



Member Resource News

July 2004
In this Issue

A Few Thoughts on “Being Relevant” by Martin Vavra

<i>Rangelands</i> Editor-in-Chief	2
2005 Annual Meeting	3
Member Information	5
CRM Successes	6
Washington DC Report	7
BOD Highlights	8
SRM Officers Nomination	9
Job Announcement	10
Membership Update	11
Advertising Rates	12

Deadline for the August SRM Member Resource News

Remember to get your position announcements, columns, section announcements, agency information, etc. in by the 15th of July for the August issue of the newsletter.

The dictionary defines “relevant” as “bearing upon or connected with the matter at hand; to the purpose; pertinent.” Synonyms are applicable, germane, appropriate, suitable, fitting, and apposite. That’s what the officers of the Society, both present and past have been striving for: “being connected to the matter at hand.” The matter(s) at hand being such issues as sage-grouse, biodiversity, water quality, and livestock grazing, among many others. We need to market the fact that SRM is relevant. That’s in part what the variety of efforts have been that have considered name changes, why we develop position and policy statements, issue papers, and resolutions, and why we have developed a presence in Washington, D.C., among other things. In many arenas our image, unfortunately, has been much narrower than we are. In a previous article I mentioned misconceptions natural resources professionals had with “range management”.

Having been a university professor for 32 years I have spent considerable time pondering relevancy in the Land Grant University system. I think some of the information developed for the Land Grant Universities fits issues within SRM as well. And in fact, our future is in the Land Grant Universities because that’s where many of our future members are trained. The Western Council of Administrative Heads of Colleges of Agriculture Committee on Public Lands (CAHA), in a report on public lands, made these comments, which I believe are applicable to SRM. “The ability of agricultural colleges [and SRM, I believe] to cope with changing publics, changing societal values, and changing economics is central to its being able to successfully handle natural resource issues. There is perhaps no greater responsibility for Agricultural Colleges [SRM] than to assure that their graduates [members] are broadly educated, and that they can recognize and direct change.”

Ed Marsten, in an article also on public lands and Land Grant Universities, remarked “The goal should be to set the natural resource departments of the land grant universities free to do what they do best: help the West better understand and manage its public land and the resources on that land.” He went on to say that what is needed is the pursuit of new approaches and the reform of old approaches to natural resource management.

In a 1995 article in *Rangelands*, P. J. Butler reported that in the last 15 years (from 1995) 50 to 80 percent of all range managers in the Forest Service have come from urban environments of populations of 50,000 or more, and many of these from cities in the eastern half of the country. These people are the first-line communicators with livestock producers in regard to grazing management on public lands. I suspect that percentage is true today, although my guess is there are

fewer range conservationists, be they from east or west. The point here is college students today, just like those range cons that are interested in natural resources, are much different than the students of 30 years ago that were interested in range management. Students today do not come with a rural background that provides them with an instant ability to relate to ranchers. Not only does our Society have to be relevant to today's and tomorrow's issues, but so does our education process. The two are intertwined.

As a university professor, but one who never had an office closer than 250 miles from campus; curriculum development is definitely not my strong point. However, as SRM continues to work at being a relevant player in natural resources policy we should also provide input to the university departments with which we are associated. Specifically how, is for people much more knowledgeable on that topic than I to develop. Universities need to be relevant not only in their research direction but in attracting and educating undergraduates.

I would like to wrap up these ramblings with another quote from the CAHA paper, chaired, incidentally, by Thad Box. "If Land Grant Universities [and SRM] are successful in identifying what society expects from its public lands [and all lands]...they can be effective today. If they ignore public concern for new issues and listen to their traditional client groups [only], they will find themselves increasingly at odds with the people Land Grant Universities [SRM as well] are supposed to serve. If they refuse to acknowledge or are insensitive to societal changes they will become irrelevant."

***Rangelands* Editor-in-Chief**

Gary Frasier was recently selected to be the Editor-in-Chief for ***Rangelands***. Mr. Frasier has previously been the Technical Editor of ***Rangelands*** for the past 20 years. Mr. Frasier had retired from the USDA-Agricultural Research Service in 2001 and is currently a part-time consultant.

Material for publication consideration in ***Rangelands*** will be sent to:

Gary Frasier
7820 Stag Hollow Road
Loveland, CO 80538

Phone: 970-663-3094
E-Mail: gfrasier@aol.com

Attention— if you are still receiving your newsletter by "hard copy" mail, and you have a good email address, please inform the SRM office so that we can begin emailing you your *Member Resource News*. Email allows SRM to save thousands of dollars each year. Additionally, you will also receive your newsletter approximately two weeks earlier. Please send your email address to Lesley Radtke at lrادتke@rangelands.org.



Society for Range Management

58TH ANNUAL MEETING

February 5-11, 2005— Fort Worth, TX

Come Join Us In Texas In 2005!

The Texas Section invites you to attend the 2005 SRM Annual Meeting at the Convention Center in Fort Worth, TX. The Fort Worth Convention Center is within easy walking distance of downtown hotels, restaurants, and entertainment. Sundance Square, which *Texas Monthly* called “the hottest downtown in Texas, is also very close to the convention center. This glittering, 20 block district is filled with nightclubs, restaurants, movies, boutiques, galleries, live theatres, and historic buildings.

Where to stay?

Radisson Plaza Hotel

The headquarters hotel for the annual meeting is the Radisson Plaza Hotel. This historic restored hotel is adjacent to the convention center. When it was built in 1921, the old Hotel Texas was the only 15 story building in Fort Worth. Now listed on the National Register of Historic places, the Radisson Plaza combines its grand history with superior accommodations and unsurpassed hospitality. The Radisson Plaza Hotel is located deep in the heart of downtown Fort Worth, TX. The hotel is located within a 5 mile radius of other popular entertainment options, such as Billy Bob's Texas, Fort Worth Zoo, and the Fort Worth Cultural District. The Radisson Plaza Hotel offers the many services and amenities guests expect from an upscale full-service hotel.

Fort Worth Plaza Hotel

Modern downtown high-rise hotel overlooking the Fort Worth water gardens. Fort Worth Plaza is the closest facility to the Ft. Worth Convention Center, as well as other major attractions. The Fort Worth Plaza provides outstanding customer service and southern hospitality, while creating a unique southern atmosphere of comfort and affordability.

Clarion Hotel

Located in the heart of the downtown business district and across the street from the Bass Performance Hall. Sundance Square is within walking distance and offers shopping and restaurants. Walk to over 30 restaurants and night spots.

Call and make your reservations today!

(Be sure to identify yourself as a Society for Range Management attendee)

Radisson Plaza Hotel

817-870-2100 or

800-333-3333

Room rates:

\$96.00 Single/Double

\$114.00 Triple

\$124.00 Quad

Parking: \$12/day self-parking

\$14/day valet parking

Fort Worth Plaza Hotel

817-335-7000 or

888-808-8388

Room rates:

\$94.00 Single/Double

\$104.00 Triple/Quad

\$175.00 Executive suite

\$450.00 Hospitality suite

Parking: Complimentary parking
to hotel guests that are SRM attendees

Clarion Hotel

817-332-6900

Room rates:

\$89.00

Single/Double/Triple/Quad

Parking: Complimentary
parking based on avail-
ability



Companion Tours

Fort Worth 2005

Cultural Tours

Tuesday, February 8, 2005, 9:30 a.m.–4:30 p.m.

Spend Tuesday, February 8, getting acquainted with some of the many cultural attractions of Fort Worth. The tour bus will depart the Convention Center at 9:30 a.m. with a first stop at the elegant **Bass Performance Hall**. Bass Performance Hall is the Crown Jewel of Fort Worth and has become the symbol of the revitalized downtown area. It is a multipurpose performance hall that seats more than 2000 people. This internationally acclaimed Hall is constructed in the style of the classic European Opera Houses and was built entirely with private funds. It is known for its excellent acoustics and sightlines. Two 48 foot tall angels, sculpted from Italian limestone, grace the façade and the structure is crowned by the beautifully hand painted Great Dome which is 80 feet in diameter. This behind the scenes tour will be guided by knowledgeable volunteers who will lead you through the magnificent lobby spaces, on to the grand stage, into the audience chamber, and through the multiple seating levels of the Hall. There may even be an opportunity to view some of the ornate private chambers used for social functions for patrons of the Hall. This is a tour you won't soon forget.

Enjoy a relaxing lunch at **Michael's Restaurant and Ancho Chile Bar** which is located in the center of the Cultural District. Chef Michael is known for his "contemporary ranch cuisine" that features prime beef and a variety of other dishes. The restaurant contains an extensive collection of contemporary art featuring the *Cowboys and Indians* series by Andy Warhol.

The world renowned **Amon Carter Museum** will highlight the afternoon. You will see 400 original works of art by Frederic Remington and Charles Russell, as well as noted American artists of the nineteenth and early twentieth centuries.

The tour concludes with a visit to the **Kimbell Art Museum** with its permanent collection ranging from antiquities to masterpieces by prominent twentieth century artists. You will return to your hotel around 4:30 p.m. "cultured."

The inclusive price (including lunch) for this day long adventure is \$45.00.

Western Heritage Tour

Thursday, February 10, 2005, 8:30a.m.–4:00p.m.

Experience the taste and feel of historical "Cowtown" and learn for yourself why Fort Worth earned this nickname because of the cowboys driving cattle up the Chisholm Trail.

We will travel to the **Cattle Raisers Museum** to view displays and exhibits which tell the history of ranching and the cattle industry in Texas. These exhibits include stories about cowboys, Texas Rangers, cattle barons, and others.

From there, we will tour the **National Cowgirl Museum and Hall of Fame** which houses tributes to women of courage whose accomplishments and leadership helped to settle Texas and the West. A docent will give our group a private tour of the Museum.

Lunch will be on your own, you pay, in the **Historical Stockyards area of Fort Worth**. You will have ample time to explore more than 25 shops, take a walking tour of the stockyards, visit the Texas Cowboy Hall of Fame, or just tour the historic buildings on Exchange Avenue that once housed hotels, bars, and headquarters for the cattle exchange.

The buses will leave the hotel at 8:30 a.m. and return at 4:00 p.m. The cost of the tour will be \$30.00. (Lunch on your own)

Visit www.rangelands.org/texas2005/tours for a more complete description of each tour stop. Hurry and register. These tours are limited to 50 persons per tour. Don't miss some of the best attractions Fort Worth has to offer!



Deadline for Annual Meeting Workshops and Symposia Submittals

Reminder! Deadline approaching! Visit <http://www.rangelands.org/texas2005/call.htm> for details.

Proposals for workshops at the 58th Annual Meeting are welcome for the regular technical part of the conference (February 7–10), and a smaller number may be accepted for the pre-conference weekend (February 5 and 6). Proposals for workshops must be simultaneously submitted to Homer Sanchez (homer.sanchez@tx.usda.gov) and Jim Ansley (r-ansley@tamu.edu) by 30 June 2004.

Specific programs for federal agencies, the general public, producers, and sessions for open discussion of controversial environmental topics are also invited. Please submit requests for special meetings to Homer Sanchez (homer.sanchez@tx.usda.gov) by 30 June, 2004.

Once a proposal has been accepted, speakers must submit their abstracts no later than 31 August 2004 via the SRM web page (www.rangelands.org).

Regular abstract submissions can be either oral or poster presentations. Poster presentations will be centrally located within the area where technical sessions are to be held. All paper and poster abstracts are to be submitted no later than 31 July 2004 via the SRM web page (www.rangelands.org).

Important Member Information

Starting January 1, 2005, any missed issues of *JRM* or *Rangelands*, due to a late payment of membership dues, will have to be purchased as back issues, at an additional cost.

As a member, if dues are paid late, you may not receive the next issue of *Rangelands* or *JRM*, depending on the publication month. In the past, these missed issues were sent, free of charge, to make up the back issues. This has resulted in thousands of dollars in mailing costs, which the society can no longer afford to absorb. To avoid this added charge, please pay your dues before the expiration or paid thru date of your membership.

If you have questions or concerns, **please** contact Lesley Radtke, 303-986-3309 or email LRadtke@rangelands.org

CRM Successes

Loess Canyon Rangeland Alliance

By Doug Whisenhunt—Nebraska CRM

The Loess Canyons of Nebraska stretch from Hayes County in southwest Nebraska to Greeley County in the eastern central part of the state. This group evolved through interaction between The Nebraska Nature Conservancy's Western Nebraska Projects Office, and a core group of 15 Loess Canyon landowners. This initiative was sparked by efforts of a multiple agency coalition called the Prescribed Burn Task Force. The task force's mission is to educate and assist landowners with the application of controlled burns as a tool to address appropriate resource concerns.

As the group began to develop a vision for the landscape (296,000 AC), additional landowners and local businessmen were included. The group selected a name, elected officers, and asked agencies and Non Governmental Agencies (NGO's) to join the effort. Today the Loess Canyon Rangeland Alliance, (LCRA), membership includes local landowners and businessmen, The Natural Resources Conservation Service, The Nature Conservancy, The Nebraska Grazing Lands Coalition, The Twin Platte Natural Resource District, The Nebraska Game & Parks Commission, UNL's Western Research and Extension Center, three local Volunteer Fire Departments, the Central Nebraska Public Power and Irrigation District, and the Lincoln County Weed Control Agent.

Areas of Concern:

The partnership identified three major areas of concern regarding conservation and the pursuit of their livelihood in the landscape.

- 1) Encroachment of Eastern Red Cedar into the native rangelands,
- 2) Government over regulation in many aspects of their daily lives, and
- 3) Livestock grazing practices detrimental to the long-term sustainability of the resource.

Strategies:

Potential solutions evolved through a series of meetings and fact-finding efforts, and resulted in the following conclusions:

The number one concern, cedar encroachment, can be addressed by several methods, including chemical and mechanical treatment, and prescribed burning. Each of these methods has its' strengths, and weaknesses.

A second issue is governmental influence. The group consensus seemed to be that while there may not be a perfect solution, many state and federal agencies could make positive contributions to the group. The original landowner group subsequently voted to include several state and federal agencies and NGO's as voting members of the alliance.

The third major concern was the degradation of the ecological condition of the native rangelands, reflected by the loss of the native warm season perennial grasses. While there is no easy solution to this dilemma, the LCRA identified the following categories to address the issue:

- 1) Education
- 2) Improved watering facilities and fences
- 3) Technical and financial assistance.

These strategies are still being evaluated and updated by the LCRA using the CRM process.

Accomplishments To Date:

- Successfully completed 3 burns on over 1,100 acres
 - Hosted field days and tours of the burns
 - Elected an executive committee
 - Drafted a mission statement and by-laws
 - Successfully spearheaded local relief efforts for landowners affected by a 25,000 acre catastrophic wildfire.
- Coalitions like the LCRA provide a format for positive interaction between landowners, agency personnel, and NGO's, and allow discovery of common ground through the CRM process.

Doug Whisenhunt can be reached at email address doug.whisenhunt@ne.usda.gov

Washington DC Report
Spring BOD Meeting
Denver—May 29, 2004
By Deen Boe

Natural Resource Society Partnerships – Increased emphasis is being placed on building active partnerships with other “hands on” natural resource Societies. On May 12th, the Society of American Foresters invited SRM, the American Fisheries Society and The Wildlife Society to meet at their headquarters in Bethesda, MD to explore a variety of partnership opportunities.

A wide variety of issues and opportunities were identified ranging from exploring the feasibility of a joint national meeting between several Societies to sharing leadership training opportunities. In the near term, we plan to schedule a series of inter-society meetings in the DC area to learn more about the operations of each others organizations. The early meetings will probably be devoted to administrative tasks – such as membership, electronic publishing, annual meeting operations, etc. These meetings will include subject matter staff where appropriate. By this coming Fall, we plan to begin a series of joint visits with Federal agency leadership to share common issues and to offer our combined assistance to the agencies. Following this we will schedule joint visits to the Hill in January/February to present a united front on resource issues. We are also evaluating opportunities for interchanging articles between the Societies to provide cross Society understanding. This includes a look at opportunities for better linkage between our web sites. We also have a substantial opportunity to learn from other Societies of ways to improve financial resources of SRM. AFS as an example has grown to rely less on membership dues and is actively developing other revenue sources. They have built a substantial rainy day fund and are improving their flexibility to take advantage of future opportunities.

At present we plan to keep this inter-society group to fairly small number, perhaps inviting one or two more organizations in the near future. The first of these is likely to be the American Society of Agronomy.

Meeting with BLM Director Kathleen Clarke. At the invitation of Director Clarke a number of organizations were invited to share issues of concern to the agency and the individual non-governmental organizations. At our meeting Sage Grouse, Wild Horse and Burro Management, Rangeland Monitoring, and opportunities for improving cooperative efforts in managing rangelands dominated the conversation.

The Sage Grouse issue provides an opportunity for SRM’s voice to be heard. A number of organizations have expectations that we will use our science based expertise to provide credible input to the issue as it develops. I strongly suggest that we do so.

Forest Service Centennial – The Forest Service Centennial will occur in 2005. A Centennial Congress is planned for January 4–6, 2005 in Washington DC. It is patterned after a similar Congress in 1905.

Leading up to the Centennial Congress will be a series of Centennial Regional Forums with a variety of themes. The Forum covering range, fish & wildlife will be held in Fort Collins, CO in late October 2004. Leadership for this Forum is being provided by staff from the Rocky Mountain Regional Office of the Forest Service in Lakewood, CO. Several SRM members have been invited to be part of the planning team and are already actively involved in developing an agenda. I’m also interacting with the coordinator involved with the Centennial Congress in 2005.

Highlights from May 29 Board Meeting

by Mort Kothmann

The SRM Board of Directors met in Denver on Saturday, May 29, 2004 and considered numerous items. Among the items approved were recommendations from the *JRM* Steering Committee to change the name of *Journal of Range Management* to *Rangeland Ecology and Management* and from the *Rangelands* Steering Committee to select Gary Frasier as Editor-in-Chief of *Rangelands*.

The recommendation for changing the name of *JRM* to *REM* was publicized in the May issue of *MRN* and was reviewed by the Advisory Council. The AC vote, with 18 of 20 sections reporting, was 54% in favor of making the change, 12% for *JRM* with a subtitle, 16% for no change, and 17% for a membership vote. The vote based on 81 individual comments received by the Denver office and me, was 54% in favor of the change, 40 % opposed to the change, and 6% in favor of having a membership vote. In addition to the preference votes, there were numerous comments submitted. After weighing all of the input, the name change was felt to be in the best long-term interests of the Society. The name change for *JRM* will take effect with the January 2005 issue. This issue and subsequent 2005 issues will carry a subtitle indicating Formerly *Journal of Range Management*. Alliance Communications Group (the new publisher for *REM* and *Rangelands*) is starting a major marketing campaign in June 2004. All costs of this activity are being incurred by ACG, not SRM, and no negative financial impacts are anticipated from making this change. Gary Frasier was confirmed as Editor-in-Chief, *Rangelands*.

In other actions, the Board approved a balanced budget for 2004. Income and expenses will be monitored closely on a monthly basis to assure that we complete the year without a deficit. The BOD will form a new Office Facilities Task Group to aggressively seek new facilities for SRM. We are leasing our current facility on a month to month basis. We will also appoint a new Accreditation Review Task Group to evaluate our SRM accreditation program and make recommendations about it by the end of 2004.

Deen Boe reported on Washington, DC activities to strengthen SRM's role with federal agencies, legislative staff, and other professional societies. The Executive Committee scheduled the dates of October 27 and 28, 2004 for our annual trip to Washington, DC to meet with agency administrators and to strengthen SRM partnering relationships with closely related professional societies. SRM will be submitting comments to USFWS in June on the Sage Grouse issue. Leonard Jolley reported on CPRM, TSP training, SRM website and other activities. Doug Powell reported on the status of USDA - USDI Report to Congress on Monitoring and the chartering of the interagency monitoring workgroup. He has been making contacts with several DOI agencies besides BLM to discuss rangeland issues and establish closer working relations with SRM.

The broad scope of SRM activities at the international, national and section levels is truly impressive. SRM is having a significant impact for rangelands and supports the work of rangeland professionals in many ways. If we continue to work together, we can continue to grow the influence and impact of SRM for the benefit of rangelands. Anyone having questions, comments or concerns about the programs and actions of SRM is encouraged to contact the Sam Albrecht, EVP, in the Denver office or to contact me directly.

It's a Girl

Congratulations to Bruce and Kindra Gordon on the birth of their new daughter, Matea Joy, who was born on Friday May 21, 2004. She was welcomed by her brother Bridger and sister Danika. Kindra is the *Rangelands* Managing Editor.

Nominations for Society for Range Management Officers Sought

The SRM Nominating Committee is seeking nominations for the office of Second Vice President and for the Board of Directors (two positions) to be filled beginning in 2006. Nominations are sought from SRM members, committees, and sections. A total of six candidates, two for each position, will be selected from the list of nominees submitted.

Members or sections who wish to put forth a nomination should submit for each nominee:

- Nominee's full name, address, phone number, and email, and the office for which they are being nominated
- 2-page (maximum) biographical sketch highlighting the nominee's qualifications (including education, employment, professional emphasis, SRM and other activities, and honors, awards, and recognitions)
- 1/2-page (maximum) statement of why the nominee wants to serve as an SRM officer at this time (including nominee's qualities, skills, and passions)
- A cover letter with:
 - * A statement from the nominee consenting to the nomination and asserting his/her willingness to serve
 - * Evidence that the nominee's Section, if applicable, has been notified of the nomination (this could include copying the Section on the nomination or a note from the Section acknowledging awareness of and/or support for the nomination)

Additional materials, such as letters of support, will not be considered by the Nominating Committee.

Members may nominate themselves or other SRM members.

The Nominating Committee will interview nominees during their meeting at the SRM Annual Meeting. Nominees are encouraged to be available and participate in these interviews. If the nominee cannot participate in the interview process, a written statement may be submitted in lieu of the interview.

The Nominating Committee will consider the following criteria in selecting candidates from the nominee pool:

- 1) leadership skills and ability;
- 2) active and engaged participation in SRM (committee, section, parent society level); and
- 3) diversity of experiences, geography, gender, ethnicity, professional affiliation, age, and areas of expertise.

Each nomination shall be submitted as a separate packet to the Chair of the Nominating Committee. The preferred method of submission for nomination packets is via email with the above information submitted as attachment(s) in MSWord or WordPerfect rather than in the body of the email message. Nomination packets may also be submitted by mail.

Submit Nominations by **Friday, December 3, 2004**, to:

Lori Hiding
SRM Nominating Committee
c/o CSPO – Arizona State University
P.O. Box 874401
Tempe, AZ 85287-4401
Email: lhiding@hotmail.com

**Successful candidates will be informed at the Annual Meeting and
announced during the Annual Meeting Membership meeting.**

POSITION ANNOUNCEMENT— CATTLE-CARNIVORE STUDY IN ARIZONA

M. S. Graduate Position available in the Rangeland and Forest Resources program in The School of Natural Resources at The University of Arizona. Study is designed to document the direct and indirect impacts of 4 carnivore species (i.e., mountain lions, black bears, coyotes and Mexican wolves) on cattle. Project goals include: 1) Evaluating the effectiveness of a new grazing regime for reducing cattle depredation by native carnivores, 2) Broadening our understanding of the impact of carnivores on cattle throughout the Mexican Wolf recovery zone, and 3) Evaluating cattle foraging behavior and habitat selection in the presence and absence of wolves.

DUTIES:

You will work in conjunction with Dr. Larry Howery (The University of Arizona, Tucson) and Dr. Stewart Breck (USDA/APHIS/WS/National Wildlife Research Center, Fort Collins). Field work will occur in remote back-country of east-central Arizona. Daily responsibilities will include monitoring cows and calves with radio-telemetry; traveling rugged and remote country by horse-back, ATV, and hiking; confirming cow/calf mortalities and helping to determine cause of death; interpreting carnivore sign (tracks, scat, necropsies of cattle, other); working alone and/or with 1-2 additional people; utilizing technology (GPS, 2-way radios, remote camera systems, lap-top computers); driving 4-wheel drive vehicles; communicating with cooperators (ranchers, biologists, trappers). In addition to the managing and participating in the field work listed above, you will also be responsible for designing and implementing an experiment to determine the indirect effects of predators on cattle.

BENEFITS: stipend and associated benefits.

IDEAL QUALIFICATIONS: A college degree in Animal, Range, or Wildlife Science and Management or closely related field and a familiarity with methods and issues in wildlife biology. Knowledge of animal behavior. Ability to supervise and manage people. Skill with radio-telemetry, GPS, horses and ATVs. Good communication skills and the ability to work with a diverse public with differing opinions. Desire and ability to live and work in Arizona back-country. Nearest town is 2+ hours in distance. Willingness and ability to work long hours in inclement conditions.

HOW TO APPLY: Contact Cheryl Craddock for application instructions (520.621.7260; ccraddoc@u.arizona.edu). Contact Drs. Larry Howery (520.621.7277; lhowery@ag.arizona.edu) or Stewart Breck (970.266-6092; Stewart.W.Breck@aphis.usda.gov) for more information on the project.

DEADLINE TO APPLY: July 31, 2004 or until a suitable candidate is hired.

Larry D. Howery
Associate Professor and Rangeland Extension Specialist
325 Biological Sciences East Bldg.
The School of Natural Resources
The University of Arizona
Tucson, AZ 85721
520.621.7277 (p)
520.621.8801 (f)

Assistant Director Department of Lands

Open for Recruitment: June 11, 2004–July 2, 2004

Announcement # NONCLS087654

Salary Range: Starting Salary up to \$73,049 DOE - Plus Competitive Benefits!

Location(s): Boise, Idaho

Special Notification: This position is exempt from classified state service and the rules of the Division of Human Resources and the Idaho Personnel Commission.

The Department of Lands is seeking an Assistant Director, Division of Lands, Range, and Minerals to provide broad oversight and management of two separate Bureaus: the Real Estate Bureau and the Surface and Mineral Resources Bureau. The Assistant Director, under direction of the Director, Department of Lands, provides statewide policy direction, works in close collaboration with others to coordinate the acquisition and disposal of trust lands through sales and exchanges, and provides technical guidance and oversight for the development and extraction of minerals and industrial materials. This includes the management of agricultural, grazing, recreational and other surface leasing trusts and those located over the beds of navigable lakes and rivers (public trust lands).

If you are an individual with interest in natural resources, strong leadership abilities and a passion, dedication, and drive for results, we invite you to learn more about this great career opportunity by going to

<http://www.dhr.state.id.us/announcements/LandsBrochure.pdf>

(this brochure requires an Adobe Acrobat Reader to open it. It may be downloaded at no cost from Adobe.com). Or, please contact the Division of Human Resources at 208-334-2263 for a brochure.

For more information about the Department of Lands, visit us at:

www2.state.id.us/lands.

To Apply: Please email your resume (please save your resume as a Microsoft Word document), along with other required materials as listed in the brochure, to nrteam@dhr.idaho.gov.

Or mail to:

Lands Recruitment

Division of Human Resources

Attn: Roberta "Bert" Hartz

PO Box 83720

Boise, ID 83720-0066

GEOSPATIAL SCIENTIST

The Department of Range, Wildlife, & Fisheries Management at Texas Tech University invites applications for a 9-month, tenure-track position in Geospatial Technologies. Salary will be commensurate with qualifications and summer salary will be dependent on the availability of teaching and research monies. A Ph.D. in a natural resource field with specific skills in the use of and capabilities to teach geospatial technologies is required. Preference will be given to applicants with a strong background in applied aspects of geospatial technology and modeling. (Vacancy Number 2005 TLF 100)

For a full position announcement or information please contact; Dr. Mark C. Wallace, Search Committee Chairman; Department of Range, Wildlife & Fisheries Management; Texas Tech University; Lubbock, TX 79409-2125; (806) 742-1983; mark.wallace@ttu.edu. Review of applications will start **August 1, 2004** and continue until suitable applicants are identified.

*Texas Tech University is an
Affirmative Action/Equal Opportunity Employer*

New Members

SRM welcomes its new members. Following is a list of new members, their section and recruiter for April and May 2004.

Member	Section	Recruited By
David Amme	CAL-PAC	John Stechman
Steven Bekedam	AZ	
James Chapman	CO	Martin Espil
Osceola Soil & Water Con.	FL	
James A Martin	FL	Patricia Pfeil
Mary Tess O'Sullivan	ID	
Varge C Craig	IM	
Justin Meissner	MT	Stephanie Sever
Julie Korol	NGP	Ross MacDonald
Dr. Jeff Thorpe	NGP	
Kyle Tator	NM	
Glenn Mason	NM	
John Bauer	NV	
Douglas Merkler	NV	Bruce Healy
Joseph Anderson	NV	Gary McCuin
Leanne Colombo	PNW	Darren Bruhjell
Faye Lynda Street	PNW	Greg Teggart
Scott Edwards	SO	Kevin Blomquist
Robert D Muir	TX	
Dale Smith	TX	John Merrill
Eilen Vale	TX	Robert Knight & Jerry Payne
Sanpete Ranger District	UT	

Section Membership Totals for May 2004

AZ	185
CAL-PAC	277
CO	284
FL	33
ID	209
IM	275
KS	97
MX	31
NC	46
NCS	53
NE	138
NGP	255
NM	188
NV	159
OK	114
PNW	397
SD	131
SO	84
TX	537
UN	58
UT	261
WY	221
Section Totals	4033
May 2004 Membership Total	3823

2004 Calendar for Section Meetings

Arizona	Aug. 19-21 Bear Canyon Ranch; Nogales, AZ
California-Pacific	Nov. 10-13 Kailua-Kona, Hawaii (Big Island)
Colorado	September 24-25 2004 Fall Range Tour Durango, CO
Nebraska	July 16 Summer Tour 4H Camp-Halsey, NE October 6-8 Ainsworth, NE
Nevada	July 9-10 Summer Meeting & Tour Bridgeport, CA
New Mexico	July 22-23 Summer Meeting & Tour Valles Caldera (Baca Ranch)
Oklahoma	Sept. 29-30 Pawhuska, OK
South Dakota	Oct. 6-8 Hot Springs, SD Joint meeting with Wyoming Section
Texas	Oct. 13-15 Kerrville, TX
Utah	Nov. 4-5 Richfield, UT
Wyoming	Oct. 6-8 Hot Springs, SD Joint meeting with South Dakota Section

For more information on Section activities go to the SRM home page at www.rangelands.org

SRM Members Resource News

Managing Editor:

Samuel W. Albrecht
445 Union Blvd., Suite 230
Lakewood, CO 80228-1259
Phone: (303) 986-3309
Fax: (303) 986-3892

Production Editor:

Patty Rich
812 NE 2nd
Dumas, TX 79029
Phone: (806) 935-7180
Fax: 1-530-480-5629

e-mail

Sam Albrecht:
sam_albrecht@rangelands.org

Ann Harris:

amharris@rangelands.org

Leonard Jolley:

ljolley@rangelands.org

Doug Powell

dpowell@rangelands.org

Lesley Radtke:

lrادتke@rangelands.org

Patty Rich:

prich@starband.net

Vicky Skiff:

vsriff@rangelands.org

Kirsten Tardy:

ktardy@rangelands.org

Home Page:

www.rangelands.org

Advertisement Rates for *Member Resource News*

		SRM Commercial	SRM Institutional	
		<u>Members</u>	<u>Members</u>	<u>Non-Members</u>
Full Page	(8 1/2 x 11)	\$210	\$240	\$300
2/3 Page	(7 1/8 x 9 1/2)	\$147	\$168	\$210
1/2 Page	(3 1/2 x 9 1/2)	\$112	\$128	\$160
1/3 Page	(3 1/2 x 7)	\$ 70	\$ 80	\$100
1/4 Page	(3 1/2 x 4 3/4)	\$ 56	\$ 64	\$ 80
1/8 Page	(3 1/2 x 2 3/8)	\$ 28	\$ 32	\$ 40
1 column inch	(3 1/2 x 1)	\$ 14	\$ 16	\$ 20

General Information:

Cancellations cannot be accepted for any of the publications after the closing date.

All advertising copy is subject to SRM approval

Deadline Dates:

Information needs to be in by the 15th of the month prior to publication (i.e. August issue deadline is the 15th of July).

Send material to: Production Editor, 812 NE 2nd, Dumas, TX 79029-3303 or e-mail: prich@starband.net Phone: 806-935-7180 Fax: 530-480-5629