



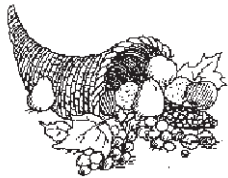
Member Resource News

November 2004
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Members Who Make A Difference

By Jeff Burwell, SRM Director

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**Deadline for the
December SRM
Member
Resource News**

Remember to get your position announcements, columns, section announcements, agency information, etc. in by the 15th of November for the December issue of the newsletter.

I want to brag about a few of my fellow section members here in Colorado. I want to brag about them because they used sound science, collaboration, and good old common sense to find a solution to a growing problem on western rangelands. This success story is one of the many reasons why I value SRM and more importantly our members.

Back in the early 1990s, western Colorado ranchers were experiencing conflict on public land grazing allotments. Environmental groups wanted livestock grazing stopped on public lands. Ranchers who already experienced mandatory livestock reductions on their grazing allotments were stressed and uncertain about their future livelihood. While cattle numbers were being reduced, elk numbers were increasing and the plant resource was suffering. The recreation-wildlife-grazing interests were on a head-on collision path. The situation from the rancher's perspective seemed hopeless. The ranchers asked for help. A small group of local range professionals along with the permittees got together to see what could be done about it. Robbie LeValley, Colorado State University Cooperative Extension, asked Floyd Reed and Dave Bradford, USFS, John Murray, NRCS, and John Hawks, BLM to sit down and see if they could come up with a solution. (Note: Harley Metz now serves as the BLM instructor)

The solution – Range Management Schools for Ranchers or How to Teach Plant Phenology, Forage Utilization, Plant Physiology and Other Esoteric Range Management Concepts to a Bunch of Cowboys (refer to August 2000 *Rangelands* article for more detail). Don't let the lengthy title fool you. Cowboys weren't the only target audience for this tag team teaching dynamo. Agency personnel and environmentalists attend these schools too and found a balanced approach of classroom instruction, field tours, and practical application. The federal land managers have learned as much as the permittees from the science and on-the-ground application of science. The Team's combined 126 years of experience dealing with diverse rangeland ecosystems, the livestock industry, government policy and procedures, and social changes in western Colorado provided a de-complexified approach to help ranchers understand complex ecological concepts. The Range Schools and subject matter have morphed since the beginning based on feedback from participants. These innovative range professionals also developed two additional advanced courses as a follow-up to give participants more hands-on training to design their own grazing management plans.

The word is spreading to other states and countries. Robbie and Company have taken their school on the road to Utah, Wyoming, Nevada, Tennessee and British Columbia. Montana, Oregon, New Mexico, Idaho, and Arizona have requested their services. Janette Kaiser, Director National Forest Systems, USFS, is so impressed with the results on the landscape that she has asked the group to provide training to Forest Service line officers and range cons. The Colorado Division of Wildlife wants their district wildlife managers to attend the school. I have asked Robbie to reserve spaces for many of our new NRCS employees here in Colorado. Since 1995 over 2000 ranchers, agency folks

and environmentalists have attended the schools. Carrie Kennedy, a grad student at Utah State University, surveyed ranchers who attended the schools. Her preliminary research results show that 72% of the respondents (based on a 38% response rate) indicated that they made changes in their range management since attending the schools. Seventy-five percent of the ranchers who responded have large operations which potentially can have a positive impact on a big chunk of our western rangelands. Carrie is almost finished with her research and will publish the final results soon.

As I look back at the last three *Member Resource News* articles; Marty Vavra's comments about "being relevant", Allen Rasmussen's theme "are our changes taking us in the right direction", or Jeff Mosley's thoughts that "rangeland is confronted with challenge and ultimate success depends on each person doing their duty", I am struck by just how appropriate the Range Schools are. The proof is in the changes already apparent on the western Colorado landscape. These "cowboys" now have a better understanding of plant/herbivore interactions and how timing, duration and intensity of grazing affects plant communities. They monitor and see the effects of their management on their allotments. This collaborative approach, based on sound science, has been effective. Ranchers, agency people and environmentalists who attend are all speaking the same language. They hear the same message in the classroom and on the ground. They hear the same message from the Forest Service, BLM, Extension Service, and NRCS. What I find the most intriguing is that the ranchers actively participate in the planning of their allotment with agency range cons. That creates a sense of ownership and leads to success.

Is SRM relevant? Are our efforts taking rangelands in the right direction? Are our members doing their duty? YES, YES & YES! I marvel at the innovative things that our members do. I am invigorated by the changes that are occurring on the landscape and SRM. That's why I'm bragging about these five SRMers.

Strategies for Sustainability

Paso Robles, CA, November 15–16, 2004

Featuring Dynamic Presentations on the Ecological, Economic, and Social Forces Shaping California's Rangeland Ecosystems

The Central California Agriculture Symposium will be held November 15–16, at the Culinary Arts Center in Paso Robles. The Symposium includes a series of expert presentations and educational workshops on rangeland conservation, followed by a dynamic field tour of two working ranches in the Central Coast region where you will see on-the-ground rangeland management strategies.

Workshops with Rangeland Innovators...

The first day will feature a keynote address by Gregg Simonds presenting an Economic Forecast for Western Rangelands, followed by presentations from Pat Shaver on Ecological Site Descriptions, Wayne Elmore on Riparian Area Management, and Joe and Richard Morris on Central Coast Rangeland Management Opportunities. In the afternoon, a panel of ranchers and rangeland experts will provide a variety of perspectives on successful new approaches to rangeland conservation and profitability. Following the panel, participants will work in collaborative groups to develop practical farm or ranch planning strategies that address challenging management dilemmas. An outstanding lunch and dinner by the Culinary Arts Center is included with conference admission.

Central Coast Ranch Tours and a Western Barbecue ...

On the following day, new knowledge will be tested against the real thing. There will be a tour of the Sinton Ranch and the Bitterwater Ranch to see rangeland management strategies as they are applied on working ranches. The tour will provide ample opportunity for discussion, culminating in an old-time Dutch Oven Barbecue lunch cooked on-site, western-style.

To Sign Up ... you can download registration materials from the conference webpage at www.carcd.org/ag_symposium. For more information, contact the California Association of Resource Conservation Districts at 916-457-7904 x14, grazing@carcd.org or the Upper Salinas-Las Tablas RCD at 805-434-0396 x4, don-funk@ca.nacdnet.org.



Collegiate Competition Slated for Fort Worth

A long-standing tradition of friendly, yet intense competition will continue in Fort Worth, TX. You will be able to cheer on your alma mater or favorite team again this year. Read on to fully understand the depth of the contests that are offered during the Annual Meeting.

Plant ID Contest: This contest is a time-honored tradition of SRM. Students have the opportunity to test their plant identification skills by correctly identifying 100 plants from a master list of 200. Contestants have one minute per plant to write on their contest answer sheet the family or tribe, genus and specific epithet, and to mark the longevity and origin for each plant mount displayed. Each plant specimen counts ten points with a total test score of 1000 points. Plant mounts used in the test are selected from the S. M. Tracy Herbarium contest collection by Dr. Steve Hatch of Texas A&M University. There are no restrictions regarding the number of duplicate mounts. Contestants are not permitted to handle the mounts. A hand lens may be used to assist in identification of the specimens; however, the hand lens is not allowed to touch the plant mount during the test.

Contest answer sheets are hand-graded by a group of experienced SRM members with careful attention to the correct plant identification and spelling. Individual scores are tabulated and ranked to select the top five individuals. The top three individual scores of students from the same university are combined to provide a team score. The top five teams are recognized along with the individuals at the SRM awards ceremony.

Undergraduate Range Management Exam (URME): Individuals and teams compete in a 100-minute contest to test their knowledge and understanding of range management and ecology. The contest is divided into six categories: Range Ecology (60 points), Grazing Management (60 points), Range Improvement (60 points), Range Regions (30 points), Range Inventory and Analysis (60 points), and Multiple-Use Relationships (30 points). The total possible score for the exam is 300 points.

The exam consists of multiple-choice questions from each of the six categories in addition to problems given in the grazing management, range improvement, and range inventory and analysis sections. Questions are selected from material submitted by university faculty members, government agency personnel, industry personnel and landowners. Reference materials for URME include textbooks by Holechek, Pieper, and Herbel; Heady; Stoddart, Smith, and Box; Heitschmidt and Stuth; Vallentine; and Workman. *Journal* articles and other reference material also may be used.

Since exam questions are not released, the only training guide is that the test material should be to the same degree as would be covered in undergraduate range management classes. Every effort is made to remove regional questions (except in the Range Regions section). Growing season questions are eliminated because it depends where you live. Because different countries use different systems, soil classification questions also have been eliminated. Copies of the exam are printed in English and Spanish.

Each contestant during the exam codes the multiple-choice portion of the test to a computer-graded scorecard. This score is combined with the problem's portion of the exam that is hand-graded by the contest committee to obtain an individual score. Team scores are made up of the top three scores from each university. The top five individuals and teams are recognized at the SRM awards ceremony.

Combined Award: Individuals who take both the Plant Identification Contest and the Undergraduate Range Management Exam and score in the top 25 percentile of each contest are considered for this prestigious award. After conversion of the raw scores of each contest to a percentage score, the individual with the highest percentage is awarded a special plaque and an all-expense paid trip to Washington, DC, courtesy of the USDA-Natural Resources Conservation Service. Individuals who place second through fifth receive cash awards through the generosity of an SRM member.

Order your Official 2005 Annual Meeting Merchandise Now!

Just a friendly reminder that the only way you can obtain 80% off the 2005 Annual Meeting Merchandise is to order by December 15th. The only items that will be available during the Annual Meeting without pre-ordering are a limited quantity of T-shirts, caps, visors and can holders. This is the first time an offering has been made like this, so please do your part to make this a success.

There are items for every member of your family. Purchase your souvenirs before you ever arrive in Fort Worth. They will be waiting for you right across from the registration counter. That will give you more time to take in all of the attractions Fort Worth has to offer! Place your order on-line, by fax or by mail. Credit cards are happily accepted. Color photographs of each item appear on the web site:

www.rangelands.org/texas2005/ under the convention merchandise icon.

What's New on SRM Website!

Have you checked out www.rangelands.org/whatsnew.shtml yet? You will be able to read the *Career Brochure*, see accredited universities, check out updated position announcements, get information on the honor awards, check out the *Pre-Convention Trail Boss News*, read current and past issues of the *MRN*, see current events and Section Meetings so you don't miss anything that is going on in the Society.

Where Are These Members???

Somehow we have lost contact with them. If you know how to reach them by address, phone or email, please contact Lesley at LRadtke@rangelands.org or call 303-986-3309

Member Status	Name	Location	State/Provence	Expiration Date
Life	Lora Anderson		Tucson, AZ	12/31/2099
Student	Megan Barbee	Montana State University	Bozeman, MT	02/20/2005
Life	Jerry Bean		Fredericksburg, TX	12/31/2099
Student	Garry Brown	Utah State University	Logan, UT	01/31/2005
Life	Robert a Darrow		Frederick, MD	12/31/2099
Life	Claude C. Dillon		Spokane, WA	12/31/2099
Life	Douglas, J. Eddy	Brigham Young University	Provo, UT	12/31/2099
Life	Charles A. Graham		Santa Clara, CA	12/31/2099
Life	Julie A. Hansmire		Edwards, CO	12/31/2099
Student	Kali B. Hicks	University of Alberta	Edmonton, AB	02/28/2005
Student	Peter Holub	University College of the Cariboo	Williams Lake, BC	02/28/2005
Apprentice	Dustin Johnson	Oregon State University	Corvallis, OR	01/31/2005
Regular	Gregory Kennett	Ecosystem Research Group	Missoula, MT	03/31/2005
Student	Phillip Lockwood	University of Wyoming	Laramie, WY	11/30/2004
Life	Chris Maser	University of Washington	Seattle, WA	12/31/2099
Regular	Jay McKendrick	Lazy Mountain Research Co	Palmer, AK	03/31/2005
Life	Joel Meador		Eldora, TX	12/31/2099
Life	John R. Morse		Modesto, CA	12/31/2099
Life	W.C. Pendray		Victoria, BC	12/31/2099
Life	Ted Scherer, Jr.		Fredericksburg TX	12/31/2099
Life	Mrs. M. Silia		Farmington, NM	12/31/2099
Life	Floyd L. Snell		Deming, NM	12/31/2099

CRM Successes
Ten Guidelines for Successful Implementation of CRM Activities
Part 1
By Dennis Phillippi

In recent SRM newsletters we have provided CRM success stories from across the country. In this month's edition, I would like to begin sharing with you "10" guidelines that are responsible for the success of CRM efforts you have read about:

1. Select the right process
2. Understanding the process
3. Locally led and initiated
4. Use a neutral facilitator
5. Establish and abide by ground rules
6. Create a shared vision
7. Solution oriented
8. Understanding of Group Dynamics
9. Correct roles, responsibility and accountability
10. Agree on what goes to press/media.

1. Selecting the right process—it is important to consider the issues, people and the expected outcome before selecting a process. Many options are available, each with strengths and weaknesses. CRM is broad-based in that it can address various issues on private and public land, whereas Holistic Resource Management (HRM) is primarily used on specific ranches for economic reasons, although there are exceptions. Mediation can be effective between two parties and of course arbitration and litigation are available. Other collaborative efforts such as Seeking Common Ground, Range Land Stewardship, integrated resource management, alliances and initiatives are options. However, only CRM operates under an agency memorandum of understanding between BLM, FS, NRCS, and COE - this is unique.

2. Understanding the process you are using—early process training is encouraged so members understand their role, responsibility and accountability. Also it is imperative that a decision making process be selected, majority vote/ consensus etc.

3. Locally led and initiated—this aspect can be the most important of all. It is imperative that local appointments be made to the degree possible. Local people need the opportunity to solve the problems before outside intervention.

4. Use a neutral facilitator—neutral facilitators can make a world of difference in the outcome. Use of facilitators is encouraged when issues and people are contentious, when time management is necessary, when more than 10 parties are involved and especially when difficult people are involved. A word of caution, generally speaking agency personnel are not perceived as being neutral because of possible conflict of interest.

5. Establish and abide by ground rules—ground rules keep the members on track and provide the "playing field" to operate. Without ground rules, groups will have difficulty accomplishing positive results. The rules are developed by group members and all members need to agree to their use.

Because of space limitations, the remaining five guidelines will be discussed in next month's edition.

Dennis Phillippi is chair of the CRM Committee and Co-Author of the "SRM Guidelines for CRM" and can be contacted at 406-587-7792.

Director of Conservation

Director of Conservation for The Nature Conservancy, Kansas Chapter. Oversees all protection, science, stewardship and community-based programs for Kansas. Establishes overall conservation priorities in the state and develops and implements strategies for accomplishing them. Complex position involving design and implementation of protection strategies, site conservation and management planning, biological monitoring and management, project oversight, development and implementation of ecosystem initiatives at community-based project sites. Utilizes a variety of strategies to secure public and private support for conservation priorities. Primary responsibility for management and maintenance of all Kansas Chapter lands. Frequent travel. Advanced degree in natural sciences or resource planning plus 5-7 years experience required. Salary dependent upon experience; full benefits package. See complete job description at nature.org/careers. Contact: Kerry Morris, Director of Administration, The Nature Conservancy, Kansas Chapter, 700 SW Jackson Street, Suite 804, Topeka, KS, 66603. Phone 785-233-4400. E-mail kmorris@tnc.org.
EOE.

Research Associate

The Samuel Roberts Noble Foundation, Inc.

The Forage Improvement Division of the Samuel Roberts Noble Foundation, Inc., Ardmore, OK, is seeking a Research Associate to assist the Forage Agronomist with tasks associated with all aspects of forage establishment, management and production (cool-season and warm-season grasses and legumes). **Duties** include site preparation, planting, fertilizing, pest control, harvesting, soil sampling, grazing trials, data collection, data management and data analysis
Education: Master's Degree in agricultural-related science.

Experience: Significant experience in field oriented forage research. Basic computer skills and knowledge of experimental design and analysis strongly desired. General farm and/or ranch (including livestock) experience is an asset. Salary is commensurate with education and experience.

To apply, send an Application (which can be found at www.noble.org), a CV and three letters of reference to:

The Samuel Roberts Noble Foundation, Inc.
Human Resources Department
Position Number: FB-S095-137
P.O. Box 2180
Ardmore, OK 73402
Email: NFHR@noble.org
Website: www.noble.org/

2 Land Use Specialists; DNRC: For Job Data Go To a Job Service or State Web Site:

<http://discoveringmontana.com/statejpbs/statejobs.asp>

Closing Date: 11/15/04.

IMPORTANT MEMBER INFORMATION

Starting January 1, 2005, any missed issues of *Rangeland Ecology and Management* or *Rangelands*, due to a late payment of membership dues, will have to be purchased as back issues, at an additional cost.

As a member, if dues are payed late, you may not receive the next issue of *Rangelands* or *REM*, depending on the publication month. In the past, these missed issues were sent, free of charge, to make up the back issues. This has resulted in thousands of dollars in mailing costs, which the society can no longer afford to absorb. To avoid this added charge, please pay your dues before the expiration or paid thru date of your membership.

If you have questions or concerns, **please** contact Lesley Radtke, 303-986-3309 or email LRadtke@rangelands.org

SRM Members Resource News

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Nomination for Society for Range Management Officers Sought

The SRM Nominating Committee is seeking nominations for the office of Second Vice President and for the Board of Directors (two positions) to be filled beginning in 2006. Nominations are sought from SRM members, committees, and sections. A total of six candidates, two for each position, will be selected from the list of nominees submitted.

Members or Sections who wish to put forth a nomination should submit for each nominee:

- Nominee's full name, address, phone number, and email, and the office for which they are being nominated
- 2-page (maximum) biographical sketch highlighting the nominee's qualifications (including education, employment, professional emphasis, SRM and other activities, and honors, awards, and recognitions)
- 1/2-page (maximum) statement of why the nominee wants to serve as an SRM officer at this time (including nominee's qualities, skills, and passions)
- A cover letter with:
 - A statement from the nominee consenting to the nomination and asserting his/her willingness to serve
 - Evidence that the nominee's Section, if applicable, has been notified of the nomination (this could include copying the Section on the nomination or a note from the Section acknowledging awareness of and/or support for the nomination)

Additional materials, such as letters of support, will not be considered by the Nominating Committee.

Members may nominate themselves or other SRM members.

The Nominating Committee will interview nominees during their meeting at the SRM Annual Meeting. Nominees are encouraged to be available and participate in these interviews. If the nominee cannot participate in the interview process, a written statement may be submitted in lieu of the interview.

The Nominating Committee will consider the following criteria in selecting candidates from the nominee pool:

- 1) leadership skills and ability;
- 2) active and engaged participation in SRM (committee, section, parent society level); and
- 3) diversity of experiences, geography, gender, ethnicity, professional affiliation, age, and areas of expertise.

Each nomination shall be submitted as a separate packet to the Chair of the Nominating Committee. The preferred method of submission for nomination packets is via email with the above information submitted as attachment(s) in MSWord or WordPerfect rather than in the body of the email message. Nomination packets may also be submitted by mail.

Submit Nominations by Friday, **December 3, 2004**, to:

Lori Hiding
SRM Nominating Committee
c/o CSPO – Arizona State University
P.O. Box 874401
Tempe, AZ 85287-4401
Email: lori.hiding@asu.edu

Successful candidates will be informed at the Annual Meeting and announced during the Annual Meeting Membership meeting



MASONIC-RANGE SCIENCE SCHOLARSHIP

The Society for Range Management (SRM) Masonic-Range Science Scholarship offers financial assistance and recognition to a **high school senior, and/or college freshman or college sophomore** planning to major in/presently majoring in range science and/or closely related field. *The “closely related field” is not specifically defined - evaluation will be based upon how the applicant answers section D.*

This scholarship (maximum of 8 semesters) requires the student to maintain a 2.5 GPA (4.0 Scale) during the first two semesters (freshman year only) and a 3.0 GPA in any subsequent semester (GPA is per semester, not cumulative) to continue to receive the scholarship for the remaining years of eligibility. *The student will provide a copy of their college transcript annually to the SRM Office to verify their continued eligibility. Failure to do so could result in termination of the scholarship.*

Applicants must be sponsored by a member of the Society for Range Management (SRM), the National Association of Conservation Districts (NACD), or the Soil and Water Conservation Society (SWCS). The MasCom will select the recipient(s) and announce it at the SRM Annual Meeting.

Further information may be obtained through the Society for Range Management, 445 Union Blvd., Suite 230, Lakewood, CO 80228-1259; Phone: 303-986-3309; Fax: 303-986-3892.

Applications are Due January 15th

The following materials must be submitted together when applying:

1. The completed application form;
2. A copy of your high school transcripts;
(If applicable, also attach a copy of your college transcript.)
3. A certified copy of your SAT or ACT scores (even if a college student); and
4. Two (2) letters of reference from teachers, county agents, employers, etc., who might have insight as to your qualifications;

Applications received without the accompanying materials cannot be considered.

Application materials should be mailed to:

**Paul Loeffler
Texas General Land Office
500 W. Avenue H, Box 2
Alpine, TX 79830-6008**



MASONIC-RANGE SCIENCE SCHOLARSHIP

APPLICATION FORM

Applicant's Name: _____

Permanent Address: _____

Phone: _____ Email: _____

Age: _____ Date of Birth: ___/___/___ Male Female

US Citizen or Permanent Resident: Yes No If no, which country? _____

Parent/Legal Guardian: _____

Address (if different than above): _____

Phone: _____ Email: _____

EDUCATION:

High School: _____

Address: _____

Phone: _____ Fax: _____

Please list the name, address, and your major at the college or university you plan to attend or attend presently:

College/University Name: _____

Address: _____

Major: _____

Do you presently attend this college or university? Yes No

If YES, are you: Freshman Sophomore

If NO, When do you plan to attend? _____

Have you been accepted for attendance? Yes No

Sponsored by: _____ *Affiliation* SRM NACD SWCS

Hometown Newspaper Name: _____

Paper's Address: _____

Telephone/Fax: _____

Please answer the following questions in the space provided.



MASONIC-RANGE SCIENCE SCHOLARSHIP

A. Please list your leadership experience (maximum of 1/2 page response):

B. Please list any community service activities you have been involved with (maximum of 1/2 page response):



MASONIC-RANGE SCIENCE SCHOLARSHIP

C. What are the most important honors and awards you have received (maximum of 1/3 page response):

D. In your own words, WHY you are interested in a career in range science? Include any experiences that have led you to choose a range science major. Please do not repeat information included in any previous category (maximum of 2/3 page response).



MASONIC-RANGE SCIENCE SCHOLARSHIP

I HAVE:

- 1) Completed the application form above *within the space provided*.
- 2) Attached a copy of my high school transcript - including GPA and rank within class.
(I have also attached a copy of my current college transcript, if applicable.)
- 3) Attached a certified copy of my ACT/SAT Scores (even if a college student).
- 4) Attached two (2) letters of reference from teachers, county agents, employers, etc., who might have insight as to my qualifications. One letter could be from your sponsor. Letterhead stationery is preferred from the sponsor, unless the person is retired.

I understand that *if the packet is incomplete* my application will not be considered for the scholarship.

I understand that the application deadline is January 15th, 2005

This application package for the Masonic Range Science Scholarship is complete, true and correct.

Applicant's Signature

Date

Submit completed application package to:

**Paul Loeffler
Texas General Land Office
500 W. Avenue H, Box 2
Alpine, TX 79830-6008**

New Member Application

Society for Range Management
 445 Union Blvd., Suite 230
 Lakewood, CO 80228-1259
 Phone: 303-986-3309
 Fax: 303-986-3892
 Email: LRadtke@rangelands.org



Last Updated 07/23/2004

* (Please Print or Type) First Name _____ MI _____ *Last Name _____
 Nickname (Informal) _____ Certifications: CRMC CPRM Other _____
 Title _____ * Male * Female

* Company/Organization/Business Affiliation/(Students put College or University)

* Business Street Address _____	* Home Street Address _____
Suite/Apt# _____	Suite/Apt# _____
City _____ State/Province _____	City _____ State/Province _____
Zip/Postal Code _____ Country _____	Zip/Postal Code _____ Country _____

* Business Phone (Include Area Code) _____	* Home Phone (Include Area Code) _____
Business Fax (Include Area Code) _____	Home Fax (Include Area Code) _____
* Email Address (to receive monthly <i>Member Resource News</i>) _____	*Email Address _____

Please mail my publications to my: Business Home
 Have you ever been a member of SRM? Yes No
 If yes, when _____
 How did you hear about SRM? _____ Name of member that recruited you _____

MEMBERSHIP CLASSIFICATION (See next page for Dues Schedule)
 Regular Student Life Life Family Family Institutional Commercial

Student Information (Applicants for Student Membership: please complete the following information and provide proof of current **FULLTIME** registration for student status) For questions on status contact Lesley at LRadtke@rangelands.org or 303-986-3309

High School: Freshman Sophomore Junior Senior
 College: Freshman Sophomore Junior Senior
 Graduate: Year 1 Year 2 Year 3 Year 4 Year 5 Year 6

SECTION AFFILIATION (See next page for Sections)
 SRM members must choose a Section affiliation. Section affiliation is determined by geographical region, but members may be affiliated with any and as many Sections as desired upon payment of additional Section dues. If you wish to belong to more than one Section, please contact the SRM office at (303) 986-3309 for additional dues amount.

* Primary Section Affiliation _____ Add'l Sections (\$5 ea) _____
 * = Required Fields Please check box if you do not want your contact information printed in the SRM Member Directory

OPTIONAL SUBSCRIPTIONS

Members receive six issues of *Rangelands* and 12 issues of *Member Resource News* (electronic delivery only via email) with your paid membership. Members may opt to receive 6 issues of the *Journal of Range Management* for \$20.00 per year.

I would like to receive the *Journal of Range Management* Yes No

PAYMENT OPTIONS

Payment must be made in U.S. funds drawn on a U.S. bank. Please make checks/money orders payable to: Society For Range Management

Dues \$ _____ Optional Subscriptions \$ _____ TOTAL AMOUNT ENCLOSED \$ _____

Credit Card Payment: Visa MasterCard American Express Discover

Name as it appears on credit card

Card Number

Expiration Date

Signature (REQUIRED)

MEMBERSHIP CLASSIFICATION

Regular—Basic individual membership, includes *Rangelands* and the *Member Resource News*, voting privileges, committee service, and nomination & election to any office.

Family—Individuals of same household desiring more than one Regular membership. Families receive only one set of publications, but each member retains all rights & privileges of Regular member.

Life—Same as Regular with one-time dues payment

Student—Full-time students (high school through graduate school). Not eligible to hold office. Must succeed to different class of membership in the calendar year following termination of course of study.

Commercial—Businesses, proprietorships, individuals or other entities organized for profit. Must designate a representative. Listed in Society publications

Life Family—Individuals of same family desiring more than one Life membership.

Institutional—Institutions or other entities not organized for profit (i.e., Federal agencies, livestock organizations, Indian tribes, universities). Membership is in institutions name with a designated representative. Not eligible to hold office. Listed in Society publications.

SECTIONS

Arizona, California-Pacific (California, Hawaii, and all the lands in the Pacific not currently associated with the following: Mexico and Pacific Northwest Sections of SRM, the state of Alaska, Australia), **Colorado, Florida, Idaho, International Mountain** (Alberta, Western Montana), **Kansas, Mexico, Nat'l Capital** (Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, Virginia, West Virginia), **Nebraska, Nevada, New Mexico, North Central** (Illinois, Indiana, Iowa, Michigan, Minnesota, Ohio, Ontario, Quebec, Wisconsin), **Northern Great Plains** (Eastern Montana, Manitoba, North Dakota, Saskatchewan), **Oklahoma, Pacific Northwest** (British Columbia, Oregon, Washington), **South Dakota, Southern** (Alabama, Arkansas, Georgia, Kentucky, Louisiana, Mississippi, Missouri, North Carolina, South Carolina, Tennessee), **Texas, Utah, Wyoming, Unsectioned** (Alaska Puerto Rico, Foreign)

SCHEDULE OF DUES (AS OF 1/1/2004)

Regular—\$85 (all Sections except Mexico/Unsectioned)

\$80 (Mexico/Unsectioned)

Commercial: \$525 (includes Section)

Life—\$1,500 (Call SRM office for installment plan option)

Life Family—\$1,750 (Call SRM office for installment plan option)

Student, Additional Family, Institutional (see below)

Section	Student (ea. add'l)	Family	Institutional
Arizona	\$24	\$27	\$205
California-Pacific, Kansas, Oklahoma, South Dakota	\$25	\$27	\$205
Colorado	\$24	\$24	\$205
Florida, Int'l Mountain, Nevada, N. Great Plains, Pacific NW, Southern, Utah	\$27	\$27	\$205
Idaho, North Central	\$24	\$25	\$205
Mexico, Unsectioned	\$22	\$22	\$200
National Capital, Wyoming	\$24	\$25	\$203
Nebraska	\$24	\$26	\$204
New Mexico	\$23	\$24	\$202
Texas	\$26	\$27	\$205

Membership Information

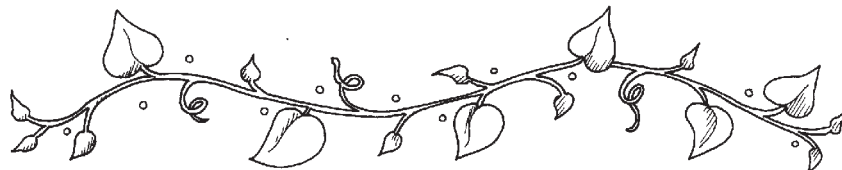
New Members

SRM welcomes its new members. Following is a list of new members, their section and recruiter for September 15–October 15, 2004.

Member	Section	Recruited By
Kevin Eldredge	AZ	
Roy Woodward	Cal-Pac	
Megan Lassen	CO	Wayne Leininger
Jed Gregory	ID	Keith Weber
Jill Norton	ID	Keith Weber
Luke Sander	ID	
Charles Finley	ID	
Tanya Thrift	IM & ID	Brian Thrift
Kelsey Henkelman	IM & NGP	
Stuart Cairns	NGP	
Rodney Whaley	OK	John Weir
Brandee Williams	OK	Charles Stanley
Ryan Jones	OK	Charles Stanley
Libby Rodgers	PNW	
Breanna Sabin	PNW	Joe Wagner
Erica Ersch	PNW	
Steve Fairbairn	SD	
Donald L. Boggs	SD	
Larry Peterson	TX	
Christopher Gill	TX	
Timothy Dietz	TX	Cody Scott
Dennis Purviance	TX	Jon Merrill
Tricia Frank	TX	
Mohammad N. Alhamad	TX	
David Nicosia	TX	

Section Membership Totals for September 2004

AZ	189
CAL-PAC	266
CO	292
FL	32
ID	216
IM	271
KS	94
MX	30
NC	46
NCS	48
NE	136
NGP	254
NM	190
NV	163
OK	118
PNW	393
SD	130
SO	85
TX	548
UN	60
UT	265
WY	226
Section Totals	4052
Total September Membership	3828



Lost Resources

Dustin Heitschmidt, son of Rod and Sue Heitschmidt passed away October 14, 2004. Dustin is survived by his wife and two children. Memorials are being sent to Children's Trust Fund, 560 River Oaks Dr., Cropwell, AL 35054.

Dr. Roy V. Miller, Jr., of San Marcos, TX passed away August 5, 2004. Dr. Miller received his B.S. in Animal Husbandry from Texas Tech University and his M.S. in Range Management and Ph.D. in Plant Ecology from the Colorado State University. He had been a member of the Society since 1957.

Sylvester Smoliak, of Lethbridge, Alberta passed away. He was a member of the Society since 1950.

Mr. Smoliak was born November 17, 1926 at Myrnan, Alberta. He received his B.S. in Plant Science at the University of Alberta and his M.S. in Range Management at Montana State. He was a range ecologist at Dominion Range Experiment Station, Manyberries, Alberta from 1948–1964, and a range ecologist and grass and legume breeder at Agriculture Canada Research Station, Lethbridge from 1964–1988.

In 1976 Mr. Smoliak was presented by the Society for Range Management the Outstanding Achievement Award and in 1980 the Fellow Award.

2005 Endowment Fund Board of Governors

The Endowment Fund Board of Governors will again have their silent auction and raffle at the annual meeting in Fort Worth. At the Salt Lake City meeting SRM members again requested we continue both the silent auction and raffle.

The Endowment Fund was established in 1980 to guarantee a strong, vital future for continuing the beliefs and ideals of the Society. Contributions are strongly encouraged with the commitment to help the fund grow. Your donations to the silent auctions help to keep these commitments ongoing.

We had a great time with the silent auction in Salt Lake City with over 250 items donated. What great support we had from both those who donated items and those who decorated their homes with their shopping spree items. For those of us looking from the inside out it was great fun watching the strategy at work among the bidders, and the last minute hustle to get the last bid.

I would personally like to thank all the individuals and sections who have donated to the silent auctions over the past years, and I encourage you to do so again this year.

If you have donations or questions about the silent auction, please contact any member of the Board of Governors, or contact me by e-mail or phone: Chuck McGlothlin 406-633-2455 or at crmeg@tgrsolution.net.

Again, thanks to all who have donated in the past and I hope to see all of you in Ft. Worth.—**Chuck McGlothlin**