Rangeland News
August 2010, Volume 63, Number 8

Society for Range Management 10030 West 27th Avenue Wheat Ridge, CO 80215 (303) 986?3309 info@rangelands.org

Board of Directors Monthly Meeting Notice

The Board's monthly conference call is the 2nd Monday of each month at 11:00 am MDT. The August BOD meeting will be August 9, 2010.

Your 2010 Board of Directors:

President: Jeff Mosley, MT; 1st Vice President: Jack Alexander, MT; 2nd

Vice President: Gary Frasier

Directors: Richard Orr, NV; Jenny Pluhar, TX; Charles Hart, TX; Sandy

Wyman, OR; Stephanie Larson-Praplan, CA; Keith Klement, WY

Inside This IssuePage

"Our Range Society" Still Relevant Today

Endowment Fund Raffle

Certification as a Range Management Consultant

Capital Update

Participate in SRM's Programs and Services Satisfaction Survey

SRM 2011-2012 Officer Elections Go Electronic

Candidate Statements

Kansas Section Meeting

Northern Great Plains Section Meeting

Western Governors Adopt Report on Climate Adaptation Policies

Arizona Section Meeting

Colorado Section Meeting

New Mexico Section Meeting

July Photo Quiz Answer

August Photo Quiz Question

SRM Action Update Phone Call

Agencies Must Understand, Adapt to Younger Workforce IRC2011

"The ASM Community": How Blogging Can Help Your Career

Governors Commit to Completing Regional, Trans-boundary Wildlife Maps Trail Boss Cowboy Cookbook

RISE-Research Insights in Semiarid Ecosystems

New Mexico Section Summer Tour

2010 New Mexico Watershed Forum

USFS Pacific Northwest Research Station Report Available

New Members

Calendar of Events

"Our Range Society" Still Relevant Today - Charles R. Hart, PhD., SRM Director

I have just returned from Wheat Ridge, CO attending the Board of Directors summer meeting. I have spent a lot of time over the past several months thinking about decisions that need to be made with all the activities currently underway within the Society. Beyond the normal

tasks of passing a budget, taking action on committee requests and so on, we have an active strategic planning committee updating our strategic plan for the Society along with other important tasks.

I found myself wondering, do we have a problem with the direction the Society is heading? Membership numbers are somewhat down over the last several years compared to where we have been in the past. Is it because we are no longer meeting the needs of our membership or, do we take the same excuse we always use with our kids that "there are just too many options today" and folks just can't do everything. There are many and varied personal reasons we maintain our membership and pledge our volunteer time and support for the Society, but why does the Society exist?

That lead me on a search back in time to find out why the Society was formed in those early years. I didn't realize how well our Society has held to its core values until I pulled out the Journal of Range Management Volume 1, Number 1 - October, 1948. And there it was, plain as day on page one. An article by our first President, Joseph F. Pechanec, entitled: Our Range Society, reassured me that we indeed are holding on well to our core values. I found it quite applicable still today. Enough so that I think it prudent to "reprint" the first few and last few paragraphs of that article. You judge for yourself, are we succeeding as a range society?

When the new range society was first considered, doubtless most of you thought "Why form another organization?" I'd be surprised if you didn't! Most range men already belong to so many professional societies that to participate actively in another would severely tax their personal energies and prove a financial burden.

Those active in efforts to form the society were well aware of the pitfalls and thus gave its creation serious thought. There were several objectives that most range men had in mind for a desirable society. These we have gleaned from your letters and from discussions with countless numbers of range men.

- 1. Recognition of range management and its application as a profession.
- 2. Liberal membership requirements to permit professional workers with highly varied basic training to become full members with an equal voice in society affairs.
- 3. The publication of a journal devoted to the subject of range and pasture which would provide a medium for exchange of new developments, ideas and for the discussion of policies.
- 4. Provisions for meetings where range men can assemble yearly for exchange of new development of unity in procedures for managing range lands.

In achieving this end, we can perform many valuable functions:

We can present ideas of professional range men to the public, to government circles, and to other societies.

We can promote more complete and widespread education to insure the best management of our range resources.

We can sponsor application of the best knowledge available to the management of publicly and private owned range lands.

We can encourage additional research into the fundamental principles of range management.

We can provide an avenue for exchange of ideas and experiences among range and grassland workers.

To carry out these functions, as well as to increase unity and improve professional standards, will be the objectives of the American Society of Range Management.

Some things, including the name of the Society have changed over the years. But I believe we are still holding fast to these core values and functions. We have gone above and beyond the expectations of our fore fathers and continue to maintain a valid, respected and relevant society. Over the years, many people have given countless hours and resources to make us what we are today. Many of you continue to do so today. For that, I say thank you for all that you do.

#### Endowment Fund Raffle

The SRM Endowment Fund Development Committee is encouraging all SRM members to both buy and sell Endowment Fund raffle tickets. The raffle consists of three prizes:

- 1. Charlie Russell bronze entitled "Father Ranger" donated by SRM Past-Presidents
  - 10X felt hat donated by Rand's Custom Hats, Billings, MT
- 3. SRM custom engraved, .270 caliber rifle with scope donated by Sharp Brother's Seed, Healy, KS.

Tickets are \$5 a piece or 5 for \$20.

The drawing will be held at the informal "An Evening in Montana" BBQ and social to be held in conjunction with the SRM 2011 Annual Meeting in Billings. Ticket holders need not be present to win.

Anyone desiring to either buy and/or sell tickets please contact Rod Heitschmidt (heitschmidt@att.net), other members of the Endowment Fund Development Committee, current SRM officers and Directors, section officers, and/or other interested SRM members.

Certification as a Consultant in Range Management by the Society for Range Management - Joe Schuster, Certified Range Management Consultant,

Bryan, Texas

The Certified Range Management Consultant (CRMC) program was initiated by the Society in an attempt to identify adequately trained and ethical practioners of the science of range management serving as independent, paid consultants. Through the process, the Society for Range Management (SRM) certifies that a person meeting the eligibility requirements has met and maintains high standards of education in rangeland resources and has diverse experience in rangeland resource situations and problems. Many members of SRM meet this criterion but surprisingly few have pursued the designation of "Certified Range Management Consultant" by going through the application process. It has its advantages if you are competing for consulting services. Land owners, land management agencies and law firms looking for expert consultation are assured that an individual designated as a Certified Range Management Consultant by SRM has demonstrated the ability to observe, collect, analyze, and synthesize information related to rangelands and rangeland resources. They also know that the certified consultant has pledged to adhere to the SRM "Standard of Conduct for SRM Members" and "Code of Ethics".

In my experience, being certified as a range management consultant by SRM has been most beneficial in obtaining consultancies as an expert witness for law firms in litigation cases. Being recognized as a CRMC has undoubtedly helped obtain consultancies in competition with other

consultants. My land management and ranch management consultancies have mostly been the result of referrals, but being a Certified Range Management Consultant helped secure the job.

Any member of SRM would benefit professionally from a Certified Range Management Consultant designation, particularly if considering consulting in rangeland resource management or providing testimony in rangeland management and ecology issues.

It is encouraging to see that the SRM Board is examining the CRMC process. I would like to see CRMC mean the same to those seeking help or advice in rangeland ecosystem issues as CPA means to those seeking help in accounting.

Capital Update - Jess Peterson Howdy Friends,

Finally some good news! BP is well on its way to successfully plugging the oil leak in the Gulf of Mexico. This is welcome news on several fronts; especially here in Washington as Congress will focus more of its time and efforts on appropriations, tax, energy, and trade bills.

On the great news front, SRM recently concluded its summer board meeting. Hopefully you took advantage of the SRM Capital Update Call and listened to the live, real-time action that took place in the SRM board room.

If you didn't, I will touch upon a couple of key items that were discussed:

- " Digitalizing SRM publications and communications. A lengthy conversation took place regarding the pros and cons of switching to a more digital-based publication system.
- " There was discussion about finding ways to consolidate functions among likeminded associations such as the Soil and Water Conservation Society, Soil Science Society of America, American Society of Agronomy, etc.
- " Upcoming ESD workshops
- " Plans for the Native American Range Forum taking place at the SRM annual meeting in Billings
- Dues structure for sections and a potential increase
- " SRM budget update

As you can see, if you are not participating on these calls you are missing out! If you have a question, it WILL be answered on the SRM Action Update Call! Next call will take place August 12 at 11:00 am MDT. Call-in info: 1-517-417-5000 code: 012010 #

Continuing on the Capital front, we have several big news items. Idaho Congressman Mike Simpson attached language in the Interior and Environment Appropriations Act for Fiscal Year 2011 that prevents a voluntary grazing buyout. Simpson's amendment was accepted by a vote of 13-1. According to Simpson's press release, "This language allows BLM to continue working through the growing backlog of grazing permits that need to be reprocessed. Similar language has been included in the Interior Appropriations bill since 1998, and the BLM requested that it be added again because of the positive impact it has had in allowing the agency to focus on environmentally sensitive areas without unnecessarily disrupting ranching in the West."

Simpson states, "The truth is that we need a comprehensive solution to the challenges posed by our current grazing policies, which are resulting in unmanageable backlogs that negatively impact ranchers and

prevent agencies from spending their time and resources enacting good land management policies. This language gives the BLM one more tool in the tool chest to help address the current backlogs, and I will continue to work with the Department of the Interior and the Forest Service to develop a thoughtful, responsible, and long-term strategy that protects grazing interests while better monitoring range conditions and preserving ecologically sensitive rangelands."

Simpson also added language to the bill that would require the Department of the Interior to report on fees paid out under the Equal Access to Justice Act. The Interior and Environment Appropriations Act for FY2011 will now be considered by the full House Appropriations Committee. For more information click here:

http://simpson.house.gov/News/DocumentSingle.aspx?DocumentID=199943

On a unique reporting note, the USDA released a study outlining the report of foreign holdings of U.S. agricultural land. To view that report click here: www.fsa.usda.gov/Internet/FSA\_File/afida\_2010.pdf

USDA Secretary Tom Vilsack recently announced that the general sign-up for Conservation Reserve Program (CRP) will begin August 2, 2010 and continue through August 27, 2010. During the sign-up period, farmers and ranchers may offer eligible land for CRP's competitive general sign-up at their county Farm Service Agency (FSA) office. For more information please click here:

http://www.fsa.usda.gov/FSA/newsReleases?area=newsroom&subject=landing&topic=ner&newstype=newsrel&type=detail&item=nr\_20100726\_rel\_0000.html

Thanks again to all of you that are Capital Update subscribers. Please note that if you are not yet a subscriber, and would like to get on this update list, send an email with the word "Subscribe" in the subject line to capitalupdate@rangelands.org.

I know it's only August, but I am really looking forward to the February SRM annual meeting in Billings, Montana! I plan to be just a little south of Billings during August - spending some time near Red Lodge, checking cattle and hopefully sneaking off for some fishing!

Here's to you finding some time for fishing and enjoying the summer days!

Jess Peterson
Western Skies Strategies
2414 I Street NW
Washington, D.C. 20037
202-870-3867 (o)
202-330-5184 (f)

www.westernskiesstrategies.com

Participate in SRM's Services and Programs Satisfaction Survey

The SRM Board of Directors is conducting a survey to receive feedback from each member about the level of satisfaction and importance of current SRM programs and services. We hope you took a few minutes to complete the short online survey that will give us some indications about how to apply our limited resources toward programs you value. The survey was conducted online from July 21 to July 30, 5:00 PM (MDT).

SRM 2011-2012 Officer Elections Go Electronic

The timeline and format for this year's board elections is changing!

In an effort to save cost and potentially increase participation, SRM will conduct this year's election electronically. All members who have an email address will receive a voting notice by email and will vote electronically via that notice.

Members who do not have email, or who have elected to receive their publications hard copy, will receive a paper candidate statement and ballot to mail in.

Voting will begin as of August 31 this year, instead of early October. You must submit your vote, either hard copy or electronic, by October 22. Please note that you still can only vote once.

The candidate statements can be found in this newsletter, and have been posted online at:

https://netforum.avectra.com/eWeb/DynamicPage.aspx?Site=SRM&WebCode=BOD\_e lections

In preparation for the upcoming election and to ensure your opportunity to vote, please take a moment to log in to your member record and verify that your contact details (email and mailing addresses) are correct. You can also call or email the office with any changes or corrections.

Thanks and happy voting!
SRM Board of Directors and Staff

Society for Range Management 2011 Slate of Candidates for Office

Candidates for SRM Second Vice-President: Butler, Roath

Wallace C. Butler

Boise, ID

Education: M.S. Range Management (1984) & B.S. Animal Science (1969), University of Idaho

Occupation: Range and Ranch Management Consultant (1988 - present);
Range and Livestock Specialist, Idaho Farm Bureau Federation (January 2007 - present); Northern Region Manager & Range Management Specialist,
Idaho Farm Bureau Federation (November 1997 - 2006); Rancher-Owneroperator, Butler Livestock Company, stocker cattle and Quarter Horse operation (1979 - present); Ranch Manager, Rainbow Ranches, Kendrick,
Idaho (1973 - 1979); Graduate Student, University of Idaho (1969 - 1972)

Honors & Awards: President's Award, American Farm Bureau Federation (2010); W. R. Chapline Land Stewardship Award, SRM (2002); Top Hand Award, Idaho Section SRM (1995); Eagle Scout

Other Interests: Raise & train Australian Shepherd stockdogs, host training clinics, judge working trials. I have dogs all over North America and Europe (1968-present); Raise Quarter Horses primarily for ranch and arena use (1986-present)

Leadership: Chairman, SRM Strategic Plan Task Force (present); Western Governors' Association Wildlife Council, Stakeholder Advisory Group (present); Co-chair, SRM Membership Taskforce (2010); Advisor, SRM Young Professionals Conclave (2010); Idaho Wild Turkey-Migratory Waterfowl Task Force (2010); Western Legacy Alliance, Co-founder and Steering Committee

(2008-present); Governor's Bighorn/Domestic Sheep Taskforce (2008-present); Idaho Working Lands Coalition (2005-present); Idaho Department of Lands, Livestock Industry Work Group (2005-present); Director SRM (2006-2008); Idaho Rangelands Committee (2003-present); Northern Director Idaho Section SRM(2003); Idaho State Department of Agriculture Rangeland Management Advisory Committee (2001-2004); Vice-Chairman (1999), Chairman (2000) Grazing Lands Conservation Initiative Idaho State Steering Committee; Northern Chapter Chairman, Idaho Section SRM (1995)

### Statement by Wally Butler

I am flattered to have been nominated for second vice president of the Society for Range Management. As a retired member of the board of directors, I feel that I have the interest and experience to work my way through the chairs of this fine organization in a productive fashion. I believe that during my term as a director I demonstrated my strengths as a leader and my devotion to the society.

The society is positioned to strengthen its role as the scientific leader in range management. I possess the knowledge and people skills to help the society advance that leadership role. I have financial experience in several arenas and feel that I can be an important part of the team that gets SRM on sound financial ground. I have considerable political experience and understand the range management profession at all levels. I am passionate about proper stewardship of the land yet am fully in support of all appropriate uses of the land including livestock grazing.

I have not only an academic and scientific background but an extensive ranching background. I continue to own and lease private lands for livestock production purposes. My primary occupation involves lobbying our state legislature in all matters relating to proper range and livestock management. When not advising legislators, I work directly in the field with all state and federal agencies. Please consider my strengths as a viable, well qualified candidate for this position.

### L. Roy Roath

Fort Collins, CO

Education: B.S., Fish & Wildlife Management and M.S., Range Management, MT State University; Ph.D., Range Science, OR State University

Occupation: Semi-retired Extension range specialist, CSU Section Activities: Producers Affairs, Student Activities Committees, President

SRM Activities: Member since 1971; Committees: Excellence in Grazing Management, Wildlife Habitat, Student Activities, Advisory Council, EVP Search (Chair), and many more; General Co-Chair, 2010 Annual Meeting, Denver, Colorado

## Statement by Roy Roath

I have always had a love for the land and a great respect for those who manage it. My goal, in becoming an officer, is to have a larger platform to promote our commitment to rangeland management. This comes through understanding the application of both the art and science. I would like to join with the board of directors, other officers, and the

staff, to steward the organization; and for SRM to be the most credible source of information for application of rangeland management.

It is, however, critical to find ways to move the organization forward so that it appeals to a broader base of members. During the recent meeting in Denver, I hope many of you found it to be the broadest, richest program in recent memory. This was done to purposefully reach our current membership with information, but also to reach beyond our current membership and demonstrate to others that we, SRM, have information that applies to the interests and endeavors of ranchers, wildlife managers, invasive species managers, open space managers, green organizations and many others.

I have always been committed to the teaching-learning process and would continue to foster the teaching of rangeland management by all practitioners and scientists, but to also to foster a learning environment where everyone believes they are a learner not only a teacher.

In the final analysis "It is about the Land!!"

Candidates for SRM Directors: Anderson, Boothe, Hays, Isaacs

Val Jo Anderson, Ph.D.

Provo, UT

Education: B.S & M.S., Utah State University; Ph.D., Texas A&M University

Occupation: Professor of range management at Brigham Young University and Chair of the Plant and Wildlife Sciences Department at Brigham Young University

Section Activities: : Section President (1996-1997), Chair of Information and Education Committee, member of Scholarship Committee, Plant ID & URME coach for BYU (1990-2007)

SRM Activities: Member since 1980; Student Affairs Committee & Chair of Undergraduate Paper session (1995-2007), Chair of the 1995 SRM Summer Convention; Co-chair for Student Activities for 2004 Annual meetings in Salt Lake City; member (1990-present) and president (1995-1996) of Range Science Education Council (RSEC)

#### Statement by Val Anderson

The diversity of the goods and services required from rangelands now, relative to the time of the Society's inception, has increased the number and kinds of managers that are in play. However, our membership numbers are down from historic levels and we are left to wonder why and ask what we should be doing to attract the workforce of our industry.

I believe that our focus should be two-fold. First, SRM student programming has been effective, evidenced by the number of active members who first participated as students. Re-emphasis on including students in the work of the Society at both the section and national levels should be pursued. This creates a networking opportunity that can have direct benefit to students as they seek seasonal employment, graduate opportunities and eventual career positions. Secondly, we need to create greater incentives for those who work on the land, employed by both public and private entities, to attend and participate in the activities

of the Society. Many employers have significant training budgets. Many who attend SRM functions are experts in the respective fields. It would seem like a battery of training courses could be held in conjunction with SRM activities that would promote the attendance at meetings, membership and perceived utility of SRM.

While these are not novel ideas, and to some extent they already occur, I believe that increased attention and diversity of offerings would broaden the prospective membership field and increase the influence that SRM can exert in the management of rangeland resources.

William L. Boothe Lakeview, OR

Education: B.S. Range Management, University of Wyoming; M.S. Range Science, Colorado State University

Occupation: Range Management Specialist (RMS), Bureau of Land Management, Lakeview, Oregon; formerly RMS in Las Cruces and Albuquerque, New Mexico & Reclamation Biologist for coal mines in Raton, New Mexico and Sunnyside, Utah

Section Activities: Southern Oregon Chapter President, PNW Section Membership Chairman; 4 years PNW Board of Directors; PNW Vice President (2009); PNW President (2010)

SRM Activities: Member since 1978; Co-Chair Poster session, 46th Annual SRM Meeting, Albuquerque, New Mexico; Volunteer, 59th Annual SRM Meeting, Vancouver, British Columbia; Membership Committee; Advisory Council; Advisory Council Annual Meeting Subcommittee

## Statement by Les Boothe

The Society for Range Management is a unique organization with a variety of members that include scientists, producers and land managers. Meeting the needs of our members is the primary challenge faced by SRM. The solution to this challenge lies in listening to members and facilitating the exchange of information and ideas through local forums and workshops.

The diversity of experience and knowledge possessed by SRM members is our greatest strength. This should be utilized to make SRM more proactive and a source of objective opinion during the public debate on rangeland issues. We should do more to promote SRM and highlight our successes of the last half century. I support having the Washington DC liaison and Outreach Coordinator to foster good public relations and get our message out to students.

As many members retire, it is imperative that we attract new, young members to SRM. For this reason I support programs like High School Youth Forum and Young Professionals Conclave. I see potential to expand the cooperation between government agencies and the SRM. In addition to the on-the-spot hiring program, there may be an opportunity to provide training to young employees. Such trainings could attract young government employees to the SRM meetings and utilize the large pool of range experts who attend these meetings. As a BLM employee who interacts daily with livestock producers, I believe we should do more to retain and attract these traditional range users to our organization. If elected these are some of the initiatives I would promote.

Misty A. Hays Douglas, WY

Education: B.S., South Dakota State University

Occupation: Deputy District Ranger, USDA Forest Service, Douglas Ranger District, Medicine Bow-Routt National Forests and Thunder Basin National Grassland-Douglas, Wyoming

Section Activities: Council-South Dakota Section; President, South Dakota & Wyoming Sections

SRM Activities: Member since 1988; Nominating Committee, Employment Affairs Committee, Government Policy & Programs Committee (Chair); Advisory Council (Chair 2000 & 2009); Advisory Council Annual Meeting Subcommittee (3 years); Annual Meeting Planning Committees (Rapid City, Omaha and Casper); Certified Professional in Rangeland Management

Statement by Misty Hays

In my 22 years as a member of the Society for Range Management I have watched the society change and adapt, sometimes with some difficulty. But always, someone within the Society has stepped forward to help the Society adjust and move forward to address the changes. I believe that the Society is still as relevant to range professionals as it was when it was founded over 60 years ago. In order for SRM to remain relevant, members of this Society must step up to be part of the future of our range profession.

Range professionals will be at the forefront of many current and future issues, including carbon sequestration, climate change, endangered species, conservation of open spaces and continued pressures for a variety of uses on rangelands. All of these issues demonstrate the continued importance of rangelands and rangeland managers. Through my experiences with SRM at all levels, I see the abilities of our members, the bright future of our new members and valuable experience of our more seasoned members. I hope to help move the Society forward to address these complex issues that will affect rangelands in the future while continuing to provide a place where range professionals can come together with a common bond in practicing the art and science of range management.

Jack L. Isaacs Soda Springs, ID

Education: B.S. Range Science, South Dakota State University

Occupation: Born and raised on the family ranch in South Dakota; 20 years with the USDA Forest Service; currently a District Ranger on the Soda Springs Ranger District, Caribou-Targhee National Forest in Soda Springs, Idaho

Section Activities: South Dakota Rangeland Days; South Dakota Section President (2 years); Advisory Council (2 years); Planning Committee for 50th Annual Meeting of the SRM, Rapid City, South Dakota

SRM Activities: SRM member since 1988; SDSU URME & Plant ID team member (4 years); Co-Chair Membership committee; participant in "Tapping the Top"; High School Youth Forum Judge; Government Policy & Programs Committee member and current Chair; On-The-Spot hiring for US Forest Service; US Forest Service/SRM Liaison in Washington, DC

### Statement by Jack Isaacs

I believe SRM is challenged with an identity crisis and an issue of getting our message across to people who need to know what SRM is about. SRM has some of the most talented, helpful and knowledgeable individuals of any organization. I think SRM should be more active with Congressional staff, other organizations and societies as well as the general public. If we let people know what SRM stands for and believes in, then we can be more proactive rather than reactive to important issues. I also believe in SRM's continued support and development of our youth and their activities at the Section, National and International levels. Our youth are our future. I would appreciate your support and will work hard for you and this Society if elected as your Director.

Kansas Section Annual Business Meeting Friday, October 1, 2010

Manhattan Plant Materials Center

10:00 a.m. - 4:00 p.m.

For more information, please call 785-539-8761

The business meeting and a tour will be at the NRCS Manhattan Plant Materials Center (PMC). At noon we will break for lunch at the PMC (please bring a sack lunch). There will be a tour of the Konza Prairie Biological Station from 1:00 p.m. to 4:00 p.m.

Manhattan Plant Materials Center (PMC) 3800 South 20th Street
Manhattan, KS 66502
plant-materials.nrcs.usda.gov/kspmc/
www.kansas.nrcs.usda.gov

# Directions to Plant Materials Center:

From Manhattan: From Ft. Riley Blvd. or Tuttle Creek Blvd. (east side of Manhattan by Manhattan Town Center Mall) cross the Kansas River Bridge. Immediately after crossing the bridge, turn right on Riley Co. 901 -McDowell Creek Road, travel 6.0 miles, turn right on Riley Co. 424. Follow Riley Co. 424, 3 miles north and 1 mile west to the PMC.

From I-70: Travelers on I-70 should exit 307-McDowell Creek Road Interchange. Eastbound travelers should turn left, westbound travelers should turn right on Riley Co. 901 -McDowell Creek Road, travel 3.6 miles to west 40thAvenue, turn left and travel 3 miles north to PMC.

#### Directions to Konza Prairie Biological Station:

From Manhattan: From Ft. Riley Blvd. or Tuttle Creek Blvd. (east side of Manhattan by Manhattan Town Center Mall) cross the Kansas River Bridge. Immediately after crossing the bridge, turn right on Riley Co. 901 -McDowell Creek Road, travel 6.5 miles, turn left on 100 Konza Prairie Lane to headquarters.

From I-70: Travelers on I-70 should exit 307-McDowell Creek Road Interchange. Eastbound travelers should turn left, westbound travelers should turn right on Riley

Society for Range Management

64th Annual Meeting

Billings, Montana - February 6-10, 2011

Transcending Borders - Landscapes and Legends

http://www.rangelands.org/billings2011

Northern Great Plains Section Summer Meeting

September 8-9, 2010

Brandon Research Centre, Brandon Manitoba

The meeting has been planned in co-operation with Agriculture and Agri-Food, Canada's Brandon Research Center, Agriculture Environmental Services, Branch, and Manitoba Agriculture (MAFRI).

Manitoba Forage Council will be accepting registration for both tour days on their website but not the supper. Registration for the tours can be done by phone or website. Registration cost is \$25/day or \$40 for both.

The supper is an additional \$15 for a hot roast beef dinner and our Secretary/Treasurer, Jennifer Muscha, will accept early registration and payment by check for the supper meeting.

Jennifer Muscha

USDA-ARS Fort Keogh LARRL

243 Fort Keogh RD

Miles City, MT 59301

Phone: 406-874-8223

Fax: 406-874-8289

Please do register early so we can plan ahead for the appropriate numbers attending.

September 8 - Brandon Research Center (BRC) Beef and Pasture Tour Registration & Coffee: 9:00 (Conference Room)

10:00 - 12:00 (all in Conference Room, ca. 20 minutes each)

- 1. Waxy Barley for Swathgrazing
- 2. DDGS Cows
- 3. Flax Heifers
- 4. TOC Cows and Steer Data (P&E)

12:00 - 1:15: Lunch (Cafeteria)

Afternoon: ca. 1:30-3:30 (all outside, ca. 1 h each)

- 1. Rested Grazing (annual forages)
- 2. Pastures Mixes at Johnson Farm

Return to Conference Room for Question Session Drinks and

Refreshments (Conference room)

SRM Business meeting (Conference room)

SRM Supper (Conference room)

September 9 - Range Tour

9:00 Leave BRC for Wallace pasture

10:00 Arrive at Wallace

10:15 SAgES site Climate change impact on vegetation

11:00 Rotational grazing to rehabilitate native pastures

12:00 Lunch (bagged lunch)

1:00 - 3:00 DUC tour

- 1. Dense nesting cover
- 2. Grazing clubs (Woodrow group)

4:30 Return to BRC

Western Governors Adopt Report on Climate Adaptation Priorities FOR IMMEDIATE RELEASE - June 29, 2010 - Contact: Tom Iseman, 303-623-9378 submitted by Linda Coates-Markle, SRM BLM Liaison

The Western Governors' Association has published a climate adaptation scoping report that emphasizes the need for coordination between state and federal efforts to identify key science that is Western specific and begins to share and implement smart practices.

The WGA Climate Adaptation Work Group will work with stakeholders to implement the recommendations in the report, which is available on the WGA Web site at www.westgov.org.

Arizona Section Summer Meeting

Theme: "Collaboration and Adaptive Management - Applications on the Apache Sitgreaves NF"

August 4-6, 2010

rangeland resources.

Springerville Area, Arizona

Contact: Don Luhrsen (928)-462-3201 or email: dluhrsen@fs.fed.us
Ranchers and managers employ various methods to attain a consensual agreement of how best to manage public rangelands. In recent times, collaboration between various management agencies and ranchers has been a productive method to attain common management goals. Often management goals require adapting to changes in environmental and livestock production needs. This flexibility permits ranchers and managers to achieve desired condition goals for short and long-term conservation of

This year the Arizona Section of the Society for Range Management provides an excellent example of how collaboration and adaptive management principles are applied on the X Diamond Ranch, Springerville, Arizona. The field sessions focus on how range scientists, agency managers, consultants, and ranchers have identified and resolved some key management issues to optimize ranching needs, while providing for sensitive species and changing Forest needs. Some of these issues include: to or not to fence riparian areas, setting hunting permit allocations, wolves and sheep, accommodating transportation improvements, and considerations for neighboring allotments. Discussions will also focus on proactive rancher efforts that yield lasting results.

Colorado Section Winter Annual Meeting

Joint meeting with Colorado Division of Wildlife, Habitat Partnership  $\ensuremath{\mathsf{Program}}$ 

Theme: "Wildlife Habitat Management"

November 30 - December 2, 2010

Doubletree Hotel, Grand Junction, CO

Agenda: Includes a nice line-up of speakers from multiple organizations and private business. A few speakers confirmed include: Dr. Chad Boyd (Oregon State University), Dr. Fred Provenza (Utah State University,) Dr. Roy Roath (Colorado State University), Sandy Wyman (National Riparian Service Team), and John Fielder (Photographer).

There will also be a joint banquet, silent auction and trade show.

Registration and Reservations: Conference Registration is available online at:

https://netforum.avectra.com/eWeb/DynamicPage.aspx?Site=SRM&WebCode=Event Detail&FromSearchControl=Yes&&evt\_key=174d105c-27d7-4a39-ad8e-f07ca7a1cff2. A block of rooms are reserved at the Doubletree for \$85.00/night, which is below the per diem rate of \$98.00. To make reservations call: 970-257-8129.

New Mexico Section Summer Tour

Theme: "Meeting Challenges of Adaptive Management on a Large and Variable Landscape"

August 6, 2010

Express UU Bar Ranch

Cimarron, New Mexico

The New Mexico section of the Society for Range Management will be offering an outstanding opportunity to join manager Mike Hobbs for a personal tour of the Express UU Bar Ranch August 6 near Cimarron, New Mexico.

From the mountains to the plains and in-between, the historic, 160,000+ acre UU Bar combines stocker, commercial and breeding cattle operations with high quality hunting, recreation and very attentive range management. This SRM tour will be open to ranchers and all those interested in furthering the art and science of range management (CPRM CEU credits have been applied for). Youth in particular will be welcome. Portions of the proceeds from the \$50 tour ticket (\$25 youth and students), which includes a hearty cowboy luncheon at the distinctive Express UU Bar Lodge, will support NM SRM scholarships, the NMSU Range Club, and the NMSU Range Plant ID team.

A block of rooms is being held for a limited time at special SRM rates at Cimarron's historic St. James Hotel where they will be an SRM social and tour orientation the evening prior. Itinerary, registration and other lodging links are posted at http://nmsrm.nmsu.edu/. As August is "high season" in the high country, those seeking accommodations should not delay!

Online registration is available at

https://netforum.avectra.com/eWeb/DynamicPage.aspx?Site=srm&WebCode=Event Reg&FromSearchControl=Yes&evt\_key=5d9ce915-da05-47a6-9471-c04b4eb51e51

For further details, contact jimthorpe@wildblue.net, 575 868-4686.

July Rangeland Photo Quiz - Answer

Question: Rangeland scenery may often perplex as much as it delights, but it always has a story to tell. What's the tale told here from the Mohave Desert?

Answer: "I'm also going to guess that you get a blizzard of responses to this one." So wrote our first respondent, who proved to be nearly correct (It wasn't a blizzard, it was a slurry dump!). While lay observers might ponder the geologic origin of the picturesque stroke of color splotched along this rocky Mohave ridge, our experienced rangeland observers readily recognized the stain of fire retardant and the blackened bottoms and torched Joshua trees testifying to a not-so-longago burn.

But, some asked, was the slurry drop on target? "Looks like they missed the target but it is hard to tell," and "Not sure what he was trying to protect on that hillside?" Others expressed admiration for what appeared to be surgical precision; "Quite obviously there was a wildfire and an air tanker was called in to check the fire keeping it from traveling across the face of the hill in the background of the picture. I would guess from the amount of retardant on the hillside, going up and over the crest, that the plane was a "heavy" tanker. The pilot was very good, because that drop appears to be perfectly placed to stop that flame front from advancing across the hill."

An Oregon fire ecologist observed, "Since the fire didn't reach all the way to the top of the hill, either conditions had moderated and the fire spread rate had slowed, the horizontal fuel continuity was insufficient to support the type of rapid spread one would expect on an uphill run, or this was a flank of the fire with a wind blowing across the hill and causing the spread vector to be more cross-slope than uphill. My bets are this was a flank of the fire and not the head. Unfortunately the image is not of fine enough resolution to determine if there are any freeze patterns to the Joshua trees. Freeze patterns refer to a phenomenon where leaves and fine branches become bent and "frozen" in the direction of fire spread. Examination of freeze patterns in conifers has been used to determine fire spread direction and provide some evidence of fire intensity and rate of spread after the fact during accident and fatality investigations in conifer forests. I don't know if Joshua trees can develop freeze patterns. (A yet unanswered research topic?)

And finally, there are questions of succession and legacy. Joshua trees and creosote bush are not very fire tolerant. Next year this site will most likely be dominated by cheatgrass. The cheatgrass was most likely already present but now a large niche space has been opened up. Chances are the red mark will be visible for years to come as it does not wash off easily (especially with only 2 to 8 inches of precipitation per year).

Thanks to John Tanaka for submitting this to our Range Photo Quiz! (Hey John, when are you going back to get us an update?)

August Rangeland Photo Quiz - Question

Question: Dan Robinett has sent us this classic fence line contrast from the Mustang Mountains of Santa Cruz County, Arizona. We think that even our most desk-bound members might be able to figure out an explanation for this one. But then, what further "implications" might be drawn?

Please send your observations (and your own quiz-worthy range photos) to vtrujillo@rangelands.org, subject line "Range Photo Quiz."

SRM Action Update Call When: August 12, 2010 Time: 11:00AM MST Dial: 1-517-417-5000

When Prompted Enter: 012010 followed by the # sign

Special Note: The SRM Action Update Call will be held the 2nd Thursday of

every month at the same time with the same number and prompt.

Agencies Must Understand, Adapt to Younger Work Force by Alan P. Balutis for Federal Times  $\,$ 

submitted by Linda Coates-Markle, SRM BLM Liaison

The Chief Information Officers Council recently issued a report that should be a must-read for every government manager, supervisor and senior executive.

The report, "Net Generation: Preparing for Change in the Federal Information Technology Workforce," applies not only to the IT work force but to the large, incoming generation of new hires who will bring new dynamics to the entire federal workplace. And the challenge is one all managers will face: "to reconcile the distinct, and sometimes conflicting, expectations, needs, and experiences of their workforce and to establish a context for success that allows the strengths of each generation to shine."

The authors have done their homework to understand the new, younger generation of workers - the "Net Generation," as named by Dan Tapscott in his 1997 book, "Growing Up Digital." It will be critical for the government to understand this generation in order to successfully recruit, retain and develop the best talent.

Clearly, the Net Generation represents a new breed of workers and global citizens, and this report explores their most salient attitudes. They are hard-working and achievement-oriented, preferring consensual leadership and collaborative problem-solving rather than the traditional approaches found in government today.

They are the first generation to have lifelong exposure to the Internet. They like the freedom and flexibility of a virtual office, but they also want rules and responsibilities to be spelled out clearly. "It's all about me" might be the mantra of this demanding bunch of future government leaders, yet they also tend to be civic-minded, collaborative, environmentally conscious and philanthropic. They want continuous feedback and recognition, and they value genuine mentoring.

So the future work force can be characterized as:

- " More diverse, as measured by ethnicity, age, race, religion, family background, sexual orientation, geographic location and global connectivity, language ability and disability.
- " Less immersed in work and desiring more work-life flexibility.
- Technologically savvy and having good collaboration skills.

There is much uncertainty about how this generation and government managers and supervisors will adapt to one another. But government executives cannot afford to ignore the Net Generation because of the pressing need to replace retiring baby boomers. If the government doesn't take notice of the differences of this generation and prepare to deal with them, it will lose the battle for the best talent.

This will require changes in human resources management and employee engagement: communicating the vision, enhancing the hiring process, on-boarding new employees, managing performance, awards and recognition, and so on. More importantly, we will need to develop managers with a broad level of self-engagement, who are good at personal interactions, value employee career development and appropriately recognize achievements.

Finally, the workplace of the future will be radically different, with more flexibility, more mobility, more independence and expanded content and information-sharing capabilities through Web 2.0 technologies. The newer, younger members of the work force expect a

government that accepts more social and collaborative tools. E-mail? That's for the older generation.

As the vice chairman of the Chief Information Officers Council, David Wennergren, puts it: "The information age provides us opportunities to collaborate in ways we never dreamed possible. ... This will only happen if we are able to provide our work force with access to information age tools and capabilities, as well as providing them with an environment that unleashes and nurtures the fire of their innovation and creativity."

Can the government adjust? The co-chairs of the council's work-force committee have it right in the report's conclusion: "Our agility and adaptability to the changing needs of this and future generations are critical to our success in meeting the challenges faced by the federal government."

This report should serve as the guidebook for those in government not only seeking to win the war for talent but for those who want to change the nature of government itself.

Alan P. Balutis is senior director and distinguished fellow at the Cisco Business Solutions Group.

IX International Rangeland Congress-IRC2011

"Diverse Rangelands for a Sustainable Society"

April 2 to April 8, 2011

Rosario, Argentina

For more information, visit our website at www.irc2011.com.ar.

'The ASM Community': How Blogging Can Help Your Career by Beth Hilson, The Animal Science Monitor-Issue 107

http://www.animalsciencemonitor.com/node/119

submitted by Linda Coates-Markle, SRM BLM Liaison

Periodically through the year, we'll be publishing articles in our "ASM Community" series. These are articles dealing with social media, social networking, traditional networking, and other topics that will help our readers not only become more a part of the animal science and animal nutrition community, but also advance their careers.

In this issue of The ASM, I'll be discussing the topic of blogging, quite possibly the oldest of the social media tools. It was around before Twitter and Facebook and is still going strong. But what are the rules, especially for job seekers? Can it help you? What's the deal?

A supplement to your resume

The short answer is that blogging can help you, regardless of whether you're currently employed or not. However, it's better if you start a blog when you're employed. That way, you're positioning yourself as an expert in your field and you're not trying too hard to prove your worth. (You don't want to come across as desperate or write blog posts that appear panicky.)

If you're seeking to continue climbing the career ladder, a blog can help supplement your resume. This is especially the case for those who've just graduated and don't have a ton of working experience behind them. Below are some other benefits associated with starting a blog:

First and foremost, it shows employers that you're a proficient writer, which is another skill set that might sell you as a viable candidate. (Of course, if writing is not your strong suit or if you don't

like to write, you probably shouldn't start a blog. Then it might wind up hurting you more than helping you.)

It shows that you're both motivated and dedicated. Starting and continuing a blog is not easy, even if you do like to write. It shows that you're technologically savvy, a trait that's desirable no matter the field of study. The entire world is on the Internet these days.

It shows that you're staying on top of trends and developments within your industry.

It gives some insight into your personality. A person's writing style tells something about them. Just make certain that you're sending an accurate message.

Showcasing your blog to employers

Okay, you've started your blog and it's been running for months now. There are even people who read it consistently. The time has come for you to move on and continue climbing the career ladder. What's next? Reference your blog in your resume and as part of the interviewing process. In the "contact information" portion of the resume, list your blog's website address. If you're a serious candidate, company officials will be checking out the blog before bringing you in for an interview - and that can give you an edge over other candidates.

You can also talk about the blog during the interview, especially if you have a sizeable number of readers. Companies want to be successful within the realm of social media just like everybody else, and if you're already experiencing success, they're going to view you as a valuable asset, and that's in addition to your core set of skills.

Here are some additional tips for starting and running your blog: Don't lambaste previous employers or vent about your present one. Seems like common sense, but you'd be surprised by how many people fall prey to this. And pay for it.

Don't try to be a "know it all." Nobody knows it all. A blog is a place for sharing and exchanging information and offering thoughts and opinions. As always, honesty is the best policy.

Be passionate about your subject matter. It goes without saying that you should be passionate about what you do for a living, and on top of that, a potential employer will want you to be passionate about working for them.

If you believe that blogging is something that you'd like to do, it could be well worth your while to get started. Above all, be motivated, dedicated, and passionate . . . and your blog just might give you an edge over everybody else applying for the position.

Governors Commit to Completing Regional, Trans-boundary Wildlife Maps in

Governors Commit to Completing Regional, Trans-boundary Wildlife Maps in Three Years

FOR IMMEDIATE RELEASE - June 28, 2010 - Contact: Madeleine West (303) 523-3547, mwest@westgov.org

Submitted by Linda Coates-Markle, SRM BLM Liaison

WHITEFISH, MT. - Western Governors reaffirmed their commitment to work across political boundaries to tackle landscape-scale wildlife conservation through the Western Governors' Wildlife Council and committed their state agencies to complete wildlife decision-support systems within the next three years.

Washington Gov. Christine Gregoire, who was elected as WGA's new Vice Chair today, moderated the session.

"As environmental issues grow more challenging, we need to look more often at opportunities for cooperation across state borders and with Canada and Mexico," she said.

The governors have been working to conserve crucial wildlife habitat and corridors through the council, which has brought states together for the first time to coordinate their data and produce more accurate wildlife counts and maps.

"Balancing wildlife conservation with development is only one piece of the puzzle," said C.L. "Butch" Otter, WGA's new Chair. "The Western landscapes we treasure also are facing threats from wildfires, drought, pine beetle infestation and invasive species."

Experts offered advice on ways states can expand and integrate their efforts to improve conservation of water, wildlife and forest resources.

Sally Jewell, President and CEO of REI, said "Ecosystems don't know political boundaries, so conservation of the most important wildlife corridors, water and forest resources require cooperation across multiple public private entities."

The U.S. Department of Energy has awarded \$3 million for 17 states to develop the wildlife decision-support systems. The information will be accessible not only to governmental entities, but also landowners, conservation groups, industry and agricultural interests. Eight pilot projects across the West were launched earlier this month to begin developing these compatible systems.

The systems will be developed in coordination with diverse interest groups who will be the ultimate users of the wildlife information. This month the Wildlife Council formed a stakeholder advisory group. Their purpose is to act as a sounding board for council activities and products. The group's first meeting will take place on Tuesday, June 29 in Whitefish.

Wildlife Pilot Project Descriptions

Utah, Nevada, California & Arizona

Utah, Nevada, California and Arizona are identifying areas of wildlife conservation potential at a landscape scale. Their goal is to develop a useful and consistent source of mapped biological information across the states. At the end of this two year pilot project, each of the states will be positioned for designing, building and implementing a publically available mapping tool that can be used to encourage energy development that minimizes impact to wildlife.

New Mexico & Colorado

Colorado and New Mexico are working to implement an MOU signed by Governors Ritter and Richardson last December. Their joint pilot will identify and prioritize crucial habitat and important wildlife corridors in the region, and will evaluate potential threats to those corridors from future development. The creation of publically available wildlife mapping tools will guide the development of strategies to aid the management of crucial wildlife habitat and important migration corridors shared by these two states.

Idaho & Montana

Idaho and Montana are partnering in the coordination of a trans-boundary wildlife mapping tool for fish, wildlife and habitats along the Idaho-Montana Divide. The pilot will focus on shrub-steppe, high desert and coniferous forest ecosystems and associated fish, wildlife and plant species in the Bailey's Ecoregional Sections of the Beaverhead Mountains,

Idaho Batholith, Bitterroot Mountains, and Flathead Valley. The joint development of this mapping tool will make it easier for developers and the states to identify areas where development can occur with minimal impacts to wildlife.

South Dakota, North Dakota & Nebraska

South Dakota, North Dakota and Nebraska are jointly identifying important habitat for priority grassland species. Habitat mapping will be combined with energy site planning to allow for improved risk assessment and/or mitigation planning of future energy sites.

Oklahoma and Kansas

Oklahoma and Kansas are identifying crucial Lesser Prairie Chicken habitat across the five LPC states, which includes Colorado, New Mexico and Texas. Once crucial habitat for the species is identified across the five-state region, the states will work together to assess risk of habitat loss in relation to various threats, such as wind energy development and agriculture. Ultimately the states will be developing a range-wide mapping tool that could be used to identify areas important for LPC conservation, as well as connecting corridors for population maintenance.

Washington, Idaho & Oregon

Washington, Idaho and Oregon are partnering in the conceptualization and coordination of a trans-boundary wildlife mapping tool for fish, wildlife and habitats that occur along the Columbia Plateau Ecoregion in those three states. The pilot will focus on the Arid Lands shrub-steppe, high desert, and associated fish, wildlife, and plant species in those states. The joint development of this mapping tool will make it easier for developers and the states to identify areas where development can occur with minimal impacts to wildlife.

Wyoming

Wyoming is building a wildlife mapping tool that will function seamlessly across all political jurisdictions within the state. They will develop a centralized database for housing important wildlife information and will make that information publically available to help identify areas where development, particularly energy development, can occur with minimal impacts to wildlife.

Alaska

Alaska will be working with local and federal governments, NGOs, industry and university partners to prepare and consolidate spatial data for respective aquatic/resident fish, arctic migratory caribou herds. Through this effort they will demonstrate capabilities to define crucial habitats and corridors using common definitions outlined in a Western Governors' Wildlife Council white paper.

More detailed descriptions of the state wildlife projects are available at: www.westgov.org.

Calling All Cooks - Now Accepting Recipes, Stories, and Photos
Do you have a family or ranch recipe that has been around for
generations? Does it have a great story or background to go with it? Or
maybe you have a great range story, ranch story or an awesome range photo
that you would like to share. We are looking for you. The Information and
Education Committee is collecting recipes, stories and photos for the
next edition of the Trail Boss Cowboy Cookbook.

Submit Recipes, Range Stories and Range Photos to: srmcookbook@yahoo.com

Please Include Your Name, Ranch Name, SRM Section and City, State with each submission. Please Include Your Name, Ranch Name, SRM Section and City, State with each submission. In the subject line of your email please write SRM Cookbook.

All recipes must be original recipes (never published). If it is a published recipe it must be changed by 10%, such as changing an ingredient or amount, adding an ingredient, changing cooking temperature or time

RISE-Research Insights in Semiarid Ecosystems Saturday, 02 October 2010, 8:30 AM to 2:30 PM

University of Arizona Marley Auditorium (Room 230), Tucson, Arizona Registration: \$10 for students; \$25 for all others (lunch included)

The deadline for registration (as a courtesy for catering plans) is 17 September 2010. Late registrations will be accepted at the Symposium site from 8:30 to 9:00 AM.

Submission deadline for poster presentation is 10 September 2010. We have space from only 20 posters, and poster abstracts will be accepted in order of submission.

The seventh annual Research Insights in Semiarid Ecosystems (RISE) Symposium will feature invited speakers presenting recent research on the USDA-ARS Walnut Gulch Experimental Watershed, University of Arizona Santa Rita Experimental Range and other outdoor laboratories. There will also be a poster session where students and researchers are encouraged to report on completed or in-progress studies. Time will be available for questions from the audience.

Please use the web site http://www.tucson.ars.ag.gov/rise/ to view the RISE program, to register for the symposium, and to submit poster titles.

2010 New Mexico Watershed Forum

September 28-30, 2010

Albuquerque, New Mexico

"From Mountaintop to River Bottom: Teaming up for Healthy Watersheds"
The New Mexico Watershed Forum will bring together watershed groups,
non-governmental organizations, contractors, Tribes and Pueblos, soil and
water conservation districts, and local, state, and federal agencies
interested in watershed management and protection. Two days of
presentations and workshops will provide tools and information for people
involved in watershed restoration on the ground. A third day of field
trips will offer examples of collaborative restoration projects.

Visit http://www.watershedforum.org for details on:

Forum Registration

Call for Presentations

Sponsorships

Exhibition Space

Watershed Planning and other Workshops

USFS Pacific Northwest Research Station Report Available submitted by Linda Coates-Markle, SRM BLM Liaison PORTLAND, Ore. June 28, 2010.

The U.S. Forest Service's Pacific Northwest (PNW) Research Station has published a report about the role of forests in the stewardship of

water in a changing climate. The report is available online at http://www.fs.fed.us/pnw/pubs/pnw\_gtr812.pdf and will be available in print beginning July 9.

Titled Water, Climate Change, and Forests: Watershed Stewardship for a Changing Climate, the publication describes healthy, resilient watersheds as a primary strategy for sustaining ecosystems and the clean, abundant water they provide.

"Water from forested lands supports people, ecosystems, agriculture, industry, and energy production and is immensely valuable and irreplaceable," said Michael Furniss, a hydrologist with the PNW Research Station and lead author of the publication. "With a changing climate, the need for stewardship of forested watersheds to secure high-quality water supplies and healthy aquatic ecosystems is more important than ever."

The report's 13 primary authors and more than 40 contributors and reviewers are Forest Service earth scientists and aquatic biologists who worked for two years to develop the technical details for managing watersheds for resilience and for protecting water.

"We face many serious challenges in managing forested watersheds, and it is notable that the Forest Service has remarkable expertise and experience to do this work," Furniss said. "The Forest Service has over 800 water and aquatic ecosystem specialists posted in hundreds of locations all over the country, a robust research base and capacity, and decades of experience in watershed stewardship."

Printed copies of the report can be requested after July 9 by e-mailing pnw\_pnwpubs@fs.fed.us and referencing "PNW-GTR-812."

The Forest Service's Pacific Northwest Research Station is headquartered in Portland, Ore., and has 11 laboratories and centers in Alaska, Oregon, and Washington and about 425 employees.

Welcome to Our New Members (July) Name City, State Section Ginny Baker Higley, AZ AZ Lon Harmon Ball Slavianka, RussiaPNW James R Demoin, Jr. La Vernia, TX ТX Michael J. FisherWray, CO Grand View, ID Darcy Helmick ID Dylan Hoecker Claude, TX TX Jackie J. Ingram Clayton, IDID Arlen Lancaster Lander, WY WY Timothy John O'Neill Cimarron, NM NM Shalik Rem SigdelKatmandu, Nepal UN Bailey H. Terry Newcastle, WY Charles Allen Winslett Chattanooga, OK OK

Upcoming Functions & Continuing Education Pre-Approved Courses Below is a calendar of functions that have been pre-approved for SRM Continuing Education Units (CEUs)

Date Location Title Credit

- http://californiarangeland.ucdavis.edu/Grazing%20Management/online\_course.htm
- Aug 4-6 Springerville Area, AZ AZ Section Summer Meeting: 9(TH-6/F-3)

http://azrangelands.org

- Aug 5-6 Cimarron, NM NM Section Summer Meeting & Tour: Express UU Bar Ranch TBD http://www.rangelands.org/links\_srm\_sections.shtml
- Aug 10-11 Kearney, NE 2010 NE Grazing Conference 8 (d1-3 / d2 5) http://www.grassland.unl.edu/grazeconf.htm
- Sept 8-9 Brandon, MB NGP Section Fall Meeting TBD
   http://www.rangelands.org/links\_srm\_sections.shtml
- Sept 14-17 Boise, ID EBIPM Field School: Taking Steps to Effective Invasive Grass Mgmt 16 max (d1-2/d2-7/d3-6/d4-3)

http://sfc.smallfarmcentral.com/dynamic\_content/uploadfiles/152/Boise2010Program%20sm.pdf

- Oct 2 Tucson, AZ 7th RISE Symposium (Research Insights in Semiarid Ecosystems) 5

  http://www.tucson.ars.ag.gov/rise/
- Oct 5-6 Watertown, SD SD Section Fall Meeting: Joint with SD SWCS TBD http://www.rangelands.org/links\_srm\_sections.shtml
- Oct 6-8 Tulelake, CA CalPac/PNW Sections Joint Annual Fall Meeting TBD http://pnw.rangelands.org/
- Oct 12-14 Halsey, NE NE Section Fall Annual Meeting TBD http://www.ianr.unl.edu/srm/index.html
- Oct 13-14 Woodward, OK OK Section Fall Annual Meeting Tentative TBD
- http://www.rangelands.org/links\_srm\_sections.shtml
- Oct 13-15 Odessa, TX TX Section Annual Fall Meeting TBD http://www.rangelands.org/texas/
- Oct 21 Okeechobee, FL FL Section Fall Meeting & Tour TBD http://www.rangelands.org/links\_srm\_sections.shtml

Oct 25-29 Moss Landing, CA Jurisdictional Delineation of Waters of the US 16

http://www.elkhornsloughctp.org/training/show\_train\_detail.php?TRAI N\_ID=JuAZB6V

Nov 4-5 Logan, UT UT Section Winter Meeting TBD http://www.usu.edu/range/upcomingevents/meetings.htm

Nov 9-10 Laramie, WYWY Section Fall Meeting TBD http://www.rangelands.org/links\_srm\_sections.shtml

Nov 30-Dec 2 Grand Junction, CO CO Section & CO Div of Wildlife HPP Joint Meeting12 (T-4/W-5/TH-3)

http://www.rangelands.org/links\_srm\_sections.shtml

Feb 6-10, 2011 Billings, MT 64th Annual Meeting of the SRM 16 max

http://www.rangelands.org/billings2011/

If you know of a function that you want to attend but do not see it here, please send the information to:

SRM, ATTN: Vicky Trujillo, 10030 W 27th Ave, Wheat Ridge, CO 80215-6601; vtrujillo@rangelands.org, Fax 303-986-3892

SRM PUBLICATIONS AVAILABLE ON CD?ROM

\$7 each or \$5 each if you order three or more titles

Facilities for Watering Livestock & Wildlife
Facilities for Handling, Sheltering & Trailing Livestock
Glossary of Terms Used in Range Management
Rangeland Entomology
Rangeland Hydrology
Fences

If you are interested, please email your order request to Mary Murphy at mmurphy@rangelands.org with credit card information, or order by fax to (303) 986?3892.

You may also pay with a check by sending your order to 10030 W. 27th Avenue, Wheat Ridge, CO, 80215.

## PAYMENT WITH FOREIGN CURRENCY

Because of the high fees charged to convert foreign currency payments, SRM can only accept payments made in US funds.

If you are a member outside of the US, please make your payments either by:

Money Order (US funds only) ? a check drawn on a US account (US funds only) ? or a credit card.

We apologize for any inconvenience this may cause. If you have any questions please call Caitlin Harris, 303?986?3309 or email caitlin@rangelands.org.

Open Spaces: The World's Rangelands

Society for Range Management

10030 West 27th Avenue Wheat Ridge, CO 80215 Phone: 303?986?3309 Fax: 303?986?3892

E?mail: info@rangelands.org

We're on the Web: www.rangelands.org