

Rangeland News

February 2010, Volume 63, Number 2

Society for Range Management
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Board of Directors Monthly Meeting Notice

Monthly Conference Call

The Board's monthly conference call has been changed to the 1st Tuesday of each month at 11:00 am MDT. The next BOD call will be March 2, 2010.

Your 2010 Board of Directors:

President: Jeff Mosley, MT; **1st Vice President:** Jack Alexander, MT; **2nd Vice President:** Gary Frasier

Directors: Richard Orr, NV; Jenny Pluhar, TX; Charles Hart, TX; Sandy Wyman, OR; Stephanie Larson-Praplan, CA; Keith Klement, OK

Inside This Issue

	Page
My Final Report	1
Outreach and Leadership Development Coordinator	2
Thank You – Jess Peterson and Welcome – Tim Cansler	2
New REM and Rangelands Login	2
February Photo Quiz	3
January Photo Quiz Answer	3
2010 RSEC Teaching Awards	3
2010 IAC Travel Fellowship Award	3
16 th Wildland Shrub Symposium	3
2010 SRM Honor Awards	4
2010 HSYF Presentations	4
2010 Student Contests	4
2010 Masonic Scholarship	5
2010-2011 Student Conclave Officers	5
Consensus Building Workshop	5
2010 BLM Reception/Social	6
Capital Update	7
SRM Action Update Call	7
2010 Rangeland Job Fair	8
2010 FS On-The-Spot Hiring	8
Mapping Your Community	9
New Members	9
Calendar of Events	10

My Final Report – Don Kirby, 2009 SRM President

As I get older, the years seem to pass by faster although I know that each continues to be 365 days, 8,760 hours, or 525,600 minutes long. Which leads me to say that as your President for the past year, time both flew and drug by depending on the issues faced or the deadlines upcoming. As you have read in my five previous reports this year in Rangeland News, the Board, Advisory Council, and our Committees have been very busy. We are a diverse and complex Society with many challenges to confront annually. That's why we get paid the big bucks.

In December I attended the GLCI meeting in Reno. Literally hundreds of SRM members were in attendance including 2nd VP Jack Alexander, Board members Rick Orr, Sandy Wyman and newly elected Keith Klement, our BLM liaison Linda Coates-Markle, and our own Denver office staff Vicky Trujillo and Mary Murphy. Total attendance exceeded 600 with many meetings, workshops, and sessions taking place daily. Bob Drake, National GLCI Chairman, John Peterson, Conference Manager, Monti Golla, GLCI Administrative Assistant, along with Vicky and Mary provided a "Winning Hand" of a conference that I thoroughly enjoyed. Chief Dave White, USDA-NRCS, spoke at the opening ceremonies and Administrator Ed Knipling, USDA-ARS, addressed the audience at the awards ceremony. The closing ceremonies featured SRM members John Tanaka (University of Wyoming), Rob Roudabush (USDI-BLM), and me.

Another significant decision made in December was the Board's authorization for printing another 1500 copies of the Trail Boss's Cowboy Cookbook. The cookbook is copyrighted by SRM and generally sells around 1,200 copies annually. Before authorizing the reprinting I took a peek at the cookbook and was surprised to see the number of recipes. You can find it online at Amazon.com and in some specialty shops such as at National or State Parks, monuments, etc. On Amazon I found new copies on sale for \$11.53 plus \$3.99 shipping. On the site you can review the contents on the cookbook and I would suggest you give it a try. I was amazed by the variety and number of recipes including meats, barbecues, stews, chilis, soups, sauces, and desserts. For such a small price it would be a large addition to any cook's library.

Now, my reflections on the past year. We, the Board and I, worked our tails off and made some positive headway. Yet, for my part, it

seems too little given the needs of our Society. Maybe I'm not giving us enough credit and time to see the results of our actions of the past year. We have made adjustments in our journal subscription choices to go into effect next year, made great strides in improving the quality and readership of our journals, began a Membership Task Force to develop recruitment and retention strategies, implementing both Sponsorship and Trade Show Committees to improve membership services, and we are going full speed ahead with our Center for Professional and Educational Development programming to bring relevant workshops to the regional and local levels. Why then my less than positive outlook?

The short answer is that we, SRM, are ending the year where we began with an extremely tight budget and flat membership numbers. As I and others have stated previously, membership dues and fees play a significant role in SRM's annual budget. Consider that the Society had an average membership of 5,280 in the decade of the 1980's, 4,765 in the 1990's, and even 3,545 so far this decade. We presently stand at 3,243 members. The Society's decreasing membership over the past three decades has resulted in reduced income and cuts in staff and services. It's apparent to me that we cannot be successful continuing on the present path. That is why the Board has been working so hard to provide new and improved programs and services aimed at improving recruitment and retention of members.

Can the Society survive based solely on the efforts of the Board? Absolutely not. Can you help? Absolutely yes. You can help in two easy and simple ways. First, continue to be the dedicated Society members and workers that you have been and shown me throughout the past year. Second, recruit, recruit, and, I repeat, recruit. With that said I want to leave you with a simple example. If I go out and recruit 30 new members then we would total 3,273 members in the Society or a 1% gain. Think teamwork. If each of you were to recruit just one new member then we would total 6,486 members, a 100% gain. With all the improvements in services the Board has or is currently implementing, you go out and get the new members and let all of us figure out ways to retain them.

In ending, I want to thank all of you for the hard work and dedication you have shown the Society over the past year. I am honored to have been the President of your Society in 2009. I wish you peace and prosperity in the future and look forward to many more years of friendship with all my SRM friends.

Outreach and Leadership Development Coordinator

The Society for Range Management is excited to announce a new position and staff member with SRM. Beginning February 3rd, 2010, SRM will welcome Aleta Rudeen as our new Outreach and Leadership Development Coordinator. Rudeen has a MS in Rangeland Ecology from Colorado State University and a BA in International Affairs from Northern Arizona University. Her graduate research focused on collaborative natural resource management, specifically the roles of science, conflict and consensus in natural resource collaboration. Her undergraduate research studied communication barriers between forest managers and home owners in areas of high fire risk. Rudeen has a diverse background and experience in both ecological and social sciences. She is enthusiastic to begin work here at the Society for Range Management!

The position of Outreach and Leadership Development Coordinator is a new position for SRM. Aleta will act as a liaison within the Society and to new members, and will develop leadership and training programs. She will work closely with sections and the Board of Directors to improve the SRM membership experience.

If you have ideas about how to enhance our society or membership experience, please let her know your thoughts! You can reach her by email, at arudeen@rangelands.org.

Thank You – Jess Peterson and Welcome – Tim Cansler

The Society for Range Management would like to thank Jess Peterson for stepping in as the Interim Executive Vice-President during the bustling months of January and through the Annual Meeting in Denver. As Jess travels east back to Washington, D.C. to continue as SRM D.C. Liaison, he has left us in the very capable hands of Tim Cansler. Tim has been contracted as the Society for Range Management Executive Vice-President. You can reach Tim on his cell 202-714-2822 or by emailing evp@rangelands.org.

Rangelands and Rangeland Ecology & Management Online: New Design and Login

We are pleased to announce that Rangelands and Rangeland Ecology & Management will be moved to a new online platform soon. The web address will stay the same (www.srmjournals.org) but you will notice a new design as well as additional features such as:

- New Search Options
- Personal Profile Manager
- Download Citations to Citation Manager
- Sign up for Alerts

The new site will be launched within the month. At that time you will receive an e-mail with instructions for logging into the site. This e-mail will have a return address of "SRM Online Journals."

Please follow the instructions carefully!

You will need to register, even if you are already registered on the current site. You will need to provide your first and last name, create a password, and confirm your e-mail address. Then you will be able to read full-text articles and enjoy the other new features on the site.

If you encounter any problems or have questions, please contact Customer Support at: onlinepublishing@allenpress.com. We hope you enjoy the new site!

February Rangeland Photo Quiz

Question: Rangeland Ring-toss Anyone? One never knows what one might come across while roaming on rangelands. Perhaps someone well versed in photo forensics can venture an explanation. Next month we'll show "the rest of the story."

Send your answer to Vicky at vtrujillo@rangelands.org. Put "PHOTO QUIZ ANSWER" in subject line.

January Rangeland Photo Quiz - Answer

Question: Last October's depiction of mesquite colonizing the upper reaches of New Mexico brought forth a number of comments about sightings much farther north, which of course begs the question, just how far north can the reach of mesquite be "credibly documented?" Where was this photo taken, and is this "the one?" (Hint: the shadow shown won't be of much help).

Answer: Our January photo-quiz posed the question of just how far north mesquite has reached beyond its "traditional" range. Steve Keetler, USFWS biologist, emailed in to note that there are "2 or 3 locations with mesquite (*P. glandulosa*) in Baca and Las Animas counties in Colorado. I believe all of the sites are less than a mile north of the NM state line." Close, but our featured specimen, submitted by Tim Steffens, is a bit farther into the balmy Colorado range (vicinity of 38.07 degrees north). So how did it get there – and how much farther north might it go?

Thanks to all who submitted answers. Everyone else, please send in more submissions that will intrigue, perplex, and ultimately inform us all.

Do you have a quizzical range photo that might puzzle the pros? Please send with captions c/o vtrujillo@rangelands.org.

2010 Range Science Education Council Teaching Awards

The 2010 recipient of the Range Science Education Council Career Teaching Award was Dr. Andres Cibilis from New Mexico State University.

The 2010 recipient of the Range Science Education Council Undergraduate Teaching Award was Dr. Charles Butterfield from Chadron State College.

For more information about the Range Science Education Council and previous award recipients visit their website at:

<http://www.rangelands.org/RSEC/RSEC.htm>.

2010 International Travel Fellowship Award

The 2010 recipient of the International Travel Fellowship Award was Yan Zhaoli from Kathmandu, ICIMOD, Nepal.

For more information about the International Travel Fellowship Award visit the Society for Range Management website at:

http://www.rangelands.org/internationalaffairs/iac_itfellowship.shtml.

16th Wildland Shrub Symposium

<http://wss2010.usu.edu>

Threats to Shrubland Ecosystem Integrity

May 18-20, 2010 Utah State University Logan, Utah, USA

Second Announcement

- Call for Papers on November 15, 2009
- Papers on Climate Change, Wildlife, Energy Extraction, Invasive Species, Restoration, Wildfire, Recreation, Livestock Grazing, Social and Economic Aspects, and Shrub Biology are encouraged
- Program will include Plenary and Concurrent Sessions, a Poster Session, and Field Tours

Session Topics

1. Historical Perspectives in Shrublands
2. Wildlife Habitats: Impacts and Restoration Opportunities
3. Ecosystem Threats Due to Fire in the Mojave Desert
4. Wind Erosion in cold and Warm Desert Shrublands: Causes, Consequences, and Management Implications
5. Lessons Learned from Large-Scale Rehabilitation
6. Impacts of Energy Development and Reclamation on Ecosystem Functions
7. Other relevant topics

Contact Organizers: Tom Monaco (tom.monaco@ars.usda.gov) and Eugene Schupp (Eugene.schupp@usu.edu)

2010 SRM Honor Awards

The 2010 SRM Honor Awards Recipients were announced on Wednesday, February 10 at the 63rd Annual Meeting of the Society of Range Management. Congratulations are extended to all recipients for their hard work and dedication.

Fredric G. Renner Award

Dr. James T. O'Rourke

W.R. Chapline Land Stewardship Award

Ben Berlinger

Sustained Lifetime Achievement

Dr. David D. Briske
 Dr. James E. Bowns
 John L. McLain

Outstanding Achievement-Research/Academia

Dr. Samuel D. Fuhlendorf
 Dr. Jeffery E. Herrick
 Dr. Ann L. Hild
 Dr. Karen L. Launchbaugh
 Dr. Bruce A. Roundy
 Dr. Jose Alfonso "Poncho" Ortega Santos
 Dr. Tamzen K. Stringham

Fellow

Dr. David C. Ganskopp
 Paul V. Loeffler
 Dr. Michael A. Smith
 Dr. John A. Tanaka

Outstanding Achievement -Stewardship

John D. & Lynn M. Breese
 Stevie Collins
 Harvey A. Sprock

Outstanding Young Range Professional

Dr. Kirk Davies
 Dr. Amy C. Ganguli
 Dr. Thomas Aaron Monaco

High School Youth Forum Presentations

In 1966, the SRM recognized a need to involve youth with the range-related activities at the annual meeting. As a result, the SRM has sponsored a competitive oral presentation competition called the High School Youth Forum.

With a limit on numbers of delegates that attend each year, it is quite an honor for the youth that are selected. For 2010, there were 27 delegates registered from 13 states, representing 21 sections. The winners of the 2010 High School Youth Forum Presentations are:

Name	Section	Title of Presentation	Placing
Ely Long	Texas	Managing warm-season rangeland for winter forage in Texas	1st
Erin Reid	Texas	Healing the Desert—The solution to overgrazed bare rangeland	2nd
Haley Johnson	S. Dakota	The Endangered Species Act and Range Management—What's the Connection?	3 rd
Maddy Knodel	Int'l Mtn	The Puzzle	4th
Ann Hollingsworth	Colorado	Using Fire Fearlessly	5th

2010 Student Contest Results

During the SRM 63rd Annual Meeting held in Denver, CO, students from all over the United States, Mexico, and Canada came together to compete in a variety of contests. Some came to speak. Some came to take tests. All came to display their knowledge and expertise in Range Management. Congratulations to all competitors!

Top Five Individuals-Undergraduate Range Management Exam (URME—209 participants)

Name	School	Score	Placing
Daniel L. Zvirzdin	Brigham Young University	232	1st
Lindsey Seastone	Colorado State University	221	2nd
Kailee Bickford	Montana State University	220	tie 3rd
Andrew Telander	University of Wyoming	220	tie 3rd
Andy James	Texas A & M University	210	5th

Top Five Teams Undergraduate Range Management Exam (URME—24 teams)

School	Team Score	Placing
Brigham Young University	628	1st
University of Wyoming	620	2nd
University of Alberta	596	3rd
Montana State University	579	tie 4th
Texas A & M University	579	tie 4th

Individual Plant Identification Contest Results

Name (all from UAAAN)	Score	Placing
Jose Luis Garcia	97.3 %	1st
Eddy F. Roblero	96.7 %	2nd
Victor Hugo Villa	95.9 %	3rd
Antonio Garcia	95.0 %	4th
Amanda Jael Pedraza	94.6 %	5th

Top Five Teams Plant Identification Contest Results

School	Score	Placing
Antonio Narro (UAAAN)	96.63 %	1st
Texas A & M University	91.63 %	2nd
University of Alberta	87.63%	3rd
Utah State University	83.47 %	4th
South Dakota State University	81.03 %	5th

Combined Award Results (Plant ID/URME)

Name	School	Placing
Daniel Zvirldzin	Brigham Young University	1st
Andy James	Texas A & M University	2nd
Tanner Broadbent	University of Alberta	3rd
Erin Belva	University of Alberta	tie 4th
Ashley Easton	University of Alberta	tie 4 th

University Chapter Display Contest

School	Placing
University of Nevada—Reno	1st
University of Idaho	2nd
Eastern Oregon University	3rd

Undergraduate Public Speaking Contest

Name	School	Placing
Melissa Landeen	Brigham Young University	1st
Elizabeth “Beth” McMahon	Texas A&M	2nd
Garrett Noles	University of Nevada—Reno	3rd

Rangeland Cup Team Award

School	Placing
University of Idaho	1st
Utah State University	2nd
University of Wyoming	3rd

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**2010 Masonic-Range Science Scholarship Recipient**

The 2010 Masonic-Range Science Scholarship Recipient is Ryder Simeniuk from the University of Wyoming. Ryder will be receiving an award of \$6200.

The Society for Range Management (SRM) Masonic-Range Science Scholarship offers financial assistance and recognition to a high school senior, college freshman or college sophomore planning to major in/presently majoring in range science and/or closely related field. The recipient of the scholarship must be planning to attend or be currently in attendance at a college or university with a range science program. For more information on the Masonic-Range Science Scholarship visit the SRM Website at [http://www.rangelands.org/education\\_masonicscholarship.shtml](http://www.rangelands.org/education_masonicscholarship.shtml).

Congratulations Ryder Simeniuk!

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2010-2011 Student Conclave Officers

The Student Conclave luncheon was held Tuesday, February 9, 2010 at the 63rd Annual SRM Meeting in Denver, CO . The members voted to amend the constitution to allow for an alternate officer to be elected. The new officers for the 2010 – 2011 year are (from left to right):

- **Caitlin Connell** –Alternate (Texas A&M)
- **Bradly Dietert** – Reporter (Texas A&M)
- **Danny Pratt** – President (Montana State University)
- **Kody Schwager** – Secretary (Chadron State College)

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**Consensus Building Workshop**

**How to Listen with Respect and Create Collaborative Change**  
**A Conference Report by Richard King, Workshop Facilitator**

**PURPOSE**

The SRM Leadership Development Committee offered this workshop at the Denver conference. The purpose of this ½ day workshop was to provide new fundamental consensus building skills. The ‘learning by doing’ was based on the work and techniques developed and shared

widely by Bob Chadwick, Consensus Associates, Terrebonne, Oregon. Consensus building is a simple process that helps individuals, small groups, or very large groups move beyond their conflicts toward collaboration. About 30 participants spent 4 hours addressing a contentious issue—expanding the re-introduction of wolves—learning how and why to use the fundamentals of this consensus building process.

### **OVERVIEW**

Four key questions are addressed whenever there is a difficult issue that needs resolving or consensus. How the questions in the consensus building process are asked can vary depending on the group and the issue. The core questions are:

What is the situation and how do you feel about it?

What are the worst possible outcomes of confronting the situation? (What are the worst possible outcomes of not confronting the situation?) And how do you feel about it?

What are the best possible outcomes of confronting the situation? And how do you feel about it?

What beliefs and behaviors will foster the best possible outcomes? What strategies and actions will foster the best possible outcomes?

Simple techniques were simultaneously taught and used by the facilitator to address these questions and included: a.) grounding, b.) use of a greeting circle, c.) what 'listening with respect' is and does, d.) adaptive learning, e.) teaching the process and f.) important aspects of this process that people quickly learn. Participants learned why building consensus means that sometimes you must —GO SLOW TO GO FAST.

### **WHY IT WORKS**

Both people's worst fears and their best hopes are real possibilities when confronting a stressful situation. This process surfaces and clarifies those possibilities. It creates tension in people's minds through the reality that people have a choice. People rarely can focus on their best possible outcomes if they do not first acknowledge the worst possible outcomes that underlie the tensions. This process is about moving people toward their best possible outcomes in specific, concrete, and respectful ways. It taps creativity by emphasizing both major brain functions—thinking and feeling—while listening respectfully to others. It transforms people's beliefs, behaviors, strategies, and actions as they become more self-aware, and their appreciation and respect for others grows. It capitalizes on the old adage that "two of us can be smarter than one of us".

But it creates much more than that. From "my way" and "your way" emerges "our way." If we define COMPROMISE as  $1 + 1 = 1 \frac{1}{2}$ , where we both give up something important to us, CONSENSUS can be strikingly different. It is not uncommon for consensus building to create SYNERGY, where  $1 + 1 = 3$ . Consensus building means 100% agreement.

In-depth consensus building training to more succinctly address all the major kinds of issues people face can take about 2 weeks of training (by doing). However, in-depth training is not essential in most situations we face.

### **BOTTOMLINE**

If you need simple, helpful tools to strengthen relationships where tensions exist, this workshop was for you. If you think you already know what 'listening with respect' means, this workshop was for you. If you are tired of going in circles or getting nowhere fast, this workshop was for you. If you have tensions in your family, your office, your watershed, or your community, this workshop was for you.

"We have moved in this country from representative democracy to participative democracy. It doesn't mean that you participate only with those who think like you do. You have to participate with those who you hate, with whom you have that strong a feeling. Because if you don't include them, it's not participative. Change the world."—Bob Chadwick

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### **BLM Reception/Social – Family Meeting Annual SRM/WSSA Meeting and Trade Show, Denver, CO Sunday, February 7, 2010**

BLM held a well attended reception for employees and guests at the Denver Downtown Sheraton in conjunction with the Annual SRM/WSSA Meeting and Trade Show in Denver, CO. BLM enjoyed a record attendance of employees at the meetings in general. Despite the fact that weather prevented attendance Sunday night from our WO DC Division of Rangeland Resources group, and that our reception competed with the Super Bowl, over 90 individuals made it to the family meeting.

We enjoyed an impressive roster of planned and ad-hoc speakers who covered topics relating to BLM operations as well as the growing importance of the BLM-SRM relationship. These speakers included:

- **Roy Roath, Lana Pearson**, Society for Range Management Meeting Co-chairs
- **Jill Schroeder**, past president for the Weed Science Society of America (WSSA)
- **Don Kirby**, Outgoing SRM President
- **Jack Alexander**, Incoming SRM First Vice-President
- **Richard Lee**, Weeds Specialist, BLM NOC, Denver
- **Ken Visser**, Nevada State Rangeland Program Leader
- **John Ruhs**, High Desert District Manager, Rock Springs, WY
- **Sandy Wyman**, National Riparian Service Team, SRM Board Member

We also enjoyed the premier viewing of highlights from the 28 minute documentary "Hope on the Range" produced in cooperation by the SRM and BLM. The intent with this DVD is to better educate the general public about the ecological, economic and social benefits of livestock grazing on western rangelands. Several viewers provided comments that will be considered during final development of the production

intended for completion the end of March 2010.

The highlight of the meeting was the opportunity for BLM to honor recipients from 10 different states with a Rangeland Management Specialist Recognition Award. Nominations were received from each state for individuals either deserving of recognition for exemplary service or deserving of an outstanding professional development opportunity. With this award, BLM contributed funding for recipients to attend the SRM/WSSA annual meeting.

Congratulations and Thank you to all Award Recipients:

- **Dave Brock**, Kingman Field Office, AZ
- **Jennifer Wheeler**, Arcata Field Office, CA
- **Dean Stindt**, Uncompahgre Field Office, CO
- **Bret Herres**, Upper Snake Field Office, ID
- **Ryan Martin**, Dillon Field Office, MT
- **Amelia Underwood**, Las Cruces District Office, NM
- **Tom Warren**, Elko Field Office, NV
- **Robert Sharp**, Three Rivers Resource Area, OR
- **Dan Fletcher**, Cedar City Field Office, UT
- **Bob Price**, Rock Springs Field Office, WY

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**Capital Update from Jess Peterson, Western Skies Strategies and SRM Washington DC Consultant**

Greetings from Washington, D.C.! It has been a while since I was in Washington. As some of you know, I spent a large part of January in the Denver SRM office and assisted with the Executive Vice President transition. In doing so I learned a great deal more about the SRM staff, membership, and mission! It was a very enlightening and positive experience.

I congratulate the SRM staff and membership for its huge success with the SRM 2010 convention in Denver! I was impressed to see the hard work and accomplishments of both individuals and committees. From high school, to young professionals, to long standing lifetime SRM members, this Society has a rich culture and the future looks bright!

With regards to a Capital update, Washington is still digging out from the multiple snow storms that dropped recording breaking amounts of snow. Congress and the Obama Administration are hammering out agendas and positions on legislation addressing climate change, health care, and a new jobs bill. Direct legislation affecting SRM has not yet come up, but rest assured we are monitoring Congress and the Obama Administration's work and we'll keep you posted as to the issues affecting SRM.

Thanks to my time spent at the convention in the various SRM committee meetings I now have a better understanding of the issues that are of importance to the membership. Several members expressed a need for SRM to play a more engaged role in Washington, D.C. One member stated it perfectly when he said, "SRM has over 60 years of science and expertise backing our positions." Friends that is an impressive statement and a strong point that we need to utilize in the upcoming legislative and regulatory debates.

Have a question about the issues in Washington D.C. or do you want to hear an update on SRM staff, field, and capital activities? If so, please mark your calendars for March 11, 2010, 11:00 am MST. I would like to personally invite you to participate in the SRM Action Update Call. It's simple to participate, simply dial in 1-517-417-5000, when prompted enter 012010 followed by the # sign. (Note: the time, phone number, and code will be the same for each monthly call held on the 2<sup>nd</sup> Thursday of each month)

In closing, to all of you that are Capital Update subscribers, I hope you are enjoying this SRM membership service. I welcome comments and suggestions. If you are not yet a subscriber, and would like to get on this update list, please send an email with the word "Subscribe" in the subject line to [capitalupdate@rangelands.org](mailto:capitalupdate@rangelands.org).

The SRM Denver meeting was a supercharged start to 2010; let's keep the positive momentum rolling for the rest of the year!

Best Regards,  
Jess Peterson  
President  
Western Skies Strategies  
2414 I Street NW  
Washington, D.C. 20037  
202-870-3867 (o)  
202-330-5184 (f)  
[www.westernskiesstrategies.com](http://www.westernskiesstrategies.com)

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**SRM Action Update Call**

**When:** March 11, 2010  
**Time:** 11:00AM MST  
**Dial:** 1-517-417-5000

**When Prompted Enter:** 012010 followed by the # sign

**(Special Note:** The **SRM Action Update Call** will be held the 2nd Thursday of every month at the same time with the same number and prompt.)

### 2010 Rangeland Job Fair

Just as rangelands are diverse, so are related careers. Just look at the SRM membership as an example of this diversity! In order to better match job opportunities with job seekers, SRM again expanded employment efforts at the Annual SRM/WSSA Meeting and Trade Show in Denver, Colorado. SRM showcased its third RANGELAND JOB FAIR on Sunday February 7th, 10 am-6 pm. This was a free service for all SRM/WSSA members and Trade Show participants.

The mission of the RANGELAND JOB FAIR is always to match prospective employers from the Federal Agencies, State and Provincial Governments, Private Industry, Academia, and Conservation Organizations with the high caliber of educated and enthusiastic prospects from SRM and associated professional societies.

Employers staffing booths at the JOBFAIR this year included:

#### **USDA Forest Service**

WO and Fort Collins, CO  
includes seasonal positions  
Amanda Cameron - acameron@fs.fed.us

#### **Natural Resources Conservation Service**

NRCS-WO and Colorado  
Marvis Montesano - Marvis.Montesano@wdc.usda.gov  
Sarah Belt - Sarah.Belt@co.usda.gov

#### **BKS Environmental Associates INC**

Gillette, WY  
Jamie Eberly - Jeberly@bksenvironmental.com

#### **National Park Service**

Grand Teton National Park, Moose, WY  
Jason Brengle - Jason\_Brengle@nps.gov

#### **North Dakota State University**

Entomology Dept, Fargo, ND  
Amanda Gearhart - amanda.gearhart@ndsu.edu

#### **Aster Canyon Consulting, Inc.**

Pinedale, WY  
Curt Yanish - curt@astercanyon.com

#### **Mid Dakota Vegetation Management**

Miller, SD  
Andrew Canham - ajcanham@mncomm.com

#### **US Fish and Wildlife Service**

R6, Lakewood, CO  
Gerri Purvis - gerri\_purvis@fws.gov

#### **Bureau of Land Management**

WO-220 Rangeland Resources  
includes seasonal positions  
Linda Coates-Markle - lmarkle@blm.gov

#### **Bureau of Indian Affairs**

Southwest Region, Albuquerque, NM  
Ed Lucero - edward.lucero@bia.gov  
Ladonna Carlisle - ladonna.carisle@bia.gov

#### **Synergy Resource Solutions, Inc.**

Belgrade, MT  
Jack Alexander - Jack@countgrass.com

#### **Rocky Mountain National Park**

Estes Park, CO  
Ben Baldwin - Ben\_Baldwin@nps.gov

#### **South Dakota State University - West River**

Rapid City, SD  
Pat Johnson - patricia.johnson@sdstate.edu

#### **Eastern Nevada Landscape Coalition**

Ely, NV  
Julie Thompson - jkt\_enlc@sbcglobal.net

#### **National Park Service**

Northern Great Plains Inventory and Monitoring Network  
Mike Bynum - michael\_bynum@nps.gov

#### **Colorado Weed Management Association**

Castle Rock, CO  
Jonathan Rife - jrife@douglas.co.us

Attendance at the annual meetings this year was extremely high with total numbers exceeding 2300. Job-seekers were present in high numbers at the JOBFAIR and many employees indicated that they had received 35-40 applications from candidates they felt worthy of serious consideration. See photo on page 13 of happy participants. Many thanks to the employers and jobseekers who attended this event and helped make the program very successful this year. And also special thanks to the many volunteers who helped with the organization and implementation of the program. We couldn't do it without you!

Stay tuned for articles in the March newsletter with updates on the success of the Agency On-the-Spot Hiring Programs. This program was also extremely successful this year.

### 2010 Forest Service On-The-Spot Hiring

The Job Fair attracted many interested job seekers Sunday from 10-6pm. The Forest Service filled 7 Federal Career Intern positions and 1 Student Career Experience positions. Nearly fifty interviews were conducted with qualified applicants Monday through Wednesday, and job offers and selections were made on Thursday. Each year this program grows in popularity by the hiring entities involved and results in an increasing caliber of candidates with a diversity of education and experience levels.

Due to the efforts by everyone involved, the overall process continues to become more efficient and organized. Thank you to the hiring officials from Regions 2, 3, 4, 5, and 9; as well as to the individual volunteers.

The investment in time and energy made the On-The-Spot Hiring process an overwhelming success.



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63rd Annual Meeting of the SRM and the 50th Annual Meeting of the WSSA

“Working Landscapes – Providing for the Future”

Abstracts Online at:

<https://srm.conference-services.net/programme.asp?conferenceID=1756&language=en-uk>
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**Mapping Your Community Workshops: Intro to GIS**

**Charlotte, NC** - February 17th, 2010

**Kansas City, MO** - February 24th and 25th, 2010\*

**Minneapolis, MN** - March 3rd and 4th, 2010\*

**Washington DC** - March 11th, 2010

**Baltimore, MD** - March 17th and 18th, 2010\*

**Anchorage, AK** - March 24th and 26th, 2010\*

**Juneau, AK** - March 25th, 2010

**Albuquerque, NM** - March 17th and 18th, 2010\*

**Baton Rouge, LA** - March 31st, 2010

**New Orleans, LA** - April 1st, 2010

\*Note: These are one day workshops. Participants choose which one day to attend.

Audience: Beginners, anyone interested in mapping their community.

This hands-on workshop focuses on teaching the fundamentals of using a Geographic Information System (GIS) for community analysis.

Participants will learn to create thematic maps with Census data, Geocoding (Address mapping) and Spatial Queries. Other features of the workshop are learning to extract Census data and good map layout and design.

For more information about these workshops, please visit <http://www.urban-research.info>.

Jason Graham

New Urban Research, Inc.

877.241.6576 | [www.urban-research.info](http://www.urban-research.info)  
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Welcome to Our New Members (January)

Name	City, State	Section	Name	City, State	Section
Levi Adam	Sneads Ferry, NC	NE	Sarah Marie Kellom	Klamath Falls, OR	PNW
Bret W. Allen	Carson City, NV	NV	Deborah R Lester	Springfield, CO	CO
Batkhishig Baival	Fort Collins, CO	CO	Sonja ER Leverkus	Fort Nelson, BC	PNW
Marcy Barrett	McHenry, KS	KS	Robert J Luster	Pendleton, OR	PNW
Conrad S. Bateman	Vale, ID	ID,PNW	Carolyn M Malmstrom	East Lansing, MI	CA
Sarah A. Braaten	Fargo, ND	NGP	Louis Martin	Rush, CO	CO
Gregory A. Brown	Steamboat Springs, CO	CO	Debra McDonnell	Columbus, MT	NGP
La Donna Carlisle	Portland, OR	PNW	Leo R. McDonnell	Columbus, MT	NGP
Joseph Michael Carrigan	Windsor, CO	AZ,CO,MX,NV,UT	Daryl E. Mergen	Colorado Springs, CO	CO
Eric Castner	Weatherford, TX	NV,UT	Dewey Murray	Phoenix, AZ	AZ
Stephen M. Cruse	Alexandria, LA	SO	Erica L. Odermann	Medora, ND	NGP
Kathleen M Delzell	Los Osos, CA	CO	Kit Page	Alamosa, CO	CO
Gwendolyn Ruth Donohoe	Winnipeg, MB	NGP	Judy Perry	Pacifica, CA	CA
Chas Erickson	Paradise Valley, AZ	AZ	Matt Pollart	Greeley, CO	CO
Michael Charles Finlay	Colorado Springs, CO	CO	Mike Pollart	Lamar, CO	CO
Sarah Tracy Finocchio	Grand Junction, CO	CO	Jonathan D. Rife	Castle Rock, CO	CO
Jeffery L. Foss	Boise, ID	ID	Dina M. Robertson	Oakland, CA	CA
Kristin Gangwer	Boulder, CO	CO	David Rodenberg	Denver, CO	CO
Chasen C Gann	Hays,KS	KS	Susan Salmons	Yellowstone Nat'l Park	WY
Stephen M. Gomez	Las Cruces, NM	NM	Eugene Schmidt	Abilene, TX	TX
Sterling Grogan	Sapello, NM	NM	J Douglas Sheehan	Rawlins, WY	AZ,WY
Arnold Allen Grammon	Baker City, OR	PNW	Bonnie Simonson	Dinsmore, SK	NGP
Grady Grissom	Flower, CO	CO	Danny Skalla	Sterling, CO	CO
Willis Hall	Newcastle, UT	UT	Tate Neal Smith	Laramie, WY	WY
Robert G. Hamitton	Pawhuska, OK	OK	James Gregory Sutor	Calgary, AB	IM
Ling He	Livermore, CA	CA	Hilary M. Swain	Venus, FL	FL
Emily Hiatt	Stillwater, OK	OK	Floyd Thompson	Laurel, MT	NGP
Sarah A. Hill	Summerville, OR	PNW	Robert Unnasch	Boise, ID	ID
Ben Jech	Rushville, NE	WY	John Valentine	Pueblo, CO	CO
J. Johansen	Bend, OR	AZ	Nancy Wade	Gallup, NM	NM
Amanda Jones	Casper, WY	WY	Mark L. Willis	Springerville, AZ	AZ
Chuck Jones	Grand View, ID	ID	Megan Kathleen Wilson	Provo, UT	UT
Halley K. Kartchner	Logan, UT	UT	Virginia Yazzie-Ashley	Alpine, AZ	AZ

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**Upcoming Functions & Continuing Education Pre-Approved Courses**

Below is a calendar of functions that have been pre-approved for SRM Continuing Education Units (CEUs)

| <b>Date</b>    | <b>Location</b> | <b>Title</b>                                                                                                                                                                                                             | <b>Credit</b> |
|----------------|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| Feb 7-11, 2010 | Denver, CO      | 63 <sup>rd</sup> Annual Meeting of the SRM Joint with the Weed Science Society of America (WSSA)<br><a href="http://www.rangelands.org/denver2010/">http://www.rangelands.org/denver2010/</a>                            | 16 max        |
| Feb 11, 2010   | Denver, CO      | AM10-THUR SYMP Open Space Grasslands Science & Management<br><a href="http://www.rangelands.org/denver2010/program_symposia_openspaces.shtml">http://www.rangelands.org/denver2010/program_symposia_openspaces.shtml</a> | 7             |
| Apr 20-22      | Las Vegas, NV   | Natural Resources Needs Related to Climate Change in the Great Basin & Mojave Desert: Research Adaptation Mitigation<br><a href="http://www.uwr.usgs.gov/workshops">http://www.uwr.usgs.gov/workshops</a>                | 16            |
| Feb 6-10, 2011 | Billings, MT    | 64th Annual Meeting of the SRM                                                                                                                                                                                           | 16 max        |

**If you know of a function that you want to attend but do not see it here, please send the information to:**

**SRM, ATTN: Vicky Trujillo, 10030 W 27<sup>th</sup> Ave, Wheat Ridge, CO 80215-6601; [vtrujillo@rangelands.org](mailto:vtrujillo@rangelands.org), Fax 303-986-3892**

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SRM PUBLICATIONS AVAILABLE ON CD-ROM

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You may also pay with a check by sending your order to 10030 W. 27th Avenue, Wheat Ridge, CO, 80215.

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**PAYMENT WITH FOREIGN CURRENCY**

Because of the high fees charged to convert foreign currency payments, SRM can only accept payments made in US funds.

If you are a member outside of the US, please make your payments either by:

Money Order (US funds only) - a check drawn on a US account (US funds only) - or a credit card.

We apologize for any inconvenience this may cause. If you have any questions please call Caitlin Harris, 303-986-3309 or email

[caitlin@rangelands.org](mailto:caitlin@rangelands.org).

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Have some pictures you'd like to share? Send them to us and we'll see about using them. Submit articles for the newsletter and include photos!

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Open Spaces: The World's Rangelands

Society for Range Management

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We're on the Web!

[www.rangelands.org](http://www.rangelands.org)

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Deadline for the March issue is February 15. Send material to Vicky Trujillo at [vtrujillo@rangelands.org](mailto:vtrujillo@rangelands.org).

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