



Member Resource News

July 2005
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Deadline for the August 2005 SRM Member Resource News

Remember to get your position announcements, columns, section announcements, agency information, etc. in by the 15th of July for the August issue of the newsletter.

Zeal

By Kris M. Havstad, SRM Director

Probably the most fun I've had at an annual SRM meeting was in February, 1984, in Rapid City. This assessment is a product of my reflections on numerous scheduled and impromptu activities during that week. Of those impromptu events that can be recounted was one evening late during the meeting when the weather was particularly spectacular for winter in the northern plains. Under a full moon we borrowed blankets from our hotel accommodations and camped out in the pines below Mt. Rushmore. With a roaring fire, a group of us visited the night away eventually to awake with the sunrise and wisps of smoke from a faded campfire while tightly wrapped in those thin polyester blankets. We returned to the hotel to shower and tried to remove most of the pine needles from the bedding but had little luck covering up the melted corners of those blankets that had been dragged too close to the flames. We left a few extra dollars on the dresser in an attempt to cover laundry charges, and never did hear from hotel management. That spur of the moment outing is a great memory of those meetings.

The above reflection developed from my thinking about my role and activity in this society. Overall I'd say my record as an SRM member is mixed. There have been periods of focused efforts like planning for annual meetings, work within various committees, editorial board duties, publishing a section newsletter, and now a stint on the board of directors. Yet, at times I have often been inactive and have missed some meetings. Maybe this schizophrenic pattern of activity is fairly typical of many members. One of the great aspects of our society is it can accommodate us when we are ready and able to act and participate. It is a society dependent upon the activities and passion of its members.

My activities, when focused, are probably driven mostly by a passion for what I do, the people I work with, and what we are trying to accomplish. I am at a bit of a loss to really characterize where that passion comes from or how to characterize it. I wish it was characterized as by the author William Trogdon, the noted Missourian who writes under the name William Least Heat-Moon. His books *Blue Highways*, *PaityErth*, and *River-Horse* are widely acclaimed, detailed accounts of landscapes, its histories, people that live within those landscapes, and his interactions with both the lands and its people. They are both insightful and enjoyable reads. In *River-Horse* he wrote (page 133) "Of the twelve hundred books on my home shelves containing accounts of exploration and travel in America, a number are about river journeys. That Monday, as we reached the quarter-way mark of our try at crossing the continent, I realized I would hereafter

read them in a new light . . .” To have this level of passion that would drive you to not only have 1,200 books in a personal library in just one general subject area but also the thought of needing to reread them based on new experiences is where I’d like to be. Maybe, though, mine is more often characterized as a zeal that would cause me to yank the blankets off the hotel bed and head for the hills even in the dead of winter. Irrespective, this society encompasses both degrees of passion. I attended and participated in some of the technical sessions at the Ft. Worth meeting this past February. Those sessions had the passion of William Least Heat Moon. And though I didn’t camp out at this recent meeting, there were still plenty of impromptu activities that contained degrees of the zeal of 1984. And this has always been the case with the SRM and its meetings.

In 1949 then SRM President F.G. Renner wrote in the *Journal of Range Management* (1949, 2:232-255) on “Society Affairs of Interest” that this Society, in its second year of existence, needed to do two things: 1) solicit member opinions on topics of importance, and 2) convert those opinions into influence on policies and practices related to range management. To do these things, Renner wrote, the Society would be driven by active members. Renner’s advice about what it takes for this Society to have impact has consistency and relevance over the past 56 years. How we communicate has certainly changed (blogs, email, and cell phones for examples), but the fact that any impacts upon policies and practices will be driven by numerous individuals expressing themselves has not. Once a year nearly half our membership will attend our annual meeting and participate in activities of this Society through committees, symposia, workshops, and hallway discussions over five or six days. For the other 360 days our impacts will be driven by our local interactions, our professional relationships within the Section, and our efforts in working together on key issues of the day. Though my professional passion has waned at times, it is often rekindled because of what this society offers year in and year out— opportunities to rethink what has been learned, to share experiences with colleagues, and to act with zeal, planned or not.

Greetings from South Texas!

By Allen Rasmussen, SRM Director

It is getting warm and dry. This has been after three years of pretty amazing rainfall and improving rangeland conditions. But it has been dry enough over the past 8 months that some managers are starting to think about adjusting livestock numbers to ensure their livestock, wildlife and rangeland objectives are met. So goes the ebb and flow of adjusting to and manipulating the disturbances on our rangelands to ensure their continued productivity. To make this work one must monitor—taking the available information, interpreting it and adjusting what one is doing. Many have become very adept at doing this on a local level but moving the scale up has been more difficult. Why? I suggest that, at the site and local level, managers have control and they use the information they are comfortable with to interpret and adjust management. But once we move up from the local area we have to coordinate more with others of different experiences and varying range types.

This requires cooperation. There have been numerous discussions and even congressional mandates to coordinate monitoring from federal agencies to try and collect our information so it can be aggregated to provide a national report on the condition of our rangelands. It gives us a vision: Provide a national assessment on how our rangelands are functioning. We are getting closer. Two years ago the Society for Range Management was asked to comment on the monitoring report that discussed possible methods that could be used to provide this information. We hear that it is working its way through various reviews and should be completed soon. This means the three primary federal agencies working on rangelands (Forest Service, BLM and NRCS) would work together to provide information that could be aggregated up for everyone's use. Because a tremendous amount of cooperation is required this will only work if it is implemented at the local level and not just shelved as so many reports have been in the past.

We can help by working together at the section level as district, area, extension and zone rangeland managers and educators to cooperate across agency boundaries to start implementing these ideas. The two biggest problems we face will be to actually cooperate with each other and the other is to find the funding to implement this effort. I do not want to down play the difficulty in overcoming the resistance on either of these points but can you imagine what could happen if we worked together at the local level in all 20 sections. NOW, if we could only get that report out of review.



59th Annual Meeting, Vancouver 2006

Travel Information—planes, trains, automobiles, water, bus.... Compiled by Glenn Heyes, Rex Harder, Lavona Liggins

GETTING TO VANCOUVER

There are unlimited transportation choices for getting to Vancouver. Choose the one that's right for you: Air, Car, Bus, Water, Train. For further information please visit the website at: http://www.tourismvancouver.com/transportation/getting_here.cfm

AIR

If you would like information about the Vancouver Airport go to <http://www.yvr.ca/>. There you will find all sorts of information including; airlines that service Vancouver, destinations, airport map and even shopping options.

TRANSPORTATION FROM VANCOUVER AIRPORT TO HOTELS

There are several options to go between the Vancouver International Airport and downtown Vancouver, including scheduled coach transfers, limousine, taxi, car rentals and transit. For more information visit the Tourism Vancouver Touristinfo Centre located at the International and Domestic Terminals at Vancouver International Airport, or the Touristinfo Centre, downtown Vancouver

TAXI

Available at the airport directly outside Arrivals, cost to the hotels will be in the \$28.00 (cdn) range. The drive takes approximately 30min.

TRANSLINK = the BUS

Getting to the Airport: Catch bus #98 B-line "Richmond Centre" at Burrard Station to the Airport Station, then transfer to bus #424 "Airport". Check schedules for times, call TransLink at (604) 953-3333 or visit their website at www.translink.bc.ca. Approximate travel time is 60 minutes. For further information, including maps please visit website at: <http://www.tourismvancouver.com/transportation/airport.cfm>

AIRPORTER

An information and ticket booth can be found near the exit on the Arrivals level. There are three routes so take some care, however the Hotel Vancouver (Fairmont) and Hyatt are both on route #1 and the Hotel Vancouver is also on Route #2. It is a very short walk— across an intersection—from the Hotel Vancouver to the Hyatt. Rates subject to change but currently \$12.00 one way and \$18.00 round trip (cdn). Travel time is approximately 40 minutes to one hour.

Website: www.yvrairporter.com

Phone: (604) 946-8866

LIMOUSINE SERVICE

For door to door service try Limojet Gold. Up to 6 passengers and luggage can travel for approximately \$40 (cdn). Call (604) 273-1331 for details. Other options are Star Limousine Service (604) 685-5600 and Griffin Transportation Service at (604) 682-4474.

CAR

Car rental is available at the airport from a number of companies a listing can be found at: http://www.yvr.com/guide/toandfrom/car_rentals.asp

Airport to Hotels – You will leave the airport along Grant McConachie Way which leads to the Arthur Laing Bridge. Cross the bridge and proceed north on Granville Street for about 10 miles. Continue across the Granville Street Bridge and take the Pacific St west exit. After 3 blocks, turn right onto Burrard Street. proceed north-east for about seven blocks to the intersection of Georgia and Burrard where you will find the Fairmont Vancouver Hotel and Hyatt Regency Hotel.

Hotels to Airport – Depart south-east along Georgia Street. After a couple of blocks turn right on Howe Street. Proceed south west along Howe Street and cross the Granville Street Bridge. Proceed south along Granville Street to West 72nd Avenue. Follow the road left onto SW Marine Drive and over the Arthur Laing Bridge. The bridge takes you to Grant McConachie Way, which leads directly to the airport terminal.

PARKING AT THE HOTELS

FAIRMONT HOTEL VANCOUVER \$26 Canadian per day, valet service included, good until 5 pm day of check out

HYATT REGENCY \$24 Canadian per day, valet service included

If planning on parking a large vehicle please contact the hotels to determine best location.

A number of the lots in downtown Vancouver are operated by Impark. Consult their website for additional parking options. http://lots.impark.com/result.asp?subarea=vancouver_downtown_business&city=Vancouver

TRANSPORTATION FROM SEATAC (SEATTLE-TACOMA, WASHINGTON AIRPORT) OR BELLINGHAM, WASHINGTON TO VANCOUVER, CANADA

QUICKSHUTTLE provides affordable and reliable transportation from Seatac Airport, downtown Seattle, Bellingham Airport to Vancouver Airport, downtown Vancouver and Cruise ship terminals. Doorstep service is provided to most major hotels. For further information please visit the website at: <http://www.quickcoach.com>

GREYHOUND LINES serves Vancouver from numerous cities in the United States and Canada. In Canada call (604) 482-8747 or 1-800-661-8747; in the United States, call 1-800-231-2222.

AMTRAK (TRAIN) CASCADES FROM SEATTLE offers one round-trip per day between Seattle and Vancouver that depart Vancouver each evening. Travel arrangements from Seatac to the Seattle train station is required, the trip by train from Seattle to Vancouver Canada is scenic and enjoyable. The Vancouver train station is located approximately 1.5 miles from the Fairmont Hotel Vancouver and the Hyatt Regency. Currently fares start at \$25.00 (US).

AMTRAK CASCADES FROM BELLINGHAM There is parking at the station for \$6.00 per 24 hrs and some hotels/motels will extend parking if you stay one night. The Amtrak station in Bellingham is at 401 Harris Street. Currently fares are in the \$15.00 (US) range.

GENERAL AMTRAK INFORMATION, visit: www.amtrak.com or email: service@sales.amtrak.com

Select the discounts that apply to members of your travel party. Please note that you will need to provide discount ID numbers during Step 4 of the reservation booking process.

Adult AAA NARP Student Advantage Veterans Advantage

Amtrak Phone Numbers

For reservations and information in the USA, call 1-800-USA-RAIL (1-800-872-7245) or call your travel agent. Local Reservation and Ticketing Telephone Numbers are available in the following cities:

New York--(212) 582-6875

Philadelphia--(215) 824-1600 Washington--(202) 484-7540

For Group Travel Information, Call 1-800-USA-1GRP, Amtrak Vacations: 1-800-321-8684. Hearing impaired persons with access to a teletypewriter may call 1-800-523-6590 for information or reservations between 5 AM and 1 AM (in any American time zone).

FERRY

For those wishing to travel from Seattle to Vancouver by sea, Victoria Clipper operates a passenger only ferry from Seattle to Victoria (www.victoriaclipper.com or 1 800 888 2535) and BC Ferries has a number of sailings from Victoria to Vancouver (www.bcferrries.com)

HOTEL INFORMATION UPDATE:

For those of you booking rooms please be aware that the government rate applies to 20% of our room block, so you will only get it if those rooms are available.

QUESTIONS & COMMENTS:

We do realize that some people reading this do not have internet access. Therefore, we would like to offer you the following options should you want some further information or to make some suggestions. You may phone (250) 260-3000 and ask for Greg, Bob or Sue (weekdays between 8:30 am and 4:30 pm) or write us, SRM Vancouver 2006 c/o The Ministry of Agriculture and Lands, 4607 – 23rd Street, Vernon, BC V1T 4K7 or fax us at (250) 549-5488. One of us will assist you directly or find the source of information you are looking for.



SRM Partnerships

By Deen Boe, Washington DC Representative

The Society for Range Management has been invited by Senator Crapo's office (Idaho) to engage in a dialogue on endangered species science. Senator Crapo is interested in improving the debate about science under the Endangered Species Act. SRM has joined representatives from the American Fisheries Society, Ecological Society of America, Society of American Foresters, and The Wildlife Society to interact with the Senator's office.

An initial conference call has been held to consider several ideas that Senator Crapo has put forth. In general the ideas relate to improving on the process by which science is identified and used in risk assessment including making the process more transparent. In effect the involved Societies are being asked to ground truth various ideas, offer additional suggestions, and bring the expertise that they have available to provide input on a continuing basis. Once the ideas have been thoroughly considered and modified to be broadly acceptable to the group, Senator Crapo's staff will begin to draft legislative language to incorporate the ideas in proposed amendments to ESA. It is anticipated that this will be completed by August. The Societies will have a continuing opportunity to provide input during the drafting process.

Several of SRM's Committees have been invited to engage in the process. It is anticipated that the SRM lead for interaction with the Senator's staff will devolve to a committee or other structure with the technical expertise to provide meaningful scientific input.



The National Parks Ecological Research Fellowship Program

The National Park Service, National Park Foundation, and the Ecological Society of America are pleased to announce the 2005 National Parks Ecological Research Fellowship Program. The program encourages and supports outstanding post-doctoral research in ecological sciences related to the flora of the U.S. National Parks. The program has been funded through a generous grant from the Andrew W. Mellon Foundation. National Parks contain diverse plant communities that have tremendous potential to be used as laboratories for research in ecological sciences. The program funds ecological research by recent PhD graduates, conducted in U.S. National Parks, Monuments, Seashores, and other sites administered by the National Park Service. Research can range from the role of genetics to population and community studies to landscape level studies, as well as research on ecological processes. Research should focus on questions that advance the science of ecology independent of immediate Park needs. Plants, cryptogamic crusts, lichens, fungi, algae, mosses, or other flora must be the main focus of the research. Research that takes advantage of the range of environments, conditions, and scales available in National Parks is of particular interest.

For more information: <http://www.esa.org/nper/>

Have you checked out *Headwaters News* on the website? This might be of interest to our members!

<http://www.headwatersnews.org/WhiteMaria061505.html>

Volunteer Work

USGS is seeking a number of volunteers for 2 projects this summer. One of them is a sagebrush ecology study near Saratoga, WY (~2 weeks of work) and the other one is an elk and bison ecology study in Great Sand Dunes National Park in the San Luis Valley of Colorado.

Both projects involve herbaceous vegetation clipping and some shrub work. Working environment is highly pleasant. USGS will cover transportation at the site, \$15/day per diem to help cover food, and we provide housing. Dates for the Sagebrush study are July 25–30, and August 22–27. You can volunteer for one or both weeks.

The Great Sand Dunes study is seeking volunteers who are available to work anytime during July, August, and/or September. Per diem, housing and transportation at the site are also provided.

Please contact Kate Schoenecker at "kate_schoenecker@usgs.gov" or at (970) 226-9329 if interested, or with questions.

Lost Resources

W. Ellis Klett, SRM member since August 1988, passed away.

Glen Secrist passed away June 20, 2005. More information will be in the August *MRN*.

Membership Stats

SRM welcomes its new members. Following is a list of new members, their section and recruiter for May 26, through June 14, 2005

<u>Member</u>	<u>Section</u>	<u>Recruited By</u>
Michael Crimmins	AZ	Kim McReynolds
Sean Micallef	Cal-Pac	
Gilbert Jones	KS	Doug Spencer
John Zinn	NC	Brian Pillsbury & Howard Meochnig
Housseem Trigui	NC	
Scott Brady	NGP	
George Buckner	OR	
Rolando Gaecia-Daguer	PNW	
Max Alleger	SO	
Sha' Bloxom	TX	
Jordan Vana	WY	
Rory Karhu	WY	

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vskiff@rangelands.org

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jcwhittekiend@rangelands.org

Home Page:

www.rangelands.org

Nominations for Society for Range Management Officers Sought

The SRM Nominating Committee is seeking nominations for the office of Second Vice President and for the Board of Directors (two positions) to be filled beginning in 2007. Nominations are sought from SRM members, Committees, and Sections. A total of six candidates, two for each position, will be selected from the list of nominees submitted.

Members or Sections who wish to put forth a nomination should submit for each nominee:

- Nominee's full name, address, phone number, and email, and the office for which they are being nominated
- 2-page (maximum) biographical sketch highlighting the nominee's qualifications (including education, employment, professional emphasis, SRM and other activities, and honors, awards, and recognitions)
- 1/2-page (maximum) statement of why the nominee wants to serve as an SRM officer at this time (including nominee's qualities, skills, and passions)
- A cover letter with:
 - * A statement from the nominee consenting to the nomination and asserting his/her willingness to serve
 - * Evidence that the nominee's Section, if applicable, has been notified of the nomination (this could include copying the Section on the nomination or a note from the Section acknowledging awareness of and/or support for the nomination)

Additional materials, such as letters of support, will not be considered by the Nominating Committee.

Members may nominate themselves or other SRM members.

The Nominating Committee will interview nominees during its meeting at the SRM Annual Meeting. Nominees are encouraged to be available and participate in these interviews. If the nominee cannot participate in the interview process, a written statement may be submitted in lieu of the interview.

The Nominating Committee will consider the following criteria in selecting candidates from the nominee pool:

- 1) leadership skills and ability;
- 2) active and engaged participation in SRM (committee, section, parent society level); and
- 3) diversity of experiences, geography, gender, ethnicity, professional affiliation, age, and areas of expertise.

Each nomination shall be submitted as a separate packet to the Chair of the Nominating Committee. The preferred method of submission for nomination packets is via email with the above information submitted as attachment(s) in MSWord or WordPerfect rather than in the body of the email message. Nomination packets may also be submitted by mail.

Submit Nominations by **Friday, December 9, 2005**, to:

Tracy Brewer
Chair - SRM Nominating Committee
Department of Animal & Range Sciences
Montana State University
P.O. Box 172900
Bozeman, Montana 59717-2900

Successful candidates will be informed at the Annual Meeting and announced during the Annual Meeting Membership meeting.

Research and Teaching Position in Temperate/Transition Zone Grasslands
Department of Plant & Soil Sciences
University of Kentucky

JOB TITLE: Assistant or Associate Professor.

JOB DESCRIPTION: This is an 85% research and 15% teaching, full time (12-month) tenure track position at the University of Kentucky in Lexington.

RESPONSIBILITIES: The appointee is expected to develop a creative and productive research program in temperate/transition zone grassland ecosystems managed for animal production that addresses issues of importance to Kentucky agriculture. Possible research fields within grasslands include: ecology, physiology and management of herbage legume and grass-legume associations; grazing systems for beef cattle, horses, and small ruminants; plant-animal relationships; and pre- and post-harvest forage quality. This position is an integral part of the forage-livestock programs of the Department and College and collaboration in the research, instruction, and extension efforts of other faculty is strongly encouraged. Opportunities for cooperative research are also available with scientists of the USDA-ARS Forage Animal Production Unit at Lexington and the USDA-ARS Animal Waste Management Research Unit at Bowling Green, KY. The successful candidate will develop a nationally and internationally recognized research program with strong publication and extramural funding records.

Instructional responsibilities include teaching a dual level undergraduate/graduate course in grassland agriculture and the recruitment and direction of graduate students. Opportunities are also available in undergraduate education including teaching, advising and recruitment. Instructional effort will be expected to address the needs of students interested in equine as well as food animal enterprises.

QUALIFICATIONS: A Ph.D. in agronomy, range science, plant science or related disciplines with research experience in grassland agroecosystems. Supporting qualifications and/or experience could include: bovine and equine sciences; forage quality analysis; landscape-scale systems; GPS and GIS; remote-sensing techniques; non-destructive measurement methodology; experimental design and analysis; and spatial statistics and analysis.

RANK AND SALARY: The position is expected to be filled at the Assistant Professor or Associate Professor level, depending on qualifications. Salary, fringe benefits, and operating support are highly competitive with other leading land-grant universities.

APPLICATION PROCEDURES: Applications will be accepted until August 1, 2005 or until a suitable applicant is selected. The position is available October 1, 2005. To apply for this position # SO508209, a UK Online Application must be submitted at www.uky.edu/ukjobs. The application should include three documents: a cover letter and curriculum vitae with the names and addresses of three referees (and have letters sent), university transcripts (scanned copies acceptable), and a 1 or 2 page statement of research interests relating to the focus of the position plus a brief statement of teaching interests and philosophy. If you have any questions concerning how to apply, contact HR/ Employment, phone (859) 257-9555 press 2, or email ukjobs@email.uky.edu. Questions about the position can be directed to: Dr. Michael Barrett (Chair), Department of Plant and Soil Sciences, (mbarrett@uky.edu); telephone ((859) 257-5020, x 80709).

Applications and inquiries from women and minorities are encouraged. The University of Kentucky is an Equal Opportunity Employer. Applications will be accepted without regard to race, color, age, sex, religion, disability or national origin. The address of the College of Agriculture EEO Coordinator is Room S-101 Agriculture Science-North, Lexington, KY 40546-0091.

The University of Nevada, Reno, Department of Animal Biotechnology, is seeking candidates for a full time, 12 month, tenure track position. The position will consist of 50% Research, 25% Resident Instruction and 25% Extension responsibilities at the Assistant, Associate, or full Professor rank, depending on qualifications. The incumbent will be expected to be a member of the Rangelands Animal Science team in the department, providing leadership to and coordination of the Rafter 7 Ranch research and education programs. The incumbent will develop both independent and collaborative research programs in sheep production at Rafter 7 Ranch and the University Main Station Farm. Research programs may include (but are not restricted to) genetic, nutrition and reproduction management strategies to increase the efficiency of range sheep production systems that optimize both lamb and wool production, working with the genomics team to identify genetic markers for the economically important performance traits in the Rafter 7 Merino flock, prescribed grazing by sheep and goats to control invasive plant species, and working with the stem cell and gene therapy research team at the University Main Station Farm to utilize sheep fetuses as a biological model for human biomedical research. As Extension Sheep and Goat Specialist, the incumbent will collaborate with state and area specialists and extension educators to develop extension education programs that meet the needs of range sheep producers, farm flock producers, the growing interest in goat production in Nevada, and the development of 4-H youth sheep and goat programs. The education programs, often tied to the distribution of improved genetic resources through sales, at Rafter 7 Ranch are considered a vital part of the state, regional and national extension sheep education program. The incumbent will work with the department faculty to strengthen our undergraduate and graduate education programs and provide student instruction, advisement and recruitment. This may include development of new courses as well as individual or team teaching currently offered courses. For complete position description and requirements, contact: Search Coordinator, Kimberly A. Higgins at khiggins@cabnr.unr.edu or view at <http://www.cabnr.unr.edu/cabnr/employment.asp> and <http://jobs.unr.edu>. Applications received by July 31, 2005 will receive full consideration. EEO/AA Women and under-represented groups are encouraged to apply.

The National Research Council of the National Academies announces **Postdoctoral Research Awards** for research at the Department of Homeland Security. Awards will be offered for research in the following disciplines: biological forensics; foreign animal and zoonotic diseases; detection analysis; biosensor development; food protection and safety; epidemic modeling; nanotechnology; decontamination; chemical and biological threat agents; radiation detection; DNA diagnostics; and atmospheric dispersion.

Postdoctoral opportunities are available at these locations:

DHS Centers of Excellence:

University of Southern California
University of Minnesota
North Dakota State University-Partner
Georgia Institute of Technology-Partner
Michigan State University-Partner
University of Tennessee-Partner
University of Wisconsin at Madison-Partner
Texas A & M University
University of Texas Medical Branch-Partner
University of California at Davis-Partner

National Laboratories Homeland Security Activities:

Bechtel Nevada
Lawrence Livermore National Laboratory
Oak Ridge National Laboratory
Pacific Northwest National Laboratory

Other Federal Partners:

National Institute of Standards and Technology

Qualified applicants must have a recent or imminent Ph.D. with no more than five years experience beyond the doctorate at the time of application. US citizenship is required. Awards include an annual stipend of \$55,000, health insurance, cost of relocation to the laboratory, and an allowance for professional travel. Awards are for one year with potential for renewal for an additional year. Application deadlines for these awards are February 1, May 1, August 1 and November 1.

Instructions on how to apply are available on the NRC Web site at www.national-academies.org/rap. Questions may be directed to the NRC at (202) 334-2768 or rap@nas.edu.

For additional information on DHS research programs, contact:

Laura Petonito
Tel: 202-254-5840
E-mail: laura.petonito@dhs.gov

IMPORTANT NOTICE

As you are aware, the Society purchased a new headquarters building in April. Renovations are currently underway and the big move has been scheduled. Consequently, there will be an interruption in member service (phones, web site, etc.) while we complete the move. The web site & computer network will be moved to our new building on Thursday, July 21st and movers will arrive the morning of Friday, July 22nd to move the furnishings. Our new address effective July 25th is:

Society for Range Management
10030 West 27th Avenue
Wheat Ridge, CO 80215
Phone: 303-986-3309
FAX: 303-986-3892

Agricultural Division Position Announcement

THE AGRICULTURAL DIVISION OF THE SAMUEL ROBERTS NOBLE FOUNDATION, INC., Ardmore, Oklahoma, is seeking a Wildlife Specialist to complement and complete a team of consultants representing several agricultural disciplines. This team provides free technical assistance to farmers, ranchers, and other natural resource managers within a 100-mile radius of Ardmore.

RESPONSIBILITIES: The mission of the Agricultural Division of the Noble Foundation is to help agricultural producers and other stewards of natural resources achieve their financial, production and quality of life goals. This is achieved by providing decision support in the form of information application through consultation and other educational activities. The primary focus of the person in this position will be to work with a team of specialists from several agricultural disciplines to provide technical assistance to farmers, ranchers, and other natural resource managers. Opportunities exist for research, demonstration, and other educational and developmental projects. This position requires the ability to present information to individuals and groups both verbally and in writing.

QUALIFICATIONS:

REQUIRED: Minimum of MS or M.Ag. degree in Wildlife Sciences, with course work in Range Science.

PREFERRED: Coursework in Fishery Sciences, Limnology and/ or Forestry and previous experience in wildlife and fisheries biology and range management. Demonstrated ability to communicate with the general public, farmers and ranchers, and other professionals. A demonstrated knowledge of agriculture and a farm or ranch background is highly preferred.

SALARY: Salary commensurate with education and experience.

HOW TO APPLY: Complete employment application online at www.noble.org, send a letter of application, detailed resume, transcripts, and arrange for three letters of reference to be sent to:

The Samuel Roberts Noble Foundation, Inc.
Human Resources Department
Position Number: AG-G045-130
P.O. Box 2180
Ardmore, OK 73402
Email: NFHR@noble.org
Website: <http://www.noble.org/>

Applications will be accepted until a suitable candidate is found.

The Noble Foundation is one of the 50 largest private foundations in the United States. It carries out agricultural consultation and education, plant biology research, and provides grants to qualifying nonprofit organizations. The Foundation's operations are funded from earnings on invested assets in excess of \$900 million.

The Noble Foundation offers a competitive salary, a full benefits package including medical and dental coverage, paid holidays and vacations, and a pleasant working environment with an international staff from 15 different countries.

The Noble Foundation is located in Ardmore, Oklahoma, a community of 25,000 people located 90 minutes north of Dallas, Texas, and 90 minutes south of Oklahoma City. Ardmore is located just south of the Arbuckle Mountains and is within a half-hour drive of three large lakes, two state parks, several water falls, five golf courses, and a national recreational area.

FACULTY POSITION

Assistant or Associate Professor in Natural Resource Economics/Agribusiness Department of Agronomy & Resource Sciences Texas A&M University-Kingsville

THE POSITION: The College of Agriculture and Human Sciences at Texas A & M University-Kingsville seeks a natural resource/agricultural economist in the Department of Agronomy and Resource Sciences. This faculty appointment is a nine-month, tenure-track at the rank of Assistant Professor or Associate Professor. A competitive negotiable salary and benefit package will be offered, dependent on the candidate's level of experience. Responsibilities include teaching in the Department of Agronomy and Resource Sciences (75% FTE), and research in the Caesar Kleberg Wildlife Research Institute (25% FTE). Tenure and promotion requirements can be found on the College of Agriculture and Human Science's web site: <http://www.tamuk.edu/aghs/>

REQUIREMENTS: The successful candidate will be expected to teach undergraduate and graduate courses in Natural Resource Economics and Agribusiness. Courses may include Rangeland Resource Economics, Environmental Economics, Agricultural Prices and others. The candidate must have 18 graduate hours for every field in which they will teach. He/she will also develop a research program in natural resource economics in collaboration with faculty in the Caesar Kleberg Wildlife Research Institute. He/she must have a commitment to high standards of ethics, collegiality and academic professionalism. Other requirements include a Ph.D. in Natural Resource Economics, Agricultural Economics, or a closely related field from a regionally accredited institution, and demonstrated ability to teach and conduct rigorous research related to Natural Resource and Agricultural Economics. Service and outreach to farmers, rancher and the community will also be expected.

THE UNIVERSITY: Texas A&M University-Kingsville is a member of the Texas A&M University System. The campus is located in historic Kingsville, TX, 15 miles west of the Gulf of Mexico, 32 miles south of Corpus Christi, TX, and bordering the legendary King Ranch. It has over 6000 undergraduate and graduate students. The Department of Agronomy & Resource Sciences seeks to engender new ideas through innovative teaching and research, emphasizing an environmentally compatible approach to agriculture. The Department offers B.S. and M.S. degrees in Agribusiness, Agriculture Science, and Plant and Soil Sciences, and participates in a cooperative Horticulture Ph.D. with the Department of Horticultural Sciences at Texas A & M University-College Station. A M.S. and Ph.D. in Wildlife Sciences is offered in the College's Department of Animal and Wildlife Sciences. The Faculty are encouraged to collaborate in teaching, research, and service with other faculty and staff in the Department, College, University and the A&M System.

APPLICATION PROCEDURES: Applicants should submit a letter of application, resume, copies of transcripts, and names of three references to Dr. Barry Dunn, Search Committee Chair, Department of Agronomy & Resource Sciences, Texas A & M University-Kingsville, MSC 228, Kingsville TX 78363 (www.tamuk.edu/aghs/). For review of application, applicants may submit unofficial transcripts from each institution of higher education attended directly to the Search Committee Chair. However, prior to issuing a letter of appointment, official transcripts must be received directly from each degree-granting institution by the Office of the Provost, Texas A&M University-Kingsville, MSC 102, Kingsville, TX 78363-8202. If transcripts are from an international institution, it is the responsibility of the prospective faculty member to have the transcripts translated and evaluated by an approved credential evaluator (AACRAO) <http://www.aacrao.org/credential/index.htm>. Inquiries are welcome by email: barry.dunn@tamuk.edu, or phone (361) 593-5400. Screening of applicants will begin August 15, 2005.

Texas A & M University-Kingsville is committed to excellence; the University invites applications from all qualified applicants.
EEO/AA/ADA.

COUNTY DIRECTOR/NATURAL RESOURCES ADVISOR INYO/MONO COUNTIES in BISHOP, CA

UNIV OF CAL, DIV OF AG & NAT RES, COOP EXT is seeking a career-track academic candidate to coordinate and manage the overall operation of Coop Ext in Inyo & Mono Counties. In addition, Advisor will initiate, develop & conduct educational/research programs in Nat. MS degree in approp area related to nat res required. Beginning salary will be in the UC Coop Ext Assoc to Full Title Advisor rank (DOQ). See CE Advisor salary scale <http://www.ucop.edu/acadadv/acadpers/tab0405/table33.pdf>. Full position vacancy announcement & req academic application available at <http://ucanr.org/jobs>, or contact Academic Recruiter, UC Coop Ext, ANR No Coast & Mtn Region, One Shields Avenue, Davis, CA 95616; email ncmrecruiter@ucdavis.edu. Complete packets must be received by July 22, 2005. Refer to position #ANCM 05-01. AA/EOE

Rangeland Monitoring and Assessment

By Doug Powell

For some time the Society for Range Management has advocated more consistent monitoring and assessment of all U.S. rangelands, particularly at the national and regional scales. The Society views that as a critical step in improving the general public's understanding and appreciation for our nation's rangelands. There are a variety of ongoing activities that are in one way or another related to more consistent rangeland monitoring and assessment and the Society for Range Management is involved with all of those efforts, and was directly responsible for some of them. Some of the prominent examples would include; the Sustainable Rangelands Roundtable which has identified criteria and indicators that could be used to consistently assess rangeland sustainability, a Congressional committee which has asked the federal agencies to prepare a report on completion of soil survey and development of methods for producing a periodic national survey of our nations rangelands as well as development of an interagency monitoring and assessment steering group, and the concept of "rangeland health" which is being used by more than one agency to help monitor and/or assist with assessment of our rangelands.

Just as changes in our arid rangelands are often slow and measuring trends in those conditions requires patience, promoting changes in the way government agencies collect data and report on rangeland conditions often does not produce results as fast as we would like. Although changes are often slow, there is some positive news. Recently three of the primary agencies that are responsible for managing or assisting with the management of rangelands, (the NRCS, the U.S. Forest Service, and the BLM) signed an agreement that provides for development of an interagency manual on ecological sites. Although there is still much more work to do in this area, this is a very positive step toward improving coordination between the agencies. It is too early to say that we have met our goal, but this may be an indication that the trend is "up", and hopefully this represents documentation that we are moving toward our desired future condition.