



The Trail Boss News

March 2002

In this Issue of TBN:

- ➔ The Kansas City "Touch"1
- ➔ Wildland Shrub Symposium3
- ➔ NACD Convention4
- ➔ Wahington D.C. Visits4
- ➔ 2002 Summer Meeting6
- ➔ Iowa Ranch7
- ➔ Membership News7
- ➔ Position Announcements8
- ➔ Cattlemen's Ann. Meeting9
- ➔ Annual Meeting Photos10

The Kansas City "Touch"

By Rodney Heitschmidt, SRM President

My intent herein, is to provide SRM members with an overview of three important BOD actions undertaken in Kansas City. This is important because these actions are going to "touch" each and every SRM member.

But before I begin, I want to first extend my thanks and congratulations to the entire 2002 Planning Committee for a job-well-done! The facilities were outstanding and the program par excellence. My hat is off to Co-chairs Steve Clubine and Maurice Davis and the many volunteers that made the meeting such a success. You did yourselves proud and we thank you.

Action Item 1. As many of you are aware, we have spent a considerable amount of time over the past couple of years developing strategic, business, and financial plans. We published drafts of those plans in the September and December issues of *TBN* for membership review and comment. We subsequently incorporated those inputs into final drafts all of which were formally adopted by the BOD in Kansas City.

So what effect does this have on SRM members and the organization itself? First and foremost, the **strategic plan** identifies the six areas we are going to focus our attention on over the next few years. It helps define who SRM is and where we are going, and although the adopted plan will be published at a later date, it is nearly identical to the earlier draft published in the September issue of *TBN*. Thus, please pull out your September issue of *TBN* and review our strategic plan.

Of course, if we are going to meet the goals and objectives of our strategic plan, we need a road map. That is our **business plan** and because there were only minor changes made between the draft published in the September *TBN* and the final adopted draft, your review of the September draft will provide you with a sense of our plans.

And finally, to meet our strategic goals and objectives in an orderly fashion requires resources of which money is primary. Thus, we developed and published a 5-year **financial plan** in the December issue of *TBN*, and after only minor revisions, we formally adopted said plan in Kansas City. So the question of greatest interest to most of us—what financial resources are going to be required to meet our goals and objectives? To be quite honest, it **may** require an increase in regular member dues because even without initiating any of the unfunded new projects proposed in the business plan, we were being forced to use approximately \$60,000 of our limited reserves to balance the 2002 operating budget. This cannot continue as our reserves are being rapidly depleted; we must have a reserve free, balanced 2003 budget. To do so will require we either cut costs drastically and/or increase revenues. In terms of cutting costs, we are dedicated to the continued improvement of our financial situation through timely cost-cutting measures. However, one cannot continue to cut costs forever. So, we have to look for increased revenue which may be garnered by either increasing number of members and/or increasing membership dues and/or garnering dollars via grants, etc.

Trail Boss News
Managing Editor: Samuel W. Albrecht
 445 Union Blvd., Suite 230
 Lakewood, Colorado 80228
 Phone: (303) 986-3309
 Fax: (303) 986-3892
Production Editor: Patty Rich
 3059A Hwy 92
 Hotchkiss, CO 81419-9548
 Phone Voice and Fax: (970) 872-5932

e-mail
Sam Albrecht:
 sam_albrecht@ix.netcom.com
Aaron Barr:
 acbarr@ix.netcom.com
Svetlana Glushko:
 sglushko@ix.netcom.com
Ann Harris:
 amharris@ix.netcom.com
Patty Rich:
 prich@starband.net
Kirsten Tardy:
 ktardy@ix.netcom.com
Main:
 srm-den@ix.netcom.com
Home Page: <http://srm.org>

(Continued on page 2)



The debate at Kansas City centered around the potential to dramatically increase membership versus the need to simply increase dues. To this end, the BOD adopted the **Budd revenue plan** which was largely, as the name implies, the brain child of 1st VP Bob Budd. The plan calls for a \$20 increase in annual dues beginning January 2003 with an annual increase of \$10 per year for the next four years. However, these planned increases are subject to annual review at the SRM summer meeting. Thus, we have the opportunity to rescind the proposed \$20 increase in 2003 and the annual \$10 increases thereafter **if our membership numbers increase enough to set our financial ship upright!** Quite simply, this plan provides us the opportunity to avoid a dues increase; all we have to do is sell SRM memberships like never before. We believe this is a very fair, far-thinking plan. Thank you, Bob Budd.

Action Item 2. The BOD approved increasing our presence in Washington D.C. by accepting an offer by the tri-societies (i.e., Agronomy, Soil Science, and Crop Science) to share their office located about five blocks north of the Capital. This action is in support of both our strategic and business plans and follows the guidance provided at Kansas City by the Chiefs of the Forest Service and NRCS, the Director of BLM, the ARS Administrator, the President of the Crops Science Society, the EVP of ESA, and the tri-societies' Science Policy Advisor at the "Washington, D.C. Presence" seminar. Current estimated annual costs are about \$7,000 with a one time start-up cost of about \$5,000.

Action Item 3. The BOD accepted EVP Sam Albrecht's recommendation that SRM's office remain in Denver for the time being. Although a number of factors were considered in the analyses, the two primary factors were costs associated with a move and staff member considerations. Although some potential cost-savings seemed attainable with a move to a cheaper location, the "losses" associated with the SRM staff's desire to remain in the Denver area (i.e., no staff member was willing to move) persuaded the BOD to remain in the Denver office for at least the foreseeable future. We will continue, however, to look for cheaper office space in the Denver area as well as evaluate any future offers, outside the Denver area, of quality office space at a cut-rate price.

There were also lots of other "happenings" occurring in Kansas City as well and although most will be detailed in future *TBN's*, I provide a brief overview herein for your knowing. Primary examples are: **1)** EVP Sam Albrecht outlined our new electronic communications capacity which is going to greatly improve the ease with which we can communicate among ourselves and with our many partners; **2)** we are continuing our efforts to develop a quality rangeland video to tell the SRM story to a much wider audience than ever before; **3)** we are moving forward in the development of science based issue papers as a means of communicating SRM's position on issues of importance to SRM members and the public in general; **4)** we are continuing to

work with our agency partners in establishing agency positions in our Denver office. As such, it was announced at the meeting that Leonard Jolley will be filling the NRCS position, recently vacated by Jeff Burwell. Present plans are for Leonard to be on board by late March. We are also in the process of reviewing an agreement with BLM to create a BLM position in our Denver office and discussions continue with other agencies and partners. **5)** we are very close to signing an agreement with a group of individuals to develop a Rangeland Environmental Assessment Program (REAP). This project is being led by past-President Jim O'Rourke. And **6)** we have initiated actions to "restructure" our committees so as to improve both their efficiency and effectiveness with 1st VP Bob Budd leading this effort with key help from Bill Pinchak, Jim Free, Pat Johnson, Jack Issacs, Neil Rimby, and Lance Vermeire.

So as you can see, much is going on in SRM all of which is designed to add value to our SRM membership. And that is precisely what we have to do if this organization is going to survive. As I said in my remarks at the annual Membership Forum in Kansas City and our EVP Sam Albrecht wrote in the February issues of *TBN* and *Rangelands*, increasing **membership** is going to be an area of focus over the next year. And to do that successfully is going to require every member commit to the task. Recruitment of new members and retention of current members is not just the BOD and Membership Committee members responsibility; no, it is every member's responsibility!

So how do you sell an SRM membership? I'm sure there are a number of salesmanship techniques that will work but in the end they all must relate to value. What is the value of an SRM membership? I don't know about all of you but to me the value is related to what SRM does to improve the quality of my life. SRM improves the quality of my life by serving as spokes "person" for both the rangeland resource **and** the rangeland management profession. That is why an SRM presence in Washington, D.C. is so critical because lots of decisions affecting both the rangeland resource and its managers are made inside the Beltway. But what really drives home the value of SRM to me is when I consider what my life would be like without SRM. Think about that—no annual meetings, no *JRM*, *Rangelands*, or *TBN*, no professional interactions with other members via committee and task force undertakings, section sponsored field days, etc., no certification of rangeland degree programs, rangeland consultants, or professional rangeland managers, and the list goes on. And all that for just \$55+ a year! Surely we joke.

Well, that's my story and I'm sticking to it because any way you cut it—membership in SRM is the biggest professional bargain I, and I expect most of you, have ever had the opportunity to participate in. And we are going to tell this story with commitment and fervor in 2002. My goal is for SRM to conduct a focused membership drive this year so as to increase our membership to 4,500 members by



December 31, 2002. That means we need to hold our current membership and then 1,000 of us need to sell one additional membership. Think about that—if just 1/3 of us brings in one member we meet my goal. Too easy? Yes? How about 5,500, 6,500, or 7,000 members as our goal? Too high? Not if every member sells one membership! Are you with me? Before answering consider—what would your life be like without SRM? SRM membership is value, value, value!

Wildland Shrub Symposium XII Seed and Soil Dynamics in Shrubland Ecosystems University of Wyoming, Laramie August 12–16, 2002

Wildland Shrub Symposium XII: Seed and Soil Dynamics in Shrubland Ecosystems will be held at the University of Wyoming Student Union, Laramie, Wyoming on August 12–16, 2002.

A meeting agenda, the call for papers/posters, field tour descriptions, a registration form, and housing information can be found on the meeting website:

<http://uwadmnweb.uwyo.edu/renewableresources>

—Scroll down and click on Symposiums.

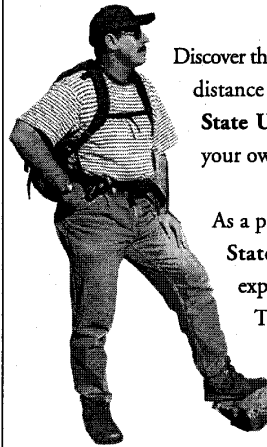
For additional information, please contact the Symposium Chair, Dr. Ann Hild, University of Wyoming at 307-766-5471 (phone) or AnnHild@uwyo.edu

Sixteen SRM continuing education units can be earned by attending the symposium.

April Trail Boss News Deadline

The deadline date for the April issue of the *Trail Boss News* is March 15. Be sure to get your columns, position announcements, section information, symposium information, call for papers, etc. to the production editor. The phone/fax number is 970-872-5932 and e-mail address is prich@starband.net

Earn Professional Development Credits In Your Natural Habitat



Discover the **flexibility** of taking high-quality distance education courses through **Oregon State University** – on your own time, in your own space.

As a premier research institution, **Oregon State University** is renowned for its expertise in **Natural Resources**.

Through distance education, you'll gain access to that

expertise, as well as benefit from the

shared experiences of other students and the opportunity to interact with other resource professionals.

Choose from more than **130 courses** in over 30 subjects each term offered in a variety of ways to fit your schedule; via the **Internet**, using videotapes or through independent study.

"I would definitely recommend this method of learning for other busy career professionals as a way to stay current with issues and to gain a broader depth of understanding."

—**Cayle Norman**,
Natural Resources
Conservation Service

Spring term begins April 1st so call us today at 1-800-667-1465 or visit us online at statewide.orst.edu for a course schedule and registration information.




**OREGON STATE
UNIVERSITY**

**DISTANCE AND CONTINUING
EDUCATION**

Open minds. Open doors.™

1-800-667-1465 | statewide.orst.edu | ostateu@orst.edu



Report on National Association of Conservation Districts Annual Convention February 3-7, 2002 Reno, Nevada By John L. McLain, et al.

The National Association of Conservation Districts (NACD) is the national voice of America's 3,000 local conservation districts. By working with landowners, organizations and government, districts help to protect natural resources. NACD's mission is to pool the resources of the local districts to accomplish collectively what they cannot accomplish individually.

Over 1,400 were in attendance at the Reno conference, dealing with various resources and resource issues. One such committee is the Grazinglands and Public Lands Resources Committee. This committee passed several resolutions of interest to Society for Range Management.

Resolution GPLR-1. NACD urges Congress to support the language included in the Interior Appropriations House Report directing the Secretaries of Agriculture and Interior to establish an interagency committee to develop a national Cooperative Rangeland Survey, and encourage similar language in the Agriculture Appropriations Report. NACD also urges Congress to support adequate additional appropriations for that purpose in the next fiscal year.

Resolution GPLR-2. NACD supports the concept of the Interagency Memorandum of Understanding for Rangeland Assessment and urges the Chief of the Forest Service, the Chief of the Natural Resources Conservation Service, and the Director of the Bureau of Land Management to ratify and support this MOU. NACD also urges the heads of these agencies to seek to obtain support and involvement of other federal land management and research agencies such as the National Park Service, the US Fish and Wildlife Service, the Department of Defense, the US Geological Survey, the Environmental Protection Agency, and the Bureau of Indian Affairs in this MOU and in the development of a National Rangeland Survey.

The GPLR committee also passed some resolutions that were amended and will go back to the floor of NACD. One was regarding agencies assurances they would certify professionals in appropriate disciplines using such programs as SRM's Certified Professional in Rangeland Management program.

Another was a resolution that urges a task force be established to investigate the adequacy of current OPM

standards for employment in the position of Rangeland Management Specialist and other positions in the life sciences series. They also will seek to insure agencies hire professionals in accordance with the standards.

Since conservation districts are located throughout the United States, each SRM member can interact with their local district to provide information exchange and technical help as appropriate. Their website is www.nacdnet.org

Washington, D.C. SRM Visits January 14-16, 2002 Jim O'Rourke

SRM was invited to attend the Department of Interior's Strategic Planning Session on "using natural resources" on January 14. Jim O'Rourke represented SRM but also in attendance were SRM members Jason Campbell, Dick Loper and George Lea. Previous sessions had dealt with "preservation", "restoration", "recreation", and "service". A session was done internally on "management" and the USGS held a session on "science". Because of this division of topics, little controversy arose in this session, save for one representative from the Defenders of Wildlife. The group consisted of approximately 50 invited participants, dominated by the minerals and mining community, with up to 20 employees of DoI sitting in. The goals were to: 1) clarify end-outcomes for DoI activities; 2) define strategies (Intermediate Outcomes) for achieving results; 3) discuss programs and performance measures; and 4) explore partnerships with constituent groups. The range management community emphasized assessment and monitoring repeatedly. Participants were encouraged to read the existing strategic plan, make written or verbal comments, and will be contacted within the next few weeks to continue the communication process. Comments from SRM members were very well received. During the lunch break the range management group met with Jim Tate, Science Advisor to the Secretary of Interior.

Tuesday morning, January 15 was spent with Tim Reuwsaat, Dick Mayberry, Henri Bisson and Elena Daly of the Bureau of Land Management. The scheduled meeting with new Director Kathleen Clarke was canceled as she had to return to Utah for her mother's funeral. The schedule for Kathleen Clarke at Kansas City was reviewed as well as her message in the Special Session. Progress in assessment and monitoring (REAP, Farm Bill language, and the Charter) was discussed. Procedure for SRM was discussed on the BLM Vegetation Management EIS. The reason for delay in Scoping meet-



ings was due to a challenge in the scope of the EIS that was published in the Federal Register. That process is being redone to get the Scoping Meetings back on track. BLM has also agreed to place an employee in the SRM Headquarters to work on assessment and monitoring coordination among the agencies. An MOU will be signed between BLM and SRM with a projected start date for the individual of October 1, 2002. This will be a training position for a BLM employee who will move to Washington, D.C. after two years in SRM Headquarters.

Clarification of the process to establish a Range Management Section within the Board of Natural Resources of NASULGC (National Association of State Universities and Land Grant Colleges) was discussed with Kerry Bolognese. Kerry will attend the Kansas City meeting to assist Jim O'Rourke, Walt Schacht and Chuck Butterfield in their presentation of this opportunity to the Range Science Education Council.

Daryl Herman, Jeanne Wade Evans and Jim O'Rourke discussed the next days meeting with Dale Bosworth, his schedule in Kansas City, the message for the Special Session, progress on assessment and monitoring (REAP, Farm Bill language and the Charter), and progress on placing a U.S. Forest Service person in the SRM Headquarters office.

A group of eleven people representing BLM, USFS, NRCS, NCBA, TNC, the National Association of Fish and Wildlife Agencies, (NAFWA), and the Wyoming State Grazing Board met to discuss REAP, progress on the Charter and the option of Farm Bill language supporting assessment and monitoring. The level of commitment and cooperation was extremely high. BLM, USFS and NRCS will refine the language within the week and deliver the product to TNC, NCBA and NAFWA who will get it in the appropriate hands to enter into Farm Bill language. It will address funding to complete soil surveys and ecological site descriptions on all U.S. lands (private and public) in a stepped-up fashion over five years to allow personnel to be in place.

Wednesday, January 16 consisted of meetings with three agency Chiefs or Administrators and one Deputy Chief in the morning followed by meetings with five professional societies in the afternoon. Chief Dale Bosworth's agenda and message in Kansas City were discussed with him. The current status of assessment and monitoring led into a discussion of a USFS person in SRM Headquarters. Discussions with Colien Hefferan and Ralph Otto of CSREES (Cooperative State Research, Education and Extension Service) concerned long term planning to fill their Washington D.C. based Range/Wildlife position and how SRM might assist. Options of a post-doctorate or a sabbatical position in SRM Headquarters as training were considered. Once

the current position in CSREES Washington is filled that person will develop this long-term plan. Ralph, Colien or A.J. Dye will attend the SRM meetings in Kansas City. Ed Knipping, Acting Administrator of ARS was brought up to speed on the purpose and content of the Special Session and other agenda items in Kansas City. Jim O'Rourke will coordinate with Ev Byington, Rod Heitschmidt and Ed Knipping on who will represent ARS. Copies of the White Paper developed by SRM and Affiliated Societies on the Role of NRCS in Conservation were delivered to Dennis Thompson and Larry Clark, in the absence of Chief Pearlie Reed. Progress on assessment and monitoring was discussed with Larry who suggested we bring the Wildlife Management Institute into the Farm Bill language activity since they are also vigorously pursuing this issue legislatively. The Kansas City agenda and Pearlie's presentation were reviewed as well as the status of SRM's role in the Second Grazingland Conference. Larry delivered to Jim O'Rourke the "bullets" from the Plant Materials Center review.

In the afternoon of Wednesday, January 16, Jim O'Rourke met with Karl Glasener, Science Policy Advisor for the Tri-Societies (Agronomy/Crops/Soils), updating him on SRM's Executive Committee discussions in Casper, January 11-12 on the available office space in D.C. Karl updated O'Rourke on the new space availability in their present location and the interest CAST (Council for Agricultural Science and Technology) and FASS (Federation of Animal Science Society) has in joining the Tri-Societies and the Weed Science Society of America in this new space. Following this meeting Jim O'Rourke met with the Society of American Foresters, the Wildlife Society, the American Fisheries Society and the Ecological Society. This issue of sharing space with them at the Tri-Societies was discussed. This meeting was primarily called to review progress and the next steps on the ethics issue which the Societies had agreed to address at the Leadership meeting held in D.C. in November, 2001. The description of the problem as drafted by O'Rourke has generally been received by the societies as accurately describing the ruling and presenting the problem it creates. The question remains, however, what can be done since the ruling does allow federal employees to be involved in fiduciary responsibilities of societies so long as they do it on their own time and at their own cost. The recent "lynxgate" issue may bring pressure to bear (pun intended) on the agencies to require that their employees work under a code of ethics, as most societies have in place, and thus may encourage society membership.



Mark Your Calendars For The 2002 SRM Summer Meeting!!

WHAT:

**Society for Range Management Summer Meeting
Hosted by the Arizona Section, SRM &
Northern Arizona University**

WHEN:

Monday, August 12—Wednesday, August 14, 2002

WHERE:

**duBois Center, Northern Arizona University
(Indoor Session)
County Fair Grounds (BBQ and Social)
Coconino National Forest (Field Trip)
Flagstaff, Arizona**

THEME:

**“Ecological Restoration in the Southwest
Ponderosa Pine Forests”**

Registration information will be available in March

Sunday, August 11

• 8:00-5:00 – Board of Directors Meeting

Monday, August 12 (Indoor Session, deBois Center)

Noon - 1:00PM — Sign-in/Registration

- 1:00-1:05 – Welcome, Opening Remarks** – Dr. Bruce Fox, Department Chair and Co-Host, School of Forestry, Northern Arizona University, Flagstaff
- 1:05-1:15 – Introduction to the Symposium** – Dr. Tom DeGomez, County Agent and Co-Host, Coconino County, The University of Arizona, Flagstaff
- 1:15-1:45 – Model for Ecological Restoration of the Southwest Ponderosa Pine Forests** – Doc Smith, Northern Arizona University Ecological Restoration Institute, Flagstaff
- 1:45-2:15 – Forest Health Issues Related to Ecological Restoration** – speaker TBA
- 2:15-2:45 – Effects of restoration treatments and herbivory on *Ceanothus fendleri*** -David W. Huffman, Northern Arizona University School of Forestry, Flagstaff
- 2:45-3:15 – Break**
- 3:15-3:45 – Effects of Restoration on Understory Animal Species Diversity** – Dr. Carol Chambers, Northern Arizona University Ecological Restoration Institute, Flagstaff

- 3:45-4:15 – Issues Related to Forest Genetics and Restoration** – Dr. Laura DeWald, Northern Arizona University Ecological Restoration Institute, Flagstaff
 - 4:15-4:45 – A Contrasting View of Forest Restoration** – speaker TBA
 - 6:00-9:00 – BBQ and Social, County Fair Grounds in Flagstaff, Fort Tuthill, Navajo Ramada**
- Tuesday, August 13 (Field trip to Coconino NF)**
- 7:30am** – Busses and vans depart Hotels
 - 8:00am-noon** – Arrive at field stop where 3 groups will rotate among the following 3 sites:
 - USFS Gus Pearson Research Plots** – Dr. Pete Fule, Northern Arizona University Ecological Restoration Institute, Flagstaff
 - Taylor Woods Research Plots** – Dr. John Bailey, Northern Arizona University Ecological Restoration Institute, Flagstaff
 - Grand Canyon Forest Partnership Large Demo Plots, Doc Smith**, Northern Arizona University Ecological Restoration Institute, Flagstaff
 - Noon-1:00** – Box Lunch
 - 1:00-2:00** – Busses Return to Hotels
 - 2:00-5:00** – SRM Committee Meetings at NAU (3 classrooms reserved in the College of Ecosystem Science & Management Building)

Wednesday and Thursday, AUGUST 14-15 (SRM Committee Meetings)

- 8:00-5:00 – SRM Committee Meetings at NAU (3 classrooms reserved in the College of Ecosystem Science & Management Building)**

Change of Address?

Please send your change of address to the SRM Headquarters as soon as you can so you don't miss any of your publications or special mailings!





Iowa Ranch Recognized For Stewardship

David, Diane and Dresden Petty, operators of the Iowa River Ranch in Union, Iowa, were recognized as the national environmental stewardship winners at the NCBA Annual Convention and Trade Show held in February in Denver.

Sponsored by Dow Agrosiences, the Environmental Stewardship Award Program recognizes cattle producers who use innovative practices to protect and enhance natural resources while maintaining or increasing the profitability of their business.

The Petty family maintains a 2,931-acre farm in North-Central Iowa. In addition to their cow/calf operation, they have 1,300 acres allotted for soybean and corn production as well as several hundred acres of Conservation Reserve Program (CRP) and Forest Reserve lands.

"On our farm, to reduce erosion, little or no plowing is done; to reduce the use of equipment, cows do the majority of the harvesting of forages grown on the land and manure from the feedlot is used on cropland to decrease fertilizer costs," said Diane Petty. "The family has also created over 13 miles of terraces to save topsoil."

The ranch has 14 total miles of river and creeks. Cattle are diverted from the most heavily used areas along the creeks, and to prevent streambank erosion, Petty has put rock crossings at several locations to stabilize streambank restoration efforts. The Iowa River Ranch is also home to over 300 head of native white-tail deer, 100 turkeys, several species of fish, waterfowl, pheasants, quail and partridge.

Other regional stewardship winners that were recognized included: Church's Grove Farm, Frankfort, KY; Barthle Brothers Ranch, San Antonio, TX; Holcombe Farms, Jay, OK; Milesnick Ranch, Belgrade, MT; Dave Wood Ranches, Coalinga, CA; Nagel Cattle Co., Avon, SD.—*Submitted by the I&E Committee*

Congrats

Kindra and Bruce Gordon of Spearfish, SD had a baby daughter, Danika Grace, on February 19. She weighed 7 lbs. 10 oz., and is welcomed home by her 1-year old brother, Bridger. Kindra is on the SRM Information and Education Committee and serves as managing editor for *Rangelands*.

SRM member Rod Baumberger has been named

National Coordinator of the Grazing Lands Conservation Initiative (GLCI), a consortium of conservation and livestock organizations dedicated to educating private landowners about grazing management practices. Baumberger has served at local, area, and state positions with the Natural Resources Conservation Service (NRCS) for the past 35 years. He will headquarter out of the NRCS field office in Sturgis, South Dakota.

Lost Resources

Joy Belsky, range scientist who died December 14, 2001, had a brief but meteoric career in caring for the land. Born in Texas, Joy received degrees from Smith College, Yale School of Forestry and Environmental Studies, and the University of Washington.

Joy conducted post doctoral studies in East Africa for five years under the auspices of Syracuse and Cornell Universities. Here she pioneered research in savanna ecology and understory/overstory relationships in natural woodlands and secondary bush.

For the past five years she was staff ecologist for the Oregon Natural Desert Association. In this capacity, she challenged agency heads, academics, and ranchers alike on the excessive impacts domestic grazing animals caused on the ecological integrity of public lands.

Joy was also a champion of recognition of women's accomplishments in the field of natural resource management. On numerous occasions she admonished the establishment on this lack of recognition in the male-dominated field of range management.

In Joy's short career, she published nearly fifty peer review papers relating to herbivory and grazing management, gaining the respect of many professionals, and making a difference in the way managers view resource sustainability.

Greg Lee Bonham, 42, of Fort Collins, CO, formerly of Loveland, passed away Jan. 21, 2002. He was born Feb. 11, 1959, in Abilene, Texas, to Charles and Maria Gayle Bonham. Charles is a long-time member of SRM. Greg married Lori King on Feb. 7, 1981. They have two daughters, Kellie and Emily.

If you have SRM member news you would like to share in the next edition of the Trail Boss News, please mail it to Maura Laverty, C/O SRM, 850 E. Whiteley Ave., Council, ID 83612 or e-mail mlaverty@fs.fed.us



Rangeland Ecologist

Applications are invited for a broadly trained rangeland ecologist. Individual will serve as a member of a research team addressing the complex interaction effects of environment and grazing on the health, ecological condition, structure and function of Northern Great Plains rangelands. Although individual must have a Ph.D. in rangeland ecology or a closely related discipline, specific area of research is flexible depending upon individual's interest and specific training. Acceptable areas of interest/expertise include studies of the interaction effects on primary and secondary productivity, plant-animal competitive relationships, biodiversity, wildlife populations, nutrient cycling, soil health, and environmental quality.

The job announcement for this position is located at <http://www.usa.jobs.opm.gov> or

<http://www.afm.ars.usda.gov/divisions/hrd/index.html>. For further information, contact **Rod Heitschmidt, Research Leader, USDA Agricultural Research Service, Fort Keogh Livestock & Range Research Laboratory, 243 Fort Keogh Road, Miles City, MT 59301; 406-232-4970; rod@larl.ars.usda.gov.**

The USDA Agricultural Research Service is an equal opportunity/affirmative action employer and all agency services are available without discrimination.



Graduate Research Opportunities in Rangeland Weed Ecology

Research Assistantship leading to Master of Science degree in Rangeland Ecology or Entomology. Searching for a student to work on a study of prescribed grazing of yellow starthistle and biological control on Northern Idaho rangeland. Two assistantships are available.

Applicants should have a background in biological sciences, rangeland ecology, botany or entomology. Salary \$13,250 per year, plus waiver of non-resident tuition. All expenses for research are covered. Two year position beginning August 2002. Application deadline, May 1, 2002.

For Information Contact:

Dr. Karen Launchbaugh, Rangeland Ecology & Mgmt (208-885-4394; klaunchb@uidaho.edu) or **Dr. Linda Wilson**, Plant, Soil & Entomological Sciences (208-885-9489; lwilson@uidaho.edu). Full announcement posted at: www.uidaho.edu/range

Department of Rangeland Ecosystem Science Colorado State University

Title: Graduate Research Assistant (M.S. level), halftime

Research Location: Gunnison, Colorado area

Date Available: May 1, 2002

Application Deadline: March 29, 2002. The search may be extended if a suitable candidate is not identified.

Responsibilities and Project Description: Complete course work toward an M.S. degree and conduct independent research in the area of **Rangeland Ecology**. Research will center on determining the potential for cheatgrass (*Bromus tectorum*) to spread into sagebrush dominated ecosystems within the Gunnison Basin of Colorado. Presently, cheatgrass infestations are localized in association with roadside disturbances, campgrounds, and a few sheep bedding grounds. The proposed project will be multifaceted. Existing cheatgrass stands will be monitored to determine rate of spread, seed production and viability, and amount of seed in the soil seedbank. The biotic and abiotic factors that may be contributing to the presence of cheatgrass will be determined at each monitoring site. Small plot studies will be used to investigate factors that may enhance the ability of cheatgrass to spread into noninfested areas. Factors of interest include fire, grazing, vehicle and ATV traffic, and type and level of sagebrush control. Depending on the individual's interest and motivation, competitive relationships between cheatgrass and some of the primary native species may also be determined.

Qualifications: B.S. degree in Range, Plant, or Soil Science or related discipline. Must be highly motivated and willing to work with minimal supervision.

Stipend: The annual salary is approximately \$13,000. In addition, tuition will be paid by the project. Housing will be provided in Gunnison during the summer field season.

How to Apply: Send letter of application including a statement of career objectives, resume, transcripts, GREs, and arrange for three letters of reference to be sent to: **Dr. Joe Brummer, Mountain Meadow Research Center, P.O. Box 598, Gunnison, CO 81230**. For further information, contact **Dr. Brummer at: (970)641-2515**, or e-mail: jbrummer@lamar.colostate.edu.

CSU is EEO/AA employer.

DAIRY & AGRICULTURAL WASTE MANAGEMENT ADVISOR, Humboldt County, Eureka, CA. This position is not an academic career-track Cooperative Extension Advisor position. The appointment is for a **maximum of five years**. Consideration for renewal will be at the end of two years and four years. Beginning at the Extension Assistant Advisor rank (\$38,600 to \$42,600), salary commensurate with experience and professional qualifications. A Master's Degree in Animal Science, Agricultural Engineering, Environmental Science, Soil Science, Range Management or related fields is required. To apply, submit: cover letter of interest, UC Academic Application Form, resume, college level transcripts, list of potential references. For the complete Position Vacancy Announcement and Appl. Form, contact Sydni Gillette, DANR: North Coast & Mtn. Region, Univ of CA, Coop. Ext., One Shields Ave., Davis CA 95616-8575. Phone message: 530-754-8587; FAX: 530-754-8540; email: skgillette@ucdavis.edu. Refer to ANCM-01-09. Appl Form can be downloaded from Web: <http://ncmr.ucdavis.edu> **DEADLINE TO APPLY: April 15, 2002.**



Award Nominations Due April 30, 2002

The Society for Range Management awards program recognizes members and non-members who have made outstanding contributions to the science and art of good range management. Now is the time to begin preparing nominations for individuals who deserve recognition.

The Society Awards are:

Frederic G. Renner Award—The premier Society award requires SRM membership and sustained accomplishments, eminence, and contributions to the Society during the last 10 years. Receives plaque and honorarium.

W.R. Chapline Lane Stewardship Award—For SRM members to recognize exceptional landowners, managers, administrators, and counselors in the field of range management and supporting disciplines. Recipients of this award also receive a plaque and honorarium from the fund established by W.R. Chapline in 1986.

Fellow Award—Requires SRM membership, continuous for at least 10 years, in recognition of service and contributions to the Society.

Outstanding Achievement Award—Does not require SRM membership. Awarded for outstanding achievement (eminently noteworthy) in any range management related area. Organizations (e.g., agencies, commodity groups) are not eligible for this award. However, teams whose accomplishments are individually inseparable may be nominated.

Outstanding Young Range Professional Award—For SRM members who have not reached their 35th birthday prior to January 1 of the year the award is conferred, and show outstanding potential and promise in their range management careers.

Sustained Lifetime Achievement Award—Designed to recognize SRM members for long-term contributions to SRM and range management. Requires tangible evidence of outstanding lifetime contributions to the art and science of range management and continued SRM involvement at both the Section and Society levels.

Special and Distinguished Service Award—Does not require SRM membership and is given for outstanding accomplishment in any range-related area. This award is granted only in special circumstances to recognize truly exemplary service to the profession of range management and is not meant to be an alternative to the Outstanding Achievement Award.

Nominations are limited to five typewritten pages utilizing the format below. Ten copies of the nomination must be submitted to the Denver office on or before April 30, 2002.

Detailed explanations of criteria and background of each award is included in the Awards Committee Handbook, available from your Section Award Committee Chair, Section President, or SRM Awards Committee Chair or committee members.

Please submit nomination in the proper category according to the criteria for the award. Major accomplishments germane to the specific award criteria should be emphasized in the nomination, especially in the justification statement.

Sections are encouraged to identify individuals that deserve an award and prepare the nomination. Please take some time to identify individuals that deserve an award. Then, prepare the nomination. Remember, for an award to be received, a nomination has to be submitted. Contact the Denver office or any member of the SRM Awards Committee for more information.

Format of Nominations for SRM Honor Awards

Nomination of _____
for the _____ Award.

1. Nominee
 - a. Date and place of birth
 - b. Address
 - c. Occupation, profession, employer
 - d. Phone number
 - e. Member of SRM? _____

If so, for _____ years.

2. Nominator
 - a. Name
 - b. Address
 - c. Phone Number
3. Nominee's education, training awards
4. Nominee's activities in the Society for Range Management
5. Nominee's professional contributions to range management
6. Nominee's activities/membership in other organizations
7. Other pertinent bibliographic information about nominee
8. Justification statement from nominator



National Cattleman's Beef Association Annual Meeting Rod Heitschmidt

The National Cattleman's Beef Association's 2002 annual meeting was held in Denver the first week of February. Meeting theme was "Ride for the Brand" which was selected to encourage the various segments of the beef production industry to join together in shaping the future of the industry. The highlight of the meeting was President George Bush's address on Friday morning, February 8. Support for the President was strong as he drew many standing ovations during his 45 minute address.

Natural resource issues were a subject of much discussion throughout the meeting. Issues of greatest concern were public lands grazing, property and water rights, endangered species legislation, and environmental stewardship. As would be expected of a commodity organization, positions were formulated and adopted in support of the specific interests of the beef cattle industry. The underlying tone of the rangeland resource positions was management and conservation oriented as opposed to a hands-off, preservation attitude. Surprisingly, NCBA has approximately 30, wide-ranging rangeland resource management and conservation resolutions and positions on their books. All are reviewed on an annual basis for their currency.

On Thursday and Friday of the 4-day convention, EVP Sam Albrecht and I were afforded the opportunity to set up, at no charge, the SRM display in the hall immediately outside the Public Lands committee room and adjacent to several other resource oriented committee's rooms. This opportunity was extended to SRM by SRM member and NCBA's Public Land Council's Executive Director, Jason Campbell. Discussions were held with a number of NCBA members relative to the value of SRM membership.

Sustainable Management of Rangeland Resources Part of University of Wyoming Cooperative Extension Strategic Plan

Feb. 14, 2002— Following multiple reviews by the Citizen Task Force on the Future of Cooperative Extension, as well as the general public, the University of Wyoming College of Agriculture has begun implementing its long-term Cooperative Extension Service (CES) Strategic Plan.

The CES plan, begun by the College of Agriculture in 1999, identified five program initiatives that the college is authorized to implement. They are: profitable and sustainable agricultural systems, 4-H and youth development, nutrition and food safety, sustainable management of rangeland resources, and enhancing Wyoming communities and households. While each of these initiatives is addressed within the final plan, special emphasis has been placed on 4-H programs and staffing.

The task force also identified specific strengths of the strategic plan, including the establishment of collaborative and creative statewide teams for support of the plan's five initiatives, the formation of nine extension areas that will combine the expertise of CES staff in adjacent counties to foster greater specialization and cooperation, and a reaffirmation of the importance of service to all Wyoming counties.

The full text of the revised strategic plan and the task force report are available on the World Wide Web at <http://agecon.uwoyo.edu/cesstrategicplan/default.htm>

Advertisement Rates for *Trail Boss News*

Full Page	(8 1/2 x 11)	\$300
2/3 Page	(7 1/8 x 9 1/2)	\$210
1/2 Page	(3 1/2 x 9 1/2)	\$160
1/3 Page	(3 1/2 x 7)	\$100
1/4 Page	(3 1/2 x 4 3/4)	\$ 80
1/8 Page	(3 1/2 x 2 3/8)	\$ 40
1 column inch	(3 1/2 x 1)	\$ 20

General Information:

Cancellations cannot be accepted for any of the publications after the closing date.

All advertising copy is subject to SRM approval

Deadline Dates: Information needs to be in by the 15th of the month prior to publication (i.e. April issue deadline is the 15th of March). Send material to: Production Editor, 3059A Hwy 92, Hotchkiss, CO 81419-9548 or e-mail: prich@starband.net
Phone/Fax: 970-872-5932



Annual Meeting Happenings



