

# RANGELAND NEWS



## Society for Range Management

Volume 62 Number 8

August 2009

### Wow, look at what the Society for Range Management has to look forward to! Misty Hays, Advisory Council Chair



Sometimes as I sit back watching as our nation changes, I worry about the future of the Society for Range Management. It seems like around every corner, we, as Americans, are faced

with a litany of problems. Our natural resources are being stretched and shaped by a multitude of factors. Changes in how we will get our energy, climate change (including more frequent and extreme weather events), changes in how the public views our natural resources and ways that many of us make our livings from natural resources are all becoming a factor in what our Society faces. Not only do these external factors play a role, but we also need to consider the changes our academic institutions are going through to be competitive as fewer and fewer college students even know what “rangeland” is. Not that I am predicting the next apocalypse or anything. However, it was once said that

the Society for Range Management could end up being a handful of old guys in a room.

So now that I have gotten us all depressed, I wanted to share with you some recent experiences that build hope for our future. The Society for Range Management is moving in the right direction as can be evidenced by these experiences.

First, was my experience as an employer at the On-the Spot Hiring hosted by the Society at the Annual Meeting in Albuquerque. This year was the 4<sup>th</sup> year that the Forest Service participated in On-the Spot hiring at the Annual Meeting. BLM was also a part of the hiring again this year. This process is cutting edge for agency hiring, unlike the typical government hiring process which at best takes 4-6 months and can linger to a year or more. During On-the-Spot Hiring, applicants submit their resume, participate in interviews during the

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### President's Second Quarterly Report by Don Kirby, SRM President

I found a few moments between meetings and reports so thought I'd jot down a few notes about the past three months (May, June, and July) Board of Directors (BOD) activities to share with you. The BOD meets face-to-face twice a year and typically has conference calls

monthly. The first BOD meeting of the year is in conjunction with the Annual Meeting. At that time we meet approximately eight hours on Saturday, five hours on Tuesday and another five or so hours on Friday. The second face-to-

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## President's Second Quarterly Report

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face meeting is the summer BOD meeting generally held in June. Most of this quarter's report will detail the actions taken from the summer BOD meeting held in Denver June 4-5 and the actions taken afterwards.

I both look forward to and dread these two meetings. I really enjoy the good company, stimulating discussions, and the knowledge that we have done our best to promote the Society as well as each of the members. However, there is much to prepare, and prepare for, prior to these meetings and they are always mentally exhausting for me.

Now, to relate some of the BOD's activities. Believe me; you wouldn't want to know all that was discussed at the two day BOD summer meeting: The agenda was one full page with many more items added during the meeting. One of the highlights was an update for the 2010 Denver Annual Meeting preparations. Lana Pearson, 2010 Annual Meeting Co-Chair, related that the planning is going extremely well and that attendance is expected to be around 2000 given that we are meeting with the Weed Science Society of America (WSSA). She stated that many of the events will be held in conjunction with WSSA, so despite the diversity typical of SRM Annual Meetings, this meeting will offer even more wide-ranging activities from which to choose. There should be many symposia

available to attend as the WSSA is well known for their great programming.

In an effort to offer an alternative to the traditional expensive, sit-down banquet, the Annual Meeting Planning Committee is designing an informal reception-buffet meal combined with light entertainment. I, for one, am looking forward to this added social time.

Of course there was a long

discussion concerning *Rangelands*. If you aren't aware, *Rangelands* is not paying for itself. After totaling the membership dues assigned to the journal plus the advertising revenue, each printing (6/ year) results in a deficit to the Society of approximately \$4,300 (\$26,000/year) that the BOD must find a way to improve funding. Numerous alternatives were discussed including: 1) raise membership dues across the board, 2) request that members receive the journal online only (results in a savings of \$7/member/year or approximately \$20,000), 3) create a separate subscription fee for the journal such as what is in place for *Rangeland Ecology and Management*, 4) seek sponsorships for each volume to off-set the deficit, or 5) implement a combination of the above. We decided to actively seek sponsorships to cover page charges (we have some sponsored volumes already), and develop a cafeteria subscription fee schedule for members which came out in last month's newsletter.

I recently received a note from David Briske our *Rangeland Ecology and Management (REM)* Editor. He received information from our publisher Allen Press summarizing the Impact Factors of the 45 agricultural journals they publish. Impact Factor is a measure of the frequency with which the "average article" in a journal is cited and helps to evaluate a journal's relative importance. *REM*'s Impact Factor for 2008 was 1.1 while the median Impact Factor for the 45 journals was 0.92. David related to me that this was the first time *REM*'s Impact Factor had exceeded 1.0. I believe David and the *REM* Editorial Board deserve a big round of applause for their excellent leadership of *REM*.

Other ongoing items of business are: 1) developing a new contract with Allen Press that publishes our journals, 2) approving an SRM working budget for 2010, 3) requesting and receiving updates for fall section meetings in order for Board members to attend as many as possible, and 4) developing a list of agency heads and organizational leaders to send complimentary memberships and/or subscriptions of SRM journals and news.

We just completed the July BOD conference call and three action items may be of interest to you. The Board decided to send a booth to the Quivera Coalition meeting in November to promote our Society. We also initiated an invited synthesis paper on climate change and rangelands

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### Staff email addresses:

**Ken Johnson:**  
[kjohnson@rangelands.org](mailto:kjohnson@rangelands.org)

**Linda Coates-Markle:**  
[lcmarkle@rangelands.org](mailto:lcmarkle@rangelands.org)

**Mary Murphy:**  
[mmurphy@rangelands.org](mailto:mmurphy@rangelands.org)

**Vicky Trujillo:**  
[vtrujillo@rangelands.org](mailto:vtrujillo@rangelands.org)

**Karen Johnson:**  
[karen@rangelands.org](mailto:karen@rangelands.org)

**Ann Tanaka:**  
[atanaka@rangelands.org](mailto:atanaka@rangelands.org)

[info@rangelands.org](mailto:info@rangelands.org)

## *Wow, look at what the Society for Range Management has to look forward to!*

(Continued from page 1)

meeting and by the end of the meeting may very well have received job offers and accepted a job.

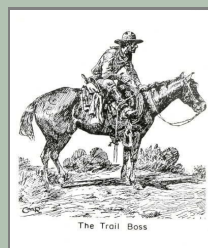
Not only does this speak well for the agencies and Society for providing this opportunity to would be employees, it also speaks well for our profession. During the three days of interviews the Forest Service screened 72 applicants for 19 jobs. BLM had a similar number of applicants and jobs. In the 30 plus interviews in which I participated I saw the cream of the crop of future range professionals. These young people were interviewed by as many as 15 interviewers at one time. Talk about intimidating! And without question, they were all professional, well-spoken, educated and passionate about range management. I left that experience thinking: Wow, look what our Society has to look forward to!

The second experience I wanted to relay to you is my experience in helping coach our Wyoming State 4-H Range Judging Team. The experience of being a coach to a group of high school students can at times be daunting and exhausting, but it can also be humbling and exhilarating. Our team had the opportunity to participate in the National Range Judging Contest, held in Oklahoma City. The national contest includes approximately 50 teams of range judging students, 4-H and FFA, and also has a land judging contest. This event has been going on for over 50 years. Through this experience I saw dedicated range professionals that make this contest happen year after year. I saw dedicated range professionals serving as coaches and mentors to students. I saw young people gaining the knowledge and passion for Range Management. Again, I thought: Wow, look what our Society and profession has to look forward to!

And then there is my experience at our Wyoming Section range education event, Wyoming Resource Education Days (WyRED). This event is held annually and is open to adults, high school students and students as young as eight years old. Well actually, as young is four or five. While I know all events like this often struggle with attendance and having to compete with the multitude of activities that kids can compete in, sometimes how many attend isn't as important as what they gain. At this event, again I saw some pretty inspiring events. I saw local ranchers learning and teaching right alongside

students and professionals. I saw the excitement of those very young students as they learned their first plants. Wow, look what our Society and profession has to look forward to!

So while our Society for Range Management and our profession faces many challenges in the future, I am reminded in these three events about why I continue to be a member of the Society for Range Management and why I take pride in being a range professional. I am confident that the future of our Society is bright. Our society will be in good hands. **Wow, look what the Society for Range Management has to look forward to!**



### **Board of Directors Monthly Meeting Notice**

The Board's monthly conference call is the **1st Tuesday** of each month at 11:00 am MDT.

**The next BOD call will be September 1, 2009.**

Your 2009 Board of Directors:

President: Don Kirby, ND

Vice President: Jeff Mosley, MT

2nd Vice President: Jack Alexander, MT

Directors:

Bruce Fox, MT

Larry Howery, AZ

Richard Orr, NV

Jenny Pluhar, TX

Charles Hart, TX

Sandy Wyman, OR



**WORKING LANDSCAPES**

**63rd Annual Meeting of the SRM  
and the 50th Annual Meeting of the WSSA**

Denver, Colorado

February 7-11, 2010

<http://www.rangelands.org/denver2010>

## SRM Board Minutes Highlights—July 7, 2009

### Approve June Minutes – Don K.

*Motion to approve June BOD Meeting minutes with changes (Wyman)*

*2<sup>nd</sup> (Orr)*

*Motion carried*

### Awards – Larry

Thanked Keith and awards committee – involved lots of discussion as nominations numbers are up; 33 nominations this year

- Honor Awards

Max of 3 sustained lifetime achievement awards per year

Perception of SRM favoring research over stewardship activities for awards (Mosley)

Research being conducted by folks outside academia (Rick) – are these folks being considered?

Stewardship folks may have less time to develop nomination letters (Rick)

Nominations may/should come from SRM sections (Don)

Awards Committee interacts with section awards committees annually (Keith)

*Motion: Accept Awards Committee's recommendation of Honor Award recipients (Hart)*

*2<sup>nd</sup> (Howery)*

*Motion carried*

- Distinguished service awards

Distinguished Service Nomination received by Awards Committee

*Motion: Refer back to Awards committee, contact nominator for submission for OA next year (Wyman)*

*2<sup>nd</sup> (Pluhar) (Keith would like copy of verbiage for file (minutes provided))*

*Motion carried.*

### Coalition of natural Resources Societies Mission Statement – Ken J.

AFS and TWS meeting in DC – coalition of natural resource societies. SRM invited to join.

Ken response – coalition may provide more benefits than other memberships; present in DC; source of info for society. Is Jess Peterson involved in this? Not yet. No cost involved at this time.

### Annual Meeting Planning Committee

Mary Murphy and Ken met with Andy Pelster last week. Meeting with Budget committee next Monday – more discussion is needed re contract.

AMPC meeting Aug 24/25<sup>th</sup>

Contracts are signed for Spokane

2011 (Billings) meeting coming along – Ken going to committee meeting in Aug/Sept

### Quivira Meeting Sponsorship

Jim Thorpe requested a sponsorship for Quivira meeting; celebrating Leopold anniversary

Non-profit sponsorship you can get a booth – recommended by Ken J.

Discussion about booth – Jim Thorpe will be here and can manage the SRM booth

*Motion: Approve \$300 for exhibitor booth (Wyman)*

*2<sup>nd</sup> (Fox)*

*Discussion: Use SRM display – REM available; need Rangelands pubs involved; revise and prepare booth; Jeff – use a professional company to help with printing and set-up; Ken will take lead on display*

*Motion carried*

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## *SRM Board Minutes Highlights*

*(Continued from page 4)*

### Allen Press contract

Ken indicated contract not ready; has worked with Peter Burns to clarify sponsorship section; Ken will work with Peter to develop further updates and resend to BOD

New contract starts beginning of the calendar year, but if signed soon – new sponsorship will go into effect incoming money will pay page charges and the remainder goes to SRM; Allen Press are willing to sign before the June issue is published

### FS Liaison - Ken

Do not have one at this time; Jack Isaacs (Region 2) – Idaho will fill in for 90 days in DC beginning July 21<sup>st</sup>; he will also have other assigned duties;

Don recommended continued pressure on USFS for liaison pressure in Wheat Ridge

Sandy W. asked about NRCS Liaison – AFGC meeting suggestion 75% SRM; 25% AFGC – located in Wheat Ridge; more incentive

### Sponsorship Committee - Ken

Request from 2010 annual meeting committee; finding people that are familiar with process and approach; suggested a permanent committee to handle this on a long-term basis for SRM; email thoughts to Ken J;

### 2013 Annual meeting Site Selection - Misty

Oklahoma section is willing to do 2013 meeting

New process the last 2 years; work with Kristin House to identify sites and go back to Section to ask if they are willing to host; new process recommended by Advisory Council

Comment by Jeff – process working; Misty doing great job

*Motion: Move to accept recommendation from Ad Council to host 2013 meeting in Oklahoma City (Mosley) 2<sup>nd</sup> (Orr)*

*Discussion: Misty has concerns are that hotel prices above per diem; three major airlines in and out of Oklahoma City – should serve needs; possible for negotiation to reduce room rates closer to per diem for that year*

*Motion carried*

Sending new membership as a suggestion – Ken and Don

Pay for services you specifically want; asked Jack to tailor article for Rangeland News for membership input;

Sandy - PNW summer meeting last weekend – provided info on new dues structure; received good feedback from Section; Rick indicated that Nevada section feedback was very positive

*Rangelands* has been identified as a high member value in a previous survey

Larry read minutes that indicated that new dues structure not effective until Jan 1, 2010; therefore still time to listen to members for input

### New Position Statement (PS) Progress – Sandy

PS: 1) Climate Change and 2) Western Energy development

Spoke with Mike McNeil – Public Affairs Committee; timeline for development is whatever time is needed to produce a good statement; will meet at Denver 2010 meetings for discussion; Don suggested final statement production at Denver meetings

1) Rick concerned that Climate Change should go full formal route including synthesis paper development and then position statement development; issue paper currently online was not initially a peer-reviewed REM publica-

*(Continued on page 10)*



## **SRM 2009 Endowment Fund Silent Auction — Saluting the Contributors**

Sales of contributed items to SRM Endowment Fund Silent Auctions are a major source of income to the Endowment Fund. In 2009, 121 items were sold at the auction for \$5,959. Members of the Endowment Fund Development Committee wish to publicly acknowledge and thank both those individuals/organizations contributing items for sale at the 2009 auction as well as the buying said items. Below is a list of the 2009 contributors and buyers of sale items.

(**Note** — Names of individuals were compiled by 2010 Silent Auction Co-Chair, Rod Heitschmidt. Because of minor record keeping errors, the names of some contributors/buyers may be missing or misspelled. Dr. Heitschmidt takes full responsibility for said errors and apologizes to affected contributors/buyers.)

### **Contributors of Sale Items**

|                              |                    |                        |                   |
|------------------------------|--------------------|------------------------|-------------------|
| Alexander, Jack              | Hansen, Chris      | McGlothlin, Chuck      | Texas Section     |
| Bartlett, Tom                | Heitschmidt, Rod   | Merkle, Dan            | Tixier, Stan      |
| Bailey, Derek                | Herman, Daryl      | Mountain, Bob          | Thompson, Vern    |
| Beard, Rita                  | Idaho Section      | Perryman, Barry        | Tomac, Jeff       |
| Boe, Deen                    | Jarecki, Chuck     | Rapp, Jeff             | Tugel, Arlene     |
| Bradford, David              | Johnson, Kendall   | Riordan Estate (Larry) | Weisbrot, Dale    |
| Butler, Wally                | Johnson, Thane     | Roath, Roy             | Whitmore, Barbara |
| Bump, Bob                    | Johnson, T. S.     | SDSU Range Club        | Wyman, Sandy      |
| Doman Estate (Ev)            | Lam-Mamber, Lisa   | Sharp Brothers Seed    | Yeagor, Todd      |
| Fifield, Charles             | Lomkin, Meribeth   | Shultz, Summer         |                   |
| Friends of Smokey Bear       | Laycock, Bill      | Smith, Daniel          |                   |
| George, David & Cindy Tusler | Mangum Enterprises | Strauss, Toni          |                   |

### **Buyers of Sale Items**

|                      |                     |                     |                     |
|----------------------|---------------------|---------------------|---------------------|
| Abeita, Lawrence     | Fox, Barbara        | Linebaugh, Jim      | Sanchez, Cliff      |
| Aragon, Lucy         | Fox, Bruce          | Leiting, Bonnie     | Schmaiz, Jake       |
| Bartlett, Tom        | Griffin, Tim        | Lomkin, Meribeth    | Schultz, Summer     |
| Bleho, Barbara       | Grumbles, Robin     | Lusk, Scott         | Seidensticker, Hoyt |
| Breyer, Dwayne       | Haferkamp, Marshall | Malot, Jana         | Shewmaker, Glen     |
| Breyer, Mary         | Hanlely, Allan      | Martin, Martha      | Smith, Mike         |
| Brinkerhoff, Raymond | Heitschmidt, Rod    | Maroney, Dennis     | Spencer, L          |
| Brock, John          | Heyrend, Heidi      | Mayne, Suzanne      | Stephens, Jan       |
| Busby, Fee           | Holzhausen, John    | McDonald, Andy      | Stiegeimeier, Emily |
| Butow, Marti         | Holzhausen, Russ    | McGlothlin, Chuck   | Stockett, Jodie     |
| Caudron, Jennifer    | Huffman, Meaghan    | Mitchell, John      | Stover, Kelley      |
| Chattaway, Clay      | Hughes, Amber       | Murphy, Mary        | Sullins, Jim        |
| Coffee, Chuck        | Jacquez, Sandra     | O'Rourke, Jim       | Tanaka, John        |
| Culderion, David     | Johnson, Douglas    | Partridge, Art      | Thompson, Dennis    |
| Derner, Justin       | Johnson, Jennifer   | Pendleton, Rosemary | Thorne, Mark        |
| Devoe, Nora          | Johnson, Karen      | Porter, C           | Trevino, Rosendo    |
| Dobson, Carey        | Johnson, Richard    | Radtke, Lesley      | Tannas, Steven      |
| Dolan, Mike          | Kava, John          | Ralphs, Michael     | Wade, Nancy         |
| Donart, Glenda       | Kelley, Joanne      | Richert, Melissa    | Wagner, Joe         |
| Drieling, Ingrid     | Kershner, Jake      | Roath, Roy          | Waggenger, Jim      |
| Engle, Carol         | Kulbeth, James      | Ruhs, Amy           | Wyman, Sandy        |
| Free, Jim            | Lambert, Mark       | Sainsbury, Louise   |                     |

## 100 Native Forage Grasses in 11 Southern States

In February, 1971, USDA-NRCS issued **Handbook No. 389, 100 Native Forage Grasses in 11 Southern States**, a definitive guide to identification, adaptation and use of 100 Southern native grass species. This work was the effort of Horace Leithead, Lewis Yarlett and Thomas Shiflett, Service range conservationists. This handbook has been out of print for many years.

On the occasion of the 6th Eastern Native Grass Symposium (Oct. 7 – 10, 2008), the South Carolina Native Plant Society (co-host of the Symposium) re-printed this handbook, (and updated the taxonomy listings). It contains excellent line-drawn illustrations, including enlargements of key ID characteristics, along with distribution maps. The re-issued Handbook has a sturdy color cover (varnished for wear) with oversized spiral binding for ease of use in the field. It is available from:

### South Carolina Native Plant Society

Purchase Order for:

### ***100 Native Forage Grasses...***

(Reprint of USDA Handbook 389)

I'd like to order the illustrated guide to southern native grasses!

Name: \_\_\_\_\_

Shipping Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Home Phone: \_\_\_\_-\_\_\_\_-\_\_\_\_ Work Phone: \_\_\_\_-\_\_\_\_-\_\_\_\_

E-mail: \_\_\_\_\_

Number of Copies: \_\_\_\_ @ \$15.00 (Price includes shipping)

TOTAL \$ \_\_\_\_\_

Please pay via check \_\_\_\_ or electronic transfer \_\_\_\_ (see below)

Please mail completed form with check to:

### **SC Native Plant Society**

PO Box 491

Norris, SC 29667

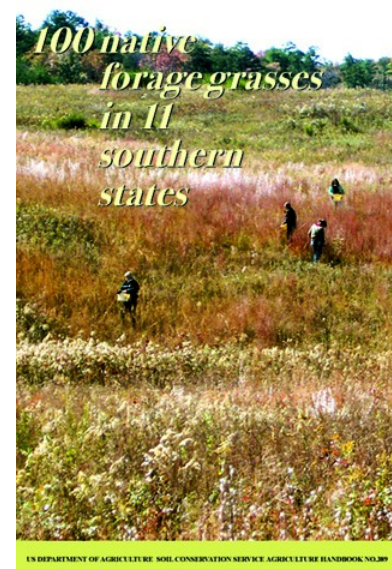
If paying by electronic transfer, send e-mail to [bstnrg@clmson.edu](mailto:bstnrg@clmson.edu),

indicating number of copies, and requesting transfer information and invoice.

(NOTE: We can handle direct electronic transfer as well as checks. We will forward the appropriate account info, Tax ID and TPIN number upon request.)

Copies shipped upon receipt of payment. Thank you.

**Note:** SCNPS is a 501-c-3 non-profit organization.



## **Don Kirby's Letter— HR-1018**

Due to the continued interest and requests for President Don Kirby's letter addressing SRM's views on HR-1018, it is included below . We are planning a new web page that will store this type of information, long term, for your use and information.

This bill did pass the House Friday, July 17, 2009.

May 8, 2009

The Honorable Nick Rahall  
Chairman  
House Committee on Natural Resources  
2307 Rayburn HOB  
Washington, DC 20515

The Honorable Doc Hastings  
Ranking Member  
House Committee on Natural Resources  
1203 Longworth HOB  
Washington, DC 20515

Dear Chairman Rahall and Ranking Member Hastings,

The Society for Range Management represents land users, land managers, and range scientists. Our goal is to ensure long term sustainability of rangelands and to improve rangeland health. We are very concerned that HR 1018 will have drastic effects on rangelands. This bill likely will result in overgrazing, serious soil erosion, degradation of streambanks, and remove many tools that allow land managers to protect America's rangelands for generations to come.

HR 1018, Restoring Our American Mustangs (ROAM) Act, would radically restructure public land management. The Bill allows for multiple use management to be set aside. The Society believes this legislation does not address critical rangeland issues and may in fact create numerous unintended consequences. It sets a dangerous precedent to move away from a balanced multiple use management on our public lands.

Society for Range Management policy is to support wild horse and burro use of rangelands in accordance with the Wild Horse and Burro Act and as part of the multiple mix of products and benefits for human welfare in locations where these animals existed when the law was passed. The law specifies management to provide "a thriving natural ecological balance". SRM interprets this to mean that long-term sustainability and productivity must be the primary consideration in devising legislation and policy for management planning and administration of rangelands, including establishment of proper numbers and management levels for wild horses and burros. Rangeland health standards and guidelines are equally appropriate for all herbivores.

Wild horse and burro populations increase rapidly and their numbers commonly expand beyond herd management areas and exceed carrying capacity unless excess animals are regularly removed. Overstocking results in deterioration of vegetation, soils, and watersheds, and leaves a potential for expansion of invasive species. Serious conflicts with wildlife, endangered species, domestic livestock, and other uses of rangelands have resulted.



## *Don Kirby's Letter— HR-1018*

*(Continued from page 8)*

HR 1018 allows for limitless expansion of wild horse and burro range and the designation of exclusive use areas for the animals. The bill removes the ability to remove excess animals by destruction or sale and makes the adoption process very time consuming. Additionally, it makes any transportation for processing a criminal act.

The current horse and burro program is underfunded and much of the range is overpopulated with little demand for adoption of excess animals. It is inhumane to allow overpopulation on designated range and HR 1018 is not the solution. The bill radically overturns longstanding multiple use management of public lands.

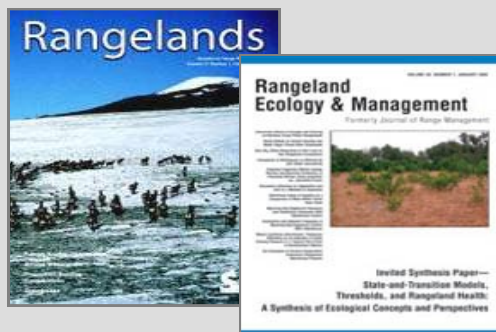
The ramifications of this bill will make managing for positive long-term range health significantly more difficult. We thank you for your consideration of our position on rangeland sustainability and a balanced approach to management of our Nation's public lands for all land uses by rejecting this bill.

Sincerely,

Dr. Don Kirby

President

Society for Range Management



### **Online *Rangelands* and REM:**

Your subscriptions to *Rangelands* and *REM* have recently been updated. You will need to login with your **Customer Number** and **Last Name**. If you have trouble logging in, please double check that the **Customer Number** you are using is your **Current Customer Number**. This information is available in your Member's Area under your name on the My Information page or call the office at (303) 986-3309 and we will be happy to help you.

### **4th National Conference on Grazing Lands**

John Ascuaga's Nugget Hotel  
Sparks (Reno), NV  
December 13-16, 2009

***"Grazing Lands, A Winning Hand"***

Details and Registration:

<http://www.glci.org>  
<http://www.rangelands.org>



## *SRM Board Minutes Highlights*

(Continued from page 5)

tion; technically does not meet definition of issue paper; Jeff indicated was done in an effort to respond quickly to existing concerns

Sandy sent Mike an email – on-line (SRM website) paper has been removed

### Clarification of process:

Sandy's question: Should Public Affairs committee or BOD appoint committee to develop synthesis paper?

EVP with BOD solicits qualified authors to write issue paper (2-4 printed pages); issue paper is followed by development of Position Statement; authors of synthesis paper may logically write the Issue Paper

Rick suggested that *REM* Editorial Board may make recommendations on who (members of committee) would develop synthesis paper

Ken (EVP) to contact Dave Briske to initiate discussions regarding an invited synthesis paper and may include a group of authors; BOD must approve invited authors; will go through proper review process and ultimately go through Issue paper development

Sandy will advise Public Affairs Committee that Position Statement is on hold

2) Western Energy Development Position Statement can go directly to Public Affair (Sandy); requested input to identify knowledgeable contacts

*Motion to adjourn (Wyman)*

*2<sup>nd</sup> (Kirby)*

*Motion carried*

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## **4th International Fire Ecology and Management Congress**

hosted by the Association for Fire Ecology (submitted by Jim O'Rourke)

Nov 30 - Dec 4, 2009 – Savannah, GA

Greetings!

Two years ago, at the AFE Congress in San Diego, I was struck by the frequency of grassland fire presentations and how they were scattered amongst many sessions. Too often grasslands get only minimal attention, particularly with fire, but I judge interest to be rising, and I've had some very strong positive feedback from those people I've discussed it with. I think the time is ripe for a Special Session focusing on Grasslands and Fire at the 4th International Fire Ecology and Management Conference, to be held in **Savannah, Georgia, USA** next **Nov 30 - Dec 4, 2009** (see link below).

<http://www.fireecology.net/Congress09/Home>

I need to submit a proposed schedule of presentations by September 1st, so I ask you to reply to me by the middle of August so I can put together a cohesive schedule. If you think you might be interested in presenting, but you're not sure yet, it would be helpful if you could send me a quick email letting me know (not required, but helpful).

If you are interested in doing a presentation as a part of a special session on Grasslands and Fire, please send me:

1. Presentation title
2. Your affiliation (agency, research institute, college/university, etc.)
3. Presenters name

My contact information is below, please feel free to call/email anytime.

Mary Lata, Fire Ecologist

Buffalo Gap, Ft. Pierre, & Oglala National Grasslands

McKelvie & Nebraska National Forests

125 North Main St, Chadron, NE, 69337

Office: (308) - 432-0328

Cell: (308) 430-2263



## **WORKING LANDSCAPES**

### ***Providing for the Future***

**63rd Annual Meeting of the Society for Range Management  
and the 50th Annual Meeting of the Weed Science Society of America  
Sheraton Denver Hotel  
Denver, Colorado  
February 7-11, 2010**

### **CALL FOR PAPER AND POSTER ABSTRACTS**

This is the first announcement and call for papers and posters for the joint meeting of the Society for Range Management and the Weed Science Society of America, 7-11 February 2010 in Denver, Colorado. The theme of the meeting is "Working Landscapes". Technical and poster sessions will present timely information concerning the diversity of disciplines and issues represented by both societies. Papers will address these issues from both science and management perspectives. We welcome submission of papers and posters applicable at all levels, from local to international.

**DEADLINE** - Abstracts for volunteer oral and poster papers, organized oral sessions, and symposia are to be electronically submitted no later than **1 September 2009** via [www.rangelands.org/denver2010/](http://www.rangelands.org/denver2010/). This site can be accessed through the WSSA webpage.

***Detailed criteria and instructions for submitting abstracts and their presentation are found on the web site.***

**PAPER PRESENTATION INFORMATION** - Volunteer papers will be presented within a 20-minute schedule; to allow for questions, you should plan to present your paper in 15 minutes. Concurrent sessions dictate that the time schedule be strictly followed. Papers and posters report the results of completed research or other substantive information. Technical sessions to which abstracts shall be submitted are posted on [www.rangelands.org/denver2010/](http://www.rangelands.org/denver2010/). PowerPoint will be used exclusively to project visual aids for all oral presentations. A Windows PC laptop computer and projector will be provided for each session. Presentations may be forwarded to the Section Chair prior to the meeting for pre-loading or directly uploaded from a memory stick in the hour prior to the Section itself.

**SYMPOSIA, WORKSHOPS AND ORGANIZED ORAL SESSIONS** - Symposia, workshops, and organized oral sessions are by invitation (see [www.rangelands.org/denver2010/](http://www.rangelands.org/denver2010/)). Deadlines and procedures for preparing and submitting abstracts are the same as for volunteer papers.

**POSTERS** - One board 48 x 48 inches will be provided for each poster paper, one board per paper. Because of cost and logistics, it will not be possible to provide electrical connections, telephone lines for computer connections, or video equipment for posters.

**For questions** please contact Dennis Child (970-491-3316) [dennisc@warnercnr.colostate.edu](mailto:dennisc@warnercnr.colostate.edu), or Wun Chao (701-239-1256) [wun.chao@ars.usda.gov](mailto:wun.chao@ars.usda.gov), Abstract Committee Co-chairs

## Prepare Now For Your Future Job

(Adapted from an article by LILY WHITEMAN at [FederalTimes.com](http://FederalTimes.com))

*Submitted by Linda Coates-Markle, SRM BLM Liaison*

May 11, 2009

As the saying goes, “The best way to predict your future is to create it.” One way to create your future is to plan and prepare for your long-term career moves.

How? Search job placement websites, USAJOBS.gov and other agency Web sites for announcements for the types of jobs you would eventually like to land; identify gaps in your background that might thwart your pursuit; and work now to eliminate those gaps. If you have set your sights on senior executive levels, start working now to gain experience in core qualifications in which you are lacking. Within the agencies, the Office of Personnel Management outlines these qualifications on its Web site at [opm.gov/ses/recruitment/ecq.asp](http://opm.gov/ses/recruitment/ecq.asp).

### **Some ways to close gaps in your experience:**

- Don’t wait to be assigned career-boosting projects. Instead, take the initiative and invite juicy opportunities to come your way. Discuss your goals with your boss and other managers in your office, and ask them to assign you projects that would help you qualify for your target jobs.

Also, identify projects and collateral activities — such as advancing your employer/agency’s alternative dispute resolution program, interacting with important stakeholder groups, organizing news conferences, contributing to publications or leading training — that are likely to produce tangible, résumé-enhancing results, and then ask your boss for permission to lead them. Strengthen your request by explaining to your boss how they would advance his goals for the office.

- Ask your boss to send you to relevant trainings offered by your company, agency, and/or professional organizations in your field. Also, consider asking your boss if your office will pay tuition for university classes or degrees.
- Gain supervisory experience. Offer to serve in “acting” positions when managers are on leave, offer to supervise other employees, including interns, or offer to mentor other professionals. Also, offer to fill in for employees departing because of details,

retirements, maternity leave or for other reasons, if doing so would enhance your credentials.

- Contribute to professional organizations. Help manage their meetings and conferences, give presentations and lead training at these events, contribute to their publications and Web sites and offer to serve as a mentor in their mentoring programs.

### **Other experience**

Remember that experience and training are not the only types of credentials that may help you climb the career ladder; relevant volunteer experience should also help you move up. So if you are unable to earn critical experience through your current job, consider switching to an alternative work schedule on your job so you can devote your day off or other free time to gaining needed experience.

### **You can:**

- Volunteer for nonprofits or community organizations. One way to gain business experience would be to serve on your condo board. In this position, you would manage your condo’s multimillion-dollar budget and produce savings via decision-making on maintenance contracts, member fees and energy consumption. These types of achievements would provide valuable grist for your resume.
- Publish articles in professional journals in your field or in publications devoted to public administration, or get published in the popular press. These are great ways to establish yourself as an expert in your field and to demonstrate your communication skills. For guidance on how to publish articles in the popular press, check the Web sites of your target publications for their writer’s guidelines, review a copy of “The Writer’s Market 2009 Deluxe Edition,” or take a class on freelance writing.
- Work as a consultant. Create business cards, letterhead and a Web site for your business and market yourself. You may be able to generate higher-level experience and better contacts through your consulting activities than through your current job.

*Lily Whiteman is a public affairs officer at the National Science Foundation and author of “How to Land a Top-Paying Federal Job,” available from Federal Times’ Books & More. Her Web site is [IGotTheJob.net](http://IGotTheJob.net).*

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## President's Second Quarterly Report

(Continued from page 2)

by requesting the *REM* editor and editorial board to recommend authors for this undertaking. Following the synthesis paper, we hope to have an issue paper and a position statement drafted. Finally, we approved a list of honor awardees from the Awards Committee. The Awards Committee did an excellent job of soliciting nominations resulting in over 20 awardees for 2010. Sorry I can't tell you who will be receiving awards. One, I'm not supposed to; two, and more accurately, I have a short memory and have already forgotten. Like me, you'll need to be in Denver to learn of and congratulate the winners.

I related some of the letters SRM wrote in my last report and will continue that in this report. We don't do all issues but we do pick timely issues or individuals to support. This quarter we sent letters to the administration at Humboldt State University in northern California detailing the merits of the Range and Soils programs at the University to the state, nation, and range profession. We sent a letter to USDA Secretary Vilsack encouraging him to form a task force or working group to address drought risk management and disaster programs related to rangelands. SRM signed onto a letter with over 50 other professional societies and organizations in support of funding the USDA Forest Service hazardous fuels reduction and forest landscape restoration programs. We wrote a congratulatory letter to Tom Tidwell on being named Chief of the Forest Service. Finally, through the Wildlife Habitat Committee and EVP Johnson, SRM responded to The Wildlife Society's request for input into revising their position statement on "Livestock Grazing on Federal Rangelands in the Western U.S.". It's heartening to know The Wildlife Society also believes in the importance of our western rangelands.

In ending and as Porky Pig used to say "That's all folks". I'll have more for you in October in my next-to-final President's report.

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### Letter and Meeting Request to Address Federal Employee Participation

The Society for Range Management and six additional professional societies have requested a meeting with Jim Holdren, Director of the Executive Office of Science and Technology Policy. The meeting has been requested to discuss federal employee participation in non-governmental organizations. Inconsistent and possibly incorrect interpretations of federal conflict of interest rules may be preventing government employees from fully participating in Professional and Scientific societies. The request was submitted on June 8, 2009, as a continuation of the effort started with the letter sent to President Obama. The letter can be viewed at <http://www.info.wildlife.org/l.jsp?d=1574.107779.825.2aqBOEi4.A>.



#### SRM NEEDS YOUR E-MAIL!

If you have a new email address, please login  
and update your [online information](#)  
or contact Karen Johnson, [Karen@rangelands.org](mailto:Karen@rangelands.org), for assistance.



# CONFERENCE REGISTRATION

Or register online with a credit card at [www.glci.org/4NGCLindex.htm](http://www.glci.org/4NGCLindex.htm).

## 4th National Conference On Grazing Lands

December 13 - 16, 2009 • John Ascuaga's Nugget Casino Resort • Sparks, Nevada

Name: \_\_\_\_\_ Spouse or Guest: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Organization you are representing: \_\_\_\_\_

### REGISTRATION: (Early Bird Registrations **MUST** be received with payment **BY OCTOBER 15**)

**REGISTRATION:** No. of attendees \_\_\_\_\_ @ \$260 (\$315 after October 15) = Total \_\_\_\_\_

Registration includes admission to all conference sessions, refreshment breaks, reception, two continental breakfasts, one luncheon, and one copy of the conference proceedings. Monday's **Nevada Night** is a separate ticketed event (see below).

**SPOUSE, GUESTS & STUDENTS:** No. of attendees \_\_\_\_\_ @ \$115 (\$125 after October 15) = Total \_\_\_\_\_

Registration includes all of the above **EXCEPT** copy of the conference proceedings.

**INDIVIDUAL DAY REGISTRATION:** ☐ MONDAY ☐ TUESDAY @ \$115/day = Total \_\_\_\_\_

**NEVADA NIGHT, MONDAY NIGHT BANQUET:** No. of attendees \_\_\_\_\_ @ \$35 = Total \_\_\_\_\_

**ADDITIONAL COPIES OF PROCEEDINGS:** Number of copies \_\_\_\_\_ @ \$15 = Total \_\_\_\_\_

(**MUST** be ordered in advance)

### EXHIBITS: (Each paid exhibit **INCLUDES** one full conference registration)\*

**COMMERCIAL:** No. of Spaces \_\_\_\_\_ @ \$620 (\$670 after October 15) = Total \_\_\_\_\_

**GOVERNMENT/NON-PROFIT:** No. of Spaces \_\_\_\_\_ @ \$410 (\$450 after October 15) = Total \_\_\_\_\_

\*Poster Paper presenters must register for the conference. No additional fees are required. If you are interested in presenting a poster paper, please check here: ☐

**GRAND TOTAL:** \_\_\_\_\_

### Payment: (Please make checks and money orders payable in U.S. dollars to: 4NCGL - SRM, dba GLCI)

CHECK #: \_\_\_\_\_ Name on Check: \_\_\_\_\_

NAME ON CREDIT CARD: \_\_\_\_\_

Credit card type: ☐ Visa ☐ Mastercard ☐ Am Express ☐ Discover

CARD #: \_\_\_\_\_ EXPIRATION DATE: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

### Send paid pre-registrations to:

The Society for Range Management, SRM, 10030 West 27th Avenue, Wheat Ridge, CO 80215-6601

Or, call or fax: Phone: (303) 986-3309; Fax: (303) 986-3892 (Faxes accepted **ONLY** with credit card payment)

Register online with a credit card at [www.glci.org/4NGCLindex.htm](http://www.glci.org/4NGCLindex.htm).

**Cancellation policy:** No cancellations or refunds will be given after November 1. All cancellations subject to a \$25 processing fee.





# HOTEL RESERVATIONS

## To reserve your room(s):

Contact the John Ascuaga's Nugget Casino Resort,  
4NCGL Headquarters Hotel, by  
calling (800) 648-1177 or (775) 356-3300  
faxing this form to **(775)356-3434**, or by  
**logging on to [www.janugget.com/jump/1046/](http://www.janugget.com/jump/1046/)**  
(mention *Grazing Lands Conference*, group code *GGRAZE*);

☐ **Single - \$96**

*We are pleased that the Nugget Hotel has offered all our attendees this excellent room rate, which is even lower than the federal per diem rate. All rates do not include tax, currently 13.5%, or a \$5 resort fee per night. Resort fees include complimentary use of the Hotel's airport shuttle, self (covered) parking, fitness center and pool.*

☐ **Double - \$96**

☐ **Triple - \$106**

☐ **Quad - \$126** *(Suites, rack rate are available on request.)*

## Special Accommodations: (subject to availability)

☐ **Non-smoking**

☐ **Smoking**

☐ **Other:** \_\_\_\_\_

☐ **Handicapped Accessible**

**Arrival Date:** \_\_\_\_\_ **Approx. Arrival Time:** \_\_\_\_\_ **Departure Date:** \_\_\_\_\_  
*(check-in is 4 p.m.)* *(check-out is noon)*

*Please print or type:*

**Name:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

**Sharing Room with:** \_\_\_\_\_ **No. of Persons:** \_\_\_\_\_

*One form per reservation.*

**Reservations must be received by Sunday, November 22, 2009.** One night's deposit using a credit card or personal check must accompany this form. All major credit cards are accepted. Do not mail currency. Cancellation policy: For refund of deposit, you are required to notify the hotel 72 hours in advance of arrival date.

**Credit Card Type:** \_\_\_\_\_ **Deposit Amount:** \_\_\_\_\_

**Card Number:** \_\_\_\_\_ **Expiration Date:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

## Nominations for Society for Range Management Officers Sought

Do you know an SRM member who has leadership skills, a keen interest in working for the common benefit of all, and a dedication to sustainable rangelands and the advancement of the Society for Range Management? If so, the SRM Nominations Committee needs to hear from you. The SRM Nominating Committee is seeking nominations for the office of Second Vice President and for the Board of Directors (two positions) to be filled beginning in 2010. Nominations are sought from SRM members, Committees, and Sections. A total of six candidates, two for 2nd Vice President and four for two Director positions, will be selected from the list of nominees submitted.

Members or Sections who wish to put forth a nomination should submit for each nominee:  
Nominee's full name, address, phone number, and email, and the office for which they are being nominated

- 2-page (maximum) biographical sketch highlighting the nominee's qualifications (including education, employment, professional emphasis, SRM and other activities, and honors, awards, and recognitions)
- ½-page (maximum) statement of why the nominee wants to serve as an SRM officer at this time (including nominee's qualities, skills, and passions)
- A cover letter with:
  - ◇ A statement from the nominee consenting to the nomination and asserting his/her willingness to serve
  - ◇ Evidence that the nominee's Section, if applicable, has been notified of the nomination (this could include copying the Section on the nomination or a note from the Section acknowledging awareness of and/or support for the nomination). Additional materials, such as letters of support, will not be considered by the Nominating Committee.
  - ◇ **Members may nominate themselves or other SRM members.**

The Nominating Committee will interview nominees during its meeting at the SRM Annual Meeting. Nominees are encouraged to be available and participate in these interviews. If a nominee cannot participate in the interview process, a conference call may be arranged in lieu of a personal interview.

The Nominating Committee will consider the following criteria in selecting candidates from the nominee pool:

- 1) leadership skills and ability;
- 2) active and engaged participation in SRM (committee, section, parent society level);
- 3) diversity of experiences, geography, gender, ethnicity, professional affiliation, age, and areas of expertise.

Each nomination shall be submitted as a separate packet to the Chair of the Nominating Committee. Nomination packages should be submitted via Email with the above information as attachment(s) in MSWord. Nomination packets may also be submitted by mail.

Submit Nominations by **Friday, December 4, 2009**, to:

Ron Torgerson (Chair)  
Utah Trust Lands Administration  
130 N. Main  
Richfield, UT 84701  
Phone: 435-896-6494 (office), 435-691-3456 (cell)  
Email: [rontorgerson@utah.gov](mailto:rontorgerson@utah.gov)

Successful candidates will be announced during the annual membership meeting.

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**The Society for Range Management (SRM)**

**2010 RANGELAND JOB FAIR**

**Sunday February 7th, 2010**

**10 am-6 pm**

at the

63<sup>rd</sup> SRM Annual Meeting and Trade Show in Denver, Colorado

Just as rangelands are diverse, so are related careers. Just look at the SRM membership as an example of this diversity! In order to better match job opportunities with job seekers, SRM will once again expand professional employment efforts at their 2010 Annual Meeting and Trade Show to be held at the Sheraton Denver Downtown Hotel, Denver, Colorado.

**This is a free service for SRM members and Trade Show participants.**

**Reservations are required by interested employers.**

**Prospective employees are invited to attend free of charge!**

**2010 JOB FAIR**

Our mission is to match prospective employers from the federal agencies, state and provincial governments, private industry, academia, and conservation organizations with the high caliber of educated and enthusiastic prospects from SRM membership. We also hope to recruit potential employers from non-traditional sources such as the military. Attendance at the joint meetings this year is expected to be between 1000-1500 people; 25 percent of which may be students and young professionals.

The job fair will involve a full day on Sunday February 7, 2010. Registered employers will be provided space (6-ft table) to display employment information, distribute vacancy announcements and interact with job seekers in a large exposition area. We will encourage all interested meeting attendees to drift through and browse the JOB FAIR between other scheduled activities, meetings and workshops. We do expect that all participants staff their tables/displays and be prepared to answer questions.

**REGISTRATION FOR EMPLOYERS**

To register for the **2010 RANGELAND JOB FAIR**, please print, complete and return the reservation form that is available on-line. Reservations will be accepted on a first-come, first served basis, and space is limited. The deadline for receipt of all reservations is **Friday January 15, 2010**. On-site reservations may be accepted, depending on available space, and will require payment of a \$100 late fee.

Program information and reservation forms are available on the SRM website at: <http://www.rangelands.org/jobfair.shtml> or please feel free to contact the JOB FAIR Coordinator, Linda Coates-Markle, BLM Liaison to SRM at: [lcmarkle@rangelands.org](mailto:lcmarkle@rangelands.org) and/or 303-986-3309.

**Please do your part to promote the range profession and encourage your favorite employer to reserve a booth for the 2010 RANGELAND JOB FAIR! See you there!**

## **Lost Resources—Herbert R. “Russell” Boe**

*06/16/2009 - Duluth News Tribune*

*Submitted by Patti Novak-Echenique, NC Section Membership Chair*

Herbert R. “Russell” Boe passed away peacefully June 14, 2009 at St. Luke’s Hospital, Duluth, MN on the 56th anniversary of his marriage to Norma Janke Boe. He was 81.

Russ was born July 6, 1927 in Glendive, MT. The oldest of seven siblings, Russ grew up on his parents’ ranch, attended school in Wibaux, MT, and spent summer months tending sheep out of a horse drawn wagon, along with helping out his parents at the ranch. Russ left high school early to enlist in the United States Army prior to the end of World War II. He served in Germany during the Nuremburg Trials until his discharge in 1948. Russ graduated from Montana State University in Bozeman with a bachelor’s of science degree in general agriculture. He also attended the Air Force ROTC program and earned his military commission as a 2<sup>nd</sup> Lieutenant. He transferred to the Army National Guard and served more than thirty years in the Montana and Minnesota National Guards. He retired in 1980 at the rank of Lieutenant Colonel after serving as an armor battalion commander in the 47<sup>th</sup> “Viking” Division, an appropriate assignment given Russ’ Norwegian heritage.

Along with his many awards and citations, Russ was selected to attend several advanced career courses, including the Command and General Staff College. Russ’ full-time career began in 1958 when he was hired by the USDA Soil Conservation Service (SCS). For 29 years, he served in Montana, then Minnesota, as a soil conservationist and district conservationist. During that time he successfully coordinated soil conservation efforts among state, county and local governments, and landowners. On many of his business trips to farms and wetlands, Russ brought his children along to experience what he did, many years before it became an annual, fashionable event.

Russ retired from the SCS in 1987. After retirement, Russ worked part time for several years for the Truax Company, attending trade shows and conferences to promote grass seed planting equipment. He also volunteered at the Duluth Railroad Road Museum as a trolley conductor.

Russ was a product of the rolling prairielands of eastern Montana. He respected hard work and a commitment to family and friends who made up the sprawling rural communities. Up until a couple weeks before his passing, Russ remained involved in his family and the organizations he was a part of, both as a participant and as a leader. He took on the leadership of organizing many family reunions over the years, even one in Stavanger, Norway, home of his father and distant cousins. He also put together numerous tours for families, friends, groups and businesses. He was a member of The Retired Officers Association, National Association of Retired Federal Employees, American Legion, Society of Range Management and the Soil Conservation Society of America. He was an active member of the Powder River Congregational Church, Broadus, MT and the Glen Avon Presbyterian Church, Duluth, where he served as a deacon and an elder.

Russ had a private pilot’s license and co-owned a small plane in Montana. He loved John Deere tractors, and knew his plants, especially the grasses. Years later, he lamented his horse hitching skills were no longer needed. He was a great cook and loved to bake pies and BBQ.

Preceded in death were his parents, Nels Rasmussen Boe and Ella Murphy Boe; son, Gary Allen Boe; brother, Lynn; sister-in-law, Nancy Boe; and brother-in-law, Wallace Rehberg. Russ is survived by his wife, Norma Janke Boe, Duluth, MN; sons, Ronald (Susan) Boe, Phoenix, AZ, David (Kristina Solon) Boe, Duluth; daughter, Julene Boe (Dale Lucas), Duluth; grandchildren Michael Boe and Lars Boe, Germany, and Anders Boe and Adara Boe, Duluth; brothers, George (Eva), Piedmont, OK; Nels (Pat), Circle, MT; Gordon, Roseville, CA; Eric (Glad), Sleepy Hollow, IL; sister, Margaret Rehberg, Pullman, WA; sister-in-law, Emilew Boe, Longview, WA.

The family wishes to extend its heartfelt thanks to the staff at Lakeshore (Lakeshore Lutheran Home) and St. Luke’s Hospital. A Celebration of Russ’s life was held the last week of July. Memorials are preferred and may be directed to Glen Avon Presbyterian Church, 2105 Woodland Ave., Duluth, MN 55803.

(Arrangements by Dougherty Funeral Home, 600 E 2nd St. (218) 727-3555)

## Position Announcements

### Samuel Roberts Noble Foundation

**Position:** Assistant Professor

**Position ID:** AG-G019-247

The Agricultural Division is seeking an Agricultural Research Agronomist at the rank of Assistant or Associate Professor. The successful candidate will develop a research program recognized for its contribution to the Agricultural Division's integrated forage based beef cattle production, bio-energy crop production and natural resource management research programs supported by both internal and external funding. The successful candidate is expected to participate in a multidisciplinary research program that addresses the needs of the Noble Foundation's clientele. The successful candidate is also expected to collaborate with Agricultural Division's outreach and consultation specialists to develop outreach curriculum that includes workshops, field days and other producer focused programs.

Education and Work Related Requirements:

- An earned Ph.D. in Agronomy, Plant Biology, Soil or Crop Science, Range Management/Ecology or a closely related field.
- A demonstrated ability to manage applied field research and work effectively with a highly motivated research team.
- Previous experience with statistical analysis and experimental design.
- Demonstrated proficiency in written and oral communication as well as good interpersonal relationship skills

Application Instructions: Applicants are requested to apply online by completing the application and submitting a resume, copy (s) of college transcripts, contact information for three references (excluding relatives), and a cover letter explaining interest in the position and career goals. If applicant does not have the ability to upload the additional documents they can be faxed to (580) 224-6240 (please include position number), but the application should be completed and submitted online. Applications will be accepted until a candidate is hired. Interested applicants should apply immediately.

The Samuel Roberts Noble Foundation is a not for profit organization located in Ardmore, OK, recognized for excellence in agricultural research, education and consultation. The Agricultural Division of the Noble Foundation conducts producer education and applied research in integrated forage based beef cattle production, bio-energy crop production and natural resource management.

The Samuel Roberts Noble Foundation, Inc.

Human Resources Department

Position Number: AG-G019-247

P.O. Box 2180

Ardmore, OK 73402

Website: <http://www.noble.org/>

The Samuel Roberts Noble Foundation, Inc., is an Equal Opportunity Employer and will consider all qualified applicants for employment, regardless of their race, color, creed, gender, national origin, age, disability, or veteran status.

### New Mexico State University — Associate/Assistant Professor

Tenure track, 12 month full time. Appointment is 75% research, 25% extension. Ph.D. in (in hand by hire date) in rangeland resources or closely related field with a preferred emphasis in range plant ecology and management. Provide leadership in the field of Rangeland Vegetation Management including coordination of statewide research and extension efforts. Research activities should be devoted to the area of shrub and invasive species ecology and management. Teach a graduate course in advanced vegetation management. Offer of employment contingent upon verification of individual's eligibility for employment in the US and upon completion of applicable background review. For complete job description visit <http://hr.nmsu.edu/employment/>. Requisition #2009006750.

**Reply to: Dr. Tim Ross, Animal & Range Sciences, NMSU, Box 30003, MSC 3-I Las Cruces, NM 88003, Telephone (575) 646-2515, e-mail: [tross@nmsu.edu](mailto:tross@nmsu.edu). Review of letter of interest, resume, unofficial transcripts, and four letters of recommendation, sent on your behalf, addressing the qualifications and responsibilities of this position will begin: September 7, 2009 and continue until position is filled. NMSU is an EEO/AA employer.**

## Wildfires and Invasive Plants in American Deserts

December 9-11, 2008

Reno, Nevada

Grand Sierra Resort and Casino

**American Deserts Links and Information website at:**

[http://www.rangelands.org/deserts/American\\_Deserts\\_Links.shtml](http://www.rangelands.org/deserts/American_Deserts_Links.shtml)

**has been updated to include links to:**

- **General Information**
- **Great Basin Information**
- **Colorado Plateau Information**
- **Mojave Desert Information**
- **Sonoran Desert Information**

**If you would like to submit links to include on this website, please contact:**

Linda Coates-Markle

BLM - WO-220 Division of Rangeland Resources

Society for Range Management Liaison

10030 W. 27th Ave.

Wheat Ridge, CO 80215-6601

Phone: 303-986-3309

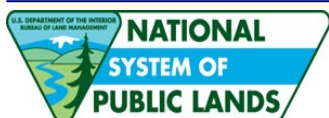
Fax: 303-986-3892



## Welcome to Our New Members (July)

| Name                              | City, State          | Section |
|-----------------------------------|----------------------|---------|
| Kris Banik                        | College Station, TX  | TX      |
| David O. Bush                     | San Antonio, TX      | TX      |
| Chase L. Caldwell                 | Gilbert, AZ          | AZ      |
| Ing. Antonio H. Chavez-Silva, Sr. | Chihuahua, Chihuahua | MX      |
| Mark Christians                   | Tulsa, OK            | OK      |
| Carolyn E. Eppler                 | Globe, AZ            | AZ      |
| Jane Fuhlendorf                   | Stillwater, OK       | OK      |
| Courtney H Greer                  | Center, TX           | TX      |
| Joy Handley                       | Laramie, WY          | WY      |
| B. Michael Henkel                 | Gunnison, CO         | CO      |
| James Holden                      | Phoenix, AZ          | AZ      |
| Casey Dean Johnson                | Winnemucca, NV       | AZ      |
| Laura Lee Marshall                | Peoria, AZ           | AZ      |
| Erin Mathews                      | Queen Creek, AZ      | AZ      |
| Tessa Nicolet                     | Payson, AZ           | AZ      |
| Chet Randall                      | Orovalle, NV         | AZ      |
| Jordan Rice                       | San Francisco, CA    | IM      |
| Colin Shackelford                 | Alpine, TX           | TX      |
| Ian Burton Tomlinson              | Sonoita, AZ          | AZ      |
| Michael Shane Willson             | Clarendon, TX        | TX      |





### INTRODUCING THE RELEASE OF A NEW DVD

## "HOPE ON THE RANGE"

Produced by the Society for Range Management in partnership with  
The Bureau of Land Management, U.S. Department of the Interior



This new release (~9 minutes) serves to tell a story about the role of livestock grazing on western public rangelands and our collective hope for a future of sustained rangeland health and enjoyment. This program is intended to foster broader awareness of the many public benefits derived from the responsible use and conservation of America's public rangelands.

We believe it is the hope of all citizens that the magnificent landscapes and great open spaces of the American West can be preserved as our legacy to future generations. We also hope that these lands will continue to be managed for multiple uses and values that benefit conservationists, recreationists and other public rangeland users.

The video discusses livestock grazing and its contributions to a variety of important public interests and values, including:

- the health, diversity and productivity of the rangelands;
- the quality of water resources;
- the health of habitat for diverse native species of plants and wildlife;
- the ability of rangelands to withstand noxious weed invasion and the impacts of wildfires;
- and the preservation of open spaces in the face of a growing human population and increased urbanization of the American West.

Sponsors of the program invite and encourage viewer comments that may contribute to future documentary presentations in our ongoing program of public education and public participation in the stewardship of America's rangelands.

Viewer comments may be submitted to: Linda Coates-Markle, BLM Liaison to the Society for Range Management at [lcmarkle@rangelands.org](mailto:lcmarkle@rangelands.org) or by telephone at 303-986-3309.

This video may also be viewed at the following websites:

[http://www.rangelands.org/videos/video\\_hopeontherange.shtml](http://www.rangelands.org/videos/video_hopeontherange.shtml)

<http://www.blm.gov/wo/st/en/prog/grazing.html>

### V Congreso Nacional de Manejo de Pastizales Naturales II del Mercosur: "Aseguremos el futuro productivo de nuestros pastizales con manejos responsables" Corrientes, Argentina 14-15 Agosto 2009



#### English Translation:

5th National Rangeland Management  
Conference of the Mercosur:

"Ensuring a Productive Future of Our  
Rangelands with Responsible Management"

Location: Corrientes, Argentina

Dates: August 14-15, 2009

**Topic I:** Ecology and Biodiversity in Native Grasslands and Forests

**Topic II:** Livestock Production Systems in Forest and Grassland Ecosystems

**Topic III:** Rural Development and Multiple Use of the Ecosystems

**Topic III:** Restoration of Degraded Ecosystems

#### **For more Info:**

Wade Anderson: [range65@yahoo.com](mailto:range65@yahoo.com)

Marcelo Ottavis: [infovcongresodepastizales@amanecerrural.com](mailto:infovcongresodepastizales@amanecerrural.com)

Website: <http://www.pastizalesnaturales.com>

## Upcoming Functions & Continuing Education Pre-Approved Courses

Below is a calendar of functions that have been pre-approved for SRM Continuing Education Units (CEUs)

| <b>Date</b>        | <b>Location</b>           | <b>Title</b>  | <b>Credit</b>                              |
|--------------------|---------------------------|---|--|
| Aug 11-12          | Kearney, NE               | 9th Annual Nebraska Grazing Conference<br><a href="http://www.grassland.unl.edu/grazeconf.htm">http://www.grassland.unl.edu/grazeconf.htm</a>   | 13 ttl (d1-7/d2-6)                         |
| Aug 14 (tentative) | Gunnison, CO              | CO Section 2009 Summer Meeting<br><a href="http://www.cssrm.org/toursmeetings.html">http://www.cssrm.org/toursmeetings.html</a>   | TBD  |
| Aug 17             | Clark Cnty, SD            | Clark County Grazing Tour: Michalski Farm   | 1 CEU                                      |
| Sept 16-17         | Mitchell, OR              | Ecologically-based Invasive Plant Management Field School<br><a href="mailto:Brenda.Smith@ars.usda.gov">Brenda.Smith@ars.usda.gov</a> / <a href="http://www.ebipm.org/">http://www.ebipm.org/</a> | 12 CEUs                                    |
| Sept 16-18         | Clarkston, WA             | PNW Section 2009 Fall Meeting<br><a href="http://pnw.rangelands.org/">http://pnw.rangelands.org/</a>  | 9 CEUs                                     |
| Sept 17-18         | Harlowton, MT             | 2009 Governor's Range Tour<br><a href="http://dnrc.mt.gov/cadd/camps/range%20tour/default.asp">http://dnrc.mt.gov/cadd/camps/range%20tour/default.asp</a>   | 4 ttl (2/day)                              |
| Oct 3              | Tucson, AZ                | 6th RISE Symposium (Research Insights in Semiarid Ecosystems)<br><a href="http://www.tucson.ars.ag.gov/rise/">http://www.tucson.ars.ag.gov/rise/</a>  | 5 CEUs                                     |
| Oct 6-7            | Mitchell, SD              | SD Section 2009 Fall Meeting Joint with SWCS<br><a href="http://sdsrm.sdstate.org/">http://sdsrm.sdstate.org/</a>   | TBD  |
| Oct 7-8            | Alva OK/Medicine Lodge KS | KS & OK Sections 2009 Fall Annual Meeting   | TBD  |
| Oct 7-9            | Beaumont, TX              | TX Section Annual Meeting<br><a href="http://www.rangelands.org/texas/">http://www.rangelands.org/texas/</a>  | 11 tentative                               |
| Oct 14-16          | Hastings Reservation, CA  | Developing a Sustainable Grazing Plan to Manage Native Grasslands<br><a href="http://www.cnga.org/index.html">http://www.cnga.org/index.html</a>  | 14 CEUs                                    |
| Oct 19-25          | New Cuyama/Gaviota, CA    | Holistic Management<br><a href="mailto:kgadzia@msn.com">kgadzia@msn.com</a> / <a href="http://www.resourcemanagementservices.com/">http://www.resourcemanagementservices.com/</a>                 | 16 CEUs                                    |
| Oct 21-22          | Sidney, NE                | NE Section Annual Meeting<br><a href="http://www.rangelands.org/links_srm_sections.shtml">http://www.rangelands.org/links_srm_sections.shtml</a>  | TBD  |
| Oct 22             | TBD, FL                   | FL Section 2009 Fall Meeting  | TBD  |
| Oct 22-23          | Alberta, CA               | IM Section 2009 Fall Meeting<br><a href="http://ims.rangelands.org/media/calender.html">http://ims.rangelands.org/media/calender.html</a>   | TBD  |
| Oct 26-30          | Maui, HI                  | CalPac Section 2009 Fall Annual Meeting<br><a href="http://casrm.rangelands.org/">http://casrm.rangelands.org/</a>  | TBD  |
| Nov 3-5            | Cody, WY                  | WY Section 2009 Winter Meeting<br><a href="http://uwacadweb.uwyo.edu/Wysrm/">http://uwacadweb.uwyo.edu/Wysrm/</a>   | TBD  |
| Nov 4-6            | Albuquerque, NM           | Quivira Coalitions 8th Annual Conf-Living Leopold<br><a href="http://quiviracoalition.org/Annual_Conference/index.html">http://quiviracoalition.org/Annual_Conference/index.html</a>              | 16 max (8/day / precon 8 each / wed eve-2) |
| Nov 5-6            | Cedar City, UT            | UT Section 2009 Fall Meeting<br><a href="http://www.usu.edu/range/">http://www.usu.edu/range/</a>   | TBD  |
| Dec 13-16          | Reno, NV                  | 4th National Conference on Grazing Lands<br><a href="http://www.glci.org/4NCGIndex.htm">http://www.glci.org/4NCGIndex.htm</a>   | TBD  |
| Jan 13-15          | Boise, ID                 | ID Section Winter Annual Meeting<br><a href="http://www.stoller-eser.com/idaho_srm.htm">http://www.stoller-eser.com/idaho_srm.htm</a>   | TBD  |
| Feb 7-11, 2010     | Denver, CO                | 63 <sup>rd</sup> Annual Meeting of the SRM Joint with the Weed Science Society of America (WSSA)<br><a href="http://www.rangelands.org/denver2010/">http://www.rangelands.org/denver2010/</a>     | 16 max                                     |
| Feb 6-10, 2011     | Billings, MT              | 64th Annual Meeting of the SRM  | 16 max                                     |

If you know of a function that you want to attend but do not see it here, please send the information to:  
SRM, ATTN: Vicky Trujillo, 10030 W 27<sup>th</sup> Ave, Wheat Ridge, CO 80215-6601; [vtrujillo@rangelands.org](mailto:vtrujillo@rangelands.org), Fax 303-986-3892

## Open Spaces: The World's Rangelands



Society for Range Management

10030 West 27th Avenue

Wheat Ridge, CO 80215

Phone: 303-986-3309

Fax: 303-986-3892

E-mail: [info@rangelands.org](mailto:info@rangelands.org)

**We're on the Web!**

[www.rangelands.org](http://www.rangelands.org)



Deadline for the **September** issue is **August 15**. Send material to **Vicky Trujillo** at  
[vttrujillo@rangelands.org](mailto:vttrujillo@rangelands.org)

### **PAYMENT WITH FOREIGN CURRENCY**

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**Money Order (US funds only) - a check drawn on a US account (US funds only) -  
or a credit card.**

We apologize for any inconvenience this may cause.

If you have any questions please call Karen Johnson,  
303-986-3309 or email [karen@rangelands.org](mailto:karen@rangelands.org).



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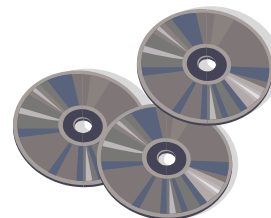
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