

## March 2006 In this Issue

Member Corner	3
Wildland Shrub Symposium	3
Membership Stats	4
Thank You	4
SRM Endowment Pin	5
Position Announcements	6 & 8
International Grassland/Rangeland Congress	7
Future SRM Annual Meetings	7



**Happy St. Patrick's Day!**

### Deadline for the April 2006 SRM Member Resource News

Remember to get your position announcements, columns, section announcements, agency information, etc. in by the 15<sup>th</sup> of March for the March issue of the newsletter.

Send to Patty Rich at  
[prich@rangelands.org](mailto:prich@rangelands.org)

## The Year Ahead

John Tanaka, President

*Following are some edited comments I made during the Membership Forum at the 2006 Annual Meeting. I've added a little and taken some out, but the gist is the same.*

I am sincerely honored and humbled to serve each of you as your next President. I'm not sure if I am more nervous now or when one of my 3 daughters was born. There are certainly more people watching now than there were then (Ann is thankful for that). However, that nervousness brings a large dose of adrenalin. As with the girls, I have a large amount of anticipation as to what is yet to come. As I wrote in my January *Member Resource News* article, I believe we have had a great ride up to this point. I hope that I can meet each of your expectations as to where we are going. There are several stars that have been lining up in recent years due to the hard work of previous Boards, Officers, and members and I think we are now in a position to figure out what to do with those.

Before I start, let me thank the SRM staff for all the work they have done, the Vancouver organizing committee, the Board members that I have had the great fortune to serve with over the last 5 years, the Advisory Council members, all of you that have volunteered your time and those that will volunteer their time over the coming year. It is truly a team effort to get all that we do done. I'd also like to thank my family, even though they cannot be here this week, for the support they give me. They have promised to come to Reno next year.

Over the past few years we have joined the electronic age with the upgrading and launching of our website, working with the University of Arizona to digitize, archive, and make available past issues of the *Journal of Range Management* (and in the future *Rangeland Ecology and Management*) and *Rangelands*, modernizing the journal submission and review process, putting the journals on-line, purchasing a new headquarters building, hiring a new EVP, working hard at streamlining our operations, forming partnerships with many natural resource societies, and working hard at building better relationships with our historic federal partners and creating new relationships with other federal agencies with whom we have not done much with in the past. We have also made some efforts in Washington, DC to help where we can. We have made some initial contacts with Canadian Ministries and I hope we can build on those.

These efforts have led to new opportunities of which we must be poised to take advantage. I believe that there are at least 3 fronts that we can attack: influencing policy at all levels, gaining and keeping members, and becoming the international society that we purport to be. They are not mutually exclusive, but are intricately intertwined.

### Influencing Policy

The Board has heard loud and clear that you, our members, want a significant Washington presence. While it was not our intention in the EVP hiring to do that,

it did work out that we now have an EVP that splits time between Washington and Denver. The question that we need to address is “Now what?”

- What do we want to accomplish by this Washington presence? What does SRM bring to the table?
- Should we focus on building new partnerships and maintaining old ones?
- Should we focus on influencing legislation such as the upcoming Farm Bill?
- If so, what do we want in the bill?
- Should we focus on policy at the national agency level on down to the local level?
- If so, how do we want to influence that and what do we want?

These and many other questions need to be answered and answered soon. We will be in DC on March 7-10 and we cannot show up with the message that we want better rangeland management and science. We have to develop a plan on what the actual message is and how we are going to get that message across. There are many models out there of how different organizations do this. We will come up with one that will work for SRM given our resources and abilities.

### **Gaining and Keeping Members**

The strength of our organization is our members. I cannot say it any simpler than that. If SRM as an organization does not have enough to offer our members and they continually drop out, does it need to exist? We have a large number of members that will join for a short period of time and then disappear. Have they left the profession or do we just not offer enough value? We just don't know. In our core values, we state that “love of our fellow members” is one of them; we say we are a family. In reality, do we welcome new members into the family as family members or do we treat them as in-laws or out-laws?

Certainly this international meeting is one way that we provide some value to our members and nonmembers alike.

- What do you do in your Chapters and Sections to do the same thing?
- If you are putting on a meeting or tour to highlight excellent rangeland management, how do you get the word out?
- How easy do you make it for new members to come? How do you make them feel welcome and ensure that they will come back?
- Do you invite them individually?

We have to figure out what our members want. We want SRM to be a “safe haven” where different viewpoints can be expressed and discussed. Is that enough or do we even achieve that? When we “sign ‘em up” how do we keep them involved? We need your help in figuring this out.

### **The International Society**

We are truly an international society in terms of membership. The bulk of our international members are from Canada, but we have members from at least 28 other countries around the globe. The question here is what do we want to do with this international focus?

- Do we want to try to influence policy in countries where we have members?
- Do we want to publish in different languages (as current *REM* abstracts are printed in Spanish)?
- How intensively do we as a Society want to be involved in international meetings like the International Rangeland Congress?
- How do we provide value to our international members?
- How do we attract more international members?
- Is the best we can do is to assist rangeland professionals in other countries to form their own Societies and we partner with them when it is mutually beneficial?

At the Friday Board meeting, we acted on a few ideas brought forward by our International Affairs Committee. I believe these are a good first step, but we need to continually look for more good ideas.

### **Conclusion**

I believe we are at a critical point in the evolution of rangeland management. Our federal workforce is predicted to shrink or at least change markedly in the next 5 years where half of the current workers will become eligible to retire. We heard that it is the same situation here in BC. Besides the loss in experience that will entail, the way the agencies get their work done will have to change markedly as well. The world is getting smaller and people are starting to come to grips with the relationships of what we do here affects and are affected by things that are happening elsewhere.

The questions I raised in the 3 areas to attack are just a few of the important ones that come to mind. We as a Society need to find the answers to these and many more questions as we develop a truly strategic plan to achieve these and other goals. Without those answers we will continue to flounder when we are asked, “So what does the Society want to see happen?”

I really am honored to serve you as your President. Please call or email me if you have concerns. Better yet, get involved and help solve the problem. Here's to a great year!

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## Member Corner

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**Leonard Jolley** will be taking a new position in Beltsville, Maryland on the Resource Inventory and Assessment Division staff to work on both CEAP and NRI.

**Dr. Gerald (Jerry) Schuman** of Cheyenne, Wyoming recieved the W.R. Chapline Research Award at the 2006 Annual Meeting in Vancouver, B.C.

**The Deseret Land and Livestock Ranch** received the W.R. Chapline Land Stewardship Award. Accepting the award at the banquet were **Gregg Simonds, Rick Danvir, and Bill Hopkin.**

**Gary Frasier** of Ft. Collins, Colorado received the Frederic G. Renner Award. This award is considered the most prestigious award from the Society.

Be sure to read the upcoming issues of *Rangelands* for a list of all of the awards. Congratulations to all of our SRM award winners.

Businessman and conservationist **John W. Peterson** was recently appointed to the Northern Virginia Soil and Water Conservation District Board of Directors. He will fill the two years remaining on the term of Director David Bulova who was elected to the Virginia House of Delegates. The appointment was made by the Virginia Soil and Water Conservation Board on the recommendation of the Directors of the Northern Virginia Soil and Water Conservation District. Three district directors are elected every four years in the general election. Peterson will stand for election in the 2007 general election.

Peterson retired as a Senior Executive from the U.S. Department of Agriculture's Soil Conservation Service, served as the executive director of the National Watershed Coalition, and owns a natural resources public policy, water resources, erosion and sediment control consulting firm. He also retired from a combined active and reserve U.S. Army career, as an Infantry Colonel.

### **Fourteenth Wildland Shrub Symposium Shrublands Under Fire: Disturbance and Recovery in a Changing World**

**June 6–8, 2006**

Hunter Conference Center

Southern Utah University

Cedar City, Utah

For additional symposium and registration information go to

<http://www.suu.edu/scps/confer/wildland/>

or contact Stan Kitchen at

[skitchen@fs.fed.us](mailto:skitchen@fs.fed.us) or 801-356-5109

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## Membership Stats

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SRM welcomes its new members. Following is a list of new members, their section and recruiter for through January 15, 2006 to February 9, 2006.

<u>Member</u>	<u>Section</u>	<u>Recruited By</u>	<u>Member</u>	<u>Section</u>	<u>Recruited By</u>
Jennifer Kaufmann	AZ	Dan Bell	Dirk & Marta Agee	NV	
Jason Scott	AZ	Val Jo Andersen	Reid Kelly	OR	
Douglas Witte	AZ	Stephen Williams	Greg Finstad	PNW	Calvin Steel
Tim Kuhn	Cal-Pac	Ken Tate	Mark Estes	PNW	Tamzen Stringham
Adena Rissman	Cal-Pac	Lynn Huntsinger	Jodie Kekula	PNW	
Corrine Knapp	CO		Sam Wyffels	PNW	Michael McInnis
Louis Swanson	CO	John Tanaka	Brett Emmert	PNW	
Cindy Heyd	CO		Catherine Parks	PNW	Marty Vavra
Neal Richards	ID	Karen Launchbaugh	Marbella Egger	PNW	
Angela Pfeiffer	IM		Claudia Ingham	PNW	
Paul Schnick	IM		Lila DeLury	PNW	
Jeremy Gingerich	IM	Steph Sever	Michael Keefer	PNW	Tim Ross
Michael McGinnis	IM		Brenda Hall	SD	
Stuart Widmer	IM		John Turner	SO	Stevie Collins
Sherri Renck	IM	Dan Bergstrom	Kristen Nelson	TX	Robert Knight
Meaghan Huffman	IM	Molly Ryan	Joseph shulke	TX	Robert Knight
Stacey Henderson	IM		Courtney Ratheal	TX	Robert Knight
James Leiker	KS	Robert Nicholson	Ricci Loughridge	TX	
William (Bill) Sproul	KS	Dennis Doring	Dil Limbu	UN	
Joshua Peterson	ND		Aaron Robinson	UT	
Lucretia Smith	NGP		Tyler Knott	WY	
David Arthun	NM	Joe Navarro	Bill Oakes	WY	Mary Reece
Ian Tator	NM	Kyle Tator	Ashley Whitman	WY	
Jill Estill	NV	Jim Linebaugh			

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## Thank You

**by Jason Campbell, SRM Executive Vice President**

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A sincere and heart felt thank you to all of the organizers of the 59<sup>th</sup> SRM Annual Meeting in Vancouver, British Columbia! I tip my hat (and my tall, bald head) to all of you! To John Buckhouse and Bob France: "Kudos gentlemen! A job done well is a job well done! By all standards you did do well indeed! Over 1200 attendees at the SRM 2006 Annual meeting, a wonderful event made even better by the great turnout!

I also offer my congratulations to Mike Borman and all of the on-site PNW staff who crafted a completely seamless and seemingly effortless event. This is, in and of itself, highly reflective of the great effort that was the strong undercurrent, function, and organization of the PNW crew!

I wish to also give credit to our own SRM Denver staff, our volunteer committee leaders, the Advisory Committee, the Board of Directors, and our Elected Leadership, both past and present. All of you convened your meetings and events with cordial skill and graciously hosted all of our attending members with candor, style, and above all, good conversation.

To the organizers and attendees of the Young Professionals Conclave, and the High School Youth Forum: "It was soundly reassuring to see the personal investment in the future that all of you brought to this meeting. You are the next generation that will carry the collective voice of sound science and the management of our rangeland resources well into 21<sup>st</sup> century, and from the looks of things that voice will be loud and proud!"

Most of all I wish to extend my deepest and most gratifying appreciation to the founding members who, in 1948, embarked on the ideological and scientific journey that has so strongly embedded the concept of rangeland management into our history. Your historic vision for our organization embodies the solid foundation of our present Society, and provides us with a shining history from which we can continually adjust our compass heading as we move into the future.

This was my first SRM Annual Meeting as your EVP, and hope it is the first of many during my tenure as your chief officer. I had very little to do with the form and function of this year's meeting, and thus I give high praise to all who worked so dili-

gently on this project that really began several years ago. I left Vancouver with very strong impression of what it takes to organize such an event, each year in a different location, with a different crew, and each with its unique challenges. I trust that the SRM staff and our revolving crew of annual organizers will continue to generate such high quality events on all of our behalves. No one individual can take credit for our annual successes, but clearly everyone affiliated with the Society can stand tall and be proud of the collective achievement that is the SRM Annual Meeting. Thank you to all who attended, served, worked, or just came around for the good conversation.

I hope to see all of you again next year in Reno, Nevada!



Continue to show your support for the SRM Endowment Fund! A special lapel pin will still be available to purchase for \$5. We sold all the pins we took the Annual Meeting in Vancouver in February. With every purchase, you will receive a voucher good for a \$5 credit at the Endowment Fund's Silent Auction to be held in Reno at SRM's 60<sup>th</sup> Annual Meeting.

Use the order form below to purchase your pin.

**Billing / Shipping Information**

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State/Province: \_\_\_\_\_

Country: \_\_\_\_\_ Zip/Postal Code: \_\_\_\_\_

<b><u>Item Description</u></b>	<b><u>Qty</u></b>	<b><u>Price Each</u></b>	<b><u>Total</u></b>
NEW! Endowment Fund Lapel Pin	_____	\$6.00 (includes shipping)	_____
		TOTAL	\$ _____

**Method of Payment** \_\_\_\_\_ Check/Money Order

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Card # \_\_\_\_\_ Exp. \_\_\_\_\_

Signature \_\_\_\_\_

Daytime Phone (required) \_\_\_\_\_

**Please mail this order form with your payment to: SRM, 10030 W. 27th Avenue, Wheat Ridge, CO 80215-6601 or if using a credit card, you may fax to 303-986-3892.**

**THANK YOU FOR SUPPORTING THE ENDOWMENT FUND!**



### Wildlife Biologist

The Department of Integrative Biology at Brigham Young University invites applications for a permanent (Continuing Faculty Status track) faculty position (Assistant or Associate Professor) to begin September 2006. We seek a wildlife biologist who can merge expertise in Wildlife, Rangeland and Conservation sciences at the population, species, ecosystem and landscape levels of applied research with wild birds and mammals as well as domestic livestock. This would include a solid foundation in behavioral ecology, habitat assessment, statistical analyses and GIS. A new colleague is expected to maintain a productive, externally funded, research program and to publish regularly in peer reviewed journals and other venues. He or she may teach undergraduate and graduate courses in principles of wildlife science, wildlife research and management techniques, and wildlife behavioral ecology. We recognize some flexibility. Required is a Ph.D. from degree programs such as wildlife science, rangeland science, or wildlife conservation. Appreciated will be actual, or potential, certification by The Wildlife Society. Post-doctoral experiences will be favorably evaluated. Please contact: **Wildlife Biologist Search Committee, Department of Integrative Biology, Brigham Young University, 401 Widtsoe Building, Provo, Utah 84602-5181**, or email: [val\\_anderson@byu.edu](mailto:val_anderson@byu.edu). Do not send curriculum vitae or letters of reference without first contacting us for application materials. The deadline for requesting and submitting applications is April 1, 2006. Brigham Young University, an equal opportunity employer, does not discriminate on the basis of race, color, gender, age, national origin, veteran status or against qualified individuals with disabilities. All faculty are required to abide by the university's honor code, dress and grooming standards. Preference will be given to qualified candidates who are members in good standing of the Church of Jesus Christ of Latter-day Saints.

### Natural Resources Landscape Ecologist

The Department of Integrative Biology at Brigham Young University invites applications for a permanent (Continuing Faculty Status track) faculty position (Assistant or Associate Professor) to begin September 2006. We seek a landscape ecologist who will apply the technological tools, theory, and principles of landscape ecology to management of wildlands. The successful candidate is expected to teach undergraduate and graduate courses in range or forest planning and management, GIS and landscape ecology applications to natural resource management, as well as respond to other teaching needs of the program. The successful candidate is expected to maintain a productive, externally funded research program, to publish in peer-reviewed journals and management-oriented venues, to excel in both undergraduate and graduate education, and to actively participate in professional societies. A Ph.D. in a field of natural resource management or ecology is required, and post-doctoral experiences will be favorably evaluated. Please contact: **Landscape Ecologist Search Committee, Department of Integrative Biology, Brigham Young University, 401 Widtsoe Building, Provo, Utah 84602-5181**, or email: [val\\_anderson@byu.edu](mailto:val_anderson@byu.edu). Do not send curriculum vitae or letters of reference without first contacting us for application materials. The deadline for requesting and submitting applications is April 1, 2006. Brigham Young University, an equal opportunity employer, does not discriminate on the basis of race, color, gender, age, national origin, veteran status or against qualified individuals with disabilities. All faculty are required to abide by the university's honor code and dress and grooming standards. Preference will be given to qualified candidates who are members in good standing of the Church of Jesus Christ of Latter-day Saints.

### Director, School of Natural Resources Tucson, Arizona

**Posting Date: December 13, 2005**

**Closing Date: February 24, 2006**

An innovative administrator/scientist is sought to promote and facilitate multidisciplinary activities within the School of Natural Resources at The University of Arizona.

The School actively seeks to enhance the diversity of students, faculty, and staff as it integrates science and management across four key program areas: landscape studies, rangeland and forest ecology, watershed management, and wildlife and fisheries science. Opportunities to forge new directions and partnerships while building on traditional strengths will occur with upcoming retirements and recent faculty hires. These opportunities are concomitant with an emerging University-level focus on earth and environmental science, state-level commitments to a variety of environmental initiatives, and regional federal agency initiatives. Additional information about the School and its programs and on-campus collaborators may be found at <http://www.cals.arizona.edu/srnr/index>.

#### Duties and Responsibilities

- Provide leadership and organizational support to teaching, research, extension and outreach;
- Lead efforts to obtain extramural funds to support these activities;
- Develop and implement plans for integration of innovative and sustainable research in natural resources into Arizona Cooperative Extension programs;
- Engage stakeholders, alumni and the existing Director's Advisory Council in discussions of natural resource issues;
- Contribute to teaching, research, and/or extension and outreach in her/his area of expertise.

#### Qualifications

Ph.D. in a field relevant to program areas in the School of Natural Resources and qualifications for appointment as full professor. Additional requirements include proven leadership skills; administrative experience (or evidence of potential for such); demonstrated commitment to education or mentorship, research, and extension/outreach activities; a broad appreciation of natural resources science and management. The successful candidate will also have demonstrated interpersonal, communications and networking skills, the ability to build consensus and partnerships within and external to the University, and a sustained record of skill and innovation in generating extramural funds.

#### Application Procedure

Applicants should apply online at <http://www.uacareertrack.com> (position #34075) and submit a complete curriculum vitae, including publication list; a statement of teaching and research interests, philosophy and significant accomplishments; a statement describing vision and leadership experience; and the names and addresses (including e-mail and telephone numbers) of five references. Inquiries should be directed to **David E. Cox, Associate Dean and Search Committee Chair, College of Agriculture and Life Sciences, Office of Academic Programs, P.O. Box 210036, The University of Arizona, Tucson, AZ 85721-0036; (502) 621-3612; [dc Cox@ag.arizona.edu](mailto:dc Cox@ag.arizona.edu)**. The position is open until filled, but to ensure consideration, applications should be received by February 24, 2006. The University of Arizona is an EEO/AA Employer-M/W/D/V.

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# International Grassland/International Rangeland Congress

by Jim O'Rourke

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The Organizing Committee of the 2008 International Grassland/International Rangeland Congress invites you to attend the next Congress in late June/early July 2008. The weeklong Congress will be held in Huhhot Inner Mongolia preceded by a series of optional Pre-Congress tours throughout China and Mongolia. The government of Inner Mongolia is constructing a new convention center and 5-star hotel which will be completed in 2007 and used for the Congress. The Organizing Committee is putting the finishing touches on the first brochure which will provide you with an idea of session themes, pre-congress tour locations, spouse event,s and trade show, and will solicit your interest in organizing a special workshop. If you are a member of the SRM you will receive this brochure by mail.



**SRM 60<sup>th</sup> ANNUAL MEETING**  
**MANAGED RANGELANDS:**  
**Traditions & Transitions**

February 11-15 2007  
Reno, Nevada

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## Louisville 2008 Annual Meeting

### Building Bridges: Grasslands to Rangelands

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The American Forage and Grassland Council, and the National Capital and Florida Sections of SRM cordially invite you to the 2008 Annual Meeting in Louisville, Kentucky (January 26–February 1, 2008).

#### *SRM Members Resource News*

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### **Research Associate Position**

The Texas Agricultural Experiment Station is seeking a full-time soil scientist to assist with research to restore ecosystem function and develop economically and ecologically sustainable management for native rangeland in the Texas Rolling Plains. Specific programs include research on ecological restoration, grazing management and prescribed fire management. Primary responsibility will be collection and analysis of soil physical and hydraulic properties, and soil-vegetation interactions from field studies. The appointee will also be expected to conduct routine statistical analyses, participate in the preparation of manuscripts and publish as senior author, in professional and popular journals. Requirements: M.S. degree in soil science, restoration ecology, range science or a closely related field. Applications will be accepted until a suitable candidate is found. Salary will depend on qualifications and experience. Applicants should send a resume, transcripts, and three letters of reference to **Dr. Richard Teague, Texas Agricultural Experiment Station, Box 1658, Vernon, Texas 76385. Phone: 940-552-9941 ext 235, Fax: 940-553-4657, e-mail: [r-teague@tamu.edu](mailto:r-teague@tamu.edu)**. The Texas A&M University System is an equal opportunity employer and is committed to building a diverse environment.