



# Rangeland News

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### Deadline for the September 2006 SRM Rangeland News

Remember to get your position announcements, columns, section announcements, agency information, etc. in by the 15<sup>th</sup> of August for the September issue of the newsletter. Send to Patty Rich at [prich@rangelands.org](mailto:prich@rangelands.org)

## The Future...What's That?? By Joel R. Brown, SRM Board of Directors

*The New York Times* of 11 May<sup>1</sup> led with a very curious piece about the Nukak-Makú tribe of Columbia. It seems that a group of about 80 of the tribe just walked out of their relative isolation of the Amazonian rainforest and into modern civilization. It was a particularly interesting act because the Nukak-Maku were not lost or confused, but because they had made a conscious decision to abandon their previous existence in favor of one with which they had no experience. Brave indeed. The spokesman for the group, a man named Belasario, was asked what the Nukak-Maku thought their future held. His response was "the future...what's that?" It seems that the tribe not only did not have a word for the future, but even lacked a concept for it. Belasario went on to explain that although the tribe faced uncertainty, the one thing they did know for sure was that they could not stay where they were, something had to change.

SRM, both as an organization and as individual members, has a much better grip on the concept of the future, if not the actual circumstances. Our society places a lot of emphasis on preparing for the future and we have access to many tools to help us prepare. But, like the Nukak-Maku, we also have to accept that we can't go back. As much as many of us would like to return to 'the way things used to be', or at least the way we think things used to be, it ain't happening. If you are uncomfortable with change, I doubt that SRM will be a refuge for you over the next few years.

What is that change going to be? No one can say for sure. One thing IS sure, if someone tells you they know exactly what needs to be done, listen politely and get away. Making a decision and sticking to it no matter what is a recipe for disaster in our world. What we do have to help guide us is the process of strategic planning. SRM's strategic plan is easily accessible, both to find and to read. It lays out some of our core values and how we plan to go about strengthening those values and making them the basis for our future. If you haven't taken part in the process of developing the strategic plan, you need to get with it.

In his recent book *Collapse: How societies choose to fail or succeed*<sup>2</sup> the imminent scientist Jared Diamond examines some of the emergent properties of failed civilizations and divides them into four categories:

- 1) They fail to anticipate problems
- 2) They don't respond promptly when problems arise
- 3) They exhibit "bad" rational behavior or solve one problem by creating more
- 4) They adopt "disastrous values."

These characteristics of failed societies (or organizations) are probably just

as valid, and much simpler, a means of assessing the future of SRM as any other type of analysis. Sure, we can all identify those traits in somebody else or in other organizations, but the real measure of our potential as a Society lies in whether or not we can examine our core values and measure how we choose to implement them against these warning signs of failure. If we critically, honestly and realistically examine both our current position and where we want to be, then develop a rational responses, we will become an organization that serves both our members and the world in which we live. The alternative, standing by and observing, may find us trying to enlist the services of Belasario as spokesman.

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## Lost Resources

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**John R. Hunter**, 78, of Lubbock, died Tuesday, July 4, 2006 at his residence. (*See Memorium on page 6*).

**Winthrop Paul Rockefeller**, SRM life member from Arkansas, passed away July 16, 2006. A more detailed obituary will be published in a future *RN*.

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## Notice of Rate Increase

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Due to rising publication costs, the member subscription rate to *Rangeland Ecology & Management* (formerly *Journal of Range Management*) will increase from \$30 per year to \$40 per year for six bi-monthly print issues with online access included. The change will take effect beginning with the July 2006 membership renewals. This rate will be in effect until June 30, 2009, at which time the contract with our current publisher will be reviewed.

***Rangeland Ecology & Management* – what a bargain!** Take a look at comparable journals:

Journal	# of issues	Print & Online rate
<b><i>Rangeland Ecology &amp; Management</i></b>	<b>6</b>	<b>\$40</b>
<b><i>Ecological Applications</i></b> (Ecological Society of America)	6	\$65
<b><i>Forest Science</i></b> (Society of American Foresters)	6	\$99
<b><i>Journal of Soil &amp; Water Conservation</i></b> (Soil & Water Conservation Society)	6	\$83

As always, SRM's goal is to produce a high quality scientific journal at an affordable price. Please call Mary Moser at 303-986-3309 if you have any questions or concerns.

### ***SRM Members Resource News***

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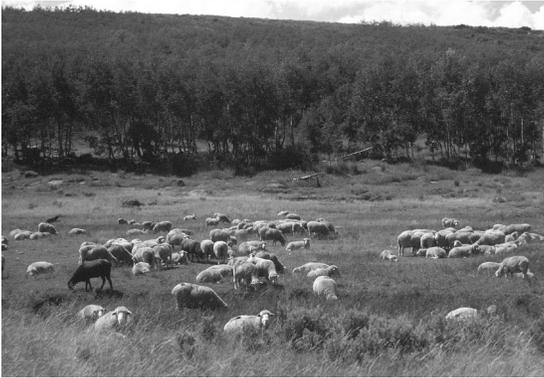
[www.rangelands.org](http://www.rangelands.org)



## SRM 60<sup>th</sup> ANNUAL MEETING MANAGED RANGELANDS: TRADITIONS AND TRANSITIONS



**February 9-16, 2007**  
**Rangeland Management Technical Field Tours**



During the 2007 SRM Annual Meeting, you will be provided two opportunities to participate in technical field tours – Saturday, February 10<sup>th</sup> and Friday, February 16<sup>th</sup>. Both tours will visit the same places, which will focus on the motto of “Traditions and Transitions”. The tours will visit one of the oldest and largest traditional range sheep operations in western Nevada, tour some cattle operations that are using the latest technology in grazing management and livestock feed operations, and look at a ranch that is transitioning into ranching tourism.

Since this is Nevada, you will also visit facilities that are part of the federal and state wild horse and burro programs. You’ll stop at the Warm Springs Correctional Center where inmates are training wild horses the traditional way, plus visit BLM’s Palomino Valley National Wild Horse and Burro Center which uses the latest technology in handling, processing and transporting wild horses.

Be sure to sign up and join us for one of these exciting and uniquely Nevada tours.



## *Coming to Reno 2007...*

*a showcase of future leaders of range science and management  
addressing rangelands’ most pressing issues*

### **THE SRM RANGELAND CUP**

*The Rangeland Cup team problem solving competition is an activity that stimulates critical thinking and cooperative, collaborative work on current topics or topics of historical importance to rangeland ecology and management. Our professional careers and accomplishments typically are built on teamwork. This competition is intended to build skills in interpersonal communication and group problem solving, both of which are highly desired qualities in the workplace.*

- *Topic to be announced in September Rangeland News*
- *Teams are open to undergraduate and grad students*
- ***BE THE FIRST TEAM EVER TO TAKE HOME THE CUP!***

*For more information visit the student activities website (<http://agronomy.unl.edu/range/>) or contact Rachel or Brian Mealor at [rangelandcup@rangelands.org](mailto:rangelandcup@rangelands.org) or 307-766-5281.*

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# Society for Range Management Issue Paper Guidelines

July 20, 2006

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The Society for Range Management occasionally publishes issue papers on topics of current concern. The goal of these issue papers is to present credible information that highlights research and scientific aspects on the topic and to raise questions about what is not known from those perspectives. Because these issue papers are not in the same category as a research paper or a management case study, different guidelines for writing, reviewing, publishing, and distributing are needed.

The following guidelines have been approved by the Board of Directors.

1. SRM Advocacy Guidelines need to be followed.
2. Issues may be identified by any member, committee, or section of the Society. The Board of Directors will approve which issues move forward with Society support. This support may include any publication costs, but will not include costs associated with the author's (or authors') time.
2. The issue paper must be based on peer reviewed scientific papers. Although the issue papers are written in lay terms without citations, they should include a brief bibliography of original research and synthesis papers.
3. The ideal situation would be for knowledgeable scientists to write a synthesis paper on a topic that reviews, synthesizes, and interprets the existing peer reviewed literature and publish that in *Rangeland Ecology and Management* followed by the release of the issue paper. In the case where the Board of Directors approves that the synthesis paper be written, page limits should be established and journal page charges should be paid by the Society. The *Rangeland Ecology and Management* Editorial Board and Editor-In-Chief shall have final say on whether the synthesis paper is appropriate for publication using their existing processes. If the Society pays the page charges, the authors should be committed to writing a short issue paper (2–4 printed pages) or working with another author to develop the issue paper. The audience for the issue papers is policy makers, land managers, and the interested public.
4. In the event that reasonable progress on the issue paper is not made, the SRM Executive Vice President in consultation with the Board of Directors shall solicit other qualified authors to write the issue paper. If the Board of Directors approves the publication of the issue paper, publication and distribution costs will be paid by the Society. Outside funding may be sought.
5. The Issue Paper should be peer reviewed by a combination of scientists and/or managers for consistency with the peer reviewed synthesis paper, including any new information.
6. If it is necessary to publish an Issue Paper before the synthesis review paper is completed, members with the requisite expertise should be solicited to write it. An ad hoc editor for the Issue Paper will be assigned to ensure that it is reviewed and comments sufficiently addressed.
7. Published issue papers will be printed as appropriate and pdf files will be posted on the SRM website. Distribution of printed materials will depend on available funding. Authors of the issue paper should be identified with publication date and an issue paper number assigned.
8. In the event that the Board does not approve either a synthesis or issue paper to be developed with SRM funding, members are welcome to continue forward with such a project at their expense. All other guidelines must be followed to be published under the SRM name.
9. In any case, outside funding should be solicited for printing and distribution. The EVP shall be the responsible party to determine the appropriateness of such funding. The availability and source of external funding should not determine the subject or the content of issue papers.

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## Silent Auction!!!!

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Only 6 more months until the Reno, Nevada SRM Annual Meeting and the popular Silent Auction to raise Endowment Funds! As the Endowment Fund grows and gains interest through investments, a portion of that interest money can be used, at the discretion of SRM's Board of Directors, for operating costs of special projects. So, the Endowment Fund is contributing now to finance SRM and will provide long term financial stability to this great organization as the funds grow through fund raising efforts. Please support Endowment by participating in the Silent Auction through donations and purchases of auction items. The Silent Auction can not happen without your donations! Show off your talent by donating an item from your special craft. Student chapters, appeal to alumni by donating an item highlighting your university. Donate anything that might appeal to the diverse members of SRM. We'll accept anything, large or small. If you have items to contribute to the silent auction in Reno or would like more information about the silent auction, please contact Stan Tixier at [edenutstix@netutah.net](mailto:edenutstix@netutah.net) or call 801-745-4121.

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## Special Inventory Reduction of SRM Publications and Videos

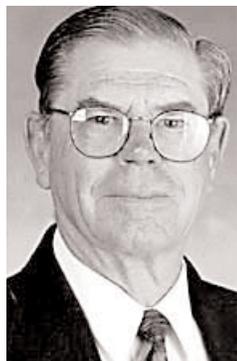
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SRM is liquidating its inventory of the following publications at dramatically reduced pricing. Shipping & handling charges will still apply. Contact Mary Moser at 303-986-3309 or via email at [mmoser@rangelands.org](mailto:mmoser@rangelands.org) to order & for shipping costs.

<b>Charley Chick Chicken</b> <i>A history of mustangs on the Arizona Strip</i>	<b>\$5.00</b>	<b>Good Times and Bad</b> <i>A collection of short stories by James Brunner</i>	<b>\$9.00</b>
<b>Tall Texas Tales</b> <i>A collection of short stories by James Brunner</i>	<b>\$2.00</b>	<b>Wildland Worker's Handbook</b> <i>A philosophy of improving, living in and enjoying wildlands.</i>	<b>\$15.00</b>
<b>Ecological Implications of Livestock Herbivory in the West</b> <i>The most comprehensive and definitive reference every produced on the impacts of grazing in the Western U.S</i>	<b>\$10.00</b>	<b>Coordinated Resource Management Guidelines</b> <i>Contains excellent materials on enabling legislation and earlier CRM concepts.</i>	<b>\$15.00</b>
<b>Fences</b> <i>Describes components and uses of fences &amp; gates and their advantages and disadvantages.</i>	<b>\$5.00</b>	<b>Glossary of Terms Used in Range Management, 4<sup>th</sup> Edition</b> <i>Newly updated effort to improve and clarify communications in the field of range management.</i>	<b>\$5.00</b>
<b>Rangeland Wildlife</b> <i>A comprehensive treatise of rangeland wildlife, their habitat and their interactions with domestic livestock in the U.S.</i>	<b>\$15.00</b>	<b>Rangeland Hydrology</b> <i>Comprehensive study of hydrologic principles as applied to range ecosystems.</i>	<b>\$6.00</b>
<b>The Jornada Experimental Range.</b> <i>Story of the lands in the Jornada Experimental Range during the past 125 years</i>	<b>\$5.00</b>	<b>Special Management Needs of Alpine Ecosystems</b> <i>An overview of alpine ecosystems in western North America to a detailed look at the primary producer and herbivore components of this ecosystem.</i>	<b>\$5.00</b>
<b>When the Grass Stood Stirrup-high: Facts, Photographs and Myths of West-Central Colorado</b> <i>Excerpts of documents written in the 1700's by Spanish explorers, 1800's by U.S. Military expeditions, and American scientific surveys.</i>	<b>\$18.50</b>		

As well, titles in the SRM Video Library will be completely liquidated. If you would like any of the videos (VHS format) in the library, they are free of charge, however, shipping charges will apply. The complete listing of videos is available at [http://www.rangelands.org/education\\_video.shtml](http://www.rangelands.org/education_video.shtml). To order, contact Vicky Skiff at 303-986-3309 or email [vsriff@rangelands.org](mailto:vsriff@rangelands.org).

## In Memoriam John R. Hunter



Everyone in the profession of range management is saddened by the death of Professor John Hunter. We have all been touched by John's friendship and influence. John died on July 4<sup>th</sup> at his home in Lubbock following a bout with cancer. He will be missed by all of us. John is survived by his immediate family of Kathryn, his wife, and daughter and son-in-law, Susanne and Trent Long.

John was born and reared in Roaring Springs, Texas, about 90 miles northeast of Lubbock. Upon graduation from High School, John attended Midwestern University in Wichita Falls, where received a B.S. Degree in Animal Science. He worked at a soda fountain to finance his college education. Following completion of the B.S. Degree, John taught a Farmer General course in the Cottle County Vocational School for 5 years after which time he completed his military service as a Medical Technician.

In 1956, John came to Texas Tech University (Texas Technological College, at the time) to pursue a graduate degree in Agriculture Education. During his tenure as a graduate student, he began teaching general agronomy and range management courses in the Department of Agronomy. Although John's classes in range management were not the first to be taught on campus, he began the range management degree program. John recognized very early the inter-relationship between range and wildlife management. Consequently, he began offering introductory wildlife courses that ultimately led to a Wildlife Management Degree program in addition to the range management degree program. For several years, the range and wildlife programs were options in Agronomy. In the 1960's the range and wildlife faculty grew from 1 to 9 faculty members. In 1969, the Department became autonomous as The Department of Range and Wildlife Management.

John's vision extended beyond the Department and Texas Tech University. In the mid-1950's, John began scouting insects with Dr. Clark Harvey in the Department of Agronomy. John recognized the importance of scouting insects to assist the Southern High Plains farmers in controlling harmful insects that negatively impacted their cotton yields while at the same time leaving the beneficial insects to combat the harmful insects. He refined the art and science of scouting insects and developed the concept of Integrated Pest Management long before it became a "buzz" word. He developed this vision into a life-long profession. Over the 45+ years that John scouted insects, he trained many of those who are in the business of scouting insects today on the Southern High Plains. This contribution has benefited the cotton industry as much as development of new varieties, etc. His daughter, Susanne, began scouting insects with John when she was 8 years old and had her own customers by the time she was 15. She and her husband continue the insect scouting business today.

John was a passionate man. He had a deep passion for his family and faith, extensive passion for his church; and great passion for the department, its students and young faculty members; and a longing passion for the range and wildlife management professions. One of John's first loves was students within the Department, and had been for many years. John hired many students throughout the summers in his insect scouting program, many of whom started their own business with John's blessings and assistance. He provided scholarships for students early in his teaching career. Later, he and Kathryn established an endowed scholarship fund that presently provides scholarships for as many as 15 students per year.

John's passion carried over to the classroom. He taught large numbers of undergraduate students, many of whom were non-range management majors. He positively impacted the lives of many students in the College of Agriculture and Natural Resources. Perhaps a statement made by one John's former students summed up his impact on the lives of the many students on whom John had an influence. Paraphrased, the former student said, John not only taught him about range and wildlife management, but about life itself. John believed in students and encouraged them to perform at their very best, even at times when everyone else had given up on them.

John served as mentor and friend, as well as a beloved colleague, to all faculty members, especially, young faculty members, throughout the College, not just in the Department of Range, Wildlife, and Fisheries Management. As young faculty members began their careers, John was always available for advice and counsel. One of John's goals was to help everyone whom he knew to succeed in their chosen profession.

John's passion for SRM led him to support the parent society financially and energetically when the horizon

appeared to be very bleak. John devoted countless hours and days to help SRM in all of their endeavors. He served on numerous committees, including the Advisory Council, Finance Committee, and the Audit Committee, and he served on the Range Science Education Council (Range Management Education Council) in its formative years. He was instrumental in establishing an endowment fund for SRM that would provide income for the Society in perpetuity. He devoted similar energies to the assistance of the Texas Section, SRM; The Soil Conservation Society; and The Texas Chapter of the Wildlife Society.

In recognition of John's abilities and as a result of his devotion to the natural resources professions, he served the Department faithfully for 40 years. He served as Interim Chairman in 1997 when the Department was between Chairpersons. John served as Director and President of the Texas Section, Director and President of SRM, and Director and President of the West Texas Agriculture Chemical Institute. He served on the State (Texas) Boll Weevil Eradication Board, appointed by the Texas Commissioner of Agriculture.

John received numerous (too many to list) awards for his teaching and for his contributions to the range management profession, to wildlife conservation, to insect scouting, and to soil and water conservation organizations. Some of his more notable awards included the AMOCO Distinguished Teaching Award, Lubbock Chamber of Commerce South Plains Outstanding Agriculture Education Award, and Gamma Sigma Delta's Distinguished Service to Agriculture Award of Merit. He was honored with the first RSEC Outstanding Undergraduate Teaching Award and Educator of the Year Award by the Texas Chapter of the Wildlife Society.

In addition to John's teaching awards, he was named SRM Fellow (1984). He received the Outstanding Contribution to Range Management Award (Texas Section), 1984. The Honorary Life Member of the Texas Chapter of the Wildlife Society was conferred on John in recognition of his professional achievements and contributions to wildlife conservation. Above all, John received the Frederic G. Renner (SRM) Award in 1994.

John was a leader in everything that he undertook. He was a friend to everyone and a mentor to many. He is, and will continue to be, missed by everyone. For those who are interested, memorials can be contributed to the First United Methodist Church (Lubbock); Texas Section, SRM; the Society for Range Management Endowment Fund; the John and Kathryn Hunter Scholarship Endowment Fund (c/o Texas Tech Foundation, P.O. Box 42123, Lubbock); or Hospice of Lubbock.

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## Member Corner

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L. Pete Heard, long-time Conservationist and Senior Level Scientist/Wildlife Biologist, will serve as Director of the Agricultural Wildlife Conservation Center (AWCC). Heard, a native of Mississippi, has served in several states over his 40 year career including 8 years as State Conservationist for Mississippi.

The Center will collaborate with high level representatives in Federal and State agencies, conservation groups, and Congressional staff members to articulate the agency's policy, to determine fish and wildlife technologies necessary to conserve the Nation's fish and wildlife resources. The Center will also be involved in professional conferences, have contact with the public at large, and serve on Agency and Departmental committees and boards as they relate to wildlife science. Heard said, "Decisions made by America's farmers and ranchers directly affect the land's plant life, soil, water and wildlife. Decisions affecting stewardship of these resources cannot be understood apart from landowners' most basic need, the ability to support themselves and their families."

"To achieve the goals and dedicated purpose of the AWCC as announced by the Secretary, we will work through Soil and Water Conservation Districts and many other partnerships. Collaboration and balance is key to our vision and success," said Heard.

**Assistant Professor  
Oregon State University**

Assistant Professor/Sustainable Livestock Production and Management Systems, Eastern Oregon Agricultural Research Center, Union. This is a 12-month, .75 FTE tenure-track position, supported by EOARC-Union. This position will be fully funded at 1.00 FTE for the first three years, after which the remaining .25 FTE may be obtained by the appointee from other sources, such as grants and contracts. Salary is competitive and commensurate with education and experience. Tenure is in the Department of Animal Sciences, Oregon State University, and will be based on scholarly accomplishments in teaching, research and public service. For full position announcement including required/preferred qualifications and application materials, please see <http://oregonstate.edu/jobs>. For full consideration, apply by August 15, 2006. Send letter of interest, resume, official transcripts, and names of three references to Dr. T. DelCurto, Superintendent; Eastern Oregon Agricultural Research Center – Union; PO Box E; Union OR 97883; 541-562-5129; Fax 541-562-5348; email [tim.delcurto@oregonstate.edu](mailto:tim.delcurto@oregonstate.edu). OSU is an AA/EOE, and has a policy of being responsive to dual-career needs.

**Plant Physiologist  
Brigham Young University**

The Department of Plant and Animal Sciences in the College of Biology and Agriculture at Brigham Young University is searching for a plant physiologist for a full-time, faculty position to begin as early as January 2006. The successful candidate will teach plant physiology each year and contribute to additional undergraduate and graduate teaching needs in horticulture, biology, and/or wildland plant ecology. Preference will be given to candidates who can effectively address the breadth of plant physiology (i.e., who are conversant in molecular biology as well as whole-plant and eco-physiology). In addition, the faculty member will be expected to maintain an externally funded research program that will complement and broaden the department's research programs related to wildlands conservation, urban landscapes and/or plant biotechnology. A Ph.D. degree in a plant-related field is required and postdoctoral experience in academics, government or industry is highly desirable. BYU, an equal opportunity employer, is sponsored by The Church of Latter-day Saints and requires that all faculty members observe Church standards including strict grooming, moral, and health codes. Preference will be given to members of the sponsoring Church. Send only letter of interest and one page curriculum vita at this time to Craig Coleman, Department of Plant and Animal Sciences, Brigham Young University, Provo, Utah 84602, or by e-mail to [craig-coleman@byu.edu](mailto:craig-coleman@byu.edu) before September 1, 2006.

**Research Rangeland Management Specialist / Research Ecologist**

The USDA, Agricultural Research Service, Fort Keogh Livestock and Range Research Unit in Miles City, Montana, seeks a permanent, full-time Research Rangeland Management Specialist or Research Ecologist. Salary range is \$62,291 to \$113,791 per annum depending on experience. Focus of research will be on developing new understandings of plant competitive interactions at the soil/plant interface as affected by an array of abiotic and biotic factors including climatic conditions, fire, and herbivory. For more information go to [www.afm.ars.usda.gov/divisions/hrd/index.html](http://www.afm.ars.usda.gov/divisions/hrd/index.html) and look for Announcement Number ARS-X6W-0310 or call Jack Attig at 406.874.8239. U.S. citizenship is required. Applications must be postmarked by 8/30/2006. ARS is an Equal Opportunity Employer and Provider.

**Assistant or Associate Professor \***  
**Rangeland Ecology and Management**

**Description:** This is a full-time, eleven-month, tenure-track position, approximately 70% research and 30% teaching. The research appointment is in the Oklahoma Agricultural Experiment Station (OAES) and the instructional appointment is in the College of Agricultural Sciences and Natural Resources (CASNR). The Division of Agricultural Sciences and Natural Resources is in the process of creating a new department of natural resources ecology and management to include forestry, wildlife, fisheries, and rangeland ecology and management. The position will report to the Head of the newly formed department. (For further information about this reorganization, contact Search and Screen Committee Chair Dr. Sam Fuhlendorf at [sam.fuhlendorf@okstate.edu](mailto:sam.fuhlendorf@okstate.edu).) The appointment rank will depend on the qualifications of the successful candidate. \*Appointment as Associate Professor will not automatically confer tenure.

**Responsibilities:** Conduct research and teach in rangeland ecology and management in cooperation with departmental faculty and other natural resource professionals. Department support will be provided in a collaborative research and teaching environment. Working relationships with other University units and professionals within the region and the nation will be encouraged. 1. Establish a nationally recognized externally funded research program to meet the needs of the State of Oklahoma and the region. Desirable areas of research include, but are not limited to, fire ecology, landscape ecology, watershed management, biogeochemistry and ecology and management of rangeland habitats. 2. Teach one on-campus undergraduate and one graduate course that supports the Rangeland Ecology and Management program and the department. 3. Participate in the advisement and mentorship of undergraduate students. 4. Recruit, mentor and train graduate students. 5. Serve on departmental, Division and University committees appropriate to interests, responsibilities and organizational mission. 6. Prepare annual goals and objectives, and participate in the yearly appraisal and development process.

**Qualifications:** 1. A Ph.D. in rangeland ecology and management or related field. The area of expertise and research interest may include any number of areas applicable to rangelands in a private lands state, including, but not limited to, fire ecology, landscape ecology, watershed management, biogeochemistry, and rangeland ecology and management. 2. Demonstrated ability to instruct undergraduate and graduate students. 3. Ability and desire to work closely and cooperatively with departmental faculty and other natural resources professionals to (1) develop and maintain an active, nationally recognized interdisciplinary research program on issues related to rangeland ecology and management in the Southern Great Plains, to include publishing in leading scientific journals; (2) demonstrated interest and ability to seek and secure extramural funding to support research and; (3) deliver quality educational opportunities for undergraduate and graduate students. 4. Must be eligible to accept full-time employment in the United States at the time appointment is made.

**Employment Conditions:** The position will be filled by January 1, 2007, or as soon thereafter as a qualified candidate is available. Salary will be commensurate with qualifications and experience.

**Application Procedures:** Individuals wishing to apply should submit a letter of application, transcripts, professional résumé, and the name, address, telephone number, and e-mail address of 3 to 5 references. The references should be knowledgeable about the applicant's professional qualifications. Review of applications will begin on September 18, 2006, and will continue until a suitable applicant is identified. Applications, nominations, and questions should be directed to:

Dr. Sam Fuhlendorf, Chair  
Search and Screen Committee  
Oklahoma State University  
Department of Plant and Soil Sciences  
368 Agricultural Hall  
Stillwater Oklahoma 74078-6028  
(405) 744-6410  
E-mail [sam.fuhlendorf@okstate.edu](mailto:sam.fuhlendorf@okstate.edu)

EEO: Applicants will be considered without discrimination for any non-merit reasons such as race, color, religion, gender, national origin, age, disability, or status as a Vietnam-era veteran.

Oklahoma State University and the Division of Agricultural Sciences and Natural Resources is an Affirmative Action/Equal Opportunity Employer committed to multicultural diversity.

**Assistant Research Scientist**  
**Rangeland Ecology & Management Department**

Job Open Date 06-30-2006  
NOV Number 01931  
Job Type Full-time  
Salary \$50,000–\$62,000

*Starting salaries for positions may be negotiable based upon qualifications and experience*  
Pay Basis Monthly  
Budgeted? Budgeted - with benefits  
Location College Station, Texas

***Major/Essential Duties of Job***

Provide leadership in the design, development, and testing of new automated decision support systems and simulation models for resource management and policy analysis and natural disaster/animal disease event monitoring.

Participate in large team projects developing resource modeling, decision support systems, and information technology and provide leadership in GIS, modeling, and statistical analysis.

Communicate with team members and funding agencies and prepare and present research proposals, research reports and scientific journal articles.

Plan and conduct field research needed for verification of modeling and decision support system efforts.

Other duties as required.

***Required Education and Experience***

PhD in natural resource management and ecology.

Three years experience in natural resource field beyond the MS degree, inclusive of the PhD degree.

Experience in modeling biological and or transportation systems

***Preferred Education and Experience***

One year experience in research, design, GIS and modeling beyond the Ph.D.. International research and development experience

***Comments to Applicants***

Texas law requires males 18–25 show proof of compliance with federal Selective Service law to be eligible for employment.

For more information visit: <http://greatjobs.tamu.edu>

Go to “Search Postings” and enter: Assistant Research Scientist- NOV #01931

**Research Associate**  
**Rangeland Ecology & Management Department**

Job Open Date 06-30-2006  
NOV Number 01930  
Job Type Full-time  
Salary \$40,000–\$50,000

*Starting salaries for positions may be negotiable based upon qualifications and experience*  
Pay Basis Monthly  
Budgeted? Budgeted - with benefits  
Location College Station, Texas

***Major/Essential Duties of Job***

Provide GIS, modeling, and statistical analysis support and work closely with a large group of scientists focused on resource modeling, decision support systems, and information technology.

Assist in design, testing and development of new automated decision support systems for resource management and natural disaster/animal disease event monitoring.

Conduct field research to support modeling and decision support system efforts.

Communicate with team members and prepare reports and scientific journal articles.

***Required Education and Experience***

BS degree in natural resource management or ecology

Three years experience in a natural resource field beyond the BS degree, inclusive of the MS degree.

Experience in GIS modeling biological or transportation systems

***Preferred Education and Experience***

Four years of experience in research, design, GIS or modeling beyond the BS.

International research and development experience.

***Comments to Applicants***

Texas law requires males 18–25 show proof of compliance with federal Selective Service law to be eligible for employment.

For more information visit: <http://greatjobs.tamu.edu>

Go to “Search Postings” and enter: Research Associate- NOV #01930

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## Membership Stats

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SRM welcomes its new members. Following is a list of new members, their section and recruiter for June 15, 2006 to July 18, 2006..

<u>Member</u>	<u>Section</u>	<u>Recruited By</u>
Sean Knapp	AZ	
Josh Davy	Cal-Pac	Larry Forero
Michael Lennox	Cal-Pac	
Jed Carling	CO	Mark Hafkenschiel
Angela Poelma	CO	Chuck Birkemeyer
Ernie Snare	CO	Sheila Lamb
Howard Stone	CO	Sheila Lamb
Barb Stone	CO	Sheila Lamb
Cody Stone	CO	Sheila Lamb
Jake Vialpando	ID	Dan Rogers
Jacob Tibbitts	ID	
Scott Klinger	NCS	
Jessica Jones	NE	
Dennis Walker	NV	Brad Schultz
Nora Devoe	NV	
Steven Picard	PNW	
Tammi Hitt	WY	Brenda Schladweiler

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## New Wildlife Conservation Center Opens

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Agriculture Secretary Mike Johanns announced the opening of a new Agricultural Wildlife Conservation Center (AWCC) in Madison, Mississippi, to expand efforts to preserve wildlife and wildlife habitat on private lands. Additionally, USDA awarded \$1.6 million in competitive grants to develop and evaluate technological tools for fish and wildlife habitat improvements.

The AWCC is part of USDA's Natural Resources Conservation Service (NRCS) and will support the development of wildlife habitat technology through a competitive grants program available to many cooperative conservation partners, including fish and wildlife conservation groups, universities and state agencies. AWCC will ensure new technology is available to farmers and ranchers nationwide through NRCS field offices.

For more information about conservation and the Agriculture Wildlife Center visit <http://www.nrcs.usda/gov>

*Excerpts reprinted from USDA News Release No. 0220.006*

**Deadline date for September issue of *Rangeland News* is August 15<sup>th</sup>!!!!**

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## Upcoming 2006 Meetings

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August 4–5	New Mexico Section Summer Meeting/Tour, Mescalero Tribal Lands near Ruidoso, New Mexico
August 9–11	Mexico Section Meeting, Location to be determined
August 17–19	Arizona Section Summer Meeting, near Tombstone, Arizona
September 14–16	Pacific Northwest Section Fall Annual Meeting, Mt. St. Helens, Washington
September 21–22	Oklahoma Section Fall Annual Meeting, McAlester, Oklahoma
September	Kansas Fall Annual Meeting
October 12–13	Nebraska Fall Annual Meeting, North Platte, Nebraska
October 5–6	South Dakota Fall Annual Meeting, Aberdeen, South Dakota
October 11–12	Northern Great Plains Fall Meeting, Miles City, Montana
October 11–13	Texas Section Fall Annual Meeting, Del Rio, Texas
October (last part)	Florida Fall Meeting (last part of October or first part of November)
November 1–3	California Pacific Fall Meeting, Catalina Island, California
November 2–3	Utah Section Annual Meeting, Logan, Utah
November 3–4	International Mountain Section Fall Meeting, Great Falls Montana
December 1	Wyoming Section Annual Meeting, Sheridan, Wyoming
December 5–6	Colorado Section Meeting, Grand Junction, Colorado
December 10–13	3 <sup>rd</sup> National Conference on Grazing Lands, St. Louis, Missouri
December 11	Southern Section Meeting (in conjunction w/3NCGL), St. Louis, Missouri