



Rangeland News

Message from the President

By John Tanaka, SRM President

December 2006

In this Issue

Vancouver and Reno	4
Annual Meeting Information	5
SRM Endowment Fund	6
RTEC Workshop	6
REM Associate Editors	7
Nominations for REM Steering Com.	7
2007 Election Results	7
Nominations for SRM Officers	8
Awards Committee Information	9
Masonic-Range Science Scholarship	10
Lost Resources	11
BOD Meeting Highlights	12
Position Announcements	13-15
Calendar	15
Membership Stats	15
Holiday Greetings	16

**Deadline for the
December 2006 SRM
Rangeland News**

Remember to get your position announcements, columns, section announcements, agency information, etc. in by the 15th of December for the January issue of the newsletter. Send to Patty Rich at prich@rangelands.org

On behalf of the Board of Directors, I would encourage each member to read the following proposal on how we *might* conduct our Annual Meetings in the future. It does include 3 different components and any or all of them may be chosen for implementation. We have been to many Section meetings this fall and will be at several more before Reno. We have heard the comments from those in attendance. Please read the proposal in its entirety and form your own opinion. Then come to Reno and let your opinion be heard or let a Board member know what your opinion is if you can't come to Reno. Our goal is to give this wide distribution among our members and to encourage healthy dialogue.

I want to be very clear here—the Board has not made any decisions about this proposal other than to prepare and distribute it. We have meetings scheduled for the next 4 years. Any changes made at this point are for the meeting in 2011.

Let me add that most comments have been negative towards this proposal (we really do listen). At the same time, many comments have recognized the issues the Board is trying to deal with. If you don't like this proposal or don't like how the current meetings are put on, we really welcome your ideas. Now is the time! We look forward to hearing from you.

**Society for Range Management
Annual Meetings and Symposia Proposal
November 9, 2006**

The Society has held its Annual Meetings at a variety of locations in the U.S., Canada, and Mexico since we were formed. The rotation and selection process has evolved through the years for how we decide where we are meeting next. Most recently the sections have been grouped into 3 regions with sections in a given region invited to submit bids for a meeting that is 4 or 5 years out. The Advisory Council makes their recommendation to the Board of Directors and the Board makes the final decision with input from the Advisory Council and our staff. We all know that the Board has not followed two Advisory Council recommendations in recent years and approved meetings in other locations. Our purpose was not to tick anyone off, but making decisions with the interests of our members in mind and for the benefit of the Society as a whole.

Our meetings are comprised of Society business, symposia, concurrent sessions, high school and college student activities, a trade show, the banquet, alumni parties, agency gatherings, and other activities. Having the meeting spread out at multiple locations causes logistical problems and additional costs if busses are provided. Attendees find it difficult to move among concurrent sessions in these cases, trade show vendors don't like empty trade shows, and students don't like being placed or having their activities separate from

the general meeting. The Society also depends on the Annual Meeting for a sizeable portion of our annual operating revenue, in recent years averaging about \$60,000 of profit back to the parent society per year.

This proposal is the result of several years of discussion about what the future of our Annual Meetings should look like and how we put them on. How do we provide a quality venue, accessible to the majority of our members, and meet the needs of everyone? These and many other questions should be part of the discussion.

The Board of Directors has developed the following proposal based on these discussions. It was sent to Sections to be discussed at their annual meetings this fall. Not all sections have met as of this printing, but many have. Their input will become part of the record and some changes are being considered here. ***The Board has not made any decisions at this point other than to develop a proposal and ask for input.*** Our goal is to continue the discussions at the Reno meeting and come to a decision by the end of the meetings. It is our hope that each of you that are concerned about the future of the Society will participate in the discussion. Please read the proposal in its entirety, gather information, and become engaged.

Need: As the SRM Annual Meetings have grown in size and complexity, there are fewer venues capable of housing the meeting. With the number of concurrent sessions, symposia, single sessions (e.g., plenary, business, awards), student activities, and various university, agency, and section meetings, planning on how to house these under one roof is difficult. Travel costs for our members and guests remains a concern. There is a desire to locate the meetings at a central location with a single meeting area and nearby hotels. SRM desires to reduce financial risk by using strategically located sites.

Issues: As our society's annual meeting increases attendance levels and we reach out to partner with other organizations, our demand for both hotel and convention (meeting) space also grows. We are approaching annual meetings of 2,000 attendees, and as such there are relatively few locations in the western U.S. that can accommodate our needs in a single meeting space. It appears from our history that no matter where we meet we can expect to have 1,000 people attend the meeting. Obviously, as more people attend, the more profit we can expect to make from these meetings.

Our traditional model has been for a Section to bid on hosting a meeting at a location within their boundaries, use volunteers from within their own Section, and receive 10% of the meeting profits. This profit sharing is normally the largest fundraiser a Section undertakes. With changing needs, especially for hotel and meeting space, several sections do not have the capacity to host an annual meeting. More remote locations from where the bulk of our membership reside increases travel costs. While we know meeting in places such as Vancouver, Kona, and Guadalajara have caused travel issues and resulted in lower attendance, there are still desires to visit such places.

Fairly recently, the Society decided to eliminate summer meetings and added a tour onto the Annual Meeting. Very few rangelands have much happening on them in February. SRM is currently working on plans to host regional symposia and workshops on issues of local importance in collaboration with Sections and other organizations. The Society needs to determine if summer and/or regional meetings will adequately meet the needs of both the Society and Sections.

Proposal:

There are 3 parts to this proposal that should be considered together. They come as a package. While most comments to date have only focused on the Annual Meeting portion, the other 2 parts are equally important. There are advantages and disadvantages to each part of this proposal as well as for the package as a whole.

Part 1 – The Annual Meeting and Trade Show

- A. There will be a 3 or 4 city rotation for the Annual Meeting and Trade Show. The potential cities (see page 4) for this rotation will be decided at a later date, and will be proposed under a full review of possible costs, values, membership services, and economic returns. Numerous cities will be considered and the final selection will be based on negotiations with each city, hotel, and meeting facility with consideration for transportation cost issues.
- B. The proposed rotation will include an opportunity for a wild card, or out of rotation, location as proposed by Sections, the Advisory Council, or the Board of Directors. Wild card locations could be considered for any number of reasons and they will be addressed on a site-by-site basis.
- C. The Sections will be divided into new regions, based on the final selection of the rotation cities. For each city, a general chair or chairs will be solicited from within that region. The chair will be tasked with putting together a planning team to include program, finance, student activities, membership activities, and volunteer coordinator. Each of those will assemble their own teams. The focus will be on assembling teams primarily from within the region assigned to the rotation city, but will not be limited to that if no volunteers step forward.

D. The 10% of the total annual meeting profit will be divided among the contributing sections based on the following allocation, or under a cooperative working agreement between the contributing sections:

General Chair/Co-chair	15%
Program Chair	10%
Finance Chair	10%
Student Activities Chair	10%
Membership Activities Chair	10%
Volunteer Coordinator Chair	10%
Volunteers	35%

Individual Sections from any part of the country may negotiate or offer services associated with any annual meeting, without regard to the location of such a meeting. Preference will be given to those sections within an annual meeting region. Sections are also encouraged to look at creative ways to develop special skills, practices, and expertise in organizing and operating various meeting elements, events, and processes. The volunteer portion includes all those that assist at the meeting. The volunteer coordinator will track each volunteer's time and section and allocate that portion of the profits accordingly. Each of the Chairs may allocate their portion to as many helpers as they need.

E. The Annual Meeting shall run from Sunday to Thursday with Sunday reserved for committee meetings.

Part 2 – Summer Annual Tour and Meeting

- A. The Society will reinstate the Summer Annual Tour and Meeting. Historically, these summer meetings were held with 200–300 attendees.
- B. Sections will receive 50 to 75% of the profit from this meeting, depending on the amount of planning and running of the meeting that is done from the headquarters office. The headquarters office may assist with meeting planning, negotiating rates, registration, advertising, and other mutually agreeable activities. The sections will be responsible for the program and other local arrangements. Note that historically Sections received all profit but also took all risk associated with putting on the meeting.
- C. The Board of Directors will hold their summer meeting in conjunction with this tour and meeting. Other standing and ad hoc committees and the Advisory Council will be encouraged to do the same.
- D. The Summer Annual Tour and Meeting is intended to be a regular Section meeting where parent society meetings can occur. There will necessarily be some increased effort to host an increased number of attendees, but the Sections will be encouraged to conduct SRM Summer meetings as an extension of Section meetings.
- E. Sections will be asked to bid by submitting a one-page proposal with general financial information. If multiple sections submit qualified bids, criteria such as date since last national meeting and emerging issues will be used to select.
- F. Final Section selection will depend on mutually agreeable dates being negotiated.

Part 3 – Regional Symposia and Workshops

- A. The Society will institute regional symposia and workshops to be held in cooperation with Sections.
- B. Sections will receive 25 to 50% of profit from these, depending on the amount of planning and running of the meeting is done from the headquarters office. The headquarters office may assist with meeting planning, negotiating rates, registration, advertising, programs, and other mutually agreeable activities. The sections will be responsible for local arrangements and promotion.
- C. The regional symposia and workshops may be proposed by Sections, Committees, or the Board. In the case of Committee or Board proposals, negotiations with the desired Section(s) will be required before proceeding.

Other Considerations:

SRM is in a unique position to significantly revise our annual membership meetings, and the corresponding programs, practices, and services. The allocation and marketing of meeting space, accommodations, and other services related to association or society meetings is following specific trends in the convention and hotel industries. Tied to these trends are special event marketing plans and programmatic discounts that are assigned to specific markets and venues that look to match meeting needs with certain cities, sites, and properties.

In order to remain competitive in the association or professional society meeting and convention arena, SRM must consider viable options to lock-in longer term contracts over multi-year engagements to ensure our meeting space is adequate, suitable, and reserved in a format that best meets our present and future needs. Given our size, meeting

demands, and the hotel space we require, we are currently a very desirable organization within a broad range of locations and properties in several great cities. So while we may have outgrown some of our traditional annual meeting locations, our growth has shifted us into a more cost effective and desirable position within the meeting and convention industry.

As noted, consolidation of our annual meeting schedule to a more specific rotation may be a sound business decision, but if we cannot justify it from an overall perspective of membership and section benefits, it will do us little good as a functional organization. This new model will also allow sections to receive income every year from the Annual Meeting rather than one large lump sum every 10 to 20 years or, in the cases of some Sections, to not receive any if a suitable venue cannot be found within their boundaries. It is for these reasons that we are soliciting your input and consideration before moving ahead with any plans to alter our annual meeting site selection process.

Potential Cities:

An initial listing of potential cities is provided below. This list is based on a quick evaluation of all cities without regard to ranking criteria or negotiations. They have been sorted into Central Locations and Outliers just for informational purposes. In this case, Central Locations refer to where the bulk of our members live. This list is provided to give members an idea of the type and size of cities that may be acceptable. Other cities may emerge through the selection process.

West—Central Locations	East—Outlier Locations
Albuquerque, NM	Cincinnati, OH
Boise, ID	Cleveland, OH
Denver, CO	Columbus, OH
Fresno, CA	Louisville, KY
Reno, NV	Nashville, TN
Sacramento, CA	Orlando, FL
Salt Lake City, UT	
Spokane, WA	Canada—Outlier Locations
Tucson, AZ	Calgary, AB
West—Outlier Locations	Edmonton, AB
Anchorage, AK	Vancouver, BC
Portland, OR	
	Mexico—Outlier Locations
Midwest—Central Locations	Guadalajara
Fort Worth, TX	Mexico City
Oklahoma City, OK	
San Antonio, TX	
Midwest—	
Kansas City, MO	
Milwaukee, WI	
Minneapolis, MN	
St. Louis, MO	

Vancouver and Reno

All of us who attended the Vancouver 2006 SRM meeting recall a really superb event. And we expect Reno 2007 to be just as good! In addition, what will Reno have that Vancouver didn't? A silent auction! Yes, SRMers, note and remember: There will be a silent auction, and YOU need to participate in it by bidding on an item or two.....or even three. In that way, you'll help create a buzz about the auction on site (urge your friends and neighbors to visit the auction, too). You'll also help the auction be as successful as it can be, and best of all, help grow a significant contribution to the SRM Endowment Fund. That way, you, your friends, SRM and the Endowment Fund will all benefit—a worthwhile goal in anyone's language.

As noted before, there is a continuing need for donations, or arrangements for donations, of items or services to include in the auction. Give Stan Tixier a call at 801-745-4121 to report new inputs to the auction. Although it will be less personal, but nonetheless satisfying, you can also contact him at edenutstix@netutah.net as well. Either way, you'll make his day!

Remember: your attendance at the Reno 2007 meeting of SRM won't be complete unless you visit and participate in the silent auction. That is a true statement!—**Kendall Johnson**



SRM 60th ANNUAL MEETING MANAGED RANGELANDS: TRADITIONS AND TRANSITIONS



February 9-16, 2007
Plenary Session Speakers

The Plenary Session will feature six speakers for the audience's interest and pleasure.

Dr. James A. Young will address the "History of Nevada Rangelands" with his usual wit. Dr. Young is the Lead Range Scientist with the ARS Research Unit at Reno, Nevada. He has conducted research on Great Basin rangelands for 43 years. Early in his career, he developed an appreciation for the historical development of the range livestock industry and especially the interaction of native plant communities and domestic livestock. He authored the book *Cattle In The Cold Desert* that historians have identified as the best interdisciplinary study of the range livestock industry ever written.

Dr. Richard L. Knight will speak on "Ranchers as Keystone Species in A Healthy West". Dr. Knight is a professor of Wildlife Conservation at Colorado State University. He was an Aldo Leopold Fellow as a graduate student at the University of Wisconsin. The Ecological Society of America selected him for the first cohort of Aldo Leopold Leadership Fellows that focus on leadership in the scientific community, working with the media, and interacting with the business and corporate sectors. He is interested in the ecological effects associated with the conversion of the Old West to a New West.

Michael Ford will speak on the "Role of a Conservation Organization as a Public Land Ranch Owner-Operator". Mike is the Nevada and Southwest Director for The Conservation Fund (TCF)—a national conservation organization. Under his leadership, the TCF and Grand Canyon Trust jointly purchased the Kane and Two Mile Ranches on the Grand Canyon's North Rim. The two organizations operate the ranches as working cattle ranches with just over 1,200 acres of private land and nearly 900,000 acres of federal grazing permits spanning nearly 100 miles of the North Rim. Their objectives include preserving the region's ranching heritage, wildlife habitat, and striking scenery.

Three speakers, who were intimately involved, will collaborate to describe the development and implementation of the "University of Idaho Stubble Height Report":

Dave Nelson is President of the Public Lands Council, and 2002 Past President of the Idaho Cattle Association. He served as Ranch Manager for Hewlett-Packard for 33 years. He and his wife Heather now own and operate their own cattle ranch near Mackay, Idaho. Dave was inducted into the Eastern Idaho Agricultural Hall of Fame in 1999. He received the Society for Range Management "Excellence in Range Management" award for the Idaho Section in 1999. He is Past Chairman of the Idaho Fish and Game Advisory Committee.

Susan Giannettino has been Deputy State Director for the Idaho Bureau of Land Management since 2001. Her responsibilities include the various Resources programs as well as Planning, Lands, Minerals, and Fire. She began her federal service with the FS in 1975 working in various locations and positions in Alaska, Montana, Utah, and Wyoming. Prior to the current BLM position, she was project manager for the Interior Columbia Basin Management Project.

Jack Troyer is the Regional Forester for the USFS Intermountain Region. He grew up in Western Colorado in the rural environment of a peach farm near the small community of Palisade. He graduated from Colorado State University in the field of Watershed Management. He began his FS career in 1969 serving in various locations and positions in California, Colorado, Wyoming and Wisconsin. He was selected as Deputy Regional Forester for the Intermountain Region in 1997, followed by Regional Forester in 2002.

IECA Invitation to SRM Members

The International Erosion Control Association (IECA) cordially extends invitation to Society for Range Management (SRM) members to join us at EC07 Environmental Connection, IECA's 38th Annual Conference & Expo being held at the Reno-Sparks Convention Center during the week of February 11–16 2007. EC07 offers two days of training course, more than 50 technical sessions and the world's largest soil and water expo. The program and registration can be found at www.ieca.org. The occasion of IECA and SRM meeting in the Reno/Sparks area during the same week is exciting, and provides excellent opportunity for both organizations to participate in each other's meetings and trade show.

SRM Endowment Fund

When our dear friend and past SRM President, the late John Hunter, established SRM's Endowment Fund along with a Board of Governors to oversee the effort, he envisioned a fund of well in excess of a million dollars that would be a major contributor to the Society's financial needs. He also recognized that it would take time to reach that vision, but he got it started and saw the fund grow to a point where a portion of the investment interest realized from the Endowment Fund "Corpus" could be used at the discretion of SRM's Board of Directors to finance special needs of the organization that could not be funded otherwise. John's dream for the Endowment Fund is progressing nicely but a good deal of effort will be required to reach his ultimate goal.

Members can and do contribute to the Endowment Fund as they pay dues annually. Lapel pins denoting years of membership are still being sold and worn. Several of our members have designated the Endowment Fund as recipient of a portion of their estates. John Hunter saw this as a significant factor in the fund's growth over the years.

For the past several years the Board of Governors has offered a Silent Auction, as well as occasional Raffles, as a means of involving SRM members attending the Annual Meeting by contributing directly to the fund. This happens in two ways: 1) members donate items to be sold to the highest bidder at the auction. 2) attendees bid on items offered for sale. Upwards of \$100,000. has been added to the Endowment Fund as a direct result of these Silent Auctions and Raffles. It is an activity at annual meetings that the membership have said they look forward to and the Board of Governors will continue to hold them as long as they remain popular and contribute to the growth of the fund.

Yes, there will be a Silent Auction at the annual meeting in Reno. If you have an item to contribute, you may contact Stan Tixier at edenutstix@netutah.net or call 801-745-4121 or write to 5538 E 2300 N, Eden, UT 84310, **OR** just bring your item to Reno and we'll check it in there. And please look for the Silent Auction in the Trade Show area and place your bids on what we expect to be a good variety of attractive items for sale. Also at Reno, you can purchase a nice lapel pin that shows your support for the Endowment Fund, for just \$5. and receive a voucher for \$5. to be credited toward your successful bids on Silent Auction items. What a deal!

Whether you choose to contribute directly to the Endowment Fund at dues time, perhaps via the dollar-a-year of membership plan, bequeath an amount of your estate to the fund, participate in the Silent Auction at the Annual Meeting or all of the above, you will be helping the Endowment Fund grow and eventually achieve the dream of John Hunter. The Board of Governors thanks you in any case. See you in Reno.—*Stan Tixier*



Conservation Seeding & Restoration, Inc.

CSR, Inc. can provide you with passionate and qualified personnel as well as specialized equipment to help you with your wildland restorations. From riparian areas to uplands, our vertically integrated native plant corporation is dedicated to restoring sustainable habitats. Look to us for design, construction, native seed collection, native seed planting, plant propagation, stream channel restoration and stewardship.

**506 Center Street West
Kimberly, Idaho 83341
(877) 423-4835
www.csr-inc.com**

CSR, Inc....We're all about natives.

Rangeland Technology & Equipment Council (RTEC) Workshop Is February 11, 2007

RTEC has a long association with SRM and is dedicated to the wise use and improvement of rangelands through the supporting functions of equipment development and application of innovative technology. This year's annual workshop is on February 11 (Sunday afternoon) at the Nugget in Reno and will include discussions on equipment and strategies to reduce pinyon pine and/or juniper encroachment in the Intermountain area. Speakers will describe the applications, costs, environmental impacts, and effectiveness of: 1) Bullhog and hydroaxe, 2) Hand thinning and mowing, 3) Chains and cables, and 4) Shearers. RTEC is open to anyone interested in this topic.

***Rangeland Ecology & Management* Associate Editors Needed**

Associate Editors are needed to replace outgoing members and to augment the existing Editorial Board. Appointments are made for a 3 year period that will begin at the annual meeting in Reno. All applications will be considered, but we especially need expertise in grazing management, animal behavior/nutrition, wildlife ecology, plant community ecology, remote sensing applications, and economics/policy.

We will hold a training session for new Associate Editors on Sunday, 11 February 2007 at the Reno meetings. This session will include a tutorial on the on-line review system (AllenTrack), reviewing the *REM* style manual, and discussing *REM* expectations of statistical analyses and interpretation. New Associate Editors are strongly encouraged to attend this session, but a handbook will also be prepared to assist people who cannot attend the meeting.

If you are interested in volunteering for this important task, please send a letter of interest to Dr. M. Keith Owens (m-owens@tamu.edu) no later than 31 December 2006.

Nominations for New *REM* Steering Committee Members

The *Rangeland Ecology and Management (REM)* steering committee seeks two new members to serve a 3-year term. The purpose of the *REM* steering committee is to work with the Editor-in-Chief, *REM* Editorial Board, SRM Board of Directors, and the publisher to improve the quality, international stature, relevance, and impact of *Rangeland Ecology and Management*; to serve as an advocate for the journal within SRM; and to ensure that scientific diversity is represented in the journal.

The *REM* steering committee is to be composed of a diversity of disciplines and geographic representations, and nominations are solicited over a broad range of interest areas within the SRM membership. Preference will be given to those that have served as associate editors to the *Journal of Range Management* or *REM*. If you are interested in serving on the committee please contact *REM* Committee Chairman L. Allen Torell (atorell@nmsu.edu).

Notice of 2007 Election Results

The Elections Committee counted ballots at SRM headquarters on Thursday, November 9. Slightly over 30 percent of the membership participated in the election. Congratulations to Don Kirby, 2nd Vice President-Elect and to Bruce Fox and Larry Howery, 2007 Directors-Elect.

Banquet Entertainment Error

In the paper copy of the November *Rangeland News* the name of the entertainment for the banquet was mistakenly listed as Gold Rush. The correct name of the group is Rush Creek.

Deadline Reminder!

The deadline dates for posting information in the *Rangeland News* is the 15th of the month prior to publication. So, if you have something for the January 2007 issue have it to Patty Rich by the 15th of December. Her email address is prich@rangelands.org.



Nominations for Society for Range Management Officers Sought

The SRM Nominating Committee is seeking nominations for the office of Second Vice President and for the Board of Directors (two positions) to be filled beginning in 2008. Nominations are sought from SRM members, Committees, and Sections. A total of six candidates, two for each position, will be selected from the list of nominees submitted.

Members or Sections who wish to put forth a nomination should submit for each nominee:

- Nominee's full name, address, phone number, and email, and the office for which they are being nominated
 - 2-page (maximum) biographical sketch highlighting the nominee's qualifications (including education, employment, professional emphasis, SRM and other activities, and honors, awards, and recognitions)
 - 1/2-page (maximum) statement of why the nominee wants to serve as an SRM officer at this time (including nominee's qualities, skills, and passions)
 - A cover letter with:
 - o A statement from the nominee consenting to the nomination and asserting his/her willingness to serve
 - o Evidence that the nominee's Section, if applicable, has been notified of the nomination (this could include copying the Section on the nomination or a note from the Section acknowledging awareness of and/or support for the nomination)
- Additional materials, such as letters of support, will not be considered by the Nominating Committee.

Members may nominate themselves or other SRM members.

The Nominating Committee will interview nominees during its meeting at the SRM Annual Meeting. Nominees are encouraged to be available and participate in these interviews. If the nominee cannot participate in the interview process, a written statement may be submitted in lieu of the interview.

The Nominating Committee will consider the following criteria in selecting candidates from the nominee pool:

- 1) leadership skills and ability;
- 2) active and engaged participation in SRM (committee, section, parent society level); and
- 3) diversity of experiences, geography, gender, ethnicity, professional affiliation, age, and areas of expertise.

Each nomination shall be submitted as a separate packet to the Chair of the Nominating Committee. The preferred method of submission for nomination packets is via email with the above information submitted as attachment(s) in MSWord or WordPerfect rather than in the body of the email message. Nomination packets may also be submitted by mail.

Submit Nominations by **Friday, December 8, 2006**, to:

Travis S. Haby
USDI-BLM
National Science and Technology Center
Denver Federal Center Bldg 50
PO Box 25047
Denver, CO 80225-0047
Email: travis_haby@blm.gov

**Successful candidates will be informed at the Annual Meeting and
announced during the Annual Meeting, Membership Forum Business Meeting**



Information from the Awards Committee

The SRM Honor Awards are the society's method to recognize the excellence in, and contributions to, the profession of rangeland management, and one's contributions to the Society itself.

Over the past several years, it was felt that several of the awards criteria needed adjustments to better clarify some awards and to more clearly reflect current committee activity.

The committee finalized the changes to the handbook in Vancouver and submitted the revised handbook to the SRM Board of Directors for review/approval along with its summer report. The Board approved the handbook changes as submitted. The complete handbook will be available on the SRM website soon at http://www.rangelands.org/awards/awards_handbook1.shtml.

Below is a summary of the adjustments:

- FREDERIC G RENNEN. (*A short biography of Mr. Renner was added.*)

From: "sustained outstanding accomplishment(s) in, or contribution(s) to, any aspect of range science and range management by a member of the Society for Range Management during the past ten (10) years. A nominee must be currently active in that area which constitutes the major justification for this award."

To: "aspect of range science and range management by an active and contributing member of the Society for Range Management based upon an evaluation of their lifetime's work and their contributions to the Society.

- WR CHAPLINE LAND STEWARDSHIP AND RESEARCH AWARDS (*A short biography of Mr. Chapline was added.*)
- SUSTAINED LIFETIME ACHIEVEMENT AWARD

The Sustained Award is for "significant long-term contributions to the profession." Originally, this award was considered an award to recognize members as they reached retirement. The committee recognized that there is presently no mechanism to recognize members for their contributions beyond 10 years – if they have already received a Outstanding Achievement and/or a Fellow Award. Thus, in recent years, the committee has recognized that we have a number of members who have 20+ years of contributions to the profession, but are not necessarily retiring. A method was needed to properly recognize these long term contributions. Thus, in recent years, the committee has started to consider folks with a number of years of effort for this award. After reviewing the situation with the Board of Directors, it was approved to change this award from a more "emeritus status" award to one of a "mid to late career" status.

Added note that nominees for the Renner and Chapline awards may also be considered for a Sustained Award, if the committee considers it suitable – and the lead nominator concurs. (No new application packet is required.)

Also, changed rank order - the Sustained Award is now after Chapline's & before Fellow.

• NOMINATION FORMAT

Nominations format was changed to a maximum of five pages for the nomination and a maximum of five pages for supporting documents (added as a new category as nominators are providing this anyway).

From: Please limit nominations following the above format to a maximum of five (5) pages for the nomination.

To: Please limit nominations following the above format to a maximum of five (5) pages for the nomination, and a maximum of five (5) pages for any supporting documentation. If a nomination is received which is longer than a combined total of 10 pages, it will be returned – unevaluated – to the nominator for revision.

Rationale: For several years now, a number of the awards nominators have been submitting supporting documentation – 20 pages or more in some instances. To eliminate any perceived competitive advantage of this additional supporting documentation, a maximum was placed on this also. Also new, anything longer than the combined 10 pages, it will be returned to the nominator unevaluated for revision.

OTHER CLARIFICATIONS:

- FELLOW AWARD – *Aah....the most misunderstood awards category.* Judging nomination packets for the Fellow Award has been difficult in recent years and the committee has had to reject nominations as submitted. **Our Fellow award is different from other societies as ours is a *Service to the Society* award, not the highest award of the Society. Thus, I will once again attempt to clarify this award category.**

■ The nomination is evaluated based upon service to your section and to the society – beyond your day job. Thus, while you can give us some information on what your career is, what the committee is really after is what you have done for work on section activities (committees, director, officer, annual meeting hosting, etc.), and society activities (committees, director, officer, annual meeting hosting, etc.). The question always arises how one determines how significant a service to the society it is to teach a certain number of students or to plan/manage a specific number of rangeland acres each year. To make the process easier for the committee, if one would focus specifically on section and society activities beyond your day job, your nomination packet will flow much more smoothly through the evaluation process.

■ Regarding your day job – it is difficult to evaluate how significant your particular day job is as a *service to the society.* I work for NRCS – thus, if I accomplish 50,000 acres of grazing land practice application efforts in this past year - is it a *service to the Society* or just doing my job? In the same vein, if you are a college professor teaching X students – is that a service to the Society or just doing your day job? To level the playing field for everyone, what you do for your day job is not a significant factor – what you do beyond your day job is. Thus, don't spend all your time on the application providing information on your day job...



Masonic-Range Science Scholarship deadline January 15, 2006

The Society for Range Management (SRM) Masonic-Range Science Scholarship offers financial assistance and recognition to a high school senior, college freshman or college sophomore planning to major in/presently majoring in range science and/or a closely related field. The recipient of the scholarship must be planning to attend or be currently in attendance at a college or university with a range science program. The amount of the award varies from year to year. Scholarship amounts for the last three years were:

2006—\$8,500

2005—\$4,700

2004—\$5,500

Applications are still being accepted for fall, 2007. You can download the application or fill it out online at http://www.rangelands.org/education_masonicscholarship.shtml.

If you prefer to have one mailed to you, please contact:

Society for Range Management

10030 W 27th Ave

Wheat Ridge CO 80215-6601

Phone: 303-986-3309

Fax: 303-986-3892

Email: vskiff@rangelands.org

The following materials must be submitted together when applying:

1. The completed application form; (http://www.rangelands.org/pdf/MasScholarshipApp_040106_fillable.pdf)
2. A copy of your high school transcripts; (If applicable, also attach a copy of your college transcript.)
3. A certified copy of your SAT or ACT scores (even if a college student); and
4. Two (2) letters of reference from teachers, county agents, employers, etc., who might have insight as to your qualifications;

Applications received without the accompanying materials cannot be considered.

Application materials should be mailed to:

Paul Loeffler

Texas General Land Office

500 West Ave H, Box 2

Alpine, TX 79830-6008

Lost Resources

Long time SRM member **Dr. Robert (Bob) Parker Gibbens** passed away quietly in his home in October, 2006. Bob was born in Ness City, Kansas, on November 15, 1928, and was raised on the family farm. He received his BS and his MS degrees in Botany from Fort Hays Kansas State College in 1950 and 1952, respectively. In 1948 as a student at Ft. Hays Bob began his life long devotion to field work under the direction of F.W. Albertson working on pantographing permanent plots, excavating root systems, and estimating vegetation composition and utilization in the tall grass prairie. After serving in the U.S. Army Counter Intelligence during the Korean War, including a 2 years stationed in Korea, Bob joined the School of Forestry in the University of California at Berkeley as a Research Specialist from 1955–1967. During this period he and Arnold Schultz used their spare time to design, construct and market an artificial plant population sampling board that many University students have subsequently used over the years to learn the basics of rangeland inventory methodologies. His first paper was published in 1959 in the *Journal of Range Management* with Harold Heady and addressed nuances of different shrub sampling techniques. Bob was a contractor for the National Park Service on a study of Yosemite Valley in 1961–62 and his beautiful photographs of Yosemite during this period are still used in publications today. In 1967 Bob went to work for the University of Wyoming where he received his PhD in Range Management in 1972. Bob worked for Tex Lewis at South Dakota State University as a post doctoral associate from 1972–74 where he was the site coordinator for grassland biome studies at the Cottonwood Range Experiment Station as part of the International Biome Program. In 1974 Bob joined the Agricultural Research Service at the Jornada Experimental Range as a Range Scientist. His references for his application for this position included some of the most well regarded rangeland scientists of the day, including Tex Lewis, Harold Biswell and Jerry Tomanek. For a 30-year period he devoted himself to field experiments and careful observations of vegetation and soil dynamics in the northern Chihuahuan Desert. His publications on rates of mesquite establishment, long term changes in grass basal area, and soil movements in dune lands have become classics and reflect his thoroughness as a scientist. In 1993 the Society for Range Management recognized Bob's career accomplishments with an Outstanding Achievement Award. In 1994, Bob retired, but for the next 12 years he continued to work nearly every morning, and continued to rescue historic data bases collected in the Jornada Basin and to publish his analyses of those data sets. His latest publication was in 2005 in the *Journal of Arid Environments* on 140 years of vegetation change in the Jornada Basin, but he still has a chapter in an upcoming book on the effects of the 1950s drought by Julio Betancourt that is awaiting publication. A Memorial Service was held at the Headquarters of the Jornada Experimental Range in southern New Mexico on Friday, November 17.

SRM Rangeland News

Managing Editor:

Jason Campbell
10030 W. 27th Ave.
Wheat Ridge, CO 80215-6601
Phone: 303-986-3309
Fax: 303-986-3892

Production Editor:

Patty Rich
Phone: 660-277-5072

e-mail addresses:

K. Jason Campbell
kjcampbell@rangelands.org
Linda Coates-Markel
Lcmarkle@rangelands.org

Ann Harris:

amharris@rangelands.org

Mary Moser

mmoser@rangelands.org

Lesley Radtke:

lrادتke@rangelands.org

Patty Rich:

prich@rangelands.org

Vicky Skiff:

vskiff@rangelands.org

Home Page:

www.rangelands.org

Board of Directors' Meeting Highlights

The SRM Board of Directors met at SRM Headquarters on July 20 & 21, 2006.

Highlights of their meeting follows.

1. EVP Campbell and Accountant Mary Moser reviewed the year-end budget projections. At present, budget looks pretty good, but still waiting for investment reports for July. Discussed Sarbanes-Oxley and Board action in Vancouver to appoint an audit committee as recommended by the Finance Committee. Due to SRM's size, recommendations from Sarbanes-Oxley for an audit committee do not apply.
2. SRM will host a Sage Grouse Workshop in June 2007 in Park City, Utah.
3. The Board accepted the Awards Committee's recommendations for 2007 Honor Awards.
4. The Board approved special acknowledgement for Thane Johnson and Don Smith for their dedication and continuing work in purchasing & maintaining the Headquarters building.
5. The Board discussed a new marketing plan for existing SRM publications and possibility of updating some titles. Directed staff to reduce existing inventory by discounting all existing publications.
6. The Video Library will be discontinued immediately and all titles reduced for sale.
7. The name of Society's newsletter, *Member Resource News* was changed to *Rangeland News*.
8. Guidelines for Issue Papers is being finalized.
9. A proposal for the Annual Meeting planning process will be developed and distributed to the Advisory Council for comment & feedback prior to further discussion at the Reno meeting.
10. A Membership Task Force will be appointed to look at opportunities and programs for growth & examine implications of growth on various member types.
11. The Board approved a special international membership rate.
12. The Board approved an increase in the CPRM renewal fee from \$50 to \$60, and accreditation fee for new applications to \$1,000 and renewal fee to \$850 effective immediately.
13. The Board approved an increase in the stipend for *REM* Editor-in-Chief to \$15,000.
14. The Board approved the 2007 proposed operating budget.
15. SRM's new BLM liaison is Linda Coates-Markel. She will be joining the Headquarters staff in the fall.
16. The minutes of the 2006 Board meeting in Vancouver were approved.
17. The Board approved the revisions to the 2006 version of the SRM Accreditation Handbook.

Postdoctoral Research Fellow

POSITION TITLE:

Postdoctoral Research Fellow

CLOSING DATE: Screening will begin December 1, 2006 and will continue until a suitable candidate is found.

DESCRIPTION:

The North Dakota State University Hettinger Research Extension Center (HREC) is seeking applications for a Postdoctoral Research Fellow to conduct research on federally and state funded research in the area of Range Ecology with an emphasis on GIS based evaluations of forage use of native rangelands, multi-species grazing of leafy spurge infested rangeland, and effects of dormant-season grazing on western Dakota's rangeland.

POSITION RESPONSIBILITIES:

Successful candidate will manage, plan, conduct, analyze, summarize, and publish several experiments in the area of GIS evaluations of forage use on native rangelands, multi-species grazing of leafy spurge infested rangeland, and effects of dormant-season grazing on western Dakota's rangeland. This individual will have a leadership role and be an integral component of a professional team working in a consortia approach to evaluating range ecology and management principles. Candidate will interact with scientists from several USDA and NDSU research stations and the Department of Animal & Range Sciences and be expected to work closely with HREC faculty and staff, ARS faculty, extension personnel, federal land management agencies, and ranchers and land managers. The successful candidate will work closely with principal investigators to ensure successful completion of the projects and fulfillment of consortia goals.

MINIMUM QUALIFICATIONS:

- Ph.D. in Range Ecology/Management or related field
- Strong knowledge base of range ecology and natural resource management
- Demonstrated expertise in data analysis, GIS applications on rangelands, data interpretation, publishing of results in scientific literature and research station reports
- Strong oral and written communication skills.

PREFERRED QUALIFICATIONS:

- Demonstrated ability to work with experiment station faculty and staff, graduate students, and other personnel
- Understanding of rangeland ecology
- Ability to work with ranchers and other livestock producers

SALARY:

Competitive and commensurate with qualifications and experience.

TO APPLY:

Send cover letter, curriculum vitae, transcripts, and names and contact information (telephone numbers, and postal and e-mail addresses) of three professional references to:

Dr. Christopher Schauer
Hettinger Research Extension Center - NDSU
PO Box 1377
Hettinger, ND 58639
Phone: (701)-567-4323
Fax: (701) 567-4327
e-mail: christop
her.schauer@ndsu.edu

The University of Arizona School of Natural Resources Faculty Position Opening Job #36495

The University of Arizona is seeking an Assistant Specialist/Assistant Research Scientist in Rangeland Management. This position will be under the direction of the School of Natural Resources but located at the V-V Ranch Experiment Station, operated by the University and located near Camp Verde, Arizona. The position is continuing appointment eligible and will be approximately 75% extension and 25% research on a fiscal year (12 month) basis. The incumbent will develop and implement extension programming, in coordination with other extension personnel and university faculty, focused on sustainable range livestock production on public and private rangelands, emphasizing ecological services and watershed and ecosystem levels. A Ph.D. in rangeland ecology and management or closely allied field with training in natural resources with at least one degree in rangeland ecology and management (rangeland science) is required. Candidates should have a strong background in rangeland plant ecology or animal science with education and/or experience in rangeland management practices.

Interested parties should go to:

<https://www.uacareertrack.com/applicants/jsp/shared/framest/Frameset.jsp?time=1163533996846> for additional information about job #36495. An application, CV, and statement of Extension and research goals are required. Review of all applicants will begin January 8, 2007. The University of Arizona is an EEO/AA - M/W/D/V Employer.

Associate Director Opportunity Texas A&M Institute of Renewable Natural Resources

The Texas A&M Institute of Renewable Natural Resources (IRNR) is a unit of the Texas Agricultural Experiment Station (TAES) and Texas Cooperative Extension (TCE). Our purpose is to foster research and extension programs focused on natural resource science and management. Our main goal is to promote, coordinate, and implement inter-disciplinary programs and activities to meet natural resource needs in Texas and elsewhere. The IRNR also serves faculty of the Texas A&M University System by coordinating inter-disciplinary projects, developing proposals, providing technical support, and providing increased access to new sources of extramural funding. The Institute serves as the host institution for the Gulf Coast Cooperative Ecosystems Studies Unit, a partnership among 8 Federal Agencies and 23 Universities and NGOs established to meet the research and outreach needs of Federal Agencies through a cooperative agreement established in 2003. See our website at: <http://irnrtamu.edu/>

Career Opportunity Available

The Texas A&M Institute of Renewable Natural Resources seeks a broadly trained scientist to serve as Associate Director in College Station, Texas for developing new and inter-disciplinary programs addressing high-priority natural resource issues. The Associate Director will hold a joint appointment in TAES and TCE and will report to the IRNR Director. The Associate Director may hold a faculty appointment in an academic department that corresponds to their primary discipline. The Associate Director will 1) engage internal and external stakeholders in developing priorities for research and extension programs of state, regional, and national significance; 2) develop traditional and innovative funding sources for high-priority programs; 3) develop and coordinate inter-disciplinary teams for addressing high priority issues, including project proposal development, and implementation; 4) support the development of natural resource programs delivered through regional and county extension network; 5) provide leadership to the Gulf Coast Cooperative Ecosystem Studies Unit (GC-CESU); and 6) support the Director in all Institute operations including the development and overall implementation of the strategic plan for the Institute. The Associate Director is encouraged to engage in research and extension programs, particularly providing leadership on larger interdisciplinary projects and other scholarly activities as time permits.

Qualifications

- PhD in a natural resources discipline or closely-related field
- Outstanding professional achievement and performance in integrated research and extension/outreach
- Strong leadership and participation in inter-disciplinary research and extension/outreach
- Development of research and extension/outreach programs leading to productive and diverse sources of extramural funding
- Ability to create partnerships among public agencies, private corporations and NGOs

A solid record of scientific publication is required and candidates must also have an understanding and commitment to the land grant mission and philosophy. In addition, demonstrated expertise is desired in one or more of the following:

- Ecology, management, and socio-economics of natural resources in the US Gulf Coast Region
- Application of geospatial sciences to landscape-level natural resource and land use issues
- Natural resource economics as applied to development of private-sector markets for ecosystem services

Applicants should submit curriculum vitae with cover letter electronically to Dr. Neal Wilkins, Director, Texas A&M Institute of Renewable Natural Resources, nwilkins@tamu.edu. Position is open immediately and will close when suitable candidate is found.

For additional information contact: Jeanette Phillips, PHR, in Human Resources at (979) 862-1369.
jlphillips@ag.tamu.edu

*Texas Cooperative Extension and Texas Agricultural Experiment Station
are equal opportunity employers*

FACULTY POSITION OPENING

Position # 0172- Wildlife Habitat Restoration Ecologist
Starting Date: 1 July 2007

The University of Wyoming seeks a broadly trained ecologist who will build teaching and research programs to assess and restore wildlife habitat. The candidate will be expected to foster interdisciplinary research funding efforts with state and federal agencies, and private industry to mitigate potential threats to wildlife populations and their habitat. The individual will contribute to a developing program in Reclamation and Restoration Ecology to address critical issues and the unique constraints of restoration in arid and semiarid ecosystems. The position is a full time 9-month, tenure-track faculty appointment in the Department of Renewable Resources (<http://uwadmnweb.uwyo.edu/UWRENEWABLE/>) at the Assistant Professor level. Position responsibilities are 45% research, 45% teaching, and 10% service.

Minimum Qualifications: A Ph.D. relevant to wildlife habitat management with training in both plant and animal ecology. The candidate must have demonstrated the ability to apply principles of restoration ecology to obtain solutions to wildlife habitat disturbances. The position requires the ability to teach undergraduate courses in restoration ecology or wildlife habitat management and a graduate level course contributing to the Reclamation & Restoration Ecology Program. Candidates must have a record of success in research publication and an ability to work independently and collaboratively across disciplines.

Application Process: Qualified applicants should submit statements of their teaching philosophy and research interests, a curriculum vitae and contact information for four references to:

Dr. Peter Stahl, Search Committee Chair
Wildlife Habitat Restoration Ecologist
Department of Renewable Resources
Department 3354, 1000 E. University Ave.
University of Wyoming
Laramie, WY 82071

Please visit http://uwadmnweb.uwyo.edu/UWRENEWABLE/Career_Opportunities.asp to view the full job advertisement.

The University of Wyoming is an equal opportunity/affirmative action employer.

Rangeland Management Specialist, GS-454-5/7/9, Coconino National Forest, Rimrock Arizona

The entry-level position has a targeted, but negotiable, start date of January 2007. It would be hired under the non-competitive Career Intern Program (2-year intern/training, after which the government may convert to career or career conditional status), which requires a degree in rangeland management or related field and a 3.0 GPA. The position is located at the Red Rock Ranger District (currently located at the Beaver Creek Ranger Station in Rim Rock, AZ). At a later date, the duty station may be changed to the Mogollon Rim Ranger District at Blue Ridge. On-the-job training will include all facets of rangeland management. Those interested should send a copy of their resume and college transcripts to Gary Hase, Red Rock Ranger District, P.O. Box 20429, Sedona, AZ 86341-0429 or ghase@fs.fed.us by November 19, 2006. He can be reached by phone at 928-205-7517.

Assistant Professor of Fire Science and Management

The Department of Forest Resources, College of Natural Resources, at the University of Idaho, seeks applicants for an academic-year, tenure-track faculty position as Assistant Professor with expertise in analysis, modeling and monitoring fire behavior, fire effects and/or emissions in wildland and wildland-urban ecosystems. Completed Ph.D. at the time of starting the position. Other qualifications include potential to compete for funding; demonstrated research publication in refereed journals; and demonstrated interest and/or ability in teaching undergraduate fire science and management courses. The successful applicant will teach undergraduate fire science and management courses. Review of applications will begin January 21, 2007 and will continue until a successful candidate has been identified, with a prospective starting date of August 2007. A full position description is available at: <http://www.cnr.uidaho.edu/forres/>.

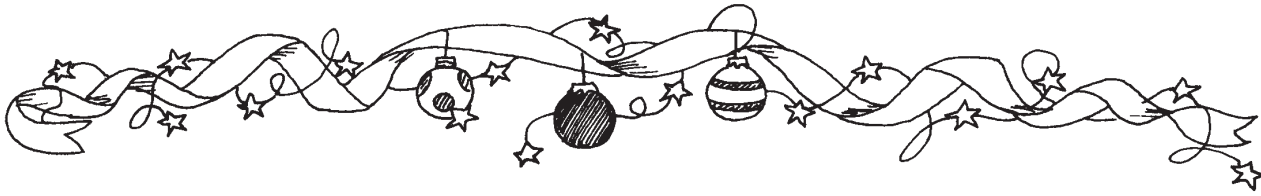
Apply online at <http://www.hr.uidaho.edu> Direct inquiries and application materials to: Penny Morgan, Department of Forest Resources, College of Natural Resources, PO box 441133, University of Idaho, Moscow, ID 8384401133 (E-mail: pmorgan@uidaho.edu Phone: 208-885-7507).

To enrich education through diversity, the University of Idaho is an Equal Opportunity Affirmative Action Employer.

Membership Stats

SRM welcomes its new members. Following is a list of new members, their section and recruiter for October 19, 2006 to November 17, 2006.

<u>Member</u>	<u>Section</u>	<u>Recruited By</u>	<u>Member</u>	<u>Section</u>	<u>Recruited By</u>
Del Despain	AZ	Bob Grumbles	Ron Torell	NV	Kent McAdoo
Bethany Porter	AZ	Laura Lee Fisher	Quinn Nuffer	NV	
Frances Tjarnstrom	Cal-Pac	K.O Fulgham	Cliff Merriman	NV & TX	BJ Rhodes
Michelle Hammond	Cal-Pac	James Bartolome	Jonathan Kelly	OK	Karen Hickmen
John Hansen	Cal-Pac		P. J. Martin	OK	Derek Matz
Steve Quirt	Cal-Pac		Larry Hensley	OK	
Peter Hopkinson	Cal-Pac	James Bartolome	Paula Coon	PNW	Richard Coon
Natalie James	CO	Roy Roath	Marie Curtin	SD	Stan Boltz
Wendy McBride	CO	Tim Hoelzle	Jim Cruser	TX	Rob Brooks
Steve Thomason	CO		Orlando De La Garza	TX	
Hannah Varani	CO		Will Moseley	TX	Mark Moseley
Debbie Blanco	FL	Jo Ann Jolly	Kevin Derzapf	TX	Kenny Crawford & Jerry Payne
Robert Cox	ID & UT				
Edwin Mattheis	IM		Ryan Cottingham	TX	Gerald Hobson
Kailee Bickford	IM		Preston Irwin	TX	Dr. Robert Knight
Dave Torell	IM,PNW, NV, ID		Heath Stars	TX	Dr. Robert Knight
Kelly Brink	NE	Dr. Walter Schucht	Cameron Boyce	UT	
Kelly Boney	NM	Jim Thorpe	Tiffany Lyman	UT	Darrell Emmick
Mark Wise	NM		Emily Lockard	UT	
Jose Franco	NM		Larry Lisonbee	UT	
John Breित्रick	NV		Claire Dunne	WY	Ann Harris
Nancy Upham	NV	Quinn Nuffer	Scott Steiner	WY	Jessica Rose



Merry Christmas!

SRM Staff: Jason Campbell, Ann Harris, Linda Coates-Markle,
Mary Moser, Lesley Radtke, Patty Rich, Vicky Skiff, Ann Tanaka,
Gary Frasier, Keith Owens,

SRM Board of Directors: John Tanaka, Dennis Phillippi, Allen
Rasmussen, Jeff Mosley, Kris Havstad, Joel Brown, Karen
Launchbaugh, Wally Butler and Ann Hild

HAPPY NEW YEAR!