedicated to the sustainable management of North American rangelands. Invited speakers will review the significance of research findings developed on the Santa Rita Experimental Range (SRER) and forecast the opportunities and directions for future research. Investigators who have completed research on the SRER are invited to give volunteer poster presentations. A daylong field tour and BBQ at the SRER will occur on the final day.

Papers from all invited speakers and poster presentations will be included in a peer-reviewed proceeding published by the USDA Forest Service Rocky Mountain Research Station. It will be distributed at the conference.

Abstracts for volunteer posters must be submitted by 15 October 2002.

Information

Details are available at www.ag.arizona.edu/SRER or by contacting Mitchel McClaran, University of Arizona at mcclaran@u.arizona.edu or 520-621-1673.



JtΔ

Further Along the Δ Trail

SRM's Journey to Change (Jt) is an ongoing process of structured conversations among SRM members reclaiming time for thinking together about the future of their Society. New information, the lifeblood of any organization, is generated and new resources are discovered to help SRM meet ongoing challenges of the ever-changing environments in which it exists. Jt recognizes that every member has a stake in the future of SRM and provides every member opportunities to share in determining how that future looks, sounds, and feels.

A theme that has emerged from every Jt conversation convened since the Journey began in May 1999 is one relating to the need for SRM to be a more inclusive organization. As reported in the July issue of *Trail Boss News*, many members feel that the greatest challenge currently facing SRM is a need to make ongoing tensions between commodity and ecology orientations within SRM a strength for the organization rather than a threat. During the past year, section members provided the following recommendations.

From the Nevada Section -

"We must have a willingness and a way to accept new ideas."

"Find ways to get new and old together in situations that allow dialogue."

From the New Mexico Section -

"Be more accessible to more diverse individuals (women, non-livestock oriented folks, etc.)."

"Provide services (information exchange) to a wider audience."

From the National Capital Section -

"Open the Society to a wider variety of interests and understand that solutions don't come just from a select list of range trained folks."

"Diversify the leadership of SRM."

From the PNW Section -

"Communicate with 'others' who are perceived as having different values."

"Create an organizational structure/culture that promotes openness — comfort in engaging discomfort."

From the Arizona Section -

"Embrace a great variety of technical and interpersonal skills related to helping humans effectively use and manage rangelands."

"Celebrate a diversity of skills (watershed, botany, soils, wildlife, livestock, economics, etc.)."

From the Colorado Section -

"Promote dialogue, not debate, so we can arrive at a 'better' truth than each group, holding its current views, have at the present time. We all, beginning with myself, must be willing to listen before we speak."

"Attract more diverse members, expanding beyond an agency/institutional membership."

From the Utah Section -

"Invite participation of 'non-traditional' range people and demonstrate to them that their input is valued."

"Change in a proactive manner to increase relevance in the real world while retaining diverse membership."

The above quotes provide good information for SRM leaders and followers throughout the Society. The statements are surprisingly consistent. Members express their concerns about where SRM is today while recommending actions and goals for SRM to implement. This is grass roots information for staff, for committees throughout the organization, for the Advisory Council, for the Board of Directors, and for ad hoc groups willing to take responsibility for change.

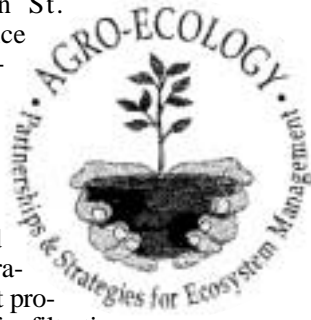
It is clear that members feel strongly about too much "either/or" in SRM and not enough "both/and". There is an expressed desire not only to be inclusive of differing perspectives but also to capitalize on that inclusiveness, to use it, to celebrate it, and to showcase it. There is recognition of the requirement for more listening, more awareness, and more empathy among different points of view along the art and science continuum of rangeland management. There is wisdom about the history of SRM and about the inclusive roots of the Society. There is also a clear indication that members understand the need for individual learning, and that they have a willingness to change their own behavior to support SRM's shift from a culture of debate toward a culture of dialogue.

It is SRM's process of making that cultural shift, of learning about reflective listening and speaking, of suspending one's assumptions, and of searching for collective awareness, understanding and empathy within SRM. The more Jt conversations are convened the more complete will be individual and collective understanding, and the more useful will be the information generated. In turn, this will move SRM closer toward how members want their Society to look and sound and feel. This will serve not only present members but also others that they want to attract and include in their love of rangeland, love of learning about rangeland, and love of camaraderie with range people.



The Fourth Agro-Ecology Conference Restoration and Stewardship In Florida

The Florida Center for Environmental Studies will host the fourth Agro-ecology conference on January 15–17, 2003 at the Renaissance Resort in St. Augustine, FL. The conference will focus on pragmatic restoration techniques, public/private partnerships, and private land restoration/conservation assistance. Pre-conference field trips will include scrub and salt marsh restoration, wetland and upland post-wildfire restoration, and a stormwater treatment project that uses created wetlands for filtration and stormwater runoff treatment.



Conference sessions will include:

- Success criteria: how to define and evaluate
- Mitigation banking
- Restoration techniques
- Ecological risk assessment: pre-restoration protocol
- Legal liability considerations
- Private land restoration, conservation easement and assistance programs
- Native seed production, harvesting, genetics, planting, and doner site impacts
- Public information needs

Who should attend: public and private land managers, researchers, agricultural producers, mitigation bankers, environmental organizations, environmental consultants, regulatory agencies, and private landowners.

For more information please contact:

Jo Ann Jolley

Florida Center for Environmental Studies

3932 RCA Blvd. Suite 3210

Palm Bach Gardens, FL 33410

Phone: 561-691-8546

E-mail: jjolley@fau.edu

<http://www.ces.fau.edu>

Sustaining Western Rural Landscapes, Lifestyles and Livelihoods Conference Sheridan, WY September 24–26, 2002

West-wide Conference

Farmers, ranchers, and agricultural professionals will convene in Sheridan, WY, on September 24–26, 2002. Following a welcome by Wyoming Governor Jim Geringer, Dr. Larry Butler (NRCS Grazing Lands Technology Institute) and Dr. Ed Mahoney (Michigan St. Univ.) will collaborate on the keynote for the conference with an overview of agricultural enterprise diversification. Darren Schmall, noted for his “pizza farming” enterprise in California, will be the featured luncheon speaker. Tuesday afternoon (Sept. 24) is dedicated to concurrent sessions covering the nuts and bolts of diversification. Topics include financing opportunities, enterprise feasibility, insurance needs, and export opportunities. Diane Endicott (Rainbow Farms – Bronson, KS) will discuss fundamentals of marketing, as well as share their experiences with a local marketing cooperative that they founded. King Ropes will host an evening reception in downtown Sheridan.

Conventioneers will have their choice of 6 different tours on Wednesday (Sept. 25). These include Exploring the Bighorn Mountains – If You Can Stand the Quiet; Western History Comes Alive; Coal Bed Methane and Diversification; Cowboys, Creeks, and Cows – you will visit 3 working ranches; Walking Tour of Downtown Sheridan; and the Sheridan Agricultural Center at the local community college. The evening will feature a trade fair at the Holiday Inn, and round-table discussions of selected diversification topics.

Thursday morning (Sept. 26) will again be concurrent sessions that focus on specific enterprises. Producers and professionals will share their experiences with ranch recreation, fee hunting, organic production, alternative crops and livestock, group tours, bed and breakfasts, and value-added opportunities for crops and livestock. Ben Alexander, Sonoran Institute, will wrap up the conference with remarks on how enterprise diversification contributes to the sustainability of western landscapes, lifestyles and livelihoods.

The conference will be held at the Holiday Inn in beautiful Sheridan, WY. A block of rooms has been reserved under Ranch/Farm Diversification Conference. Call (307) 672-8931 to make your reservations.

For more information and to register on-line, go to the project web site www.agdiversity.org. You may also contact Boyd Byelich, NRCS, (307) 772-2015, x.119 or Cindy Garretson-Weibel, WY Business Council (307) 777-6589.



Lost Resources

Jay E. Anderson, of Driggs, a former Pocatello, ID resident, died Thursday, July 4, 2002. He was a member of the ISU Biological Sciences Department until June 2001 when he retired as professor emeritus.

Jay was born Oct. 18, 1937, in Logan, UT, to Fred and Viola Anderson of Fishtrap, MT. He was raised in the Big Hole Valley of Montana and attended a one-room grade school. He graduated from high school in Deer Lodge in 1955 and from Montana State University in 1959. After serving in the Army as a commissioned officer for three years, he moved back to Montana and soon joined the teaching staff at Powell County High School. After four years of teaching, he decided to pursue an advanced degree. He received his master's and Ph.D. from Syracuse University in plant ecology. After graduate school, Jay worked at BSCS in Boulder, CO, developing science education curriculum programs. In 1975, he joined the biology department at ISU. He also did research with colleagues in Australia. Jay established study plots in Yellowstone after the big fires of 1988. He studied lodgepole pine seedling growth and gave many lectures and slideshows on fire ecology and Yellowstone's recovery. Jay was recognized as ISU's Outstanding Researcher, as a Master Teacher, and received the Jerome Bigelow award. He belonged to many professional organizations including the Society for Range Management.

He is survived by his wife of 43 years, Phyllis Noel Anderson, their son Jay D. Anderson, and grandson Alexander Chapman Anderson. Jay's sister Joy and her husband Ed Kimball live in Chico, CA, and his brother John and his wife Ruth live on the family ranch in Fishtrap, MT. He has a half brother Fred Hayes.

William J. Harvey, life member from Helendale, CA passed away.

Peter V. Jackson, III of Harrison, MT passed away at his ranch on July 9, 2002. Pete was born in Butte, MT on May 18, 1927. Pete gave years of service to the Society of Range Management. He was a Life member and served as President in 1974, and Executive Vice President for nine years. Pete married Jonnetta Pierce on April 29, 1949. Shortly after their 50th Anniversary in 1999 Johnnie passed away. Pete is survived by his sons Ward and Jon and by daughter Shelly, eight grandchildren and nine great-grandchildren. It was announced at Pete's funeral that the Secretary of Agriculture has announced that Peter V. Jackson III has been named as one of the 2002 U.S.D.A. Honor Award recipients. Pete was not aware of this award. A further tribute to Pete will be presented in the October *Rangelands*. Memorials may be sent to: Peter V. Jackson, III Memorial Fund c/o SRM Endowment Fund 445 Union Blvd, Suite 230 Lakewood, CO 80228-1259 or Sterling Restoration Foundation P.O. Box 174 Harrison, MT 59735.

UW Web Site Offers Drought Information

Information to help agricultural producers determine the best possible response to current and future drought conditions is now available at a University of Wyoming Cooperative Extension Service (UW CES) Web site.

UW's Sustainable Management of Rangeland Resources (SMRR) Initiative Team has integrated drought planning and management into its efforts to provide targeted, in-depth educational programming and information in rangeland resources, says Eric Petersen, UW CES educator in Sublette County.

The SMRR Web site, <http://www.wyorange.net>, features educational materials, proactive drought management techniques, sources of drought relief information and links to other sites.

USDA Honor Awards

On Monday, July 8th, 2002 the USDA held their annual Honor Awards Ceremony in Washington, D.C. The Grazing Lands Conservation Initiative's National Steering Committee was nominated in November of 2001 and on Monday was honored by receiving the award in the category: MAINTAINING AND ENHANCING THE NATION'S NATURAL RESOURCES AND ENVIRONMENT, "For significant contributions to improving grazing land management by providing technical assistance to conserve privately owned grazing lands." Bob Drake, Chair, accepted the award on behalf of the GLCI's Steering Committee. The following is the list of GLCI Steering Committee members receiving the award:

Group Leader: Bob Drake, National Cattlemen's Beef Association, Group Members: Dr. C. Pat Bagley, Flavius Barker, Eunice Biel, James K. Brite Jr., Jack Cutshall, Art Darling, Ron Harnack, Aggie Helle, Peter Jackson, Gerald Jaeger, Richard Kjerstad, Jack Laurie, Jack Maddux, Bob McCan, John L. Merrill, Tim Munns, Frank Philp, Leonard N. Purdy, Gretchen Sammis, John Spain, Bill Tracy, Bill Tucker, Joseph Wright

Deadline!!!

Deadline for the September *Trail Boss News* is August 15, 2002. Email, fax, or mail your information to

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Patty Rich
3059A Highway 92
Hotchkiss, CO 81419-9548
970-872-5932 (phone and fax) e-mail prich@starband.net



Life Membership Fund Drive

SRM is lucky to have over 400 active life members. Recently, we found out that the expenses associated with a life membership were not being met by the Life Membership Fund. A letter was sent to every life member asking for additional support. Now it must also be realized, that many of our life members are also Sustaining Life Members, and give an additional \$20 each year, so the following list certainly went above and beyond the call of duty. We would like to thank the following individuals for helping raise over \$13,500 for the Life Membership Fund:

E. William Anderson	John R. Hunter
Josiah T. Austin	William D. Hurst
Reginald H. Barrett	Wes and Margaret Hyatt
Thomas E. Bedell	Thane J. Johnson
George E. Bradley	Paul A. Krause
Vernon C. Brink	James A. Linebaugh
W. James Clawson	Norman H. MacLeod
Debra Sue Couche	R. Keith Miller
Wright Dickinson	Don J. Neff
Everett R. Doman	Joseph F. O'Rourke
Richard E. Dresser	Kyle Owen
Sherman Ewing	Rudy J. Pederson
John E. Fend	Mike L. Pellant
David A. Fischbach	Willard P. Phillips
Joseph G. Fraser	Charles M. Quimby
Ed L. Fredrickson	Michael H. Ralphs
David A. George &	Charles B. Rumburg
Cynthia A. Tusler	Donald J. Seibert
Will R. Getz	Kimberli R. Stine
Win Green	George T. Turner
L.I. Hagener	Clinton H. Wasser
Richard H. Hart	Robert E. Williams
Harold F. Heady	Thomas M. Williams

Donations to SRM are Tax Deductible

Thank you Donors!

Please remember – donations to SRM are tax deductible, as we are a 501c3 charitable organization. Here's a list of current donors who have contributed between 1/1/2001 and 6/30/2002. Cumulatively, they have sent in over \$2,000!

Rob Alexander	Linda McMullen
Steven R. Archer	Alicia Melgoza-Castillo
Dick Bogard	Wayne Morton
John H. Brock	Jeff Mosley
Bob Budd	Ed C. Nelson
Calvin Campbell	John A. Ortmann
Jeff A. Creque	Timothy B. Reuwsaat
Sherman Ewing	Max E. Robinson
Walter H. Fick	Steven Sanchez
Gary W. Frasier	Hjalmar P. Sandberg
Robert F. Gartner	Joseph L. Schuster
Fred S. Guthery	Glen Secrist
Juvenal Gutierrez	Santos Sierra-Tristan
Keith R. Harmony	Robert Stoutner
John Hays	John E. Taylor
Rodney K. Heitschmidt	Charles R. Tischler
Donald E. Henderson	Joseph A. Wagner
Diane J. Hofdahl-Fysh	
Patricia L. Hufford	
Charles M. Jarecki	
Betsy Karle	
Stephanie A. King	
Wayne C. Leininger	
Nina J. Lynch	
Norman H. MacLeod	
Charles E. McGlothlin	
Terry McLendon	

Super Donors

A special thank you to Life Members Margaret and Wes Hyatt for their generous contribution of \$10,000 to SRM in July. The Hyatt's have been long-time supporters of the Society and recipients of the Trail Boss Award.

The Hyatt's are planning to attend the SRM Annual Meeting in Casper and look forward to seeing their many long-time friends.



Washington Update

The 2002 Farm Bill (Farm Security and Rural Reinvestment Act of 2002) recently passed by Congress points toward increased conservation assistance for ranchers that will exceed the ability of USDA to provide technical assistance in the field. The concept of a “third party vendor” (TPV) – a thoroughly trained professional that can act as consultant and intermediary has become very important to fill this gap. The Society for Range Management believes our cadre of Certified Range Management Consultants and Certified Professionals in Rangeland Management are a natural source for many of these TPV’s.

SRM is a member of a TPV Coalition that came into being in response to the section of the the 2002 Farm Bill, dealing with delivery of technical assistance. The coalition is made up of about 15 conservation, agricultural and professional organizations that have joined together to better understand each others issues and to find common ground that they can support as USDA moves forward with certification and rulemaking. The coalition will provide input to USDA as opportunities are provided.

SRM first became involved as legislation was evolving by working indirectly through such organizations as The Wildlife Society and the National Association of Conservation Districts. We wanted to help ensure that professional organizations, such as SRM, were not precluded from having their members being given the opportunity to be certified and provide technical assistance to conservation programs administered by USDA.

After legislation passed, SRM provided oral and written statements at USDA listening sessions in both Denver and Washington, DC. In those statements the Society referenced both the Certified Range Management Consultants and the Certified Professional in Rangeland Management programs. Both of these activities provide SRM with a solid basis on which to continue providing input to rulemaking and eventual certification of providers. The statement further welcomed the exploration of programs to identify and certify third party vendors and expressed SRM’s willingness to participate in the process.

In May at the invitation of The Wildlife Society a variety of interests, including SRM, met to get better acquainted with each other and to see what common interests might exist revolving around the third party vendor issue. This resulted in enthusiastic commitment to continue working together. Luther Smith, Executive Director of the Certified Crop Advisers for the American Society of Agronomy is providing coordination leadership for the coalition.

Since then two meetings have been held which have explored a variety of substantive issues. The first meeting was held in the offices of the Natural Resources Conservation Service in Washington, DC and the second

was hosted by the National Association of Conservation Districts in DC. The meetings have resulted not only in a common stand on a number of issues, but are leading to a variety of followup activities providing information for future discussion.

After the third meeting in late June, Leonard Jolley, SRM’s Public Affairs Manager assumed the lead coordination responsibility for future SRM input to TPV issues.—*Deen Boe*, SRM’s Washington DC Representative will continue to assist where needed.

WWW.RANGELANDS.ORG Web Tips

Hello and thank you all for your questions and comments regarding the new SRM web site. Please note that the address for the web site is www.rangelands.org. If www.srm.org is used, a page saying that the site is under construction appears. In late July, members or “surfers” who type in the old address will be re-directed to the new site.

You may also notice that you will begin to receive periodic email notices from SRM Headquarters. We now have the ability to broadcast email our membership, and will be refining the process in the upcoming months. Because of this, we cannot stress enough the importance of keeping your contact information updated, especially your email addresses. This can be easily done on the SRM website by logging in and editing your information. We also have the capacity for listservs, which will allow for discussion among groups within our membership. If your committee, or special interest group, would like a listserv, please contact us. If you have questions or need assistance, please don’t hesitate to call us at 303-986-3309 or email me at acbarr@rangelands.org. Again, thank you for your feedback, and please enjoy **your** website.

Position Announcements

Do you wish to place a position announcement in the *Trail Boss News*? Contact the Production Editor, Patty Rich at 970-872-5932 or prich@starband.net for more information. The deadline date is the 15th of the month prior to publication. Check page 10 of this month’s *Trail Boss News* for prices and deadlines.



Assistant Professor of Plant Science, SDSU. Serve as Forage Extension Specialist. Twelve-month appointment with 100% extension responsibilities. An earned PhD in agronomy or related discipline is required. For full position listing and qualifications, contact Dr. Gallenberg. To apply, submit letter of application, current resume, official transcripts, statement of philosophy regarding forage crop extension, and three current letters of reference to: **Dr. Dale Gallenberg, Head of Plant Science, SDSU, Box 2207A, Brookings, SD 57007.** Inquiries may be directed to **Dale Gallenberg; 605-688-5123 (telephone); 605-688-4602 (FAX); or dale_gallenberg@sdsu.edu** (inquiries only). SDSU is an AA/EEO employer and encourages applications from women and minorities. ADA accommodations: 605-688-4504/TTY 605-688-4394.

Grazing Land Resource Professional. Position responsibilities center on providing project and nonprofit organization leadership to the Utah Grazing Lands Conservation Initiative, Inc. Desired qualifications include a college degree and experience in rangeland or wildlife management, animal science, ecology, or related field. This is a full time position with benefits. For more information contact Ken Mills at (801)710-3708 ext 121. To apply please submit a cover letter, resume, and salary history to the Utah Association of Conservation Districts, 1860 N. 100 E., Logan, UT 84341.

UACD is an Equal Opportunity Employer.

NOTICE OF INTENT TO RECRUIT

The Bureau of Land Management (BLM) plans to advertise a vacancy announcement for a new Rangeland Management Specialist position stationed at the Society for Range Management (SRM) headquarters at Lakewood, CO. The incumbent will serve as the BLM Liaison to the SRM. The incumbent will coordinate BLM Rangeland management policy and guidance activities with the SRM as well as the Forest Service (FS) and the Natural Resource Conservation Service (NRCS). Duties include representing the BLM in a cooperative interagency, industry group, professional society and university effort to develop consistent rangeland monitoring, assessment and inventory methods as well as other cooperative initiatives.

The duty station is co-located at the SRM Headquarters at Lakewood, CO, sharing workspace with similarly tasked NRCS Liaison. This position will be used as a program/leadership development position, following two years duty as the SRM Liaison, the incumbent will relocate to the BLM Washington Office to continue gaining national office experience on the Rangeland, Soil, Water and Air Group staff.

The vacancy announcement will be advertised on the Office of Personnel Management site at

<http://www.usajobs.opm.gov/>. The approximate date for the beginning of a 30 day advertisement period is July 26, 2002. Check the OPM site for the listing.

UNIVERSITY OF CALIFORNIA COOPERATIVE EXTENSION

Resource Management and Water Quality Advisor

San Joaquin and Stanislaus Counties #ACV 02-05

The UNIVERSITY OF CALIFORNIA, DIVISION OF AGRICULTURE AND NATURAL RESOURCES, COOPERATIVE EXTENSION is seeking career-track academic candidate to develop and implement Cooperative Extension education and applied research programs in ecosystem management & restoration, agriculture and wildland interactions, and watershed management and water quality.

Academic appointees in UC Cooperative Extension are responsible for conducting a balanced program comprised of extending knowledge and information, applied research, maintaining professional competence, in addition to University and public service.

A Master's degree in conservation biology, restoration ecology, biology, resource management, environmental education, or a closely related field is required. Specialty and/or professional experience must provide a significant understanding of ag/urban/resource management interface policy resolution and compliance with related environmental laws and regulations. Undergraduate degree in agronomy, plant/animal sciences, or range management is desirable.

Beginning salary will be in the UC Cooperative Extension Assistant Advisor rank, DOQ. See CE Advisors salary scale at

<http://www.ucop.edu/acadadv/acadpers/tab0102/table33.pdf>.

The full position vacancy announcement and required application are available at <http://cvr.ucdavis.edu> or contact Cindy Inouye, UC Cooperative Extension Central Valley Region, 9240 Riverbend Ave., Parlier, CA 93648; email cinouye@uckac.edu, phone (559) 646-6535. Complete packets must be received by August 21, 2002. Refer to position #ACV 02-05. AA/EOE

Change of Address?

Please send your change of address to the SRM Headquarters office as soon as possible so you don't miss any of your publications or special mailings.



Teaching Award Nominations Due October 1, 2002

The Range Science Education Council (RSEC) invites nominations for the 2003 Undergraduate Teaching Award. The purpose of the Award is to recognize excellence in teaching and advising Range Management students at the undergraduate level. Nomination packets must include the following:

- (1) Candidate biodata (limit 4 pages) indicating (a) education (degrees held; source and date); (b) teaching and related work experience; (c) current and past undergraduate teaching responsibilities; (d) sponsorship of student organizations and scholastic fraternities; (e) membership and committee responsibilities in professional and honorary societies; (f) committee responsibilities (department, college, university); (g) awards, achievements, appointments of honor; (h) new undergraduate courses and/or techniques developed; (i) list of textbooks and articles published that relate to undergraduate education; (j) list of scholarly articles published;
- (2) Statement prepared by candidate of his/her philosophy on undergraduate teaching (4 page limit);
- (3) Letters of endorsement and compliment from (a) professional colleagues on campus (2 letters); (b) former students (4 letters); (c) current students (2 letters);
- (4) A letter from the department head, program leader or academic dean;
- (5) One photo of the nominee must accompany the nomination (black and white glossy passport size bust shot). It will be available for news release purposes. It will not be included in the nomination packet submitted to the selection committee.

Six copies of the nomination packet should be prepared in individual folders or binders and must be received by the Awards Chairman by **October 1, 2002**. Mail packets and address questions to:

Dr. Mike McInnis
RSEC Awards Chairman
OSU Agriculture Program
204 Zabel Hall
Eastern Oregon University
One University Blvd.
La Grande, OR 97850

Telephone: 541-962-3812
Fax: 541-962-3444
Email: mmcinnis@eou.edu

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1/4 Page	(3 1/2 x 4 3/4)	\$ 80
1/8 Page	(3 1/2 x 2 3/8)	\$ 40
1 column inch	(3 1/2 x 1)	\$ 20

General Information:

Cancellations cannot be accepted for any of the publications after the closing date.
All advertising copy is subject to SRM approval

Deadline Dates: Information needs to be in by the 15th of the month prior to publication (i.e. September issue deadline is the 15th of August).

Send material to: Production Editor, 3059A Hwy 92, Hotchkiss, CO 81419-9548 or e-mail: prich@starband.net Phone/Fax: 970-872-5932



Society For Range Management

56th Annual Meeting

Casper, WY

February 2 - 7, 2003

Come Join Us In Wyoming In 2003!

Casper, Wyoming is the setting for the 56th Annual Meeting. The second largest city in Wyoming, Casper is a city rich in pioneer history. Located in the heart of Wyoming, Casper was settled on the banks of the North Platte River in the late 1800s. As the point of convergence for all major westward trails - *Oregon, Mormon, Bridger, Bozeman and Pony Express* - the community developed as a crossroads to the West and Northwest.

HIT THE STREETS!! Casper's central location makes it Wyoming's destination for meeting, eating and competing. Outstanding national or local restaurants with menus satisfying to both families and the discerning gourmet complement excellent public facilities. There is a diversity of terrain to view, wildlife to see, and attractions to enjoy. Casper provides fine dining; museums, birding, galleries, and a vigorous downtown have plentiful restaurants and a diverse blend of shops to make a stay more pleasurable.

PRAIRIE BYWAYS!! A variety of topography greets visitors traveling the highways. Follow the outlaw trail to overlook the "hole in the wall" country. The Alcova-Seminole Byway includes the world-famous "Miracle Mile" trout fishery of the Platte River and crosses elk and mountain sheep habitat. The National Historic Trails Interpretive Center is an exciting new attraction in the City of Casper. Built on a sand dune bluff overlooking the city and the valley of the North Platte River, the Center interprets the story of the emigrants traveling along the Oregon, Mormon, California and Pony Express Trails in the 1800's.

SNOW TO GO!! Wintertime in Casper means recreation opportunities, and lots of them! If you've a need for speed, or if scenic winter sightseeing is what you have in mind, then bring your snowmobile. Throw in your skis or snowboard to enjoy the affordable Alpine and Nordic skiing opportunities within minutes of downtown Casper.

HOW TO GET TO CASPER? We have again contracted with World Wide Travel for your flying and rental car needs. Please call them at 1-800-426-8663 for information and reservations.

WHERE TO STAY?? The Parkway Plaza Hotel and Convention Centre has been selected as the headquarters hotel. Located on the banks of the North Platte River, the Parkway Plaza is Wyoming's largest full service hotel and convention center under one roof. Along with the Parkway (www.parkwayplaza.net), we have two other hotels reserved for SRM: Raddisson Hotel (www.raddisson.com/casper), and Holiday Inn (www.sixcontinentshotels.com/holiday-inn). Please call the hotels direct for your lodging reservations.

"Rangelands: Diversity Through Time" is the theme of our program and promises to be very informative and interesting! Symposia include Rangeland birds, Sagebrush Ecosystems, Range Management for Small Acreages, and Wildlife Habitat and Ranching in the New West — just to name a few.

Need More Information? Contact: Clarke McClung at (307) 358-2289 or cmclung@wyoming.com
OR Charlie Fifield at (307) 261-7505 or Charlie_Fifield@blm.gov



MEMBERSHIP

M a k e s A D i f f e r e n c e

Renew your SRM membership today, and
ask others to join this valuable organization.
Visit www.rangelands.org for more information or
call the SRM office at 303-986-3309
and visit with Aaron Barr,
Membership Services Manager.