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Rangeland News is published monthly by the
Society for Range Management:
10030 W 27th Ave, Wheat Ridge, CO 80215

February 2008 SRM Rangeland News

Celebrating Successes/Anticipating Challenges
by Dennis Phillippi, SRM President - 2007

By the time you read these comments, the annual meeting in Louisville will be a memory. Hopefully, everyone that attended enjoyed our annual celebration.

I have been asked by many of you how the year went as president. My response was, “have you ever been on a white water rafting trip?” Some had, and they understood, others needed more explanation! When you raft in white water your expectations are high but uncertain; your hopes are that the trip will be joyful, exciting and stimulating, and you hope there will be a feeling of accomplishment at the end of the trip. You also anticipate rough water and challenging situations. Fortunately, the rough and uncertain water is followed by stretches of calm water and the opportunity to gather your thoughts in anticipation of the next challenge and opportunity. My experience this year as president has been much like this. Fortunately, it ended with a feeling of accomplishment!

We were blessed this year by having your support and encouragement for whatever needed to be done for the betterment of SRM. As a Board we were able to celebrate the following successes:

Successes and Celebrations

- The Board of Directors has worked very diligently toward balancing the budget. We succeeded in doing so and now SRM is running in the black for the first time in many years. I thank the Board for their dedication and your support.
- In Park City, Utah this past October, we succeeded in our first attempt at sponsoring a major workshop or function outside of our annual meeting. This accomplishment was the first attempt at providing membership development and training opportunities through our newly created membership development center. This success sparked more interest and we anticipate two or more center sponsored sessions next year and hopefully every year.
- Our Young Professionals Conclave is making progress and once again they had a great program for the annual meeting.
The Denver staff has developed the first “Staff Vision” for the office. This vision includes training, development and even better membership services than we have had in the past. It is a pleasure to call and hear warm, friendly voices and staff that are ready to serve its members.

Our sections continue to provide outstanding programs at their annual meetings.

The Liaison support and dedication has been outstanding – thank you BLM and USFS! However, we still have room at the table for others.

Dedicated membership – 44 states, four Canadian Provinces, eight countries, and four states in Mexico were represented in Louisville.

Because of the above, it is becoming apparent to me that we have 3500 very dedicated members and you are the reason for our success. Without your ideas, support, critique, frugality, and scrutiny we could not be what we are today.

At the same time, we have challenges and opportunities.

**Challenges and Opportunities**

- **CPRM** – we need to create additional opportunities for CPRM training and certification, possibly at section meetings and online.
- **Young Professionals Conclave (YPC)** – although there is a conclave and it is active, more support is necessary at the agency and section level. Every section should have a YPC committee.
- **Agency Support of Employee Development through the SRM Development Center** – More “Park City” successes are necessary and the development center concept needs financial support, training opportunities, and agency support.
- **Increased Membership** – after serving in the Executive Committee capacity for the past three years it is my opinion that increased membership is dependent on several SRM activities working together in a cooperative manner. I will address the membership issue in later newsletters. It is more than surveys and phone calls although they are beneficial.
- **Selection of the EVP** – Although challenging, I am confident the search committee, Board and membership will select the right person for EVP.

In closing, I really appreciated the opportunity to serve as your President. It has been a joy, a pleasure, and an honor. Here’s wishing you all more calm water than white water on your journey. I am looking forward to working with you again in the near future.

**Thank You, Louisville!**

We’d like to thank everyone involved with putting on the SRM/AFGC Annual Meeting in Louisville, KY! Deen Boe and Ray Smith, General Co-Chairs, the organizing committee, and all of their volunteers did a great job in organizing the meeting and hosting all of us. We’ll provide more information in future newsletters, but for now just a great big

**THANK YOU!**

And **THANK YOU** to all who attended, it wouldn’t have been a meeting without you!
My how the months are flying by! The Holidays were a great break for the staff to have some time off before we get ready for the meetings in Louisville. We had a small office party before Christmas and Gary and Jo Frasier, Don Smith, and Thane Johnson were able to stop by and help us eat all the food. The Executive Committee met the day before and started the transition with the new 2nd VP.

Most of what is going on in the office this month is all about preparing materials to go to Louisville along with the busy season for membership renewals. Lesley Radtke and I did go to Albuquerque to view next year’s facilities and then down to Las Cruces to meet with many on the 2009 Annual Meeting Local Arrangements Committee. I’m telling you that the facilities are first rate, the hotels are great, and the meeting should be excellent!

Lesley has also been meeting with the Denver 2010 Planning Committee and they are on their way to getting that meeting up and running. The Adams Mark Hotel was sold just as we were signing contracts, but the new owners are doing major remodeling and updating just in time for our meeting.

Jim O’Rourke came out to the office to discuss the upcoming IRC/IGC meeting coming up later this year. Mary Moser will be going to help Jim and the Congresses with the financial end of things. We just asked her to take LOTS of pictures so that those of us who can’t go can live vicariously through her!

The EVP Search Committee has been having regular conference calls. They will have had some listening sessions in Louisville and hopefully lots of interactions with our members. The deadline for applications is upon us so if you are interested or know someone that is interested, get the applications in.

That’s about it for this month. I’m sure all the members and committees are gearing up for Louisville activities. All of us here in the office hope to see you there. Of course, by the time you read this, we’ll have already been there, done that, and be getting ready for Albuquerque!

Mark Your Calendars!

2009 SRM Annual Meeting
Merging Trails:  Culture, Science, and Innovation
February 8-13, 2009

Our meeting in Louisville is just over and we hope you had a great time! Albuquerque, New Mexico is the site for the 62nd Annual Meeting of the Society for Range Management. Join us for another wonderful meeting at an excellent location.

Information is available on-line at http://www.srmmeetings.org, check it out!
Below is a calendar of functions that have been pre-approved for SRM Continuing Education Units (CEUs)

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Title</th>
<th>Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Feb 4</td>
<td>Twin Falls, ID</td>
<td>Range &amp; Pasture Mgmt Workshop</td>
<td>4 CEUs</td>
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<tr>
<td></td>
<td></td>
<td><a href="http://www.idahohay.com/Feb%204%20ws.pdf">http://www.idahohay.com/Feb%204%20ws.pdf</a></td>
<td></td>
</tr>
<tr>
<td>Feb 11</td>
<td>Brookings, SD</td>
<td>2008 Annual Pesticide Recertification Shortcourse</td>
<td>6 CEUs</td>
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<td><a href="http://www.state.sd.us/doa/das/ComApp_Ag08F1.pdf">http://www.state.sd.us/doa/das/ComApp_Ag08F1.pdf</a></td>
<td></td>
</tr>
<tr>
<td>Feb 8</td>
<td>Santa Rosa, CA</td>
<td>Livestock Grazing on Vernal Pool Landscapes</td>
<td>4 CEUs</td>
</tr>
<tr>
<td></td>
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<td><a href="mailto:jschwam@sonic.net">jschwam@sonic.net</a>, <a href="http://sotoyomercd.org/Grazing-Workshop-2008.pdf">http://sotoyomercd.org/Grazing-Workshop-2008.pdf</a></td>
<td></td>
</tr>
<tr>
<td>Feb 6-7</td>
<td>Saskatoon, SK</td>
<td>SK Beef &amp; Forage Symposium 2008</td>
<td>7 CEUs</td>
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<td></td>
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<td><a href="mailto:bfreistadt@pami.ca">bfreistadt@pami.ca</a>, <a href="http://www.agbio.usask.ca/events/index.html">http://www.agbio.usask.ca/events/index.html</a></td>
<td>(th only)</td>
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<tr>
<td>Feb 26</td>
<td>Paudah, TX</td>
<td>Matador WMA Prescribed Burning Workshop</td>
<td>6 CEUs</td>
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<tr>
<td>Mar 17-19</td>
<td>Shepherdstown, WV</td>
<td>TEC7132 - GPS Introduction for Natural Resources Field Personnel</td>
<td>16 CEUs</td>
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<tr>
<td></td>
<td></td>
<td><a href="http://training.fws.gov/branchesites/CLM/Courses/tec7132.html">http://training.fws.gov/branchesites/CLM/Courses/tec7132.html</a></td>
<td></td>
</tr>
<tr>
<td>Jun 17-19</td>
<td>Bozeman, MT</td>
<td>15th Wildland Shrub Symp – Shrublands: Wildlands &amp; Wildlife Habitats</td>
<td>to be determined</td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="http://eu.montana.edu/shrublands">http://eu.montana.edu/shrublands</a></td>
<td></td>
</tr>
<tr>
<td>Jun 29-Jul 5</td>
<td>Hohhot, China</td>
<td>International IGC-IRC 2008 Congress</td>
<td>16 (tentative)</td>
</tr>
</tbody>
</table>

If you know of a function that you want to attend but do not see it here, please send the information to:
SRM, ATTN: Vicky Skiff, 10030 W 27th Ave, Wheat Ridge, CO 80215-6601; vskiff@rangelands.org, Fax 303-986-3892
We appreciate our business card supporters of SRM. This is our program to strengthen SRM while helping SRM provide better value to its members. For a very small fee ($20 per month), you too can show that you support SRM while at the same time putting your name in front of 3,500 range-oriented people. Contact caitlin@rangelands.org for details!

Deadline for the March 2008 SRM Rangeland News
Remember to get your position announcements, columns, section announcements, agency information, etc. in by the 15th of February for the March issue of the newsletter.
Send to Caitlin at: caitlin@rangelands.org
Department of Agriculture - Position Announcement

At Will Employment Contract - Agriculture Program Coordinator
Class Code: AWEC-12087
Department of Agriculture, Rock Springs, Wyoming
Minimum Qualifications: Any combination of training and experience equivalent to a bachelor's degree in natural resource management, weed science, plant science, agronomy, horticulture, range management, agroecology or closely related field, PLUS three years of work experience in range and natural resource management. As part of an interagency multiple-disciplinary team, develop and coordinate the implementation of a strategic plan for landscape-scale habitat enhancement efforts to benefit agriculture and a variety of wildlife species associated with the sagebrush, aspen, mountain shrub, and riparian ecosystems in western Wyoming. Integrate multiple partners and projects to coordinate a landscape-scale habitat enhancement program. Provide coordination and direction for the collection of critical non-proprietary livestock information to be used in creating an agriculture overlay for the western part of Wyoming to assure agriculture interests are included in the project planning process.

Hiring Range $4,215.00 - $4,798.00 per month

For more information or to apply online go to http://statejobs.state.wy.us/JobSearchDetail.aspx?ID=12087 or submit an official application to:

A&I Human Resources Division,
Emerson Building
2001 Capitol Avenue
Cheyenne, WY 82002-0060
Phone (307)777-7188
Fax (307)777-6562
Please include transcripts of any relevant course work. Open until filled.
EEO/ADA Employer.

MSU Assistant Professor – Position Announcement

Position: Extension Integrated Invasive Plant Management Specialist/Assistant Professor, tenure track, 80% Extension/20% Research
Location: Department of Land Resources and Environmental Sciences, College of Agriculture, Montana State University
The department is seeking a talented and enthusiastic individual who has a vision of how new and existing knowledge can be applied through education into integrated invasive plant management issues. The individual will embrace a multi-disciplinary approach to integrated invasive plant ecology and management in range, wildland, and agricultural systems. The incumbent will provide statewide Extension leadership, interact with numerous clientele groups, and develop innovative educational programs using techniques that are well-integrated with ongoing Extension and research efforts.
The complete position description can be viewed at: http://www.montana.edu/cgi-bin/msuinfo/fpview/ff/8532-2
Assistant Professor of Wildland Restoration Ecology
Rangeland Ecology and Management Department
College of Natural Resources
University of Idaho

The University of Idaho invites applications for an Assistant Professor in Wildland Restoration Ecology. We seek a creative scientist to develop an externally funded and nationally recognized research and teaching program focusing on natural recovery and opportunities for restoration in shrub-steppe ecosystems. This is a 9-month, tenure-track position with responsibilities in teaching (40%), research (40%), and Advising, Service and Outreach (20%). Research responsibilities will focus on ecological processes and restoration techniques that facilitate the recovery and stabilization of ecosystems and the services they provide, after natural or human-caused disturbances. Teaching responsibilities will include design and delivery of two undergraduate courses per year including one in restoration ecology and one in vegetation and habitat assessment, plus one graduate course per year. The successful applicant will have an appointment in the Rangeland Ecology and Management Department. For a complete description of required and desired qualifications visit: www.uidaho.edu/range/. Review of applications will begin February 1, 2008 and continue until a suitable candidate is identified. Interested persons should complete an online application at www.hr.uidaho.edu including a letter of application, statement of teaching philosophy and research interest, curriculum vitae, a scanned copy of academic transcripts or list of courses taken, and contact information for three references. Please send an original copy of all requested information, including official transcripts, to Kathy Mallory at the address below. Direct questions to:

Dr. Stephen Bunting
Restoration Ecology Search Committee Chair
Rangeland Ecology & Management Department
University of Idaho
P.O. Box 441135
Moscow, ID 83844-1135
sbunting@uidaho.edu, 208-885-7103

Rangeland Extension Specialist – Assistant Professor
Rangeland Ecology and Management Department
College of Natural Resources, University of Idaho

The University of Idaho invites applications for an Assistant Professor of Rangeland Extension. We seek a creative outreach specialist and researcher who can develop an externally funded and nationally-recognized research-based extension program focusing on the sustainable use and management of rangelands. The broad area of applied research and extension will center on the ecological implications of grazing and sustainable livestock production on rangelands. This is a 12-month, tenure-track position with responsibilities in extension/outreach (80%) and research (20%). The successful applicant will have an appointment in the Rangeland Ecology and Management Department and will be stationed at the Twin Falls Research and Extension Center in Twin Falls, ID. For a complete description of required and desired qualifications visit: www.uidaho.edu/range/. Review of applications will begin February 4, 2008 and continue until a suitable candidate is identified. Interested persons should complete an online application at www.hr.uidaho.edu including a letter of application, statement of outreach philosophy and research interest, curriculum vitae, a scanned copy of academic transcripts or list of courses taken, and contact information for three references from whom letters of recommendation have been requested. Direct questions to:

Dr. Neil Rimbey, Rangeland Extension Search Committee Chair, University of Idaho, nrimbey@uidaho.edu, (208) 454-6566

University of Idaho is an Affirmative Action/Equal Opportunity Employer
SRM welcomes its new members. Following is a list of new members, their section and recruiter for December 21, 2007 to January 20, 2008.

<table>
<thead>
<tr>
<th>Member</th>
<th>Company</th>
<th>City</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amber Boyer</td>
<td>Rafter Cross Cattle Co., LLC</td>
<td>Bouse, AZ</td>
<td>AZ</td>
</tr>
<tr>
<td>John Fowler</td>
<td></td>
<td>Phoenix, AZ</td>
<td>AZ</td>
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<tr>
<td>Leslie Valodiz</td>
<td></td>
<td>Phoenix, AZ</td>
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<tr>
<td>Garrett Daly</td>
<td>Exter Union High School</td>
<td>Exter, CA</td>
<td>Cal-Pac</td>
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<tr>
<td>Joe Tauzer</td>
<td></td>
<td>Woodland, CA</td>
<td>Cal-Pac</td>
</tr>
<tr>
<td>Justin Lemmer</td>
<td>Chadron State College</td>
<td>Chadron, NE</td>
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<tr>
<td>Jake Nelson</td>
<td>Leyton High School</td>
<td>Dalton, NE</td>
<td>NE</td>
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<tr>
<td>Samantha Gunglach</td>
<td>KC Harvey, Inc.</td>
<td>Bozeman, MT</td>
<td>NGP</td>
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<tr>
<td>Kylie Gains</td>
<td>Carrizo High School</td>
<td>Carrizo, NM</td>
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<tr>
<td>Adam Ortega</td>
<td>New Mexico State University</td>
<td>Las Cruces, NM</td>
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<tr>
<td>Kevin Spears</td>
<td>Oklahoma State University</td>
<td>Stillwater, OK</td>
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<tr>
<td>David Brock</td>
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<td>La Grande, OR</td>
<td>PNW</td>
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<tr>
<td>Dustin Kavitz</td>
<td>South Dakota State University</td>
<td>Brookings, SD</td>
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<tr>
<td>William Cohen</td>
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<td>Horseshoe Bay, TX</td>
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<tr>
<td>Brenda Gibson</td>
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<td>Bend, TX</td>
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<tr>
<td>Justin Gonzales</td>
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<td>Ingram, TX</td>
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<tr>
<td>Kelly Jones</td>
<td>Texas Cooperative Extension</td>
<td>Bastrop, TX</td>
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<tr>
<td>David Keierleber</td>
<td></td>
<td>Carrizo, NM</td>
<td>TX</td>
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<tr>
<td>Barbara Loeb</td>
<td></td>
<td>DeLeon, TX</td>
<td>TX</td>
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<tr>
<td>Kimberly McCuistion</td>
<td>Texas A &amp; M University</td>
<td>Kingsville, TX</td>
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<tr>
<td>Jenessa Chew</td>
<td>Utah State University</td>
<td>Jensen, UT</td>
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<tr>
<td>Jordan Davis</td>
<td>Utah State University</td>
<td>Logan, UT</td>
<td>UT</td>
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<tr>
<td>Brandon Ervin</td>
<td>Utah State University</td>
<td>Park City, UT</td>
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<tr>
<td>Tren Hagmah</td>
<td>Utah State University</td>
<td>Logan, UT</td>
<td>UT</td>
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<tr>
<td>Ashley Hansen</td>
<td>Utah State University</td>
<td>Hyrum, UT</td>
<td>UT</td>
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<tr>
<td>Jeremy Ivie</td>
<td>Utah State University</td>
<td>Logan, UT</td>
<td>UT</td>
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<tr>
<td>Garth Nelson</td>
<td>Utah State University</td>
<td>Logan, UT</td>
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</tr>
<tr>
<td>Daniel Zvirzdin</td>
<td>Brigham Young University</td>
<td>Provo, UT</td>
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</tr>
<tr>
<td>Leena Horton</td>
<td>University of Wyoming</td>
<td>Riverton, WY</td>
<td>WY</td>
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</tbody>
</table>
Thanks for making the 2008 SRM/AFGC Annual Meeting in Louisville, Kentucky such a tremendous success! We had 1,321 paid registrants at the conference this year. It was a quality meeting as usual, and it couldn’t have happened without you, our members!

Upcoming Deadlines, Events and Meetings
(For more information www.rangelands.org Links, SRM Sections)

June 2008
June 29-July 5 Joint International Grassland Congress and Intl. Rangeland Congress Hohhot, Inner Mongolia, China