



Member Resource News

October 2004
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Moving On By John Malechek, SRM Director

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Deadline for the November SRM Member Resource News

Remember to get your position announcements, columns, section announcements, agency information, etc. in by the 15th of October for the November issue of the newsletter.

Change is hard. Even though most of us are trained and experienced in applied ecology, where we consistently acknowledge that change is a natural part of the system, we are first-and-foremost humans. It's our nature to resist change. Stick with what works. Avoid the unfamiliar. Yet, trite as it sounds, change happens!

Reflecting over my some 40-odd years in the range profession, I've seen a lot of change. Some good, some very good, and some not so good. Rangeland that was cattle range in the 1960's is now wildlife habitat. It's still rangeland—it's use has just evolved to satisfy a different societal and economic demand. That's good, I think. The foothills above my home used to be winter range for mule deer and spring range for sheep. I thought that was a good use, especially when they were managed properly. Now they are covered by ill-planned sub-divisions of mega-dollar homes. That's not so good, especially when summer thunderstorms fill their basements and yards with mud and rocks from the de-stabilized slopes. The sheep are gone and I don't know what happened to the deer. These foothills are no longer rangelands.

I've seen stream-side pastures that we called "sacrifice areas" back in the 1960s and '70s become properly functioning riparian systems with narrow, deep channels and tall grass and willows right up to the edge. And the amazing thing is that this happened with appropriate grazing management and little else. May I be forgiven that I actually told students back in those days that we should consider these areas as sacrifice zones, because there was no way to keep cattle out of them and they would naturally be over-grazed! Now this is a change in attitude (mine and others) and a change in practice that I think we can all agree is outstanding—a real paradigm-shift, some might say.

I've seen some wonderful changes in the profession. Our science is hugely better, as was so nicely summarized in the plenary session of our last Annual Meeting. My range classes are populated by more women each year, and they are making great strides at all levels in the profession. (I still remember the first two women at our program—brave pioneers, they were!)

I am also convinced that our profession's recent change in journal format, production and editing processes is a superlative change, even though the first issue is not yet on the street.

These are a few examples of good progress, but we still have work to do, and that's what makes the future exciting. For one thing, I am not sure that we are staying in touch with the attitudes of the young people who will *be* the SRM in 10 to 20 years. I am prompted to this statement by my experience in teaching our introductory course in forest, range, and wildlife sciences here at Utah State University over the past two years. When I began, I stole an idea from Tom Thurow at the University of Wyoming who teaches the comparable course there. That is to survey the students, asking them

to rank the following land uses or values: livestock grazing, timber, recreation, water, wildlife, and existence. Here are the rankings from USU over the past 2 years, in order of importance: 1, wildlife; 2, water—a close second; 3, existence; 4, timber; 5, recreation, and a distant 6, livestock grazing. As I recall this is not greatly different from what Tom reported for Wyoming students.

Admittedly, this is a highly un-scientific survey and not worthy of fine dissection. However, it is clear that the traditional commodity focus of rangelands—livestock—does not hold much importance in the minds of these future resource managers. I expect that some of our membership is troubled by such attitudes and worry that the range profession faces an uncertain future. However, what this says to me is that if we will only remember the admonitions of the late Francis Colbert (among others), that range is a unique *kind of land* capable of supporting a variety of uses and not a land use per se, we will continue to play a pivotal role in the future management of these lands, whether it be for wildlife habitat, watershed, livestock grazing, or simply knowing that they exist.

2005 Slate of Candidates for SRM Board

By now you should have received the 2005 Candidate Statement and ballot by mail. It is also posted at www.rangelands.org in the “members only” area. Please note that ballot deadline is a month earlier than previous years. To be counted as a valid ballot, it must be postmarked by October 31, 2004. If you did not receive a candidate statement and ballot, please email Ann Harris, amharris@rangelands.org or call 303-986-3309.

Please vote!

Combined Federal Campaign

Attention Federal Employees - the Combined Federal Campaign has started and SRM continues to be a part of this effort. If you would like to make a donation through the CFC, our organization number is: 0893.

DVD Available

A DVD entitled “Shedding Light on Chronic Wasting Disease” is available for \$9.95 plus \$2.00 shipping and handling. The CWD Alliance produced this DVD in cooperation with the American Outdoor Productions.

Contact Terry Wayne Cloutier, AOP Marketing Manager, 2005 Woodtrail Drive, Sparks, NV 89434, phone: 775-355-6853, email: twcizme@charter.net

Rangeland Ecology & Management (formerly JRM) Associate Editors Needed

Associate Editors are needed to replace outgoing members and to augment the existing Editorial Board. Appointments are made for a 3 year period that will begin at the Annual Meeting in Fort Worth. All applications will be considered, but we especially need expertise in grazing management/behavior, hydrology, plant physiology, plant community ecology, measurements, and reclamation/soils.

We will hold a training session for new Associate Editors on Sunday, 6 February 2005 at the Fort Worth meetings. This session will include learning to use AllenTrack, reviewing the *REM* style manual, and discussing *REM* expectations of statistical analyses and interpretation. New Associate Editors are strongly encouraged to attend this session, but a handbook will also be prepared to assist people who cannot attend the meeting.

If you are interested in volunteering for this important task, please send a letter of interest to Dr. M. Keith Owens (m-owens@tamu.edu) no later than 15 November 2004.



58th SRM Meeting –Pre-Convention Workshops

Urs Kreuter

By now you will undoubtedly have seen much of the information that has been distributed about the activities planned for the 58th Annual Meeting of the Society for Range Management that will be held in Ft. Worth from 5-11 February 2005, and the theme of which is “Rangeland Trails under the Lone Star.”

One aspect that has not been part of previous meetings is seventeen pre-convention workshops, which are in addition to those in the regular technical part of the conference. The pre-convention workshops will be held on Saturday and Sunday before the start of the main conference activities. We have been very fortunate to attract many recognized leaders who have agreed to organize and run them. In this article, you will get a brief glimpse of the topics and days of these workshops.

The primary intent of the workshops is to open the doors of our meeting to a wider audience. Ft. Worth presents an especially suitable venue for testing the viability of pre-convention workshops because of the close proximity of many people who are interested in rangeland-related issues but have not worked much on rangelands or previously had the opportunity to participate in an SRM meeting. As a result, the workshop topics largely focus on issues that are likely to appeal to the broader public. In this way we hope to attract new members from previously untapped sources. However, current SRM members should also find the workshops valuable and are encouraged to participate in them.

On February 5th there will be nine workshops: The topics of the morning workshops include: (1) Principles of Ranching 101, (2) Nature Tourism on Private Lands, (3) Texas Rangeland Plants and Wildflowers, and (4) Restoring Native Species to Rangeland. The workshops in the afternoon deal with (5) Principles of Ranch Economics and Risk Management 101, (6) Protecting Private Land through Conservation Easements, and (7) Texas Rangeland Plants and Wildflowers (repeat workshop). In addition, two full day workshops with a field tour include: (8) Use of Rangeland Plants in Texas Gardens, and (9) Developing a Volunteer Base for Natural Resources Education and Outreach: The Texas Master Naturalist Program.

An additional eight workshops will be held on February 6th. The workshops in the morning will address: (10) The Audubon Society and Texas Rangelands, (11) Brush Busters: The Common Sense Program for Brush Management, and (12) Partners on the River and the Range. The afternoon workshops will deal with: (13) The Audubon Society and Texas Rangelands (repeat workshop), (14) Ecology and Management of Upland Game Birds on Rangelands, (15) Ecological Restoration along a Texas Watershed, and (16) Introduction to Prescribed Burning on Rangelands. Finally, there will be a full day workshop with a field tour to address (17) Wildlife Management in the Post Oak Savannah: Strategies in a Private Land State.

For simplicity, the organizing committee has decided to charge a flat fee of \$75 per person per day for attending these workshops. This covers either one or two half day workshops. There is an additional charge of \$25 for workshops that include a field trip to cover the food and transportation costs. People wishing to attend workshops on both days must register separately for each day. The convention registration form will include detailed information about each workshop as well as a worksheet to calculate the total fees payable for workshop attendance.

We encourage all of you who know folks that are currently not SRM members but who may be interested in these workshop topics to share this information with them and point them to the SRM webpage (www.rangelands.org/texas2005/) where they can get more detailed information. We also encourage each of you to attend as many of the workshops as you wish.

Parallel Evolution in a Sister Society

Sam Albrecht

Although professional societies may have different missions, many share similar experiences in growth and maturity. The link below provides the comments by Max Schnepf, who spent 40 years on staff with the Soil and Water Conservation Society. His plenary address to the SWCS Annual Meeting is very interesting. You can find his remarks at:

http://www.swcs.org/t_what2004wrapupMAX.htm

Forage Kochia Workshop and Tour

November 9-10, 2004

If you've thought about producing forage kochia—or using it as nutritious winter forage to reduce your livestock feed costs—you'll want to attend the 2004 Forage Kochia Workshop and Tour on November 9–10 at Utah State University, Logan.

Workshop sponsors and organizers include the USDA Agricultural Research Service's Forage and Range Research Laboratory, the Utah State University Cooperative Extension Service, Utah State University's Department of Animal, Dairy, and Veterinary Sciences, Wheatland Seeds, Western SARE, Salt Wells Cattle Company, and Broadbent Ranches

To register for the workshop, or to obtain further information, contact Karma Wood, (435) 797-2145, karmaw@ext.usu.edu; Dale ZoBell, 435-797-2144, dalez@ext.usu.edu; or Blair Waldron, (435) 797-3073, blair.waldron@usu.edu.

SRM Meets With New Colorado State University Dean

EVP Sam Albrecht and Leonard Jolley joined Colorado Section President Wayne Leininger to meet with newly appointed Dean of the College of Natural Resources Dr. Joyce Berry at CSU on Sept 7th. Also attending were Department Head Ed Redente and senior faculty member Joe Trlica.

The purpose of the meeting was to familiarize Dean Berry with SRM roles in advocacy for professional rangeland managers and scientists, and our interest in nurturing the schools and programs which graduate them. We reviewed SRM Accreditation and Certification programs, and how SRM supports student activities. We closed by discussing the bright prospects for hiring of range graduates in both the federal and private sectors, as 'Baby boomers' retire.

Lost Resources

Mr. D.B. Polk of Mason, TX passed away August 22, 2004. Mr. Polk was a retired State Resource Conservationist. He served as a past president of the Texas Section of the Society for Range Management in 1964.

CRM Successes
“Wapiti Ridge”
By Dennis Phillippi
For the Wyoming CRM Committee

Private and public land management near the Greater Yellowstone Area is controversial and complex. Because of the many challenges faced by ranchers including rural development, weeds, elk/livestock conflicts, grizzly bears, wolves, and increased demands for hunting and recreational access, the 400,000-acre Wapiti Ridge, located along the front range and the foothills west of Cody, is no exception.

Recognizing the increasing demands for limited resources on both their ranches and adjoining public lands, nine ranchers in 1997 invited sportsmen, environmentalists, conservationists, and federal and state agencies to form the Wapiti Ridge Coordinated Resource Management (CRM).

The Wapiti Ridge CRM group spent two years formulating goals and objectives to address and mitigate current issues affecting the area’s resource health and sustainability. The landowners want to uphold their existing quality of life by maintaining ranch economic viability, open space, clean water and sustainable land and wildlife resources.

A major player in the Wapiti Ridge CRM is the 25,000-acre TE ranch owned by Bob Curtis. Ranch manager Curt Bales has implemented many of the CRM goals and objectives by utilizing governmental-sponsored and private habitat enhancement programs to complete rangeland improvements such as fencing, prescribed burns, water developments, monitoring and deferred rotation grazing system. With over 1,700 elk on the ranch lands between January and June, Bales believes these improvements, along with an elk reduction program will help resolve the elk/livestock conflicts and improve the overall range and wildlife conditions.

Research is also an important component to the area. Montana State University and the University of Wyoming initiated a research project to determine the relationship between forage use by elk and livestock on the same rangelands.

In September 1999, a rancher/sportsmen forum was held in Cody. Sportsmen were encouraged to sign up to participate in ranch projects, and in return, were allowed access during hunting season. The open dialogue and trust building is crucial to the success of the CRM management objectives. The CRM concept works well in the Wapiti Ridge area because it uses local people to resolve local issues for the benefit of all users.

“Elk use has its impacts on the ranch, and I have found no matter what we do to mitigate those impacts, it has a direct relationship on my neighbors, both public and private. The CRM process has helped me and my neighbors coordinate, manage and mitigate those impacts at a landscape scale.”

Curt Bales, Area Rancher

- Dennis Phillippi is currently chair of the CRM Committee – Phone (406) 587-7792
- For more information on the Wyoming CRM Program contact Dennis Sun (307) 472-6280

Spatial Temporal Dynamics: Sharing Data to Answer Questions

A working group called the National Center for Ecological Analysis and Synthesis (NCEAS) attempting to identify impediments to, and incentives for data sharing have created a survey exploring attitudes and perceptions about the sharing of ecological data. Their goal is to reach a large audience of ecologists around the world to obtain information that will identify impediments to data-sharing and perhaps identify strategies to overcome these impediments.

If you are interested in taking the 10–20 minutes to complete their data-sharing survey, the survey can be accessed at: <http://www.surveymonkey.com/s.asp?u=20315501517>

Department Head

Department of Forest, Range, and Wildlife Sciences

The Department of Forest, Range, and Wildlife Sciences at Utah State University invites applications for the position of Professor and Department Head. We seek candidates to provide vision, leadership, and administration for a dynamic, newly-formed department with 30 faculty, 175 undergraduate majors, and 80 graduate students. The Head reports directly to the Dean of the College of Natural Resources, provides leadership and administration for the teaching, research, and extension functions of the department, and is responsible for promotion of academic programs, oversight of departmental budgets, mentoring and evaluation of a diverse faculty, fostering strong ties to natural resource and granting agencies, and building collegial interactions with upper administration. The successful candidate must have an earned doctorate in a Natural Resources discipline or a closely related field, a record of achievement in research, teaching, or extension that would merit appointment as a full professor in the department, demonstrated success in leadership and management and a record of securing external funding. Review of applications begins October 15 and continues until the position is filled. Applications are to include current curriculum vitae, statement of administrative philosophy for the Department, copies of five most significant publications, and the names and contact information for five persons who will serve as references. Send applications by either surface mail or pdf format by e-mail to **Dr. Chris Luecke, Search Committee Chair, Department of Aquatic, Watershed & Earth Resources, 5210 Old Main Hill, Utah State University, Logan, UT 84322-5210, luecke@cc.usu.edu**

Department Chair for Agronomy and Resources Sciences

The College of Agriculture and Human Sciences at Texas A & M University-Kingsville seeks a Department Chair for the Department of Agronomy and Resource Sciences. This is a 9-month, tenure-track appointment at the rank of Associate Professor or Professor. Responsibilities include administration, teaching, and research. The successful candidate will be expected to teach undergraduate and graduate courses in Natural Resource Economics or Agribusiness, will have a PhD in Natural Resource Economics or closely related field from a regionally accredited institution, and demonstrated ability to teach and conduct rigorous research.

Applicants should submit a letter of application, resume, copies of transcripts, and names of three references to **Dr John daGraça, Search Committee Chair, Texas A & M University-Kingsville, MSC 228, Kingsville TX 78363**. Screening of applicants begins September 24, 2004.

The University invites applications from all qualified applicants. EEO/A/ADA.

Please view the full announcement at
www.tamuk.edu/jobs/

Department of Rangeland Ecology and Management Texas A&M University

Ecological Restoration: Assistant Professor, tenure track, ten-month joint appointment with Texas A&M University and the Texas Agricultural Experiment Station; PhD in rangeland ecology, ecology and soil science, or related discipline with teaching and research interests in ecological restoration of terrestrial ecosystems; teaching, research, graduate advising and service responsibilities. Closing date November 15, 2004 or until filled.

http://rangeweb.tamu.edu/asst_prof/ERPosAnn.pdf
phone: (979) 845-5579

Texas A&M University is an Equal Opportunity Employer

Revised Wildlands Worker's Handbook is Now Available.

This final revision now contains
150 pages and 27 chapters.

Highly acclaimed by both professors and field workers, it encapsulates in one book almost all you need to know in working on the rangelands. It includes all the formulas and charts to plan and develop water and move it to where you need it. Also how-to fence, cattleguards, corrals, competition control, seeding, etc.

**Write Jim Brunner, 391 O'Gara St,
Medford, OR 97501, phone (541) 734-8564,
or email**

brunner@mail.grrtech.com

Price still \$25.00 plus
\$2.00 shipping and handling.

Moving

Be sure to send your new address to the SRM office. Just a reminder that the post office **does not** forward your magazines to you. Please let us know as soon as possible so you don't miss any of your publications.

If you have questions **please** contact Lesley Radtke, 303-986-3309 or email

LRadtke@rangelands.org

Section Membership Totals for August 2004

AZ	185	NV	162
CAL-PAC	264	OK	116
CO	292	PNW	388
FL	32	SD	133
ID	208	SO	84
IM	275	TX	535
KS	94	UN	61
MX	29	UT	266
NC	48	WY	225
NCS	49		
NE	134	Section Total	4024
NGP	254	Total Membership	3800
NM	190		

Certification Corner

Leonard Jolley

USDA NRCS Liaison to SRM

Now that summer has drawn to a close it is time for an update on the Certification front.

Every few weeks we provide the complete list of Certified Range Management Consultants (CRMC) to individuals who call in. Over the summer we have provided the list, or pointed to information on our web site, for a ranch manager in Colorado, a lawyer in Denver, and an Interior official working with Native American tribal land.

You will begin to notice that we are issuing electronic reminders to our Certified Professionals in Rangeland Management (CPRM) 5–6 months prior to their expiration date, if they are short of the required (32) Continuing Education Units. Please remember that, if you go into the 6-month grace period, there is a late fee of \$25. You can log into our web site at any time to check your CEU status.

The CPRM committee intends to have a discussion regarding our current guidance on professional ethics. An attempt to add 3–4 new ethics stipulations to the current guidance became rather controversial in Salt Lake City. They would welcome your input.

NRCS has gradually increased the amount of range work contracted out. Several SRM members found work on the NRCS NRI rangeland effort this summer. On the Technical Service Provider front, the NTE rates have been updated to reflect current NRCS salary costs and revised time estimates to complete the design, installation and checkout of conservation practices. There have also been discussions about altering requirements for insuring TSP work. More information can be found at the techreg.usda.gov web page. The web page also links to copies of "TSP Express" newsletter.

Sam Albrecht has been appointed to a new national committee providing input to NRCS on appropriate professional training for TSP's. The National Training Coordination Group for TSP held it's first meeting in Ft. Worth, TX last month.

New Members

SRM welcomes its new members. Following is a list of new members, their section and recruiter for August and September 2004.

Member	Section	Recruited By
Tina Crabdree	AZ	Phil Ogden
Allison Drake	AZ	Emily Hollister
Sarah Routt	Cal-Pac	Ken Fulgham
Lonny Copple	Cal-Pac	Ken Fulgham
Monica Stafford	Cal-Pac	Mike Stroud
Morongo Band of Mission Indians	Cal-Pac	Steve Perkins
Nicholas Trainor	CO	Stuart McFarland
Carly Dorman	CO	Jesse Dillion
Tess Wipfli	ID & NV	Brad Schultz
Thomas Windholz	ID & NV	Keith Weber
Stephen Armiger	IM	
Casey Lancaster	NE	Mary Reece
Randy White	NM	
Sewell Goodwin	NM	Jackie Buchanan
Tim Darden	NM	Allen Torrell
Brandy Pietz	OK	Charles Stanley
Matt Ward	OK	Jon Enfield
Jimmy Ward	OK	John Weir
David Lawrence	PNW	
Amy Davis	PNW	Kendall Derby
Laura Blonski	PNW & IM	
Jean Schadler	PNW & NV	Rex Cleary
Leslie Labahn	SD	
Rebecca Hipp	SD	Alexander Smart
Missouri Dept. of Conservation	SO & SD	
James Sowash	SO	Mark Kennedy
Arlena Sowash	SO	Mark Kennedy
Richard Kacir	TX	Tim Reinke
Jennifer Sanders	TX	
Timothy Assal	TX	
Colin Porter	TX	
Jason Katsmorak	TX	Jason Hohlt
Craig Limesand	TX	Dr. Urs Kreuter
Mary Austin Moody	TX	C.A. Cowser
Ashley Mock	TX	Dr. Urs Kreuter
Bryce Thomas	TX	
Cody Lawson	TX	
Jack J. LeClair	TX	Lynn Drawe
Michael Morrow	TX	Mort Kothman
Sikhalazo Dube	TX	Mort Kothman
Rene' Baptista	UN	Karen Launchbaugh
Jack Payne	UT	

IMPORTANT MEMBER INFORMATION

Starting January 1, 2005, any missed issues of *Rangeland Ecology and Management* or *Rangelands*, due to a late payment of membership dues, will have to be purchased as back issues, at an additional cost.

As a member, if dues are payed late, you may not receive the next issue of *Rangelands* or *REM*, depending on the publication month. In the past, these missed issues were sent, free of charge, to make up the back issues. This has resulted in thousands of dollars in mailing costs, which the society can no longer afford to absorb. To avoid this added charge, please pay your dues before the expiration or paid thru date of your membership.

If you have questions or concerns, **please** contact Lesley Radtke, 303-986-3309 or email LRadtke@rangelands.org

SRM Members Resource News

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