

# The Trail Boss News

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Trail Boss News

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### Membership, Membership

#### John Tanaka, Board of Directors

Over the past several years I have been involved with the finances of the Society, first as a member of the Finance Committee and then on the Board of Directors. I, along with many others, have spent a lot of time trying to understand our finances, how they are being spent, and planning for the future through our Financial Plan. It has been an interesting journey.

One important factor through all of this is our membership numbers. Some have argued that membership numbers will drop if (when) we raise dues while others have argued that dues don't matter, it is what we do that matters. History tells us that both arguments may be partially right. Nevertheless, if the Society is going to continue to prosper and have the ability to provide services to our members, we need those members, we need them paying their dues, and we need them to continue helping the Society to be a player in all aspects related to rangelands. If the value of the Society is less than a couple tanks of gas a year (ok, we drive two guzzlin' vehicles), then we are not doing something very well.

One of the ideas in all of this was to have Board members write about why they are members. I would rather write about other things than myself, but here goes. I was raised in eastern Oregon and was a small town kid. When I got old enough to work, I would move to one of my uncle's row crop farms (potatoes, onions, corn, sugar beets, etc.) for the summer and then back to town for school in the fall. While I really enjoyed that work, when college came around I realized that there was not much of a future for me in farming. Off I went to the University of Vermont in one of the few Environmental Studies programs in the country at the time. In my first semester there I discovered that what I was really interested in was ecology rather than environmental studies. I transferred to Oregon State University in the winter of 1974 looking for more of an applied ecology program. I chose Rangeland Resources out of the catalog—it really came down to that or forestry as far as I could tell. One of the first things I discovered is that I had grown up in rangeland.

I first joined SRM as a student in 1976. I was going to the Annual Meeting to have a try at the plant identification contest along with helping out at the Portland meeting. They put me on the local planning committee for student activities and there I was, totally out of my element. The meeting sure seemed like a lot of fun and I got to meet lots of people. The next year the meeting was in San Antonio and we took a van from Corvallis—that was 8 people in a 14 passenger van with all of our stuff for a week on a 24-hour drive (that's driving time, not resting time). For some reason, I avoid long van drives anymore.

(Continued on page 2)



The years went by and I went on to finish three degrees in range. Rick Miller probably still wonders to this day how he ended up with a graduate student with an economics focus. The last degree was under John Workman in range economics at Utah State University. I especially liked this one since that is where I met my wife, Ann, who was working on her master's with Neil West. The rest of the students I went through Utah State with were an exceptional group and I get to see most of them at least once a year at the Annual Meeting.

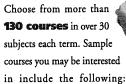
Through all of this, SRM members became a growing family. I have had the opportunity to meet people from all over the world through SRM. My daughters are amazed that I can go pretty much anywhere and find someone that I know or have met. Most of the people I've met I don't remember their names (sorry, but I'm glad we use nametags). I'd should feel very bad about this, but it is pretty much the same with my own kids...you know, run through all their names before coming to the right one. They are amazed (amused?) that I can remember common and scientific names of plants and animals, but am generally clueless on people's names. (It ought to be interesting coaching softball for the first time this year...hey, you in right field standing on the *Poa* picking the *Taraxacum*...)

In addition to the people, I've had the opportunity to visit rangelands all over North America. Just in the last year I've been to Utah, Nevada, Washington, British Columbia, Idaho, New Mexico, Arizona, Colorado, Texas, and Washington, DC as well as all over Oregon. I was in Missouri for the meetings, but pretty much all I got to see there were the insides of meeting rooms, so I'm not sure that counts. In almost all of those trips, I've met someone new with the same common interests in rangelands. I doubt if I would have seen as much without my involvement in SRM.

So, why did I join? Because I was a student and my advisor felt it was important (thanks, Bill Krueger). Why have I stayed a member? I chose to study range way back when because I had a vision of going off into the sunset away from people and doing some good for the environment. I've found that this vision was partially wrong. I rarely have time these days to go sit on a remote ridge overlooking a broad valley where you can see forever and just think and enjoy the view. I've stayed in range and the Society because of the people and the opportunities I have found, both educationally and professionally. I look forward to following the changes in the Society that will be necessary to meet the challenges of the times and that bring that bring in new people to the Society with the same love for rangelands.

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# Call For Papers EIGHTH NATIONAL WATERSHED CONFERENCE

June 7-11, 2003

Harrahs Council Bluffs Casino & Hotel, Council Bluffs, IA 51501, USA

You are invited to be part of the National Watershed Coalition's (NWC) Eighth National Watershed Conference. Iowa Watersheds, Iowa Department of Agriculture and Land Stewardship, Division of Soil Conservation, Iowa Rural Water Association, Conservation Districts of Iowa, State Soil Conservation Committee of Iowa, Iowa Land Improvement Contractors Association, Iowa Department of Natural Resources, and the USDA Natural Resources Conservation Service in Iowa, join the NWC in hosting this conference. The theme of the conference is "Exploring Working Watersheds: Changes since Lewis & Clark" (in accord with Council Bluffs Bicentennial Lewis & Clark Celebration taking place during our conference).

Locally directed watershed project sponsors are finding they must be more and more innovative if they are going to get the job done. This conference will examine our nation's rich history with upstream small watershed programs, and will explore innovative ways of accomplishing watershed project objectives as traditional sources of assistance become harder to get. Those project objectives have included flood damage reduction, erosion and sediment control, drainage, irrigation, recreation, fish and wildlife habitat development and enhancement, water quality improvement, water supply, water conservation, watershed restoration, and groundwater recharge. Watershed natural resource conservation, environmental, economic and social problems are best solved on the land by the people closest to them, those living in and responsible for their watershed. Considering this theme, abstracts for oral and poster papers will be accepted in the following categories. Watershed project sponsoring organizations are particularly encouraged to present. Poster boards will be provided for poster papers.

- Innovative funding possibilities
- Infrastructure condition, rehabilitation
- · Creating new partnerships
- Sponsor political & legal issues

- Effect of changing government roles
- Case histories how it worked for us
- Water quality opportunities in old projects
- Application of new technology, R&D

All accepted papers are eligible for publication in the conference proceedings. To submit your abstract, prepare a 400 word, or less, description of your presentation, and indicate oral or poster. Abstract deadline is October 1, 2002. Include your name, address, phone, fax and e-mail numbers with your abstract and mail, fax, or email to John W. Peterson, Executive Director, National Watershed Coalition, 9304 Lundy Court, Burke, VA 22015-3431. John's telephone numbers are 703-455-6886 or 4387; fax, 703-455-6888 or 815-461-4077; e-mail, jwpeterson@erols.com. Abstracts will not be returned. Notification of accepted abstracts will start in December 2002. If your abstract is accepted, your full paper is due March 1, 2003. Maximum length of manuscripts is 6000 words, about 9 pages. Presenters are responsible for providing their own conference travel, registration and other expenses.

Join us in Council Bluffs in 2003!

### Welcome to Rangelands.org!

As you may, or may not, have already noticed, on April 1st the new SRM website was launched. This website will prove to be more informative and interactive, allowing members to edit their addresses, view CEUs accrued, pay dues, register for meetings, and utilize the on-line directory to locate other SRM members. In order to access and utilize these powerful tools, you will need to login to the SRM website using your member id number and your last name. Once in the members area there are helpful directions on how to effectively use the website's resources. If you need a reminder as to what your member id number is, please feel free to contact the SRM office, 303-986-3309 or srmweb@rangelands.org. Enjoy your website!



#### **Onward & Upward**

**Dr. Lee Eddleman** will be retiring at the end of June from the Department of Rangeland Resources, Oregon State University. There will be a retirement celebration for Lee on June 14, 2002 at 4:00 p.m. at Peavy Arboretum, north of Corvallis. Directions and information will be posted at: http://osu.orst.edu/dept/range

- —A meal (steak, chicken, and vegetarian lasagna plus side dishes) will be served at 5:30 p.m., followed by a program.
  —Costs includes meal, \$15 per person over the age of 12,
- \$5 for those 12 and under.
- —RSVP required ASAP. A number count and payment must by in by May 31.
- —Donations accepted toward a gift certificate for Lee.
- —Annecdotes, notes of appreciation, wishes for pleasant retirement, etc. will be included in a book to be given to Lee.
- —RSVP, written comments, please include at this time your choice of steak, chicken or vegetarian lasagna, and checks sent to: Sandy Sears, 202 Strand Hall, Oregon State University, Corvallis, OR 97331.

#### **Lost Resources**

**Eula Cook**, wife of C. Wayne Cook, passed away in March at the age of 88. Eula was a real friend to students and faculty and a great companion for C. Wayne. Eula and Wayne had been married for over 60 years.

**Kendall Cumming** died on March 10, 2002 in Prescott, Arizona. He was born on a cattle ranch in Santa Cruz County, AZ on August. 14, 1924. He was the third generation of ranchers in that area.

Mr. Cumming served with the 101<sup>st</sup> Airborne as a paratrooper in WWII and was badly wounded at Bastogne. For this he received the Purple Heart and the Bronze Star.

After the war, he enrolled at the University of Arizona and graduated with a maste's degree in range ecology in 1950. It was there that he met his wife of 54 years, Dorothy. They have two sons and three grandchildren.

In October of 1950, Mr. Cumming went to work for the Bureau of Indian Affairs at Chinle, AZ, as a range ecologist. He continued in this role working in three Navajo agencies and one Hopi agency until 1962, when he was appointed superintendent of the Jicarilla Apache Reservation at Dulce, NM. In 1965 he was appointed superintendent of the Gila Reservation at Sacaton, AZ, where he reamined for 15 years.

He was awarded a Citation of Meritorious Service by Robert Morton, secretary of the Interior upon retirement in 1980.

The Cummings moved to Prescott in 1980. Kendall taught courses in ranching at Yavapai College and was sheriff of the Westerners Corral in 1981.

He worked as a range consultant in Prescott and for the Navajo-Hopi Relocation Commission in Flagstaff.

**Dr. James E. Ellis**, 63, a rangeland ecosystem scientist at the Natural Resource Ecology Laboratory of Colorado State University, died in an avalanche in western Colorado while back-country skiing with family and friends on March 14, 2002.

During his distinguished career Jim served as Senior Scientist and Assoc. Director at NREL, Professor of Range Science at CSU, Director of the Center for Environment and Sustainable Agriculture for the Winrock International Livestock Research and Training Center, and as a program leader for the Conservation and Development Center for African Ecology at the University of Witswatersand, South Africa.

His seminal paper on non-equilibrial dynamics in arid ecosystems published with Dr. David Swift in the *Journal of Range Management* in 1988 has been cited over 130 times and has spawned symposia and research all over the world. In 1994, Dr. Ellis and his wife and colleague, Dr. Kathleen Galvin, published a paper in *Bioscience* explaining the dynamics of climate and land-use in arid regions of Africa, a paper that provided one of the first and most insightful analyses of impacts of global change on African ecosystems. Jim Ellis' accomplishments and innovative approach to range ecosystem science will impact science and the lives of pastoralists for decades.

Jim's preeminent work on understanding the interplay between people and natural processes in arid ecosystems set a global standard for novel research spanning scientific disciplines. He applied integrated, interdisciplinary approaches to understanding pastoral ecosystem ecology throughout the world—in Africa, the Mideast, Asia, and North America. His work exerted broad impacts on contemporary science, but more, played a fundamental role in supporting wise management and policy in the developing world. Particularly notable was his extensive research on the ecology of pastoralism in the Turkana District of Kenya during the 1980's, a project which produced over 200 scientific publications. He was a leader in demonstrating that few important ecological problems would yield to the efforts of single scientists working alone.

Jim and his family lived in a house that was built largely by his own hands in the foothills northwest of Fort Collins. He was a superb athlete, running marathons when he was 60, and an active outdoorsman. He is survived by his wife, Kathy, and four sons, Gregory, Eric, Ian, and Stefan.

If you have SRM member news you would like to share in the next edition of the Trail Boss, please mail it to Maura Laverty, C/O SRM, P.O. Box 652, Council, ID 83612 or email <u>mlaverty@fs.fed.us</u>



# 2002 Mini-Directory

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See list for SRM Sections for President, President-Elect/First Vice President, and Past President or Second Vice President.



#### **DIVISIONS**

The following six Divisions have been created based on the SRM Strategic Plan. Committees, Board Representatives & Restructuring Coordinators are assigned to the Divisions as follows:

#### **Member Services Division**

Board Representative: Don Kirby

Coordinator: Jack Isaacs

- Annual Meeting Planning Committees
- Charter Members/Past Presidents Council
- History, Archives & Library Committee
- Membership Committee
- Publications Committee
- Rangelands Editorial Board

#### **Administrative Division**

Board Representative: John Tanaka

Coordinator: Neil Rimbey

- Awards Committee
- Budget Committee
- Elections Committee
- Endowment Fund Board of Governors
- Excellence in Range Management Committee
- Finance Committee
- Nominations Committee

#### **Science & Education Division**

Board Representative: Marty Vavra Coordinator: Lance Vermiere

- Journal of Range Management Editorial Board
- Rangeland Assessment & Monitoring Committee
- Rangeland Invasive Species Committee
- Remote Sensing & GIS Committee
- Watershed/Riparian Committee
- Wildlife Habitat Committee

#### **Professional Education & Development Division**

Board Representative: John Malechek

Coordinator: Bill Pinchak

- CPRM Certification Committee
- Employment Affairs Committee
- Professional Affairs Committee
- Range Consultants Certification Panel
- Student Activities Committee

#### **External Communications Division**

Board Representative: Greg Tegart

Coordinator: Jim Free

- Coordinated Resource Management Committee
- Information & Education Committee
- International Affairs Committee
- Partnerships & Affiliations Committee
- Technology Transfer Committee

#### **Policy Division**

Board Representative: Dick Hart Coordinator: Pat Johnson

- Government Policy & Programs Committee
- GLCI Task Group
- Leadership Development Committee
- Public Affairs Committee
- Research Affairs Committee

#### **COMMITTEES**

#### **Accreditation Committee**

*Chair:* James Waggoner, Dept Rangeland Ecology & Watershed Mgmt., Univ. of Wyoming, PO Box 3354, Laramie, WY 82071-3354; Phone: 307-766-2365; Fax: 307-766-6403; Email: jwags@uwyo. edu

*Members:* Bill Brandau, Ceci Dale-Cesmat, Dennis Child, Paul S. Doescher, Bill Fox, Ann L. Hild, Earl Kerns, Dan Rodgers

#### **Annual Meeting Planning Co-Chairs**

#### 2003 Annual Meeting - Casper, WY

Charles E. Fifield, 4711 S. David, Casper, WY 82601; Phone: 307-261-7505; Email: charlie\_fifield@blm.gov

Clarke M. McClung, 700 S 5th St., Douglas, WY 82633-2638; Phone: 307-358-4690; Email: cmcclung@wyoming.com

#### 2004 Annual Meeting - Salt Lake City, UT

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#### 2005 Annual Meeting - Fort Worth, TX

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*Members:* Tony Danna, Mark Hocken, Stephen Kerpan, Duane McCartney, David Price, Sid Salzman, Tamzen K. Stringham, Stan Tixier, Joe Wagner



#### **Budget Committee**

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Members: SamAlbrecht, Gary Evans, Tammy DeCock

#### **CPRM Certification Committee**

Chai: Scott L. Kronberg, USDA, ARS, NGPRL, PO Box 459, Mandan, ND 58554-0459; Phone: 701-667-3013; Email: kronberg@mandan.ars.usda.gov

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Ex-Officio: Leonard Jolley

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#### **Election Committee**

*Chair:* To be determined *Members:* To be determined

#### **Employment Affairs Committee**

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Ex-Officio: Chuck McGlothlin

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Stechman, Gerald Thomas, Clinton H. Wasser, Neil E.
West, James A. Young

#### **Information & Education Committee**

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Newsletter Editors: Janelle J. Gonzales, PO Box 14, Buffalo, WY 82834-0014; Phone: 307-684-5586; Fax: 307-684-9505; Email: janelle\_gonzales@blm.gov

#### June Trail Boss News Deadline

The deadline date for the June issue of the *Trail Boss News* is May 15. Be sure to get your columns, position announcements, section information, symposium information, call for papers, etc. to the production editor. The phone/fax number is 970-872-5932 and e-mail address is prich@starband.net



#### POSITION ANNOUNCEMENT

Assistant Professor in Landscape Ecology Department of Agronomy and Range Science University of California, Davis

**TITLE:** Assistant Professor in Landscape Ecology in the Agricultural Experiment Station

LOCATION: University of California, Davis, CA

RESPONSIBILITIES: The successful candidate's research will focus on the ecology and management of California rangelands (grassland, shrublands, woodlands, meadows, riparian areas, and deserts) using science to address important issues of California's landscape with emphasis on spatial characteristics as appropriate. Additionally, there are international opportunities for landscape level research on production dynamics and environmental aspects of grazing systems, especially in Africa and Eurasia. A successful candidate's research on the landscape should be capable of advancing the understandings of landscape level processes, solving problems of land use, and advancing the science of spatial analysis for the understanding of landscapes. A demonstrated capacity to conduct high quality ecological research at the community or landscape level, have strong skills in the analysis of spatial information and ability to teach undergraduate and graduate students are requirements. It is anticipated that he/she will collaborate with other scientists at UC Davis, Cooperative Extension specialists, farm advisors and researchers from other universities and agencies to address the Mission of the College. The successful candidate will be expected to develop undergraduate courses including comparative ecology of range ecosystems, analysis and monitoring of rangeland ecosystems or rangeland planning. The candidate will assist in teaching other undergraduate and graduate courses. The successful candidate will be expected to participate in departmental, College, and Division committees and with state, regional and national organizations that address landscape issues.

**QUALIFICATIONS:** Ph.D. or equivalent level of experience in ecology, range science or related fields.

SALARY: Commensurate with qualifications and experience.

TO APPLY: Review of applications will begin on June 1, 2002. Position to remain open until filled. Applicants should submit curriculum vita, undergraduate transcripts (if within 5 years of degree) and graduate transcripts, statement of research and teaching experience, list of publications and reprints of up to five publications, and the names and addresses of up to 5-8 persons familiar with the applicant's qualifications to:

Dr. Kevin Rice, Chair, Search Committee Department of Agronomy and Range Science University of California One Shields Avenue Davis, CA 95616-8515

Telephone: (530) 752-8529 / FAX: (530) 752-4361

E-mail: bllerol@ucdavis.edu

The University of California, Davis, and the Department of Agronomy and Range Science are interested in candidates who are committed to the highest standards of scholarship and professional activities, and to the development of a campus climate that supports equality and diversity. The University of California is an affirmative action/equal opportunity employer.

#### POSITION ANNOUNCEMENT

Assistant Restoration Ecology Specialist Department of Agronomy and Range Science University of California, Davis

TITLE: Assistant Restoration Ecology Specialist in Cooperative Extension

LOCATION: University of California, Davis, CA

RESPONSIBILITIES: The successful candidate's extension education and applied research will contribute information that aids in the restoration of disturbed agricultural, range and wild lands. The successful candidate will be expected to provide leadership for planning and coordination of statewide extension educa-tion and information transfer programs related to restoration ecology and facilitate coordination of county extension advisors and work group activities. The candidate will prepare and evaluate education materials, such as publications, newsletters, slide sets, videotapes, and computer software to extend subject matter information to the public sector. The successful candidate will be expected to conduct applied research activities related to restoration ecology. Possible research topics include: 1. development and testing of restoration practices, materials, and techniques; 2. selection, development and testing of plant materials for revegetation; and 3. determination of site characteristics that define restoration potential. The candidate will participate in graduate education activities as a member or chairperson for thesis and dissertation committees for graduate students in Agronomy, Ecology and other disciplinary fields. The successful candidate will be expected to participate in Department, College, and Division committees, with state, regional and national organizations that address restoration ecology issues, and contribute to other public outreach activities as needed.

**QUALIFICATIONS:** Ph.D. or equivalent level of experience in ecology, range science or related fields.

**SALARY:** Commensurate with qualifications and experience.

TO APPLY: Review of applications will begin on May 1, 2002. Position to remain open until filled. Applicants should submit curriculum vita, undergraduate transcripts (if within 5 years of degree) and graduate transcripts, statement of research and teaching experience, list of publications and reprints of up to five publications, and the names and addresses of up to 5-8 persons familiar with the applicant's qualifications to:

Dr. Kenneth W. Tate, Chair, Search Committee Department of Agronomy and Range Science University of California One Shields Avenue Davis, CA 95616-8515

Telephone: (530) 754-8988 / FAX: (530) 752-4361

E-mail: kwtate@ucdavis.edu

The University of California, Davis, and the Department of Agronomy and Range Science are interested in candidates who are committed to the highest standards of scholarship and professional activities, and to the development of a campus climate that supports equality and diversity. The University of California is an affirmative action/equal opportunity employer.



#### **Research Scientist-Reclamation Research Unit**

Montana State University-Bozeman, Land Resources and Environmental Sciences Department, Non-Tenure track, 12 month appointment, 100% research. Available: July 1, 2002, or until position is filled. Salary: Competitive and nego-tiable, dependent on experience and qualifications.

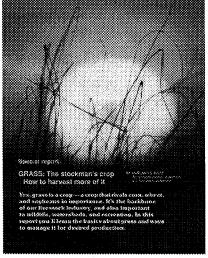
Job Description: Successful applicant will conduct research to reclaim and mitigate the impacts caused by human activity to regional ecosystems. Research will emphasize vegetation-based treatment technologies. Successful applicant will be expected to develop a successful research program supported by grant funds. Opportunities are provided by existing partnerships developed between the university, government and private industry with the intent of developing innovative, scientifically sound, cost-effective reclamation strategies.

**Required Qualifications:** 1) Ph.D. in Botany, Plant Ecology, Range Science, or closely related discipline; 2) Academic and applied research background in reclamation and rehabilitation of ecosystems disturbed by resource extraction, environmental contamination, and related human activities. Applicants must review a **complete** vacancy announcement. Available at:

http://www.montana.edu/level2/jobs.html or request from Peggy Humphrey, MSU-Bozeman, LRES Dept., P.O. Box 173120, Bozeman, MT 59717-3120. Tel.: 406-994-5718;

email: <a href="mailto:peggyh@montana.edu">peggyh@montana.edu</a>. Screening begins May 15, 2002. ADA/AA/EO/Vet Pref.

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#### County Director (CD) (25%) and Advisor (75%) Horticulture and/or Natural Resources, Tuolumne County

This position is a career track appointment in the Cooperative Extension (CE) Assistant thru Full Title Advisor. Initial appointments are for definite periods. The position is subject to administrative review of its need and the incumbent s performance in three, two-year renewable terms. CD is responsible for coordination and operation of Cooperative Extension programs in Tuolumne County. This Advisor initiate, develop and conduct educational/research programs in areas of Horticulture (viticulture, specialty crops, and ornamental) and/or Natural Resources (as related to the livestock industry; invasive weeds, water quality/quantity, brush control, ag/urban interface issues, etc.). A Master's Degree in an area related to Horticulture and/or Natural Resources (as it relates to the livestock industry; invasive weeds, water quality/quantity, brush control, ag/urban interface issues, etc.) and management experience is required. Experience in the public sector is helpful. An understanding of and experience in Cooperative Extension programs is preferred. Salary: Commensurate with experience and professional qualifications; in Assistant to Full Title rank. To apply, submit: cover letter, UC DANR Academic Application Form, resume, college level transcripts, list of 6 potential references. For the complete Announcement and Application Form, contact Sydni Gillette, DANR: North Coast and Mountain Region, Univ of CA, Coop. Ext., One Shields Ave., Davis, CA 95616-8575. Phone message: 530-754-8587; FAX: 530-754-8540;

email: skgillette@ucdavis.edu. Refer to: ANCM-01-13. Appl form can be downloaded from Web: http://ncmr.ucdavis.edu DEADLINE TO APPLY: May 15, 2002.

#### Faculty Position Microbial Waste Management

Faculty position in Microbial Waste Management; Assistant Specialist in Cooperative Extension (70%), Assistant Microbiologist in Experiment Station, Department of Population Health and Reproduction (30%). DVM and/or Ph.D. with background in microbiology/microbial ecology required. Extension responsibilities include statewide extension teaching, information transfer and research resulting in economically sound strategies that evaluate, reduce, or eliminate any negative impacts of microbial pathogens from animal waste associated with agricultural systems typical of California. Departmental responsibilities include development of a productive research program as well as advising graduate students. Salary commensurate with experience. Submit letter of intent, a curriculum vitae and the names of 3 references to Donald J. Klingborg, Director, Vet Med Extension, School of Veterinary Medicine, University of California, One Shields Ave., Davis, CA 95616 (Attention Janet McCarthy). To receive fullest consideration, applications must be received by June 30, 2002; position open until filled.



# Cooperative Extension Specialist in Fire Management

**Position:** Assistant Cooperative Extension Specialist, 11-month, career-track, in the Division of Forest Science, Department of Environmental Science, Policy, and Management, University of California, Berkeley, available November 1, 2002.

Qualifications: A Ph.D. degree with an emphasis in fire management. Degrees may be in forestry, fire science, botany, ecology, or an allied field dealing with aspects of fire ecology and management. At least one degree in a professional natural resource management discipline, modeling skills, and professional experience with fire management are highly desirable. Individuals near completion of their degree are encouraged to apply, but the degree must be completed before appointment to the position. Applicants must show ability in written and oral communication with diverse audiences and a capacity to develop a high quality applied research program centered on fire management in California.

**Responsibilities:** The Fire Management specialist is responsible for developing a strong applied research and outreach program. This program must include: 1) the coordination of applied natural resource and fire research and information transfer within the University's Division of Agriculture and Natural Resources 2) research in natural resources management with an emphasis on fire and fire surrogates, 3) extension of the results of this research and other research-based information to a diverse audience using a variety of extension outreach methods, and 4) links of campus-based faculty research to the public and county extension staff.

The specialist will be located on the Berkeley campus of the University of California, and will be expected to interact closely with the several campus-based individuals working with fire, but would also be expected to be involved in research and outreach programs statewide. The specialist will be appointed as a member of the Forest Science division of the Department of Environmental Science, Policy, and management. The Specialist may request an appointment that will allow the supervision of graduate students.

**Application:** Submit a letter of application with CV, copies of transcripts, examples of recent publications, and the names of three references to:

Chair, Fire Management Specialist Search Committee Forest Science Division 145 Mulford Hall MC 3114 University of California Berkeley, CA 94720-3114

Applications must be received by June 1, 2002 The University of California is an Equal Opportunity, Affirmative Action Employer

#### **Nominations for Associate Editors**

Replacements are needed for Associate Editors of the Journal of Range Management retiring from the Editorial Board in February 2003. We are seeking nominees with expertise in the following general subject areas: plant physiology, plant ecology, animal physiology animal ecology Associate Editors serve for 2 years with an optional 2 additional years with the concurrence of the Editor, JRM. Each Associate Editor will oversee the technical review and revision of 10–15 manuscripts per year within their area of expertise. This will require each Associate Editor to select qualified peer reviewers that will provide timely and constructive reviews. To nominate a candidate for this important and demanding position, ascertain that the individual is available and willing to serve and then send a letter of nomination to the Editor describing the nominee's qualifications. Interested individuals may nominate themselves. The candidate will be asked to supply a list of representative publications and an account of experience in reviewing manuscripts. It is desirable if the Associate Editor can oversee the technical reviews in at least 2 of the general subject areas. Send nominations by 1 July 2002 to: Gary Frasier, Editor Journal of Range Management, 7820 Stag Hollow Road, Loveland, O 80538. FAX-970-482-2909 E-mail gfrasier@aol.com

#### JRM CD-ROM Available

The complete 2001 year of the *Journal of Range Management* papers, Volume 54, is available on a CD-ROM. Each of the papers published in 2001 are presented in their entirety. The CD is available for \$20 by contacting:



Gary Frasier 7820 Stag Hollow Loveland, CO 80538 E-mail gfrasier@aol.com

Adobe Acrobat is necessary to access the files



#### "Transition Paper" Revisited by Deen Boe

Washington, DC Representative Society for Range Management

It is time to revisit the "Transition Paper" on Rangeland Resources of the United States to see whether it needs to be partially revised, scrapped and started over, or just phased out and other approaches developed. Any revisit should also look at how international issues of rangeland resource management should be addressed, in addition to those important within the United States.

In early 2001, SRM published a 4 page color document that became known as the "transition paper". The informal title came about because it was written to acquaint the transition in national political leadership in the United States with the Society for Range Management, issues important to SRM, and rangeland resources. The paper describes on one page what rangeland resources consist of and discusses three high priority issues for SRM on the other 3 pages. These include invasive and noxious weeds, conservation of rangeland resources, and standardized rangeland assessment and monitoring.

The paper has proven to be very useful in initiating contacts with a variety of organizations and individuals. It has helped SRM to stay focused on priority issues. Doors have been opened and a point of departure established for further discussions. It places SRM on record on issues that are of high importance to the Society and provides a potential foundation for future partnering opportunities.

Description of the standardized rangeland assessment and monitoring issue has been particularly useful in educating a broader audience and helping to build diverse support to address the concern. The original issue has been expanded upon several times in subsequent documents. It eventually resulted in direction in U.S. Congress House Report language to several Federal agencies to deal with the issue. A charter is currently being developed which will lead to specific follow up action.

Copies of the "transition paper" were provided to leadership of the parent society and to all of the Sections in early 2001. Now more than a year later it can still serve as a useful tool to society members. It can be used in recruiting new members, opening doors to new contacts, and serve as a foundation on which to open discussion of issues that are more localized in nature.

The usefulness of the current paper diminishes with time. The "transition paper" (a term we need to transition away from), is only one of our communication tools, but proves to be a useful one. Revisiting the current paper is currently underway and several suggestions have already been made. A small review group is being formed to begin an evaluation of the current document. Opportunity will be given to all of the Sections to provide input.

# 67<sup>th</sup> North American Wildlife and Natural Resources Conference by Rod Heitschmidt

I represented SRM at this conference held in Dallas, TX, April 3—7, 2002. This conference is sponsored and administered annually by the Wildlife Management Institute (WMI). Traditionally, SRM has served as a co-sponsor of this meeting with our EVP serving as a member of the Conference Program Committee. The conference "serves as the premiere annual forum for the continent's leading scientists, managers, educators and administrators to address prevailing issues, policies and practices of professional management of wildlife and other natural resources." The theme of this year's meeting was "Compassionate, Conservative Conservation Through the Lens of Theodore Roosevelt's Legacy." Rangeland resources were well represented throughout the conference as reflected by a keynote address by Mark Rey, USDA's Under Secretary of Natural Resources and Environment, entitled "American's Rangelands: Grounds for Common Grounds." In his presentation, he continually emphasized the multiply use aspects of rangelands and how they serve as a common meeting ground for a wide array of interested North American citizens.

One important group within the conference that SRM needs to continue to interact with is the Sportsmen and Ranchers for Land Stewardship group. This group is a coalition of wildlife and natural resource organizations that are actively involved in assessing, and hopefully influencing, the effects of various government programs and policies (e.g., inheritance taxes, noxious weeds, farm bill, oil & gas exploration, endangered species, etc.) on the sustainability of rangeland ecosystems. Another group of considerable importance to SRM is the Seeking Common Grounds coalition. Although this group did not formally meet at the conference, we did informally interact in an attempt to improve the overall effectiveness of this program as a means of conserving rangeland resources.

#### **IMPORTANT NOTICE!**

SRM is pleased to announce that we will be included in the 2002 Combined Federal Campaign (CFC) National List. Our organization will appear under "National/International Organizations." Our CFC identification number that donors will use to designate their contribution to SRM is 0893.

As always we welcome and appreciate your continued support of the Society for Range Management.



# Western Regional Rangelands AgNIC Workshop March 14-16, 2002

by George Ruyle

#### **Summary of Results**

A workshop was held at the University of Arizona (UA) on March 14-16, 2002, to explore the possibility of forming a Western regional rangelands alliance to develop a comprehensive Web-based resource on current issues and knowledge related to U.S. Western rangelands. This resource would build on the UA's six year effort in creating the Managing Rangelands web site which is part of the Agriculture Network Information Center (AgNIC) national initiative.

Twenty-two participants attended the workshop including representatives from twelve Western land-grant institutions, the Policy Analysis Center for Western Public Lands (PACWPL), the Society for Range Management, and the AgNIC Coordinator from the National Agricultural Library. An ambitious agenda included presentations by all states on rangelands-related Web activities, a demonstration of a prototype regional rangelands home page, and discussions on potential organizational structure, content and metadata issues, and funding opportunities (see also our workshop web site at:

http://alic.arid.arizona.edu/range\_west/html/workshop.html).

It was unanimously decided to pursue a common agenda including the development of a regional web site and closely-linked state sites, with the UA taking the lead on initial development activities. Six participants said they would be willing to be members of a governing board, four others said they would help in defining an organizing structure, three offered to be part of a fund-raising task group, and 15 had specific content development interests. In addition, it was decided to extend an invitation of participation to other Western states including the Dakotas, Nebraska, Oklahoma, Alaska, and Hawaii.

The contributions to be provided by the UA will be to:

- establish a listserv for communication among all participants
- put workshop PowerPoint presentations on the web for use by all participants
- transcribe and distribute notes from the workshop
- compile a short summary of the workshop results
- create templates for each state's interim rangelands web site
- further develop a regional home page and web site incorporating suggestions from all the participants
- appoint first governing board and assign task groups

Although a task group will be assigned to work on a final organizational structure, an outline was developed of what

such a structure might be. Potentially, there will be an Executive Board/Coordinating Group which will guide decisions made about Web site content and other issues as needed. Members of the Coordinating Group would chair task groups on such areas as content development, metadata issues, organizational structure, and funding options. It would also plan annual meetings. In the beginning, the Coordinating Group will be appointed by Arizona, but eventually it is expected to be an elected body. There will be a liaison designated to the AgNIC national Coordinating Committee and, alternately, a liaison will be designated from the national-level to the regional group. In addition, there will be a proposal to the Society for Range Management to include a member who will serve in an ex officio capacity.

Besides the Arizona contributions listed above, the next steps are to begin the loading of quality, evaluated, and indepth rangeland management and policy-related resources to the regional web site. The framework for the new site will be drawn from the resources available currently on the University of Arizona's Managing Rangelands web site. The group was eager to begin the first phase of development both at the regional and state levels. The expectation is to have enough collaborative work completed that the results might be presented this coming summer (2002) at various meetings.

## **SCG Accepting Proposals**

Seeking Common Ground (SCG) is again accepting project proposals for the next round of funding. SCG is a nationally sponsored partnership, which includes SRM, whose objective is to maintain and improve the condition of rangeland ecosystems. It seeks to reach this objective by sharing in funding projects emphasizing reduction in conflicts that may exist between wildlife and other rangeland interests. Strong consideration is given to projects exhibiting a mix of partnerships and which have good prospects to serve as demonstrations for others to learn from. Most projects have a mix of lands administered either by the Bureau of Land Management and/or Forest Service and lands managed by others.

Grants fall into two broad categories. The first category is "process" grants that allocate funding to organizations interested in developing a process to implement solutions. The funds may go to new organizations to help defray start-up costs, or to existing organizations to support consensus building efforts. The second type is "on-the-ground" grants that allocate funding for substantive rangeland enhancement projects that are part of a comprehensive rangeland management plan.

More information on SCG can be obtained from Brian Ocepek, Grants Manager, Intermountain West Region, National Fish and Wildlife Foundation, Rocky Mountain Arsenal, 72<sup>nd</sup> and Quebec, Bldg. 111, Box 19, Commerce City, CO 80022. Phone 303-289-1112 or FAX 303-289-0949.



# The More Things Change...The More They Stay The Same Moisture...Drought Germination...Dormancy Sex...Death WATER-FLORA-MAMMALS

Tuesday June 11, 2002 8:00 A.M.

We the food producers are responsible for management and overseeing of all resources used and associated with producing as crop. The cycle that existed prior to our arrival must be maintaineded indefinitely.

The tour starts at 8:00 a.m. on Tuesday June 11, 2002, at Lonesome Pines Land and Cattle Co., LLC, which is 6 miles east of Grover, CO. The starting point will be observing soil that was viable 3 1/2 million years ago. The day's tour will concentrate on Rotational Intensive Grazing that looks at the total resource base. Early grazing practices will be discussed and compared to today's concept of rotation through 15 individual pastures during and after the growing season. Various fencing and water development methods will be observed.

Prior to lunch, there will be a brief discussion of historical harvesting from the land along the Pawnee Bluffs.

Following a beef luncheon, guest speaker, Bucky Gwartnry PhD-Director Technical Services for National Cattlemens Beef Association will explain today's beef breakdown by muscle and preparation-thus adding value to the should and round.

There is no charge for the tour, but reservations must be made prior to June 3<sup>rd</sup> for lunch preparation. Contact either of the joint sponsors.

#### Wyoming:

Laramie County Conservation District 11221 US Highway 30

Cheyenne, WY 32009 Phone: 307-772-2600

#### Colorado:

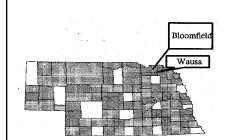
West Greeley Conservation District

4302 W. 9th Street Road Greeley, CO 80634

Phone: 970-356-8097 extension 3

Natural Resources Conservation Service (NCRS)

#### **Education for Graziers**



#### Pre-registration is required.

To pre-register, call the Knox County Extension Office at 402-288-4224 or send to Knox County Extension, P.O. Box 45, Center, NE 68724.

#### The Future For Grass Finished Foods

Thursday, June 13, 2002 9:00 a.m.-4:00 p.m. 6:00 p.m.- 10:00 p.m.

What I See By Allan Nation, Editor, Stockman Grass Farmer

Health Benefits of Grass Based Milk Products by Tilak Dhiman, Utah State University Dairy Dept.

**Nebraska Happenings** by Terry Gompert, Extension Educator

UNL Research Related to Grass Fed Products with the UNL Panel moderated by Bos Scriven, Extension Educator

**Do We Need an Association?** with the Producer Panel

Cost of the Program:

 Seminar
 \$25.00

 Cook Out & Social
 \$25.00

 Both
 \$40.00

Sponsored by:

NE Sustainable Ag Society Knox County Extension Buffalo County Extension

#### A Day With Allan Savory

Wednesday, July 17, 2002 Bloomfield Community Center

Allan is the founder of the Allan Savory Center for Holistic Management.

9:00 a.m. to 12:00 noon
2:00 p.m. to 5:00 p.m.

7:00 p.m. to 9:00 p.m.

Cook Out
and Social

Registration Fee: \$100.00 (space is limited)

Sponsored by the Knox City Extension Office



# **MEMBERSHIP**

# Makes A Difference

What's the value of membership in SRM?



- A voice for both the rangeland resource and the rangeland management profession;
- Annual meetings;
- Trailboss News, Rangelands, the Journal of Range Management;
- Professional interactions with other members through committee and task force involvement, section sponsored field days, etc.;
- Certification of rangeland degree programs, rangeland

Renew your SRM membership today, and ask others to join this valuable organization.

See www.rangelands.org for more information.