



# Rangeland News

## Celebrating Successes/Anticipating Challenges by Dennis Phillippi, SRM President - 2007

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By the time you read these comments, the annual meeting in Louisville will be a memory. Hopefully, everyone that attended enjoyed our annual celebration.

I have been asked by many of you how the year went as president. My response was, "have you ever been on a white water rafting trip?" Some had, and they understood, others needed more explanation! When you raft in white water your expectations are high but uncertain; your hopes are that the trip will be joyful, exciting and stimulating, and you hope there will be a feeling of accomplishment at the end of the trip. You also anticipate rough water and challenging situations. Fortunately, the rough and uncertain water is followed by stretches of calm water and the opportunity to gather your thoughts in anticipation of the next challenge and opportunity. My experience this year as president has been much like this. Fortunately, it ended with a feeling of accomplishment!

We were blessed this year by having your support and encouragement for whatever needed to be done for the betterment of SRM. As a Board we were able to celebrate the following successes:

#### Successes and Celebrations

- The Board of Directors has worked very diligently toward balancing the budget. We succeeded in doing so and now SRM is running in the black for the first time in many years. I thank the Board for their dedication and your support.
- In Park City, Utah this past October, we succeeded in our first attempt at sponsoring a major workshop or function outside of our annual meeting. This accomplishment was the first attempt at providing membership development and training opportunities through our newly created membership development center. This success sparked more interest and we anticipate two or more center sponsored sessions next year and hopefully every year.
- Our Young Professionals Conclave is making progress and once again they had a great program for the annual meeting.



- The Denver staff has developed the first “Staff Vision” for the office. This vision includes training, development and even better membership services than we have had in the past. It is a pleasure to call and hear warm, friendly voices and staff that are ready to serve its members.
- Our sections continue to provide outstanding programs at their annual meetings.
- The Liaison support and dedication has been outstanding – thank you BLM and USFS! However, we still have room at the table for others.
- Dedicated membership – 44 states, four Canadian Provinces, eight countries, and four states in Mexico were represented in Louisville.
- Because of the above, it is becoming apparent to me that we have 3500 very dedicated members and you are the reason for our success. Without your ideas, support, critique, frugality, and scrutiny we could not be what we are today.

At the same time, we have challenges and opportunities.

### **Challenges and Opportunities**

- CPRM – we need to create additional opportunities for CPRM training and certification, possibly at section meetings and online.
- Young Professionals Conclave (YPC) – although there is a conclave and it is active, more support is necessary at the agency and section level. Every section should have a YPC committee.
- Agency Support of Employee Development through the SRM Development Center – More “Park City” successes are necessary and the development center concept needs financial support, training opportunities, and agency support.
- Increased Membership – after serving in the Executive Committee capacity for the past three years it is my opinion that increased membership is dependent on several SRM activities working together in a cooperative manner. I will address the membership issue in later newsletters. It is more than surveys and phone calls although they are beneficial.
- Selection of the EVP – Although challenging, I am confident the search committee, Board and membership will select the right person for EVP.

In closing, I really appreciated the opportunity to serve as your President. It has been a joy, a pleasure, and an honor. Here’s wishing you all more calm water than white water on your journey. I am looking forward to working with you again in the near future.

**Thank You, Louisville!**

We’d like to thank everyone involved with putting on the SRM/AFGC Annual Meeting in Louisville, KY! Deen Boe and Ray Smith, General Co-Chairs, the organizing committee, and all of their volunteers did a great job in organizing the meeting and hosting all of us. We’ll provide more information in future newsletters, but for now just a great big

**THANK YOU!**

And *THANK YOU* to all who attended, it wouldn’t have been a meeting without you!



## **EVP Report**

By John Tanaka, Interim EVP

**M**y how the months are flying by! The Holidays were a great break for the staff to have some time off before we get ready for the meetings in Louisville. We had a small office party before Christmas and Gary and Jo Frasier, Don Smith, and Thane Johnson were able to stop by and help us eat all the food. The Executive Committee met the day before and started the transition with the new 2<sup>nd</sup> VP.

Most of what is going on in the office this month is all about preparing materials to go to Louisville along with the busy season for membership renewals. Lesley Radtke and I did go to Albuquerque to view next year's facilities and then down to Las Cruces to meet with many on the 2009 Annual Meeting Local Arrangements Committee. I'm telling you that the facilities are first rate, the hotels are great, and the meeting should be excellent!

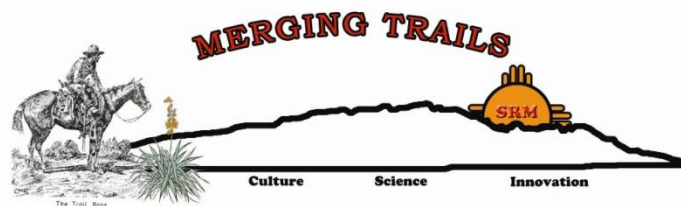
Lesley has also been meeting with the Denver 2010 Planning Committee and they are on their way to getting that meeting up and running. The Adams Mark Hotel was sold just as we were signing contracts, but the new owners are doing major remodeling and updating just in time for our meeting.

Jim O'Rourke came out to the office to discuss the upcoming IRC/IGC meeting coming up later this year. Mary Moser will be going to help Jim and the Congresses with the financial end of things. We just asked her to take LOTS of pictures so that those of us who can't go can live vicariously through her!

The EVP Search Committee has been having regular conference calls. They will have had some listening sessions in Louisville and hopefully lots of interactions with our members. The deadline for applications is upon us so if you are interested or know someone that is interested, get the applications in.

That's about it for this month. I'm sure all the members and committees are gearing up for Louisville activities. All of us here in the office hope to see you there. Of course, by the time you read this, we'll have already been there, done that, and be getting ready for Albuquerque!

## **2009 SRM Annual Meeting**



**Mark Your Calendars!**

**2009 SRM Annual Meeting**  
**Merging Trails: Culture, Science, and Innovation**  
**February 8-13, 2009**

**O**ur meeting in Louisville is just over and we hope you had a great time! Albuquerque, New Mexico is the site for the 62<sup>nd</sup> Annual Meeting of the Society for Range Management. Join us for another wonderful meeting at an excellent location.

Information is available on-line at <http://www.srmmeetings.org>, check it out!



## 3 x 1: SRM, SWCS and TWS Meetings

The Wyoming Section of the Society for Range Management, the Wyoming Chapter of the Soil and Water Conservation Society, and The Wildlife Society-Wyoming Chapter came together to put on their annual meetings as a group. Dr. Fred Provenza's presentation on "Animal Behavior – A Key to Natural Resource Management" highlighted the session.

Other presentations included wildlife habitat; Brucellosis transmission; predation by wolves and bears; review of GAP updates (GAP are statewide maps showing land cover, surface ownership, and distributions of terrestrial vertebrates within Wyoming); and the beginning of field surveys on the distribution, ecology, and population status of the Wyoming pocket gopher that is found only in south central Wyoming. Wrapping up the presentations was a panel on "Matching Wildlife with Habitat, Managers with Each Other" with wildlife and habitat managers, conservationists, the director of Wyoming Department of Agriculture, and Wyoming Game and Fish (G&F). Walt Gasson, who is retiring from G&F, summed it up saying that the greatest barrier in protecting and improving Wyoming's wildlife is the ability of diverse groups to work together to solve problems.

College and high school students presented their research projects and participated in range management contests during the two-day meeting. These projects cover various aspects of managing game and domestic animals, working with diseases, predator management, improving the success ratio for reclamation sites and habitat restoration.

Phil Gonzales was presented with the Sustained Lifetime Achievement Award for his many years of service to the activities of SRM and for developing and implementing many successful resource management projects in his community and the state. John Johnson of Johnson Resources was honored for progressive practices in energy and water development and excellent grazing management.

The new Wyoming Section council members are:

- President - Misty Hays
- President-Elect - Charlie Fifield
- SE Council Representative - Ginger Paige
- NW Council Representative - Summer Schultz.

## Below is a calendar of functions that have been pre-approved for SRM Continuing Education Units (CEUs)

**Below is a calendar of functions that have been pre-approved for SRM Continuing Education Units (CEUs)**

Date	Location	Title	Credit
Feb 4	Twin Falls, ID	Range & Pasture Mgmt Workshop <a href="http://www.idahohay.com/Feb%204%20ws.pdf">http://www.idahohay.com/Feb%204%20ws.pdf</a>	4 CEUs
Feb 11	Brookings, SD	2008 Annual Pesticide Recertification Shortcourse <a href="http://www.state.sd.us/doa/das/ComApp_Ag08F1.pdf">http://www.state.sd.us/doa/das/ComApp_Ag08F1.pdf</a>	6 CEUs
Feb 8	Santa Rosa, CA	Livestock Grazing on Vernal Pool Landscapes <a href="mailto:jschwan@sonic.net">jschwan@sonic.net</a> , <a href="http://sotoyomercd.org/Grazing-Workshop-2008.pdf">http://sotoyomercd.org/Grazing-Workshop-2008.pdf</a>	4 CEUs
Feb 6-7	Saskatoon, SK	SK Beef & Forage Symposium 2008 <a href="mailto:bfreistadt@pami.ca">bfreistadt@pami.ca</a> , <a href="http://www.agbio.usask.ca/events/index.html">http://www.agbio.usask.ca/events/index.html</a>	7 CEUs (th only)
Feb 26	Paducah, TX	Matador WMA Prescribed Burning Workshop <a href="http://www.tpwd.state.tx.us/landwater/land/private/media/Matador_burn_2008.pdf">http://www.tpwd.state.tx.us/landwater/land/private/media/Matador_burn_2008.pdf</a>	6 CEUs
Mar 17-19	Shepherdstown, WV	TEC7132 - GPS Introduction for Natural Resources Field Personnel <a href="http://training.fws.gov/branchsites/CLM/Courses/tec7132.html">http://training.fws.gov/branchsites/CLM/Courses/tec7132.html</a>	16 CEUs
Jun 17-19	Bozeman, MT	15 <sup>th</sup> Wildland Shrub Symp – Shrublands: Wildlands & Wildlife Habitats <a href="http://eu.montana.edu/shrublands">http://eu.montana.edu/shrublands</a>	to be determined
Jun 29-Jul 5	Hohhot, China	International IGC-IRC 2008 Congress <a href="http://www.igc-irc2008.org/">http://www.igc-irc2008.org/</a>	16 (tentative)

**If you know of a function that you want to attend but do not see it here, please send the information to: SRM, ATTN: Vicky Skiff, 10030 W 27<sup>th</sup> Ave, Wheat Ridge, CO 80215-6601; [vskiff@rangelands.org](mailto:vskiff@rangelands.org), Fax 303-986-3892**



## “It’s All About Range – We Support SRM!”

We appreciate our business card supporters of SRM. This is our program to strengthen SRM while helping SRM provide better value to its members. For a very small fee (\$20 per month), you too can show that you support SRM while at the same time putting your name in front of 3,500 range-oriented people. Contact [caitlin@rangelands.org](mailto:caitlin@rangelands.org) for details!



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### **Deadline for the *March 2008 SRM Rangeland News***

Remember to get your position announcements, columns, section announcements, agency information, etc. in by the 15<sup>th</sup> of February for the March issue of the newsletter.

Send to Caitlin at: [caitlin@rangelands.org](mailto:caitlin@rangelands.org)



## Department of Agriculture - Position Announcement

### At Will Employment Contract - Agriculture Program Coordinator

Class Code: AWEC-12087

Department of Agriculture, Rock Springs, Wyoming

**Minimum Qualifications:** Any combination of training and experience equivalent to a bachelor's degree in natural resource management, weed science, plant science, agronomy, horticulture, range management, agroecology or closely related field, PLUS three years of work experience in range and natural resource management. As part of an interagency multiple-disciplinary team, develop and coordinate the implementation of a strategic plan for landscape-scale habitat enhancement efforts to benefit agriculture and a variety of wildlife species associated with the sagebrush, aspen, mountain shrub, and riparian ecosystems in western Wyoming. Integrate multiple partners and projects to coordinate a landscape-scale habitat enhancement program. Provide coordination and direction for the collection of critical non-proprietary livestock information to be used in creating an agriculture overlay for the western part of Wyoming to assure agriculture interests are included in the project planning process.

Hiring Range \$4,215.00 - \$4,798.00 per month

For more information or to apply online go to <http://statejobs.state.wy.us/JobSearchDetail.aspx?ID=12087> or submit an official application to:

A&I Human Resources Division,  
Emerson Building  
2001 Capitol Avenue  
Cheyenne, WY 82002-0060  
Phone (307)777-7188  
Fax (307)777-6562  
Please include transcripts of any relevant course work. Open until filled.  
EEO/ADA Employer.

## MSU Assistant Professor – Position Announcement

**Position:** Extension Integrated Invasive Plant Management Specialist/Assistant Professor, tenure track, 80% Extension/20% Research

**Location:** Department of Land Resources and Environmental Sciences, College of Agriculture, Montana State University

**Screening:** February 29, 2008, **Available:** May 1, 2008

The department is seeking a talented and enthusiastic individual who has a vision of how new and existing knowledge can be applied through education into integrated invasive plant management issues. The individual will embrace a multi-disciplinary approach to integrated invasive plant ecology and management in range, wildland, and agricultural systems. The incumbent will provide statewide Extension leadership, interact with numerous clientele groups, and develop innovative educational programs using techniques that are well-integrated with ongoing Extension and research efforts.

The complete position description can be viewed at: <http://www.montana.edu/cgi-bin/msuinfo/fpview/f/8532-2>



## UI - Position Announcements

### **Assistant Professor of Wildland Restoration Ecology**

Rangeland Ecology and Management Department  
College of Natural Resources  
University of Idaho

The University of Idaho invites applications for an Assistant Professor in **Wildland Restoration Ecology**. We seek a creative scientist to develop an externally funded and nationally recognized research and teaching program focusing on natural recovery and opportunities for restoration in shrub-steppe ecosystems. This is a 9-month, tenure-track position with responsibilities in teaching (40%), research (40%), and Advising, Service and Outreach (20%). Research responsibilities will focus on ecological processes and restoration techniques that facilitate the recovery and stabilization of ecosystems and the services they provide, after natural or human-caused disturbances. Teaching responsibilities will include design and delivery of two undergraduate courses per year including one in restoration ecology and one in vegetation and habitat assessment, plus one graduate course per year. The successful applicant will have an appointment in the Rangeland Ecology and Management Department. For a complete description of required and desired qualifications visit: [www.uidaho.edu/range/](http://www.uidaho.edu/range/). Review of applications will begin February 1, 2008 and continue until a suitable candidate is identified. Interested persons should complete an online application at [www.hr.uidaho.edu](http://www.hr.uidaho.edu) including a letter of application, statement of teaching philosophy and research interest, curriculum vitae, a scanned copy of academic transcripts or list of courses taken, and contact information for three references. Please send an original copy of all requested information, including official transcripts, to Kathy Mallory at the address below. Direct questions to:

Dr. Stephen Bunting  
Restoration Ecology Search Committee Chair  
Rangeland Ecology & Management Department  
University of Idaho  
P.O. Box 441135  
Moscow, ID 83844-1135  
[sbunting@uidaho.edu](mailto:sbunting@uidaho.edu), 208-885-7103

### **Rangeland Extension Specialist – Assistant Professor**

Rangeland Ecology and Management Department  
College of Natural Resources, University of Idaho

The University of Idaho invites applications for an Assistant Professor of **Rangeland Extension**. We seek a creative outreach specialist and researcher who can develop an externally funded and nationally-recognized research-based extension program focusing on the sustainable use and management of rangelands. The broad area of applied research and extension will center on the ecological implications of grazing and sustainable livestock production on rangelands. This is a 12-month, tenure-track position with responsibilities in extension/outreach (80%) and research (20%). The successful applicant will have an appointment in the Rangeland Ecology and Management Department and will be stationed at the Twin Falls Research and Extension Center in Twin Falls, ID. For a complete description of required and desired qualifications visit: [www.uidaho.edu/range/](http://www.uidaho.edu/range/). Review of applications will begin February 4, 2008 and continue until a suitable candidate is identified. Interested persons should complete an online application at [www.hr.uidaho.edu](http://www.hr.uidaho.edu) including a letter of application, statement of outreach philosophy and research interest, curriculum vitae, a scanned copy of academic transcripts or list of courses taken, and contact information for three references from whom letters of recommendation have been requested. Direct questions to:

Dr. Neil Rimbey, Rangeland Extension Search Committee Chair, University of Idaho,  
[nrimbey@uidaho.edu](mailto:nrimbey@uidaho.edu), (208) 454-6566

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## New Members

**SRM welcomes its new members. Following is a list of new members, their section and recruiter for December 21, 2007 to January 20, 2008.**

<u>Member</u>	<u>Company</u>	<u>City</u>	<u>Section</u>
Amber Boyer		Bouse, AZ	AZ
John Fowler	Rafter Cross Cattle Co., LLC	Phoenix, AZ	AZ
Leslie Valodez		Phoenix, AZ	AZ
Garrett Daly	Exter Union High School	Exterter, CA	Cal-Pac
Joe Tauzer		Woodland, CA	Cal-Pac
Justin Lemmer	Chadron State College	Chadron, NE	NE
Jake Nelson	Leyton High School	Dalton, NE	NE
Samantha Gunglach	KC Harvey, Inc.	Bozeman, MT	NGP
Kylie Gains	Carrizozo High School	Carrizozo, NM	NM
Adam Ortega	New Mexico State University	Las Cruces, NM	NM
Kevin Spears	Oklahoma State University	Stillwater, OK	OK
David Brock		La Grande, OR	PNW
Dustin Kavitz	South Dakota State University	Brookings, SD	SD
William Cohen		Horseshoe Bay, TX	TX
Brenda Gibson		Bend, TX	TX
Justin Gonzales		Ingram, TX	TX
Kelly Jones	Texas Cooperative Extension	Bastrop, TX	TX
David Keierleber		Carrizozo, NM	TX
Barbara Loeb		DeLeon, TX	TX
Kimberly McCuistion	Texas A & M University	Kingsville, TX	TX
Jenessa Chew	Utah State University	Jensen, UT	UT
Jordan Davis	Utah State University	Logan, UT	UT
Brandon Ervin	Utah State University	Park City, UT	UT
Tren Hagmah	Utah State University	Logan, UT	UT
Ashley Hansen	Utah State University	Hyrum, UT	UT
Jeremy Ivie	Utah State University	Logan, UT	UT
Garth Nelson	Utah State University	Logan, UT	UT
Daniel Zvirzdin	Brigham Young University	Provo, UT	UT
Leena Horton	University of Wyoming	Riverton, WY	WY





## 2008 SRM/AFGC Annual Meeting

Thanks for making the 2008 SRM/AFGC Annual Meeting in Louisville, Kentucky such a tremendous success! We had 1,321 paid registrants at the conference this year. It was a quality meeting as usual, and it couldn't have happened without you, our members!

## Upcoming Deadlines, Events and Meetings

(For more information [www.rangelands.org](http://www.rangelands.org) Links, SRM Sections)

### June 2008

June 29-July 5

Joint International Grassland Congress and  
Intl. Rangeland Congress Hohhot, Inner Mongolia, China



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