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### Deadline for the December 2005 SRM Member Resource News

Remember to get your position announcements, columns, section announcements, agency information, etc. in by the 15<sup>th</sup> of November for the December issue of the newsletter. Send to Patty Rich at [prich@rangelands.org](mailto:prich@rangelands.org)

## Do We Play Well With Others

By Jeff Mosley, SRM Director

*"Let us vow quietly in our hearts to shun the tired old games and worn out labels. Let us stress too, in our hearts and our words, not the small differences that might divide us at times. Instead let us treasure the immense similarities that unite us."*

Marc Racicot, former Montana Governor

A while back I had the opportunity to review my report card from kindergarten (bless my Mom's heart for keeping it all these years). And right there next to where my teacher lamented about my poor technical skills (e.g., the fact that I cut jagged with scissors) was the teacher's evaluation of how well I played with others. Could it be that author Robert Fulghum is right, that the most important things we learn are the things we learn in kindergarten?

Fast-forward to the present when I am reading reference letters about prospective graduate students and prospective employees. And right there amidst the testimonial about the person's knowledge, skills and accomplishments in range science or management is the obligatory comment about how well the person interacts with other people. People in our profession, as well as kindergarten teachers, clearly value both technical skills and people skills. And thank goodness, because the realities of rangeland resource management demand that we all become better at both. More and more people have interests in range resources, with increasingly diverse ideas about how these resources should be managed. Conflicts over range resource management will undoubtedly multiply. What can we do to ensure that these conflicts do not intensify as well?

William Ury of Harvard Law School's Program in Negotiation and Dispute Resolution suggests that when confronted with conflicting interests, one option is to "build a golden bridge". The concept is to offer a solution that satisfies the other person's interests while meeting your own. To craft such a solution you begin by listening to the other person and learning as much as you can about their needs, options, and constraints. Armed with this knowledge, you may then be able to devise a solution that the other person had not considered, a solution that meets their needs and yours. For example, Mary Parker Follett writes of two people sitting in a room fighting over a window. One person insists it be closed, the other person insists it be opened. Finally, they get to the heart of their differences: one is concerned with noise coming from outside the window, the other with being too warm. What do they do? They do not compromise (e.g., leave the window partially open). Instead they create a solution that addresses both their concerns—they rearrange their seating.

To become better builders of golden bridges, many of us in the profession of rangeland management need to become more knowledgeable about the

needs, options, and constraints in the related disciplines of fish and wildlife biology, forestry, animal science, and wildland recreation. The companion challenge is for our colleagues in these other disciplines to become more familiar with rangeland ecology and management.

Actively participating in local working groups is one way that individual members of SRM can cultivate this sense of mutual respect and understanding. The recent widespread participation of SRM members in sage-grouse working groups across the western United States is a shining example of how rangeland ecologists and managers can make a positive difference. Another way for SRM to help cultivate mutual respect and understanding is to partner with other groups that share related interests. I am very pleased that, thanks in large part to the efforts of Deen Boe (SRM representative in Washington, DC) and Jason Campbell (new SRM Executive Vice-President), SRM is currently strengthening our relationships with other organizations, including the Society of American Foresters, the American Fisheries Society, and The Wildlife Society. SRM also belongs to the Renewable Natural Resources Foundation, a consortium of 13 professional, scientific and educational organizations, and SRM belongs to CoFARM, an agricultural coalition of 22 scientific and professional societies. In these and many other ways, SRM and its members bridge the gaps between rangeland and related resources and their diverse uses. SRM members should feel proud that SRM does, indeed, play well with others.

In closing, I believe that SRM and its members need to continue down this path. We need to do all we can to further develop and cultivate our abilities to learn from and work together with others, including people who may have values and opinions that differ from our own. How well we succeed in doing so will greatly determine our ability to sustain the rangelands that we love.

P.S. I still cut jagged with scissors!

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## Lost Resources

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Life member Gale Wolters passed away October 10, 2005. Gale joined the Society in 1961 and was a member of the Kansas Section. His family's address 7442 SW Arthurs Rd., Topeka, KS 6610-1626. Their phone number is: 785-478-4047.

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## Read Any Good Books Lately?

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David Scarnecchia would like to invite you to review books for *Rangeland Ecology & Management* and *Rangelands*. Please get in touch with David at 509-332-1240 for more information.

### *SRM Members Resource News*

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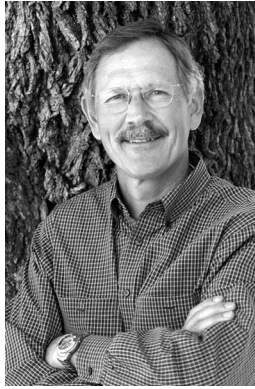
**Home Page:**

[www.rangelands.org](http://www.rangelands.org)

# Society for Range Management

## 2006 Slate of Candidates for Office

### Candidates for SRM Second Vice-President: Rasmussen, Tegart



**Allen Rasmussen**  
Kingsville, Texas

**Education:** B.S. Wildlife Ecology, Texas A&M Univ., 1979; M.S. Range Science, Texas A&M Univ., 1981; Ph.D. Range Science, Texas Tech Univ., 1986

**Occupation:** Associate Dean/Professor, Texas A&M Univ., Kingsville 2002-present, Extension Range Specialist, Dept. of Rangeland Resources, Utah State Univ. 1989-2001, Interim Dept. Head, Dept. Rangeland Resources, Utah State Univ., 2000-2001, Consultant/Owner, Vegetation Management Consulting 1987-1989. Lecturer, Texas Tech Univ. 1987, Research Assistant Dept. of Range and Wildlife Management, Texas Tech Univ. 1983-1986. Research Associate, Dept. of Range Science, Texas A&M Univ., 1981-1983. Research Assistant, Dept. of Range Science, Texas A&M Univ., Rob and Bessie Welder Wildlife Foundation Fellow 1979-1981

**Professional Affiliations and Activities:** SRM member since 1980; Board of Directors 2003-2005, Rangeland Assessment and Evaluation Program 2002-2004; 1992 Summer Meeting Steering Committee 1990-1992; Co-chairman Publicity SRM 1992 summer meeting; Co-chairman for Field Tours SRM 1992 summer meeting; Technology Transfer Committee 1993-1997, Chairman 1996; Student Affairs Committee 1993-1995, Sub-committee Graduate Student Contest (Chairman) 1993-1995; Evaluation of the journal "Rangelands" ad-hoc 1993-1994; Advisory Council 1995-1997 Utah Section 1981-82; Utah Section, Secretary/Treasurer 1991-1995, President Elect, President 1995-1996; Finance Committee 1993-1995; Annual Meeting Committee 1994-1995; Rangeland Reference Committee 1997-2002; Texas Section Awards Committee 2002-2005. Member of the Ecological Society of America, Member of the Wildlife Society, Member of International Association of Wildland Fire. Board of Directors for the International Arid Lands Consortium 2002-2005

**Awards:** Certificate of Recognition from SRM, Utah Section (1996, 1997, 1998). Award of the Year, 1996 from the Sonora, Mexico Cattlemen's Association; Outstanding Extension Specialist, Utah Extension Specialist Association 1997; Recognition for outstanding contributions to the Arizona Strip Cattlemen's Workshop 1998; Outstanding Achievement Award. Society for Range Management 1999; Deans Excellence Award, Dean College of Agriculture and Human Sciences TAMUK 2005.

### Statement by Allen Rasmussen

I have been a member of the Society for Range Management since 1980. The changes that have occurred in the society and our profession in that time have been tremendous and exciting. This change has not been without controversy. Some felt it has been too fast, some felt it has been too slow and others felt we have not changed! But in the end I think these changes have improved our profession and our ability to meet the objectives for which this society was established and publish in every issue of our journals. In 2003 I was elected to the Board of Directors. This position has allowed me to understand the full impact and diversity of the Society for Range Management. The Society for Range Management was formed to bring people together to improve our understanding and management of rangelands. I feel our primary responsibility is to ensure our members continually improve their understanding and ability to manage these dramatic lands that many people ignored in the past. To do this we must focus on the use of science to help make our management decisions and provide the opportunity for everyone to share their knowledge of the management of rangelands. I would be honored to help the Society continue to meet these objectives if elected to this position.

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**Greg Tegart**  
Vernon, British Columbia

**Education:** BSc, Biology, Univ. of British Columbia; BSc, Range, Univ. of Alberta.

**Occupation:** Worked throughout south central British Columbia (BC) in Range Specialist or Agrologist roles; currently Regional Manager, Central BC with the BC Ministry of Agriculture, a team focusing on resource and agriculture interactions.

**Section Activities:** PNW Section Board of Directors and President, secretary; numerous subcommittees and initiatives e.g. Awards, Student and Youth, Visioning/section planning, budget and several section meetings and tours. BC Chapter Board of Directors and President, as well as numerous event & subcommittee activities.

**SRM Activities:** Lots of contact and involvement including a few committees e.g. Leadership Skills Committee, Advisory Committee, CRMP, International SRM Summer Tour (Kamloops), Vancouver 2006 team, Board of Directors 2001-03.

### Statement by Greg Tegart

First I would like to say thanks to all of you in SRM. It is a pleasure to be involved with such a dynamic group of individuals and an honor to be afforded this opportunity.

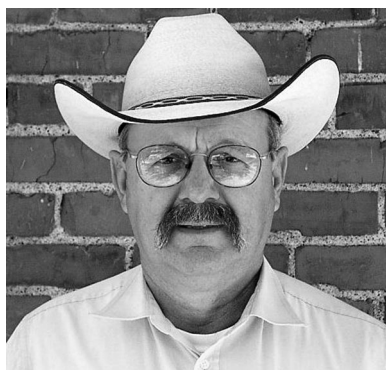


The wide diversity of people, interests and backgrounds is a constant and amazing source of strength for our Society. Linked by a common dream to see our range resources healthy and secure, our diversity sets a backdrop for cooperation, innovation and understanding that is frankly staggering. One of the nicest aspects is that opinion, information and ideas are shared without an underlying concern that to remain congenial we have to agree; rather we merely need to be respectful. These features are exceptional and deserve to be preserved, built upon, shared and reflected daily in how the Society conducts its business.

I look back with pride at the leadership of those who originally formed SRM and I look ahead with faith that we will continue to tackle the key/hard issues based on scientific principles, openness and sincerity. To continue in our Society's quest we need to focus on our ever improving membership services, maintaining a responsible budget, increasing international involvement and providing forums for learning and sharing. As a society we should strategically insert our insights, knowledge and skills into the local and international world of rangeland conservation and management. How we do this will, of course, depend upon the subject. Empowering our committees, staff and individuals as well as working with key partners will allow us to tap into our wealth of energy, insight and knowledge. This will provide our best opportunity to successfully support rangelands while ensuring a Society we are proud to be a part of.

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## Candidates for SRM Directors: Butler, Hild, Thompson, Weisbrot



**Wallace Butler**  
Kendrick, Idaho

**Education:** M.S., Range Management, Univ. of Idaho, 1984. B.S., Animal Science, Univ. of Idaho, 1969.

**Occupation:** Northern Region Manager & Range Management Specialist, Idaho Farm Bureau Federation, November 1997- present. Interim Instructor, Range Science 456, Integrated Rangeland Resource Management and Planning, Univ. of Idaho; Range and Ranch Management Consultant, 1988-present; Rancher: 1979-1987; Ranch Manager, 1973 -1979.

**Leadership:** Idaho Rangelands Committee member, 2003-present; Idaho Section, Society for Range Management, Northern Director, 2003-2004; Idaho State Dept. of Agriculture, Rangeland Management Advisory Committee, 2001-2004; Grazing Lands Conservation Initiative, Idaho State Steering Committee, Vice Chairman 1999, Chairman 2000; Univ. of Idaho Rangeland Resource Faculty Search Committee, 1996; Northern Chapter Chairman, Idaho Section, Society for Range Management, 1995; Kendrick- Juliaetta Community Development Association, Founder, Director, 1988-94, President, 1992-94; Latah County Grazing Advisory Committee, 1986-90; Idaho

Cattle Association, Public Lands Committee, 1981-83, Heifer of the Year Committee, 1981; Nez Perce County Livestock Advisory Committee, 1980-82, Chairman, 1981-82.

**Honors & Awards:** W. R. Chapline Land Stewardship Award, 2002, Society for Range Management; Top Hand Award, 1995, Idaho Section, Society for Range Management; Honorary Chapter Farmer, 1979, 1989 & 2002, Kendrick, Idaho, Future Farmers of America; Landholder-Sportsman of the Year, State Winner 1977, Runner-up 1975, Idaho Landholder -Sportsman Council; Eagle Scout.

### Statement by Wally Butler

I would like to offer my expertise and leadership capabilities in resource management to the membership of the Society for Range Management. The Society has been a great source of personal and professional working relationships for me at all levels of the profession.

My current position with the Idaho Farm Bureau Federation has provided me an excellent opportunity to be an advocate for agriculture and for proper resource management. I have been able to speak to varied interest groups and to present workshops dealing with various aspects of rangeland management.

I have extensive experience through my consulting business in the areas of responsibility charged to SRM's Board of Directors. My real strengths are in the areas of communication and coordination with various interest groups. I have worked with all levels of government agencies, user groups, and environmental interests. I have facilitated several Coordinated Resource Management teams.

My interest in and devotion to proper rangeland management has spanned a period of over thirty years and has not wavered. I feel that I can offer a balance of interest, abilities, and experiences needed by the Board of Directors. I would bring a view of the issues more oriented to the production facet of rangeland management but would be open minded to the agency and academic perspective. The Society is currently in transition as are all phases of resource management, and a well rounded, balanced board is vital to the effectiveness of the Society .

If there is any doubt of my devotion to this organization, one of my Quarter Horse mares is named BL Range Society!

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**Ann Hild**  
Laramie, Wyoming

**Education:** B.A. Cultural Anthropology; Univ. of Iowa, Iowa City, Iowa; M.S. Ornamental Horticulture; Texas Tech Univ., Lubbock, Texas; Ph.D. Range, Wildlife and Fisheries; Texas Tech Univ., Lubbock, Texas.

**Occupation:** Associate Professor; 5/2002-present. Dept. of Renewable Resources, Univ. of Wyoming, Laramie, WY. Previous: Assistant Professor; 8/97-5/2002, Dept. of Renewable Resources, Univ. of Wyoming, Laramie, WY; Assistant Professor; 8/96-8/97, Dept. of Rangeland Ecology & Watershed Mgmt., Univ. of Wyoming,

Laramie, WY; Range Research Scientist; 11/95-8/96, USDA-ARS, Fort Keogh Livestock & Range Research Lab., Miles City, MT. (Post-doctoral position); Research Assistant; 5/95-12/95, Dept. of Range & Wildlife Mgmt., Texas Tech Univ., Lubbock, TX; Teaching Assistant; 1/91-5/95, Dept. of Range & Wildlife Mgmt., Texas Tech Univ., Lubbock, TX; Teaching Assistant; 1/89-1/91, Dept. of Agronomy, Horticulture & Entomology, Texas Tech Univ., Lubbock, TX; Director of Parks & Recreation; 6/85-1/89, City of Canyon, TX; Forestry Field Specialist; 3/82-3/85, Urban Forestry, City of Cheyenne, WY.

SRM Activities: Member since 1989 Texas, Northern Great Plains & Wyoming Sections. Founding and Continuing Member of Wild Women of Range (1999-Present), Professional Issues Luncheon Planning Chair (2003 and 2004), Professional Affairs Committee (2001-2003), Accreditation Committee (2000-2002); Remote Sensing Committee (1999-2001).

**Other Activities & Awards:** Univ. of Wyoming Range Club Outstanding Teacher Award (1997); Univ. of Wyoming Range Club Outstanding Advisor Award (1998); Planning Chair, 12th Wildland Shrub Symposium (2002); Instructor, Montana Range Days, Member Ecological Society of America; American Association of Univ. Women.

### Statement by Ann Hild

SRM consists of strong, independent, members devoted to improving rangeland resources worldwide. Enlisting diverse ideas from such an inspiring collection of active, energetic & creative individuals is the key to our success and our future. Growth in the vision of SRM in recent years has included fundamental culture changes in our perception of ways to effectively manage natural resources under rigorous public scrutiny. As a young student of anthropology, I learned cultural traditions are essentials to group function but that cultural flexibility is essential to survival in a changing world.

Today, SRM demonstrates an encouraging growth of flexibility and simultaneous retention of traditional values that includes our love for the resources. It is important that SRM continue to include a wide array of novel ideas into its approaches to rangeland management and clear articulation of ethics.

Today, we are learning that societal perception is as powerful a tool as the scientific underpinnings of rangeland ecology that we have so relentlessly pursued. In my research career, although I enjoy learning the ecology of shrublands, I cannot ignore the presence of invasive species that changed the rules of shrubland ecosystem function. I cannot be an effective manager or scientist without changing my approach to include the new members of these shrubland communities. I've had to learn to stretch my interests and expand my expertise to include non-native species. As a consequence, my science is becoming more effective and more exciting. By expanding our professional training to include the human and cultural elements of our discipline, SRM can continue to lead natural resource management efforts. It is important that the current avid public interest in rangeland management be coupled with the ability of our membership to articulate a professional, non-partisan respect for the many cultural ties to rangelands. Our successful alliances with the variety of rangeland users in recent years demonstrates the flexibility and creativity of our membership. By enhancing these skills in new professionals and rewarding collaborative efforts, our organization can have powerful impacts on policy.

As a faculty and researcher I have come to believe that the effectiveness of good teachers becomes boundless in the abilities and efforts of their students. For these reasons, I believe it is important to find leadership roles that give voice to the creative energies of our unique membership. SRM leaders are working hard to strengthen our professional credibility. New training efforts that tackle the difficult dialogue with non-range trained individuals will strengthen our ability

to guide management decisions. I will help SRM grow by finding ways to provide training toward more fruitful dialogue with non-range trained individuals and interest groups, and leadership opportunities within SRM for our young energetic members.

Our strength is not traditional management methods but in the flexibility and resilience of our culture in a world that is very different than when my grandparents homesteaded outside of Cheyenne, Wyoming. I am sure that together we can use the sharp minds and strong wills of our members to create socially and ecologically sustainable rangeland management successes that would have made my grandparents proud. I am excited at the potential opportunity to join the board in this effort.

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**Dennis Thompson**  
Fredericksburg, Virginia

**Education:** A.A., Pasco Hernando Community College, New Port Richey, FL, 1981; B.S., Forest Resources & Conservation, Univ. of Florida, Gainesville, FL, 1983.

**Occupation and Employment History:** National Range and Grazing Lands Ecologist-USDA-NRCS, Washington, DC, 1996-Present; State Rangeland Management Specialist-USDA-NRCS, Alexandria, LA, 1993-96; Area Range Conservationist-USDA-SCS, Bushnell, FL, 1987-93; Range Conservationist-USDA-SCS, Bartow, FL, 1984-87; Student Trainee (Range Conservationist)-USDA-SCS, Palmetto, FL, 1983.

**Section Activities:** Florida Section Council Member 1986-88, Youth Activities Chair 1990, President 1991; Southern Section President Elect 1995; National Capitol Section Board of Directors 1997-98, President 1999 & 2004.

**SRM Activities:** Member 1986 Annual Planning Committee; Partners & Affiliations Committee 1994-97; Advisory Council 1989-92, 1994-99, 2003-05; CPRM Certification Committee 1999-present.

**Other Organizations:** Louisiana Forage & Grassland Council 1993-96; Florida Chapter Wildlife Society 1989-93; National Cattleman's Beef Association 1998-present; Soil & Water Conservation Society, 2001-present.

**Awards:** USDA Certificate of Merit, 1986, 1987, 1990, 1992, 1994, 1996(2), 1998, 1999; SRM Florida Section, Distinguished Service Award, 1990; SRM Certificate of Appreciation, 1991; USDA Honor Award, Farm Bill Team Leader, 1997.

### Statement by Dennis Thompson

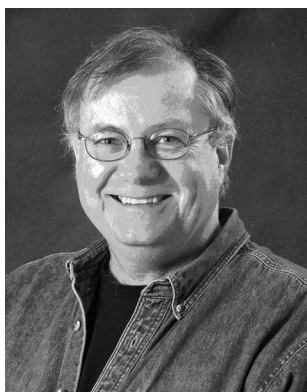
SRM has a bright future because our concerns for rangelands are genuine. Our strength is the diverse interest of our membership. The interaction among ranchers, educators, researchers, agency staffs, consultants and the public at section and national meetings provide us an opportunity to gain unique understandings of rangeland ecosystems, values and capabilities. Ultimately, this diversity helps us to become better rangeland managers, scientists, conservationists, and advocates whether we choose to apply our skills at the local, state, national or international level.

My twenty three years of active membership in the Society for Range Management continues to be a rewarding experience. Participation includes friendships, youth camps, committee work, leadership responsibilities, learning opportunities, and participation in section and international meetings. By choosing to be an active member I have gained as a professional and developed great pride in what SRM represents, its members and message.

I believe that SRM has a solid foundation in published policy, position, bylaws and resolutions to effectively address many of today's current rangeland issues. We need to recognize that as a professional Society SRM has the responsibility to identify and propose solutions to rangeland issues ranging from research and education to policy and program administration. One of our greatest challenges remains the effective dissemination of the information we possess as a professional society in addressing both current and future rangeland needs.

I thank you for the opportunity to run for the Board of Directors, you have my assurances that I would serve with passion, pride and commitment to ensure that SRM meets our expectations.

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**Dale Weisbrot**  
Regina, Saskatchewan

**Education/Professional Certifications:** B.Sc., Biology, Univ. of Regina, 1976; P.Ag., Saskatchewan Institute of Agrologists, Univ. of Saskatchewan, 1983; Certified Professional in Rangeland Management (CPRM), Society for Range Management, 2001. Occupation: Forage Industry Development Specialist, Rangeland Ecology Livestock Development Branch, Saskatchewan Agriculture Food (SAF); Rangeland & Forage Agrologist, Saskatchewan Agriculture Food & Rural Revitalization; Regional Manager, Saskatchewan Pastures Program; Land Agrologist, Lands Branch of Saskatchewan Agriculture & Rural Development; was employed within the pesticide industry in two positions with regulatory & safety responsibility for the Saskatchewan Government & Technical Representative for private industry.

**Section Activities:** Attended the Northern Great Plains Section meeting that founded the Prairie Parkland Chapter; Prairie Parkland Chapter Executive six years, 1991 & 1992, President 1993-94, and past-President 1995-96, drafting and implementing a new Chapter constitution and established a fund specific for youth activities; Chapter Annual General Meetings, Workshops & Tours in Swift Current (also NGP), Douglas Park, Alberta joint with International Mountain, Cypress Hills (also NGP), Duck Mountain Park, Esteban, Watrous, Swift Current/Val Marie. Northern Great Plains Section Annual Meetings, Workshops & Tours: Ekalaka, Cross State Ranch, Host Cypress Hills as noted.

**SRM Activities:** Member since 1987. Represented SRM at the 2002 "Cultivating Leadership for a Changing Agriculture Shared Leadership I" workshop developed by the Council of Agriculture,

Science and Technology (CAST) and the Institute for Conservation Leadership (CL); Wildlife Habitat Committee member from 1998 to present, serving as Chair-Elect 2001, Chair 2002 and Past-Chair 1003; Invasive Species Committee member; participated in Annual Meeting, symposia, workshops & tours: Colorado Springs, Phoenix, Rapid City, Guadalajara\*, Omaha, Boise, Kona, Kansas City\*, Casper\*, Salt Lake City and Fort Worth (\*part of program delivering presentations).

**Other Accomplishments:** Co-author of Health and Safety Legislation Pertinent to the Agriculture Workplace: A Review – 11 volumes (ten provinces and one overview). Compiled the Government of Saskatchewan Position on the Fungicide Captan submitted to the federal review of the pesticides that were supported by suspect toxicology data from Industrial Bio-test Laboratories. Designed the Saskatchewan pesticide applicator licensing classification system and oversaw the provincial pesticide applicator training course development.

**Awards:** Received the Award of Excellence from Saskatchewan Rural Development for Outstanding Quality Client Service in Environmental Sustainability.

### Statement by Dale Weisbrot

First, I wish to thank and complement our SRM colleagues serving on previous Boards for their hard work. I recognize that they have established high standards. Through their efforts the SRM membership has come to expect the executive officers and staff will communicate, and operate through the SRM Committees and Sections and, will carry out our strategic and action plans. I understand and can identify with our underlining core values: Love of Rangelands; Love of People (camaraderie) and; Love of Learning.

There are pressing issues that we face—one that we can not ignore may be summed up as relevancy of the Society for Range Management. Is our Society relevant to the non-SRM scientific community, general public and to our membership? We are competing for attention and a limited amount of resources. Continued effort to outreach and foster partnerships and alliances will help. We have many interests in common with a vast number of groups, agencies and organizations. There can be much more accomplished when we work together. We are moving in that direction though formal and informal relationships. These are very positive steps and more partnerships can be developed.

The SRM Strategic Plan has detailed action items and the Society has clearly demonstrated progress toward meeting most of the action items. I see a couple of opportunity areas for us: 1) A greater international presence—the easiest and most logical area is North America. Members and institutions from Canada and Mexico are already very active within SRM, but communication and support can be enhanced and formalized. The migratory nature of waterfowl has long been recognized by our colleagues in wildlife habitat management and is an example where the SRM can play a greater international role. Work toward the trinational (Mexico, United States and Canada) grassland priority conservation areas is underway—SRM can and should have a role to play in this initiative; and 2) Use technology to widen participation at SRM events—distance education television hook-ups and "online" live proceedings of technical sessions are examples. SRM can try to tap special sponsorship to help pay for such technology. There may also be an opportunity to receive some assistance from these sponsors to attract speakers from outside the SRM through a "speakers fund".

Residing in Regina, Saskatchewan, my wife, Brenda and I raised two children, Roberta and Ryan, and are all Univ. of Regina graduates. I believe that I can provide the SRM membership positive leadership with an international perspective. I respectfully ask for your support.

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59<sup>th</sup> ANNUAL MEETING OF THE SOCIETY FOR RANGE MANAGEMENT

FEBRUARY 12-17<sup>TH</sup>, 2006, VANCOUVER, BC CANADA

REGISTRATION FORM

Mail to: SRM Annual Meeting, 10030 West 27<sup>th</sup> Avenue, Wheat Ridge, CO 80215-6601; Fax to: 303-986-3892

First Name Middle Initial Last Name

Name for Badge (if different from above)

Organization/University/Company

Mailing Address

City State/Province

Zip/Postal Code Country

Spouse/Guest Name (only if registering)

Telephone (day) Fax

Mobile Email

Expected Date of Arrival: Expected Date of Departure

Hotel you will be staying at:

**SRM MEMBERSHIP CLASSIFICATION:**

☐ Life/Life Family ☐ Regular ☐ Emeritus ☐ Apprentice ☐ Student ☐ Family

**SPECIAL DESIGNATIONS:**

☐ Charter/Founding Member ☐ Past President ☐ High School Youth Forum ☐ Student Conclave

☐ Young Professionals Conclave ☐ New Member (since 1/1/05) ☐ CRMC ☐ CPRM

**FULL CONFERENCE REGISTRATION FEES (All Fees are in U.S. Dollars):**

RECEIVED BY

<u>SRM MEMBERS</u>	<u>QTY</u>	<u>12/06/2005</u>	<u>02/03/2006</u>	<u>ON-SITE</u>	<u>TOTAL</u>
Regular/Life		\$200	\$250	\$275	\$
Emeritus		\$120	\$145	\$160	\$
Student		\$75	\$75	\$85	\$
NON MEMBERS					
Regular		\$310	\$360	\$385	\$
Student		\$105	\$105	\$115	\$
Spouse/Guest		\$75	\$75	\$90	\$

**DAILY REGISTRATION FEES:** Note: maximum of Two (2) days. Please check day(s) attending:

☐ Monday, 2/13 ☐ Tuesday, 2/14 ☐ Wednesday, 2/15 ☐ Thursday, 2/16

Number of days checked above X \$80.00/Daily Fee = \$

**TOTAL REGISTRATION FEES: \$**

Please staple check or money order here

MEALS:	QTY	COST	TOTAL
Banquet & Entertainment			
<input type="checkbox"/> Beef	_____	\$50	\$ _____
<input type="checkbox"/> Salmon	_____	\$50	\$ _____
<input type="checkbox"/> Vegetarian	_____	\$50	\$ _____
Professional Issues Luncheon	_____	\$30	\$ _____
Charter Members/Past Presidents' Luncheon	_____	\$30	\$ _____
Young Professionals Conclave Luncheon	_____	\$30	\$ _____
Student Conclave Luncheon			
Student	_____	\$25	\$ _____
Non-Student	_____	\$35	\$ _____
<b>TOTAL MEAL FEES: \$</b>			<div style="border: 1px solid black; width: 150px; height: 20px;"></div>

TECHNICAL TOURS:	QTY	COST	TOTAL
Agriculture & Wildlife Interactions in the Urban Interface	_____	\$50	\$ _____
Stanley Park	_____	\$30	\$ _____
Coastal Temperate Forests & Salmon Hatchery	_____	\$50	\$ _____
<b>TOTAL TECHNICAL TOUR FEES: \$</b>			<div style="border: 1px solid black; width: 150px; height: 20px;"></div>

LOCAL INTEREST TOURS:	QTY	COST	TOTAL
Vancouver Area	_____	\$15	\$ _____
West Coast History & Aquatic Life	_____	\$50	\$ _____
Victoria	_____	\$110	\$ _____
<b>TOTAL LOCAL INTEREST TOUR FEES: \$</b>			<div style="border: 1px solid black; width: 150px; height: 20px;"></div>
<b>GRAND TOTAL: \$</b>			<div style="border: 1px solid black; width: 150px; height: 20px;"></div>

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### **PAYMENT OPTIONS:**

☐ **Check/Money Order#**\_\_\_\_\_ **Please make check/money order payable to "SRM Annual Meeting."**

**Check must be in US funds drawn on a US bank.**

**Credit Card:** ☐ **MasterCard**    ☐ **VISA**    ☐ **American Express**    ☐ **Discover**

**Card #** \_\_\_\_\_ **Expiration Date** \_\_\_\_\_

**Name as it appears on Card** \_\_\_\_\_

**Signature** \_\_\_\_\_

**PURCHASE ORDERS ARE NOT ACCEPTED**

Refund Policy. Refund requests will be honored using the following schedule:

- Requests **received in writing** prior to **December 6, 2005** will be fully refunded.
- Requests **received in writing** prior to **February 3, 2006** will only be refunded in the case of extreme hardship (death, serious illness or hospitalization).
- No refunds of registration, special events or tours will be processed after February 3, 2006 for any reason.





## 59<sup>th</sup> Annual Meeting, Vancouver 2006

• February 12 - 17, 2006

### Wild Women of Range and Young Professional Conclave

Rieva McCuaig and Steph Sever

#### Wild Women of Range – Wednesday, February 15, 2006

Join the Wild Women of Range from 4:30 to 6:30 pm at the Kingston Taphouse & Grille, 755 Richards Street, between West Georgia and Robson Streets (<http://www.kingstontaphouse.com/>).

Come and celebrate the energy, fun and excitement of gals together in the big city of Vancouver!

Join us after the Awards Ceremony and before the President's reception.

Accepting scholarship donations and nominations for: Wildest Women Students of the Range!

Questions: Ask Rieva at: [Rieva.McCuaig@gov.bc.ca](mailto:Rieva.McCuaig@gov.bc.ca)

#### Filling the void...the Young Professional Conclave

- What will be the future of the Society for Range Management?
- Where are our young members going?
- What can we do to improve membership retention?

Year after year these concerns are expressed at every level of our organization. Last year, in Fort Worth, Dennis Phillippi took a new approach and gathered a group of young professionals together to ask them their opinion regarding the membership issue. This group voiced two common themes:

- Where do I fit in the Society?
- How can I become more involved?

The new Young Professional Conclave is an attempt to fill this void within the society at the national level. Following are some quotes from organizing members about the conclave.

“As a graduate student soon to jump into a career in Range Management and a new member, I really didn’t fit in with the student conclave, and yet I was not really prepared to immerse myself amongst the older and more experienced members. The Young Professional Conclave is great for those of us in transition.”

**-Tanya Thrift  
Dillon, MT**

“The Young Professional Conclave can provide additional responsibility, leadership skills, technical training, networking, and mentoring. It is an opportunity to have a more active role in the SRM so that young professionals can have a healthy mix between being a participant versus being a spectator in the Society.”

**-Jason Hohlt  
Alice, TX**

“The Young Professional Conclave opens a window of opportunity to a very dynamic and exciting world, and the sky is the limit!”

**-Wayne Dunson  
Snyder, TX**

The first annual Young Professional luncheon and symposium will be held in Vancouver at the 2006 Annual Meeting. Officers will be elected at the luncheon to lead this enthusiastic group of individuals in their quest at providing a smooth transition from a recent graduate, to an entry level employee, to an accomplished professional. All interested parties are encouraged to attend. If you have any questions, or to find out how to get involved, please contact Steph Sever at 406-994-3272 or [ssever@montana.edu](mailto:ssever@montana.edu).

# Young Professional Conclave-Symposium

Tuesday, February 14, 2006

8:00-11:00 a.m.

- 8:00 Welcome and Introductions
- 8:10 (Panel Discussion) Balancing Act: Career vs. Family-Jennifer Pluhar, Lance Vermeire, Chad and Amy Boyd
- 8:50 (Panel Discussion) Balancing Act: Field Work vs. Paper Work-Faith Ryan, Karen Hickman, Scott Fluer, and Jack Alexander
- 9:30 Break
- 9:45 What is SRM? An overview of the Society, its organizational structure, and the benefits of getting involved (national and local section levels)-Bob Budd
- 10:00 (Panel Discussion) What do we do and how to get involved?
- Board of Directors – Dennis Phillippi
  - Advisory Council – Charles Hart
  - Committee Chairs
    - Award Committee
    - Rangeland Assessment & Monitoring Committee
    - Rangeland Invasive Species Committee
    - Remote Sensing & GIS Committee
    - Watershed/Riparian Committee
    - Wildlife Habitat Committee
    - Leadership Development Committee
    - Rangeland Steering Committee
    - Partnerships & Affiliations Committee
    - Government Policies & Programs Committee
  - Denver Office Staff – Ann Harris

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## Membership Stats

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SRM welcomes its new members. Following is a list of new members, their section and recruiter for September through October 15, 2005

<u>Member</u>	<u>Section</u>	<u>Recruited By</u>	<u>Member</u>	<u>Section</u>	<u>Recruited By</u>
Tricia Balluff	AZ		Amber Helmus	NM	
Joseph Harris	AZ	Emillo Carillo	Joe Becker	NM	
Paul Stapp	Cal-Pac		Dan Gralian	NV	
Denise Lerner	Cal-Pac	Ken Fulgham	Robert Rennolet	SD	Jeff Vander Wilt
Mike Stephens	CO	Roy Roath	Eddie Jolley	SO	
Colin Talbert	CO		Tyler Hawkins	TX	Keith Blair
Kevin Wright	ID		Matthew Orr	TX	
Jon Haupt	ID		Marsh Weiershausen	TX	
Suvanna Cox	NE	UNL Range Club	John Hart Asher II	TX	
Candice Vinton	NE		Michael Wolber	TX	
Nathan Meek	NGP		Anthony Psiurski	UN	
Jill Nannenga	NGP	Larry Padden	Dessa Dale	WY	

### Assistant Scientist I

Assistant Scientist I, Iowa State University, Department of Animal Science, Vacancy No. 050809, Term, 12 Months, Full Time, Appointment Ending 11-30-2006. Proposed start: 12-01-2005. Position Description: Assist in a supervision of a research project evaluating the effects of pasture management on the contributions of stream bank erosion and manure deposition on phosphorus loading of pasture streams at an off-campus research farm. Major responsibilities include management of the cattle and grazing systems, collection and analysis of manual observation and GPS data on animal temporal and spatial distribution, supervision of graduate and undergraduate students in the collection and analysis of soil, forage, and fecal data and samples, statistical analysis of data, preparation of analytical chemical solutions, maintenance of field and laboratory equipment associated with project, writing of scientific reports for funding agencies, extension publications, scientific meetings, and professional journal, and participation in project field days. Must have the ability to effectively supervise a team of undergraduate employees, and effective communications skills. Required Qualifications: Bachelor's degree in Animal Science, Agronomy or a related agricultural or biological discipline and one year of experience in agricultural research. Ability to use WORD and EXCEL computer software. Preferred Qualifications: Master's degree is preferred. Knowledge and experience in the management of beef cattle, experience driving farm equipment, knowledge and experience in the collection and analysis of forage samples. Ability to use SAS and ArcView GIS computer software. Salary: Minimum \$31,302; commensurate with qualifications. Special Conditions: One year term from date of hire. Renewal depending on performance and availability of funds. Application instructions: All interested, qualified persons must apply for this position by visiting our website at <http://www.iastatejobs.com>, clicking "Apply for this Vacancy" and completing the Employment Application. Please be prepared to attach or enter a letter of application, resume, and contact information for three references. If you have questions regarding this vacancy, please email Jim Russell at [jrussell@iastate.edu](mailto:jrussell@iastate.edu) or call 515-294-4631. If you have questions regarding this application process, please email [employment@iastate.edu](mailto:employment@iastate.edu) or call 515-294-2936. Iowa State University does not discriminate on the basis of race, color, age, religion, national origin, sexual orientation, sex, marital status, disability, or status as a U.S. Vietnam Era Veteran. Any persons who have inquiries concerning this may contact the Director of Equal Opportunity and Diversity, 3680 Beardshear Hall, 515-294-7612.

### Landscape Ecologist Assistant Professor (non-tenure track)

**General Duties and Responsibilities:** The successful candidate will build an innovative, internationally recognized research program focusing on the spatial/temporal patterns of ecosystem processes as affected by natural and anthropogenic factors. An important component of the position is to investigate the spatial aspects of habitat use by large ungulates on native rangelands. This research should focus on the mechanisms which influence patterns of habitat use and distribution behavior of domestic and wild herbivores. Additional opportunities exist to collaborate with scientists on patterns of crop water use and disease spread, impact of land fragmentation on ecosystem and hydrological processes, and other spatially explicit components of natural ecosystems. This scientist will develop a balanced combination of translational and basic investigations as both a team member and an independent investigator. This scientist will interact with land managers, regulatory agencies, and scientists.

**Administrative Relationships:** The scientist will be in a 100% appointment (12 month) with the Texas Agricultural Experiment Station and will report to the Resident Director of Research at the Uvalde Research and Extension Center. The scientist will also be a member of the Department of Rangeland Ecology & Management at Texas A&M University, College Station.

**Qualifications:** PhD in Range Science, Wildlife Science, Forest Science, or comparable field. The candidate should have demonstrated experience in Geospatial Sciences with expertise in geostatistics and/or multivariate techniques. The position requires a scientist with the following abilities: 1) able to participate as both a research team-member and an independent investigator; 2) publish research findings in leading scientific journals; 3) procurement of grant and contract funding through public and private sources; and 4) service and outreach to clientele through collaborations with Extension personnel.

**Location:** The Uvalde Research and Extension Center is located approximately 90 miles west of San Antonio, TX. The population of Uvalde is about 16,000 people and the major industries include agricultural production and wildlife-related recreation. The region served by the Uvalde Center includes the south Texas Plains and the southern portion of the Edwards Plateau.

**Facilities:** The Uvalde Center has 6 research scientists and 8 Extension specialists. The Center leases an experimental ranch and has cooperative agreements with private landowners for large scale projects. Laboratory facilities are also available at the Center.

**Application and Starting Dates:** Evaluation of the applications will begin January 1, 2006. The position will be available immediately after the candidate has been selected.

**Application Process:** Send curriculum vitae, college transcripts, contact information for three references, and a letter of interest to Dr. M. Keith Owens, 1619 Garner Field Road, Uvalde, TX 78801-6205. For more information, please see the website at <http://uvalde.tamu.edu> or contact Dr. Owens at [m-owens@tamu.edu](mailto:m-owens@tamu.edu) or (830) 278-9151 ext 128.

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## **SRM Partnerships**

### **Deen Boe, Washington DC Representative**

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The Renewable Natural Resources Foundation (RNRF) headquartered in Bethesda, Maryland is a consortium of professional, scientific and educational organizations. RNRF's policy mission is to advance interdisciplinary science, understanding, and stewardship of renewable natural resources by fostering interdisciplinary activities and synergy among professional, scientific, and educational organizations and through public education.

The Society for Range Management is a member of RNRF and serves on the Board of Directors along with 12 other member organizations. SRM's involvement with RNRF provides a good opportunity to learn more about natural resource issues, engage in policy discussions related to those issues, and to interact directly with experts in a variety of subject areas. Perhaps just as importantly it provides an opportunity to become personally acquainted with members of other professional natural resource organizations and to strengthen interdisciplinary understanding. Some of these organizations such as the American Geophysical Union and the American Meteorological Society are ones that we don't commonly interact with in other settings.

RNRF conducts a number of programs such as National Congresses, Policy Roundtables, and Legislative Briefings and Workshops to meet its policy mission. It also sponsors an annual awards program in natural resources for Sustained Achievement, Outstanding Achievement and Excellence in Journalism.

The next National Congress titled Assessing and Mitigating Environmental Impacts of Emerging Contaminants will be held in Washington DC on December 1st and 2nd. The most recently released Congress Report addressed Building Capacity for Coastal Solutions. An earlier Congress on Federal Agency Personnel Trends and Evolving Roles of Natural Resource Agencies was attended by SRM leadership.

To learn more about the programs, position statements and policy issues that RNRF is engaged in you can access their website at [www.rnrf.org](http://www.rnrf.org) or contact them via mail 5430 Grosvenor Lane, Bethesda, Maryland 20814. 301-493-9101