



Member Resource News

March 2004
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SRM ON THE MOVE!
by Mort Kothmann, President, SRM

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If you were not in Salt Lake City at the SRM Annual Meeting, you missed a GREAT event! Congratulations to all of the Organizing Committee and the Denver Staff on excellent work. The all-time record attendance was equal to 50% of our total membership. Everyone I talked with was excited about the tremendous diversity and quality of presentations. We expect the 2005 meeting in Fort Worth to match this standard of excellence so make your plans to participate now. You can get a preview of the meeting from the link on the SRM web page and more information will be added as meeting plans are finalized.

SRM is on the move in the right direction! A colleague of mine returned last week from the annual meeting of one of our partner societies and reported that their membership was down sharply and that their annual meeting had the lowest attendance in many years. Why is SRM up when so many other societies are down? I think it is because we are responding to important rangelands issues, and we are providing current, relevant educational information that has high utility for a wide diversity of professionals. We want to continue building on these strengths, but this will require participation and contributions from our diverse membership. Your contributions to section programs and tours, submission of papers and workshops for the annual meeting, and submission of quality papers to *Rangelands* and *JRM* are key ingredients to the success of SRM. We also depend on the hundreds of hours of volunteer work by our members working on committees, task groups, and editorial boards. If you are not involved, get involved and contribute to the improved management and conservation of rangelands around the world!

One of the many exciting things happening within SRM involves our journals. During 2004, we will be transitioning from self-publishing to joint commercial publishing for *JRM* and *Rangelands*. This move will give us much greater electronic capability and broader marketing for institutional subscriptions and advertising. A new Steering Committee has been appointed to guide development of *JRM* and a Steering Committee is being established to guide future development of *Rangelands*. Gary Frasier, Patty Rich and the Editorial Boards deserve our thanks for the tremendous job they have done of continuously improving the quality of our journals over the past quarter century. However, the time was here for SRM to make a major step up to commercial production of our journals. SRM will still have complete control over the editorial selection of journal contents. This move will give us capabilities that were not available with the current system. You will be seeing the results of these activities with the 2005 editions.

Deadline for the April SRM Member Resource News

Remember to get your position announcements, columns, section announcements, agency information, etc. in by the 15th of March for the April issue of the newsletter.

On Thursday morning during the Annual Meeting, I had the opportunity to moderate a 1-hour dialogue between Andy Kerr and about 30 interested SRM members. There was tension in the dialogue as Kerr used his political skills to advocate his position for a grazing buyout on federal lands. Many SRM members spoke passionately in support of the application of sound science and management for grazing on public lands and in defense of the rights of future generations to be able to graze on public lands. This attempt at dialogue highlighted the differences between a professional society (SRM) and an advocacy group (National Public Lands Grazing Campaign). SRM is committed to developing sound science and technology and evaluating all the possible alternatives, not pushing one agenda. The advocacy group is focused on achieving their agenda and building their arguments to support their agenda. They are not interested in examining alternative solutions; their goal is to achieve the agenda they have selected. This difference makes dialogue difficult and frustrating. However, if SRM adopts the methods of an advocacy group, we lose our creditability as a professional scientific society. Our task is to develop good science and to communicate it effectively to the public and to policy makers so that policy decisions are sound.

Enhancing our publications is one aspect of improving our communications. The work of our Washington DC staff and liaison personnel is another way of communicating science into the policy process. SRM is continuing to make progress in these areas and we are working hard to increase our effectiveness. During 2004 we will update our strategic plan and business plans, develop a 5-year financial plan, and integrate a new outreach and communications plan with our other plans. The objective is not to have some "nice" papers in a file, but to coordinate the human and financial resources of SRM to increase our effectiveness as a professional society. You, the membership, are our primary resource. The work of SRM is done by individual members contributing their time and personal resources towards goals and objectives that they passionately support. The goal of the Board of Directors and the Denver staff is to support and facilitate your work. If we work together, we can achieve our vision of "a well-trained and highly motivated group of professionals and rangeland users working with productive, sustainable rangeland ecosystems." If you know someone who shares this vision, invite them to become a part of the SRM family and work with us to achieve a better tomorrow for all.

New Editor-in-Chief

Dr. M. Keith Owens, with the Texas Agricultural Experiment Station in Uvalde, Texas was recently selected to be the new Editor-in-Chief for the *Journal of Range Management*. Dr. Owens has previously served as an Associate Editor of the *Journal* and is currently the Electronic *JRM* Editor. The transfer of Editorial duties for *JRM* current Editor, Gary Frasier, to Dr. Owens will be occurring over the next few months.

Effective immediately, all new submissions to the *Journal of Range Management* will be sent to Dr. Owens at:

Dr. M. Keith Owens
Texas Agricultural Experiment Station
1619 Garnder Field Road
Uvalde, Texas 78801
Phone: 830-278-9151 ext 128
Fax: 830-278-1570
E-mail: M-owens@tamu.edu

**Washington DC Report
January 2004 – Annual
Meeting – Salt Lake City
by Deen Boe
Washington DC Representative**

International Activities – Interaction by SRM with the international community in the Washington DC area has been minimal for a number of years. In the past several months I've made contacts both in DC and internally within SRM to see what can be done to increase the involvement of SRM in the international arena. Initial results from these contacts are very encouraging. There appears to be a substantial interest in picking up the pace of SRM's activities internationally.

As a follow up to these initial steps, I plan to make as many contacts as I can at the international symposium being conducted at the 2004 SRM meeting in Salt Lake City. This will be for the purpose of gathering ideas from those folks with international expertise. On one of my next trips to DC, I will meet with Dan Miller with USAID to see about beginning to build an international network in the DC area. I will also continue to encourage the National Capital Section to become more involved with international contacts. Of all the Sections they have by far the most opportunities to be a player in this field.

I encourage the SRM Board to more specifically define what their expectations are for SRM related to international responsibilities. This can be through an updated strategic plan and other means. We need a consistent message to use in developing an expanded international network.

Coalitions and Partnerships – As I have stated before coalitions are growing in popularity as various organizations recognize that this can be an effective tool for obtaining action on a variety of interests. The United States Geological Survey (USGS) coalition, of which SRM is a member both as an individual organization and through the Renewable Natural Resources Foundation (RNRF) is very active. This will demand more of our time as it progresses.

RNRF is becoming more involved in national policy. In addition to the USGS activity, they are actively examining what role they should play in the budget arena. Since RNRF is us – the member organizations – we should be expected to be actively engaged as issues progress.

Co-Farm, a coalition of organizations dealing with agriculture research issues continues to be a force in agriculture policy issues at the national level. I suggest that SRM remain open to still consider joining this organization. It will give us some access that we don't enjoy at present. It will require some financial commitment but could be well worth it.

As I've said many times before our ability to build trust and support from our partners depends in large part on our ability to follow through with projects, technical assistance, etc. The professional staff at the headquarters office from the Bureau of Land Management and Natural Resources Conservation Service who work under cooperative arrangements with SRM are essential in adding significantly to that capability. At this time prospects appear bright for adding part time expertise from CSREES some time during this calendar year.

CSREES – USDA's Cooperative State Research, Education and Education and Extension Service has recently hired a national program leader for wildlife and fisheries.(Dr. Bruce Menzel) His responsibilities include rangeland resources. I will meet with Dr. Menzel to acquaint him with SRM and issues of concern to us. CSREES is also continuing to examine how they will maintain a field presence in rangeland resources. This is currently being handled on a part time basis by Dr. John Buckhouse – whose current commitment expires the end of March. CSREES has committed to seeking SRM input as they develop capabilities to deal with range issues.

Rangeland Assessment and Monitoring – Despite being substantially behind schedule progress continues to be made on the Interagency Report to Congress. Once it is released SRM will need to examine opportunities for using the report as a basis for building partnerships on issues of common interest. The Rangeland Core Group, which already exists, will be central to that activity.

Congressional Activity – As is well known this is an election year. This may present some unique challenges and opportunities. Some have defined years such as this as “silly season” – so one never knows what might present itself. Natural resources are not very high on national agendas so it will require patience and persistence to maintain some presence on the radar screen.

New Website to Check Out

Please check out the new Colorado Section Society for Range Management website located at www.cssrm.org You will find all of the newsletters, tour information, officers, etcetera. It is still a work in progress and more will be added. Comments/suggestions are appreciated and can be sent to cssrm@yahoo.com

Thanks!—*Kim Riddle*

SRM Bylaws Revision

A special election committee was convened on Friday, February 20 to count ballots for the proposed Bylaws revision. All amendments to the Bylaws revision passed by a two-thirds majority of the voting members. A copy of the revised Bylaws can be found at: <http://www.rangelands.org/pdf/Bylaws.pdf>



*Synergy Resource
Solutions, Inc.
We Count Grass*

*Thanks to all who attended
and assisted in making the
Hands-On Monitoring
Workshop a success.*

*Soil Stability Kits. Laser Point Devices
and other monitoring tools available at:
www.countgrass.com/tools.htm
Or call. 775-331-5577*

“Successes Using The Coordinated Resource Management Process (CRM)”

**By Dennis Phillippi –
Committee Chair**

During the Salt Lake City meeting (2004) our committee was made aware of the SRM strategic plan. In this plan CRM is mentioned as being important to SRM external cooperation, communication and for building partnerships. With that challenge in mind we have agreed to submit success stories from across the United States, Canada and possibly from other countries during the next year. Our committee will embark on this activity beginning in March. Successes from Arizona, Washington, Texas, Nebraska, Colorado, Idaho, Nevada, Wyoming, Montana, Pennsylvania, and Saskatchewan will be included.

Although we have commitments from these states, if you have a success to share, please submit it to our committee for consideration. We hope to continue with this activity until we have included all the success stories available.

As a long time advocate, teacher and practitioner of the process I believe it only appropriate to introduce CRM to those of you that are not familiar with this process prior to reading about the successes.

I am asked on many occasions what is CRM? I respond with the following: CRM is a voluntary planning process that has proven to be successful in the management of natural resources and is rapidly gaining acceptance nation wide as an essential tool in managing public lands. Also, the use of CRM has dramatically increased in states considered private land states. CRM is a people process that allows local people to provide input in making and implementing proactive natural resource management decisions. It is bringing all the affected interests – private land owners, federal, local, and state agencies, interest groups, and other specialists together to set common goals and resolve resource issues as a team. CRM is working out solutions with local people by consensus to do what is best for the natural resources. CRM has been successful in addressing a number of controversial management issues, such as livestock grazing, enhancing wildlife habitat and fisheries, water quality, endangered species, wetlands, mine reclamation, forestry and timber and many other issues nationwide. In addition, CRM has been beneficial to local communities in achieving cultural, social, and economic goals. Schools, hospitals, fire departments, and other local entities have also used and benefited from the CRM process. CRM is an open process to everyone who has an interest in the issue and strives to balance diverse environmental effects with human needs, a win-win situation.

The CRM process is unique in that unlike other collaborative processes CRM is accomplished through the use of a memorandum of understanding (M.O.U. 1987) at the national, state and even local level. The M.O.U. was developed and agreed to at the national level (Washington D.C.) by USDA agencies, US Forest Service, Natural Resource Conservation Service, Cooperative Extension Service, and by USDI – Bureau of Land Management. Many states have similar M.O.U.s and have included more agencies and organizations.

We hope you can benefit from the CRM Success Stories. Considering the number of pending lawsuits the BLM and Forest Service have, we believe CRM is a more viable option to resolving resource management conflicts than costly litigation.

SRM Honor Awards Nomination are due at the Headquarters office by 4/30/04.

Click on link below for detailed information on individual awards and nominating procedures.

http://www.rangelands.org/about_honorawards.shtml

Range Science Education Council Undergraduate Teaching Award

A. Nominations

Nominations are invited for the Undergraduate Teaching Award given annually by the Range Science Education Council. The purpose of the Award is to recognize excellence in teaching and advising Range Management/Science students at the undergraduate level. Deadline for receipt of nominations is October 1, 2004.

B. Preparation of Nomination Packet

The nomination packet must conform to the following format to be considered in the selection process.

1. Candidate biodata (limit 4 pages) including (a) education (degrees held; source and date); (b) teaching and related work experience; (c) current and past undergraduate teaching responsibilities; (d) sponsorship of student organizations and scholastic fraternities; (e) membership and committee responsibilities in professional and honorary societies; (f) committee responsibilities (department, college, university); (g) awards, achievements, appointments of honor; (h) new undergraduate courses an/or techniques developed; (i) list of textbooks and articles published that relate to undergraduate education; (j) list of scholarly articles published.
2. Statement prepared by the candidate of his/her philosophy on undergraduate teaching (limit 4 pages).
3. Letters of endorsement and compliment from (a) professional colleagues on campus (2 letters maximum); (b) former students (4 letters maximum); (c) current students (2 letters maximum).
4. A letter from the department head, program leader or academic dean.
5. One photo of the nominee must accompany the nomination (black and white glossy passport size bust shot). The photo will be available for news release purposes.

C. Six copies of the nomination packet should be prepared in individual folders or binders and mailed to:

Dr. Don Kirby
RSEC Awards Committee
Animal and Range Sciences Dept.
North Dakota State University
Fargo, ND 58105
701-231-9450
donald.kirby@ndsu.nodak.edu

New Mexico State University is seeking a Professor (all ranks), Director Chihuahuan Desert Rangeland Research Center in the Department of Animal and Range Sciences, Las Cruces, NM 88003. Tenure track, 12- month appointment. Salary commensurate with training and experience. A Ph.D. in range science or related field with emphasis in rangeland management and ecology is required. The Ph.D. degree must be completed by the date of hire. Teaching responsibilities (approximately 40%) may include undergraduate courses in range ecology, range management, and rangeland restoration, and a graduate course in advanced ecology and/or grazing management. Research responsibility (approximately 45%) will focus on rangeland management and ecology with emphasis on the interactions of livestock grazing systems and desert rangeland ecology. The successful candidate will serve as Director of the Chihuahuan Desert Rangeland Research Center, approximately 15%. To Apply: Send a letter of application, resume, and academic transcripts, and request that four letters of recommendation be sent on your behalf, addressing the qualifications and responsibilities of this position to: **Dr. Mark Wise, MSC Box 3-I, Animal and Range Sciences Dept. New Mexico State University, Las Cruces, NM 88003; (505) 646-2515; E-Mail . Fax (505) 646-5441.** The review of applications will begin *April 1, 2004*, and continue until the position is filled. Additional information about NMSU and the area may be obtained upon request. Copy of complete position description may be obtained at <http://www.nmsu.edu/~personel/postings/faculty/>

MINORITY AND FEMALE APPLICANTS ARE STRONGLY ENCOURAGED TO APPLY. NEW MEXICO STATE UNIVERSITY IS AN EQUAL OPPORTUNITY AFFIRMATIVE ACTION EMPLOYER. OFFER OF EMPLOYMENT IS CONTINGENT UPON VERIFICATION OF THE INDIVIDUAL'S ELIGIBILITY FOR EMPLOYMENT IN THE UNITED STATES.

FIRE & HABITAT ECOLOGIST

The Department of Range, Wildlife, & Fisheries Management at Texas Tech University invites applications for a 9-month, tenure-track position in Habitat Conservation. Salary will be commensurate with qualifications and summer salary will be dependent on the availability of teaching and research monies. A Ph.D. in Wildlife Science, Restoration Ecology, Landscape Ecology, Range Science, or closely related field is required. Applicants must have a strong commitment to teaching and research especially the use of fire to achieve ecological balance. The area of expertise and research interest should include habitat restoration and manipulation using prescribed fire, fuel reduction management, and wildland-urban interface ecology. (Vacancy Number 2005 TLF 069)

For a full position announcement or information please contact;

Dr. Carlton M. Britton, Search Committee Chairman; Department of Range, Wildlife & Fisheries Management; Texas Tech University; Lubbock, TX 79409-2125; (806) 742-2840; carlton.britton@ttu.edu

Review of applications will start *May 1, 2004* and continue until suitable applicants are identified.

Texas Tech University is an Affirmative Action/Equal Opportunity Employer

2004 Summer Range Ecology Technicians Juniper Woodland/Shrub Steppe/Invasive Plant Ecology Program

Job Title: Range Ecology Technician (summer only)

Start Date: May/June, 2004

Location: Eastern Oregon Agricultural Research Center, Burns, OR

Number of Positions: 10

Job Description: Summer techs will work closely with research scientists and graduate students. Work is rugged and remote areas for up to a week at a time. Work will be conducted in southeastern Oregon, southwest Idaho, and Montana.

Field Work: Field work is oriented to ecological studies with emphasis in plant succession, plant community structure and composition, invasive weeds, and fire ecology. Results will be used to develop fire management plans, restoration, wildlife habitat and invasive plant management guidelines. Responsibilities are to assist in the research set-up, collection of field data and data entry. Field data to be collected include vegetation cover, density, biomass, trees ages, and soils descriptions. Vegetation sampling is usually conducted from mid May into August. Office and lab work usually does not start until mid August, or later if possible. Main projects include:

- (1) Restoration of aspen and shrub steppe communities on Steens Mountain, OR, in southwest Idaho, and the ecological restoration of weed infested rangeland.
- (2) Long-term vegetation dynamics.
- (3) Fire ecology in juniper woodlands, sagebrush steppe and weed infested areas.
- (4) Influence of fire and grazing interactions on vegetation succession and weed invasion on sagebrush steppe
- (5) Native grass seed collection.

Office/Laboratory: Office work is mainly data entry. Laboratory work will consist of biomass separation and weighing, seed cleaning and weighing, and preparation of soils for analysis.

Requirements: Undergraduates in range soils, wildlife, botany, or other natural resource fields. Students should be familiar with computer spreadsheets such as Excel. Students may be capable of hiking over steep and rough terrain and willing to camp out for up to a week at a time in relatively austere conditions.

Salary: \$9.00/hr, workweek is flexible typically 40-70 hour. Expect long hours between May-July. Workload tapers off in August. A food allowance of \$15.00/day will be provided when we are staying overnight in the field. Housing is provided by the experiment station at no charge.

To Apply: Send letter of interest and resume to the address below. List any pertinent classes in range science, botany, natural resources, wildlife and statistics.

Dr. Jon Bates

541-573-8932

email: jon.bates@oregonstate.edu

Dr. Roger Sheley

541-5738983

email: roger.sheley@oregonstate.edu

Address:

EOARC-Burns,
67826-A Hwy 205
Burns, OR 97720

Editor-in-Chief Needed for *Rangelands*

The Society for Range Management (SRM) is soliciting applications for the newly created position of Editor-in-Chief for the Society's flagship publication *Rangelands*. The SRM Board of Directors has approved the recommendation that *Rangelands* be commercially published. Switching to a commercial publisher will require knowledge of electronic manuscript review systems and on-line publishing. Copy and production editing will be the responsibility of the publisher with content and content quality being the primary responsibility of the Editor-in-Chief. As in the past, a stipend, the amount of which is yet to be determined, will be provided to the Editor-in-Chief.

The Editor-in-Chief position is the most important position relating to SRM's membership publication. *Rangelands* is critical to the dissemination of knowledge and an important member benefit of SRM.

Qualifications:

1. Knowledge of rangeland ecosystems and human interactions with rangelands.
2. Experience with publishing, production, or editorial duties.
3. Writing experience

Term of Office:

The term of office is 5 years subject to annual performance reviews by the *Rangelands* Steering Committee.

Duties:

1. Manuscript responsibilities:

- Screen manuscripts for general appropriateness for *Rangelands*.
- Coordinate and track status of all submitted manuscripts.
- Assign and transmit manuscripts for appropriate review.
- Assure consistency in editing, format, and scientific quality.
- Work with *Rangelands* Steering Committee to develop an editorial calendar, solicit articles of interest from within SRM membership and other sources, and develop recurring departments of special interest, i.e. youth, wildlife, etc.
- Work with publisher and SRM's Board of Directors and Executive Vice President to incorporate SRM communications (i.e. annual meeting announcements) and achieve advertising goals.

The Editor-in-Chief is expected to be visionary as *Rangelands* experiences rapid changes in our science, resources, processes, format, and delivery. Competition for authors and readers make this position key to the future success of our publication and our profession.

Applicants should submit their vita including a list of previous editorial experience and a one-page vision for *Rangelands* by March 31, 2004 to David Bradford, preferably electronically at PaoniaRanger@aol.com or mailed for receipt by March 31, 2004 to **David Bradford, P.O. Box 1331, Paonia, CO 81428**.

New Members

SRM welcomes its new members. Following is a list of new members, their section and recruiter.

Member	Section	Recruited By
Laura Lee Marshall	AZ	Derek Stauffer
John Lenderking	AZ	Doug Green
Doug Elliott	CAL-PAC	
Gary Tennenbaum	CO	
Tracy Kupchenko	IM	
Glenn Friesen	IM	S. Ray Smith
Alan T. Heiman	KS	Jess Crockford
Mario Manzano	MX	
Kimberly Cassida	NCS	David Beleswy
Mary Winter	NE	
Brooke Anderson	NGP	Martin Espil
Barbara Walker	NV	Lucas Phillips
Jessica Dhaemers	NV	Barry Perryman
Peter Weisberg	NV	
John Erixson	PNW	Steve Bunting
Steven Bruckerhoff	SO	Mark Kennedy
Carol Warriner	SO	
Rick Hardcastle	TX	Reggie Quiett
Justin Woodward	TX	
W. John Bryan	TX	Mort Kothmann
Michael McCulloch.	TX	
Kosi Awuma	TX	Mort Kothmann
Jason Latimer	TX	Ray Schimcek
Kevin Porter	TX	Poncho Ortega
Kerry Walton	TX	
Steven Byenkya	TX	Mort Kothmann
Michael Stetering	TX	Robert Knight
Sabine Schmidt	UN	
Sean Hammond	UT	John Malechek
Ralph Crawford	UT	
James Crane	UT	Kurtis Robins
Elisa Regen	UT	

Welcome Back

Susan Skirvin	AZ
Ken Bauer	CAL-PAC
Dominic Bachman	CAL-PAC
Danny Marquis	CAL-PAC
James Robins	CAL-PAC
John Kossler	CO
Alison Hill	CO
Thomas Matza	CO
Jose Valdez	CO
Martin Urka	FL
Robert Breckenridge	ID
Shane Jacobson	ID
Dan Bergstrom	IM
Thomas Mott	IM
Christopher Wood	IM & NGP
Bud Cirbley	NCS
Gary Wilson	NE
Etienne Soulodre	NGP
Brant Kirychuk	NGP
David Branson	NGP
Effie Delmar	NM
Heather Waters	NM
Neal Darby	NV
Michael Stoner	NV
Tim Westfall	NV
Kameron Sam	NV
Karen Prentice	NV
Michael Porter	OK
Gregory Allen	OK
Jon Michael Geist	PNW
Michael Carpinelli	PNW
Stephanie Wacker	SD
Bruce Wylie	SD
Darrell Granbois	SD
Freddie Williams	TX
David Inbody	TX
Tim Reinke	TX
Edward Rhodes	TX
William Forbes	TX
Kevin Anderson	TX
Jed Elrod	TX
Jimmy Rutledge	TX
Dell Sasse	TX
Ralph Donaho	TX
Jeff Nelson	TX
Monica Bertiller	UN
Burke Wm Davenport	UT
Rachel Fugal	UT
William Price	UT
Robert Redd	UT
Kyle Hansen	UT
Max Roginson	UT
Elizabeth Burrirt	UT
Allan Stevens	UT
Kurt Staton	WY
Monte Bush	WY

SRM Members Resource News

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prich@starband.net

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Kirsten Tardy:

ktardy@rangelands.org

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www.rangelands.org

New Member Application

Last Updated 11/11/2003

Society for Range Management
 445 Union Blvd., Suite 230
 Lakewood, CO 80228-1259
 Phone: 303-986-3309
 Fax: 303-986-3892
 Email: LRadtke@rangelands.org



* (Please Print or Type) First Name _____ MI _____ *Last Name _____

Nickname (Informal) _____ Certifications: CRMC CPRM Other _____

Title _____ * Male * Female

* Company/Organization/Business Affiliation/ (Students put College or University)

* Business Street Address _____

Suite/Apt# _____

City _____ State/Province _____

Zip/Postal Code _____ Country _____

* Home Street Address _____

Suite/Apt# _____

City _____ State/Province _____

Zip/Postal Code _____ Country _____

* Business Phone (Include Area Code) _____

Business Fax (Include Area Code) _____

* Home Phone (Include Area Code) _____

Home Fax (Include Area Code) _____

* Email Address (to receive monthly *Member Resource News*) _____

Please mail my publications to my: Business Home

How did you hear about SRM? _____

* Email Address _____

Have you ever been a member of SRM? Yes No

If yes, when _____

Name of member that recruited you _____

MEMBERSHIP CLASSIFICATION (See reverse for Dues Schedule)

- Regular Student Associate Life Life Family Family Institutional Commercial

Student Information (Applicants for Student Membership: please complete the following information and provide proof of current FULLTIME registration for student status) For questions on status contact Lesley at LRadtke@rangelands.org or 303-986-3309

High School: Freshman Sophomore Junior Senior

College: Freshman Sophomore Junior Senior

Graduate: Year 1 Year 2 Year 3 Year 4 Year 5 Year 6

SECTION AFFILIATION (See reverse for Sections)

SRM members must choose a Section affiliation. Section affiliation is determined by geographical region, but members may be affiliated with any and as many Sections as desired upon payment of additional Section dues. If you wish to belong to more than one Section, please contact the SRM office at (303) 986-3309 for additional dues amount.

* Primary Section Affiliation _____ Add'l Sections _____

* = Required Fields

OPTIONAL SUBSCRIPTIONS

Members receive six issues of *Rangelands* and 12 issues of *Member Resource News* (electronic delivery only via email) with your paid membership. Members may opt to receive 6 issues of the *Journal of Range Management* for \$20.00 per year.

I would like to receive the *Journal of Range Management* Yes No

PAYMENT OPTIONS

Payment must be made in U.S. funds drawn on a U.S. bank. Please make checks/money orders payable to: **Society For Range Management**

Dues \$ _____ Optional Subscriptions \$ _____ TOTAL AMOUNT ENCLOSED \$ _____

Credit Card Payment: Visa MasterCard American Express Discover

Name as it appears on credit card _____

Card Number _____

Expiration Date _____

Signature (REQUIRED) _____

MEMBERSHIP CLASSIFICATION

Regular—Basic individual membership, includes *Rangelands* and the *Trail Boss News*, voting privileges, committee service, and nomination & election to any office.

Family—Individuals of same household desiring more than one Regular membership. Families receive only one set of publications, but each member retains all rights & privileges of Regular member.

Life—Same as Regular with one-time dues payment

Student—Full-time students (high school through graduate school). Not eligible to hold office. Must succeed to different class of membership in the calendar year following termination of course of study.

Associate—For individuals in other fields who wish to avail themselves of opportunities for rangeland interactions. Not eligible to hold office. Receives *Trail Boss News* only.

Life Family—Individuals of same family desiring more than one Life membership.

Institutional—Institutions or other entities not organized for profit (i.e., Federal agencies, livestock organizations, Indian tribes, universities). Membership is in institutions name with a designated representative. Not eligible to hold office. Listed in Society publications.

Commercial—Businesses, proprietorships, individuals or other entities organized for profit. Must designate a representative. Listed in Society publications.

SECTIONS

Arizona, California-Pacific (California, Hawaii, and all the lands in the Pacific not currently associated with the following: Mexico and Pacific Northwest Sections of SRM, the state of Alaska, Australia), **Colorado, Florida, Idaho, International Mountain** (Alberta, Western Montana), **Kansas, Mexico, Nat'l Capital** (Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, Virginia, West Virginia), **Nebraska, Nevada, New Mexico, North Central** (Illinois, Indiana, Iowa, Michigan, Minnesota, Ohio, Ontario, Quebec, Wisconsin), **Northern Great Plains** (Eastern Montana, Manitoba, North Dakota, Saskatchewan), **Oklahoma, Pacific Northwest** (British Columbia, Oregon, Washington), **South Dakota, Southern** (Alabama, Arkansas, Georgia, Kentucky, Louisiana, Mississippi, Missouri, North Carolina, South Carolina, Tennessee), **Texas, Utah, Wyoming, Unsectioned** (Alaska Puerto Rico, Foreign)

SCHEDULE OF DUES (As of 1/1/2004)

Regular—\$85 (all Sections except Mexico/Unsectioned)
\$80 (Mexico/Unsectioned)

Life—\$1,500 (Call SRM office for installment plan option)
Life Family—\$1,750 (Call SRM office for installment plan option)

Commercial: \$500

Associate: \$25

Student, Additional Family, Institutional (see below)

Section	Student	Family (ea. add'l)	Institutional
Arizona	\$24	\$27	\$205
California-Pacific, Kansas, Oklahoma, South Dakota	\$25	\$27	\$205
Colorado	\$24	\$24	\$205
Florida, Int'l Mountain, Nevada, N. Great Plains, Pacific NW, Southern, Utah	\$27	\$27	\$205
Idaho, North Central	\$24	\$25	\$205
Mexico, Unsectioned	\$22	\$22	\$200
National Capital, Wyoming	\$24	\$25	\$203
Nebraska	\$24	\$26	\$204
New Mexico	\$23	\$24	\$202
Texas	\$26	\$27	\$205

Range Livestock Production Specialist/Assistant

Title: Range Livestock Production Specialist/Assistant Professor of Animal and Range Sciences (50% extension, 50% teaching / twelve month tenure track position)

Location: Department of Animal and Range Sciences
South Dakota State University, Brookings, SD
Degrees offered are B.S., M.S., and Ph.D.

Qualifications: Earned Ph.D. degree completed by appointment date in Range Science, Animal Science or closely related field with an emphasis in ranch resource management or grazing management. Working knowledge of ranch operations and management is required. Applicant must demonstrate interest in extension education programming and undergraduate education. Must be able to teach and communicate (verbal, written and electronic) effectively. Applicant must demonstrate the ability to work cooperatively with faculty, extension educators, producers, and other clientele. Ranch management experience is desirable. Extension and/or teaching experience are desirable. Knowledge of rangelands and pastureslands similar to those found in the northern Great Plains is desirable.

Responsibilities: Job responsibilities include the development of statewide extension educational programs in range livestock production with emphases on grazing management and efficient utilization of ranch resources. Successful candidate will work cooperatively with other specialists and extension educators to develop effective interdisciplinary training and programming. Candidate is expected to serve as a resource to extension educators, producers, agencies, interest groups, and commodity groups. Teaching responsibilities will include introductory courses in range management and integrated ranch management as well as an advanced integrated ranch management course. Candidate will advise undergraduate students and assist in recruitment and placement.

Salary: Commensurate with qualifications.

Applicants: Applications will be accepted through April 1, 2004 or until a suitable candidate is employed. Applicants should submit a letter of application, resume, and academic transcripts and arrange to have four (4) letters of professional reference sent to:

Dr. Don Boggs, Head
Department of Animal and Range Sciences
South Dakota State University, Box 2170
Brookings, SD 57007-0392
Telephone: 605-688-5166
Fax: 605-688-6170
donald_boggs@sdstate.edu

South Dakota State University is committed to affirmative action, equal opportunity and the diversity of its faculty, staff and students. Women and minorities are encouraged to apply. Arrangements for accommodations required by disabilities can be made at TTY (605) 688-4394.

Applied Spatial Ecologist. The College of Natural Resources at the University of Idaho invites applications for an academic-year, tenure-track assistant professor position in Applied Spatial Ecology. The successful candidate must have a Ph.D. degree completed by hire date and must demonstrate research experience in applying remote sensing, GIS, and spatial statistics to ecological questions that may include fire ecology, habitat assessment, landscape ecology, and conservation biology. Desired qualifications include at least one degree in a natural resource or environment field (i.e., rangeland, forest, or wildlife resources, environmental studies/sciences, or ecology) and at least one degree in remote sensing, GIS, spatial statistics, spatial ecology, or related field. We seek applicants with a strong interdisciplinary approach to the study and teaching of ecological principles at landscape and bioregional scales, incorporating aspects of plant, animal, and human ecology. The successful candidate must develop a competitive research program, teach 1-2 undergraduate courses per year, and develop a graduate course in their area of specialty. Interested persons should send a letter of application, curriculum vitae, statement of teaching interest/philosophy and research interest, university transcripts, and contact information for three references to: **Applied Landscape Ecologist Search, College of Natural Resources, University of Idaho, PO Box 441135, Moscow, ID, 83844-1135.** For full consideration, application materials must be received by 29 March 2004. For additional position description materials, please visit the web site: <http://www.cnr.uidaho.edu/cnr/>. Questions regarding the position can be addressed electronically to either of the search committee co-chairs: **Dr. Paul Gessler (paulg@uidaho.edu)** or **Dr. Stephen Bunting (sbunting@uidaho.edu)**.

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