**Make a Difference**  Tim J. Steffens, Advisory Council

This year, most of us have been to a tour, a training, a section meeting, or are planning on attending the national meeting of the SRM in February. These meetings and the contacts and fellowship we get from our memberships are some of the advantages of being a member of the Society. These opportunities for professional development, as well as policy and position statements and the input provided to our government officials, agency heads, and the various symposia organized by standing and special committees are some of the reasons why this organization was founded 60 years ago – to make a difference. I hope you feel like you are getting your money’s worth out of your membership.

These benefits of the Society don’t just materialize by chance. And that is the principle subject of this column. Everyone is busy and often we have a number of commitments outside our career and our family already, but what “they” say is true – you get out of something at least as much as you put in. In many sections, including my own, it has become so difficult to find someone who is willing to serve as an officer we can’t fill the slate of candidates until just before the meeting. Kudos to those who have been willing to serve and won and also to those who were willing to serve, but were not selected – yet. I hope you will be willing to try again. As somebody who had to be cajoled, and even shamed to an extent, to run for president of my section, I have been as guilty as about anyone of not wanting to serve, thinking that I already had more to do than I had time for. But I can say without doubt that, though it was a lot of work at times, I got a tremendous amount more out of the experience, both personally and professionally than I put in, and encourage everyone to “give it a go.”

I hope you all get something from your membership that makes it worthwhile to you. If not, it is at least as much your fault as it is that of the Society. I know there have been some controversial things that have occurred in the last few years that have frustrated or angered some of our members. I have heard much of this frustration from them in the past 2 years. It’s really easy to get mad and leave, and might even feel good. But I think all of us got into this profession because we wanted to improve our part of the world in some way – to make a difference. If you don’t like the way things are, the easiest thing in the world to do is to sit on the sidelines and complain, but that doesn’t make anything better. If things aren’t being done to suit you, the best thing to do is create your own future.

*(Continued on page 2)*
SRM Announces New Outreach Plan to the Native American Range Community

December 9, 2009
FOR IMMEDIATE RELEASE

Wheat Ridge Colorado – The Society for Range Management’s (SRM) President Don Kirby outlined a new initiative today that will reach out to the Native American Rangeland communities and determine what opportunities are available for joint programs in rangeland management. Kirby explains:

“Extensive rangelands across North America are often fragmented among various political and management jurisdictions (e.g. Bureau of Land Management, US Forest Service, State, Provincial, Tribal, and Private). Of all of these, perhaps the least well-represented in SRM is that of our native tribes and nations, the original land stewards of the North American continent.

Building on recent outreach efforts in New Mexico, the SRM board of directors approved the formation of a working group charged with pursuing improved consultation, communication and cooperation with the Native American Rangeland Community.

I am extremely pleased by this decision, and with the help and involvement of various stakeholders, we’ll be able to implement a successful rangeland project for a deserving and natural community partner.”

SRM is seeking ideas and feedback from both SRM members the Native American Rangeland Community for this effort. Please email SRM at nativerange@rangelands.org or call (303) 986-3309 with your comments and suggestions.

(Continued from page 1)

As president of the section, I have also been privileged to serve on the national advisory council and will become the chair of that body at the 2010 meeting. As such, I have been able to see some of the inner workings of the International board of directors and the leadership of the Society. I am more excited now than I have been at any other time since I became a member in 1990. I believe we have a staff, officers and board that are taking the Society in an exciting direction. Membership has increased, I think primarily because we are more effectively enhancing the value of membership.

I see an increasing emphasis on the science and art of range MANAGEMENT now more than at any time in my career, which I look on as a huge positive. Our current president and incoming president are heavily oriented in that direction and I think the candidates coming bode well for that type of emphasis in the foreseeable future. The new leadership at the helm of Rangeland Ecology and Management has had some very interesting – in my view, even groundbreaking – scientific publications recently. I believe that the issues associated with the Rangelands publication will also be resolved soon. All in all, this is a great time to be a part of this organization, a time when everyone is needed, and a time when we need leaders to come to the fore and be counted. Come be a part of it. Contact any of the officers or the nominating committee, either nationally or at the section level, if you want to “throw your hat into the ring.” Or maybe you would like to be a member or chair of a committee. The important thing is, GET INVOLVED . . . Don’t just let everybody else serve you – make a difference.

Staff email addresses:
Jess Peterson: jpv@rangelands.org
Linda Coates-Markle: lmarkle@rangelands.org
Mary Murphy: mmurphy@rangelands.org
Vicky Trujillo: vtrujillo@rangelands.org
Ann Tanaka: atanaka@rangelands.org
info@ranglands.org
11-3-09 BOD Conference Call Minutes and Notes

In attendance: Don Kirby, Ken Johnson, Jack Isaacs, Sandy Wyman, Jenny Pluhar, Larry Howery, Charlie Hart, Bruce Fox, Jack Alexander, Vicky Trujillo

A. Approve 9-8-09 and 10-6-09 Board Conference Call Notes and Minutes
   Motion to approve minutes (C Hart)
   2nd (S Wyman)
   Motion Passed

B. Rangelands Steering Committee setting Goals – (J Alexander)
   Will request goals from the Steering Committee for the journal so that there are clear cut goals for the new Editor-in-Chief. E Fredrickson has requested to continue assisting with Sponsorship.

C. Change Building Investments – (K Johnson)
   Fund has converted from a CD to a savings account; would like to change to something that earns more interest but is also available if needed for building repairs. Will send to the Finance Committee for their recommendation.

D. Redd Fund Request (C Hart)
   Texas Section is requesting funds to offset costs for promoting recent Section meeting to ranchers; this request does not fit within the present guidelines of the Fund;
   If changes need to be made to guidelines then Redd family needs to be informed to determine if they agree with them. J Pluhar, J Alexander, D Kirby, K Johnson and B Fox will work with I & E Committee to revise guidelines to address outreach possibilities that are not addressed under present guidelines. Letter will be sent to TX Section stating request does not qualify at this time but that guidelines are being reviewed and revised because of the request.

E. Outreach Coordinator Position (K Johnson)
   Ken will be interviewing prospect November 15.

F. Silveus Proposal
   Could be perceived as an endorsement from SRM.

G. DC Executive Committee will be visiting Agency delegates in DC next week.

Move to close meeting (S Wyman)
2nd (J Alexander)
Motion passed
2010 SRM-RTEC Workshop
“Green Technology and Equipment for Rangeland Applications”
Info and Request for Presentations

The Rangeland Technology and Equipment Council (RTEC) will hold its annual workshop on February 7 (Sunday afternoon) in conjunction with the 2010 SRM annual meeting in Denver. RTEC is open to all 2010 meeting participants interested in promoting the wise use and improvement of rangelands through the supporting functions of equipment development and application of innovative technology. This year’s workshop is focused on new technologies and equipment that help land managers conserve energy or adapt to and/or mitigate the impacts of climate change.

Organizers are developing the program now and would like to extend an invitation to businesses, researchers and extension specialists, land managers, and others to submit presentations for this year’s workshop. Of special interest is the use of native plants for biofuel production, energy saving technologies for rangeland improvements, and innovative applications of wind, solar, hydro, or geothermal energy sources on rangelands. Presenters will be allotted 20 minutes for their presentation and are encouraged to bring 75 copies of a one page abstract for distribution to workshop participants.

Companies interested in sponsoring the afternoon break may set up a small display in the back of the conference room.

If you are interested in making a presentation, sponsoring the afternoon break, or would like more information on the 2010 RTEC workshop, please contact either:

Mike Pellant, Bureau of Land Management, 1387 S. Vinnell Way, Boise, ID 83709, 208-373-3823 (Fax-3850), Mike_Pellant@blm.gov

Nancy L. Shaw, USDA Forest Service, Rocky Mountain Research Station, 322 E. Front Street, Suite 401, Boise, Idaho 83702, 208.373.4360; FAX 208.373.4391 nshaw@fs.fed.us

A short meeting will be held at the end of the RTEC workshop to select the theme and committee to plan the 2011 workshop. More information on RTEC and the 2010 meeting is available at: http://rtec.rangelands.org/index.htm

IAC Room Share Program

The 2010 Annual SRM meeting is only a few months away and members are starting to organize side meetings, dinner dates, and room sharing with their friends. The International Affairs Committee (IAC) is coming to the aide of our international members with the Room Share Program. “The program has been in place for a few years and has been a tremendous success” says Andres Cibils, IAC member. The benefits of this program have included building strong life-time friendships and enabling our international members to be able to participate at the annual meeting.

In the past, the IAC has received a few requests for locating cost effective rooms or roommates to keep travel costs down. The requests are now more numerous and the IAC would like to offer this experience to all SRM members. The IAC has a very simple process to get your name in the hat to help out our international members. For those wanting to share a room, please submit your name, gender, phone number or email, smoking or non-smoking, dates available, lodging location, and any other remarks. If you have an interest in sharing a room with someone from a particular country, please, include this in your request.

Humberto Perotto-Baldieso, IAC Chair, feels very strongly about the benefits of this program for all of our members and is willing to coordinate the effort. Please send all your information to Humberto , at hperotto@tamu.edu. Also send a courtesy copy to Herman Garcia at herman.garcia@co.usda.gov or call Herman at 303-915-7851.

Thank you for your assistance in making the 2010 meeting a greater success.
This day-long symposium will focus on the application of science to management of open space grasslands. Speakers will provide insights on open space grasslands and the associated science to open space professionals and advisory councils, county and municipal officials, special interest groups and SRM members interested in the management of open space grassland resources. The symposium will provide knowledge and understanding of the complexities of open grassland management to all the participants.

Morning Topics: Ecology
- Ecological Processes
- Role of Ecological Disturbance in Grasslands
- Influence of Fire and Grazing on Grasslands
- Riparian Management in Grassland Environments

Afternoon Topics: Management Issues
- Managing for Desired Outcomes
- Human Influence on Desired Outcomes
- Integrating Cultural Values into Management

This is a ticketed event, please check off on the registration form.

For more information visit http://www.rangelands.org/denver2010/program_symposia_openspaces.shtml or contact Meaghan Huffman (303)678-6181 or mhuffman@bouldercounty.org

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**2010 Endowment Fund Silent Auction**

The Silent Auction, sponsored by the Endowment Fund Development Committee, will again be conducted in the Trade Show area of the 2010 SRM Annual Meeting in Denver. Contributed items for auction should be brought to the auction area between noon Sunday, February 7, and noon Monday, February 8. It would be helpful if Committee members were aware of planned contributions before meeting. If possible e-mail Rod Heitschmidt (heitschmidt@att.net), Judith Dyess (jdyess@fs.fed.us), or Tom Bartlett (et101@ZiaNet.com) with a description of planned donated item and its approximate value before the convention. This courtesy is not a prerequisite for donating to the auction. If you are unable to e-mail us before the convention, simply bring item(s) to Trade Show area between noon Sunday and noon Monday. Your support of the continued growth of the Endowment Fund is of great benefit to the SRM membership. Please plan on participating in this fun event by either donating items for sale and/or purchasing items.

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**Open Space Grasslands: Science & Management**

63rd Annual Meeting of the SRM and the 50th Annual Meeting of the WSSA
http://www.rangelands.org/denver2010
Denver, Colorado February 7-11, 2010 Sheraton Denver Downtown Hotel
For the past several years we have organized a Rangeland JOBFAIR and Agency-on-the-Spot Hiring program in conjunction with the SRM Annual Meeting and Trade Show. This year the annual meeting is being held in Denver, CO - February 7-11, 2010, and the Rangeland JOBFAIR is scheduled for Sunday February 7th, 2010. And this year, all three federal agencies (USFS, BLM, and NRCS) will be participating in the On-the-Spot Hiring program. I want to thank the many people who are helping to make this program a reality this year.

Details for this program with a full listing of currently available positions (both SCEP and FCIP) can be found on the SRM website at: http://www.rangelands.org/jobfair_onthespot.shtml as well as the 2010 Annual Meeting website at: http://www.rangelands.org/denver2010/jobfair_blm_fcip.shtml

Please note that information on these sites is expected to be updated regularly and we encourage you to check back frequently if you are interested in these opportunities.

NEW APPROACH for 2010

In past years, applications were received only during the actual JOBFAIR event, and then there was always a mad rush to work thru the qualification process. This year, BLM and the USFS are attempting something a little different. BLM has created and posted two vacancy announcements - one for the Professional job series and another for the Technician job Series on USAJOBS.gov

Here is the link to the Professional Series positions: http://jobview.usajobs.gov/getjob.aspx?jobid=85336664

Here is the link to the Range Technician position: http://jobview.usajobs.gov/getjob.aspx?jobid=85336634

These announcements are being used as a tool to gather resumes in advance. This will enable applications to be reviewed and determined to be qualified (or not) in advance of the meetings and for this info to be provided to the hiring officials in advance of the meetings. This will also allow for phone and/or on-site interviews to be set ahead of time for qualified applicants.

The US Forest Service will be using a similar process except that they will have applicants eFAX applications to a central receiving site. All details for these new tools can be found on the SRM website.

Specific information regarding NRCS jobs and application procedures will be forthcoming and will be placed on the SRM website as soon as available.

Please note that applications will still be accepted during the Rangeland Job Fair and those resumes will be combined with the resumes received in advance of the meetings. In order to help streamline the program this year, however, we are encouraging all interested candidates to apply in advance of the meetings if at all possible.

We know this information is of great interest to a lot of students, recent graduates and young professionals. We ask for your assistance in circulating this information to as many of your contacts as you feel appropriate. We look forward to the opportunity to continue to serve the rangeland profession in a very positive manner in 2010.

Happy New Year!

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**Taste of Colorado Social**

Wed, Feb 10, 7:00 – 9:00 p.m.
Colorado Convention Center

John Stulp, Colorado Agriculture Commissioner, will be your host, along with the SRM Meeting Planning Committee and Colorado Section. For dinner, we proudly present a collage of foods from Colorado beef, lamb, pork and vegetables to Colorado wines and beers. Complimentary wine and beer will be served. You’ll enjoy the sounds of “Crowboy” at the pre-dinner reception (6:00 – 7:00 pm) and after dinner listening/dancing.

Purchase your ticket online today!
Tickets are just $35/Adult and $25/Student.
Oregon Cattlemen’s Association Ranching Videos

The Oregon Cattlemen’s Association has been working hard to promote a positive producer image to the general public and tell OUR story about what ranching contributes to the state of Oregon. A major part of this effort has been to create a series of DVD’s showcasing ranches and our stories that show how we contribute to the economy, enhance wildlife, protect water quantity & quality, etc.

Now, we’d love to have your help in distributing these videos far and wide so that they can reach as many people as possible and help our story get out! All of the videos that have been produced to this point have been posted on YouTube. Links to the most recent segments are listed below, and when you go on the You Tube site, additional material from last year’s DVD will also appear. If the links below do not work, you can also search You Tube for “land of contrasts Oregon”, and all of OCA’s segments will come up.

We’d sure appreciate your help in viewing these segments and then passing on the links below to your friends and family! These videos are a great way to help showcase all that ranching (and agriculture as a whole) contributes to our state and beyond. Thanks SO much for your help!

Sincerely,
Julie Laird
30511 Hogback Road
Plush, OR 97630
(541) 947-4115 Phone
(541) 947-3868 Fax

P.S. Copies of the DVDs are also available from the OCA office (503-361-8941).
http://www.youtube.com/watch?v=V0hxAxA6Tw5
http://www.youtube.com/watch?v=w_NROjw93sA
http://www.youtube.com/watch?v=0mzGZFlRsSY
http://www.youtube.com/watch?v=7FL_KlbeGsw
http://www.youtube.com/watch?v=C8uc4PAR-XQ

Third Edition of the Wildland Worker’s Handbook Due Soon in Denver

Author Jim Brunner has improved and expanded his book, *Wildland Worker’s Handbook*, and generously transferred the copyright to the Pacific Northwest (PNW) Section of the Society for Range Management (SRM).

*Wildland Worker’s Handbook III* is designed to help the new generation of rangeland and natural resource managers by providing vital information necessary to work effectively in the vast rangelands of the world. And it’s all here: from fencing and water developments to wildlife and fish management. This updated edition includes the latest range science theories and methods which the worker can adapt to a wide array of situations. *Wildland Worker’s Handbook III* is perfect for those who lack practical experience working in range.

Don’t know how to build a fence? Let Jim teach you how!

PNW Section members feel that disseminating this valuable information is more important than making a profit; therefore, the book is bargain priced at $35.00 plus shipping and handling.

100 copies will be available at the Denver joint meeting of the SRM and the Weed Science Society, Feb. 7-11, 2010. About 2,000 rangeland and natural resource managers are expected to attend this annual meeting. *Wildland Worker’s Handbook III* can also be ordered through any bookstore using the ISBN 9780971121157 or from the SRM PNW website [http://pnw/rangelands.org](http://pnw/rangelands.org).

For more information, contact Tessa Teems at tessa_teems@hotmail.com or 541-947-6118.
I hope everyone had a wonderful Christmas and is looking forward to this great new year of 2010!

2009 was a big year for rangelands for several reasons. Notably everyone from energy companies to energy users as well as farmers and ranchers followed the climate change debates. Discussions and legislative plans were debated in both bodies of Congress with the House passing a comprehensive climate change bill. The Senate conducted several committee hearings and one committee markup, but did not proceed with a full Senate markup. It is doubtful that the Senate will be able to pass a comprehensive climate change bill in 2010.

In December world leaders met in Copenhagen, Denmark to hammer out goals and a framework that decreases carbon emissions at the global level. The U.S. agreed to send billions of dollars to assist poor nations in decreasing carbon emissions. In return, China and India agreed to subject their internal monitoring of emissions to international scrutiny. The agreement reached is not legally binding. However, these commitments according to President Barack Obama, "Will allow each country to show to the world what [they] are doing."

Debates, discussions, and goals that address decreasing carbon emissions will continue to be assessed at both the national and global level. Fortunately, SRM has the expertise and dialogue with key officials that enable its membership to play a major role in influencing the outcome in rangeland country.

Speaking of rangelands country, for those of you involved in the 2010 Grassland Reserve Program, applications are due no later than January 15th. For more information contact your local USDA-NRCS Field Office.

Also SRM is pleased to announce a new service for members and interested rangeland stakeholders! On the second Thursday of each month, SRM will be conducting a nationwide conference call. Topics will include the latest updates from Washington, D.C. along with the latest SRM related activities taking place around the country. SRM's Board of Directors will be on the call and will be available to answer your questions and take your suggestions on SRM activities. The best thing about these calls is that YOU help craft the agenda. Have a question about a rangeland topic or current event—simply email capitalupdate@rangelands.org and make your topic request. This is an exciting event that you will truly enjoy. It's simple to participate. On Thursday, January 14th, at 11:00 am Mountain Standard Time dial in: 1-517-417-5000, when prompted enter 012010 followed by the # sign. (Note: the time, phone number, and code will be the same for each monthly call)

In closing, to all of you that are Capital Update subscribers, I hope you enjoy the new email update format. As always, I welcome comments and suggestions. If you are not yet a subscriber, and would like to get on this update list, please send an email with the word “Subscribe“ in the subject line to capitalupdate@rangelands.org.

Hopefully you can make the “Working Landscapes—Providing for the Future” SRM’s 63rd annual meeting. If you do, I look forward to meeting you there!

Best Regards,

Jess Peterson
President
Western Skies Strategies
2414 I Street NW
Washington, D.C. 20037
202-870-3867 (o)
202-330-5184 (f)
www.westernskiesstrategies.com
16th Wildland Shrub Symposium

http://wss2010.usu.edu

THREATS TO SHRUBLAND ECOSYSTEM INTEGRITY

18-20 MAY 2010, UTAH STATE UNIVERSITY, LOGAN, UTAH, USA

Linking Research and Management

SECOND ANNOUNCEMENT

• Call for Papers on November 15, 2009
• Papers on Climate Change, Wildlife, Energy Extraction, Invasive Species, Restoration, Wildfire, Recreation, Livestock Grazing, Social and Economic Aspects, and Shrub Biology are encouraged
• Program will include Plenary and Concurrent Sessions, a Poster Session, and Field tours

Session Topics
1. Historical Perspectives in Shrublands
2. Wildlife Habitats: Impacts and Restoration Opportunities
3. Ecosystem Threats Due to Fire in the Mojave Desert
4. Wind Erosion in Cold and Warm Desert Shrublands: Causes, Consequences, and Management Implications
5. Lessons Learned from Large-Scale Rehabilitation
6. Impacts of Energy Development and Reclamation on Ecosystem Functions
7. Other relevant topics

Contact Organizers
Tom Monaco (tom.monaco@ars.usda.gov) and Eugene Schupp (eugene.schupp@usu.edu)
January Rangeland Photo Quiz

**Question:** Last October’s depiction of mesquite colonizing the upper reaches of New Mexico brought forth a number of comments about sightings much farther north, which of course begs the question, just how far north can the reach of mesquite be "credibly documented?" Where was this photo taken, and is this "the one?" (Hint: the shadow shown won’t be of much help).

Send your answer to Vicky at vtrujillo@rangelands.org. Put "PHOTO QUIZ ANSWER" in subject line.

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December Rangeland Photo Quiz—Answer

**Question:** What is this "Trailboss" doing off of his horse? or Why do you need heavy chaps to read a transect?

**Answer:** Many of our respondents (we had an exponential increase!) thought that our “always prepared” range monitors were taking precautions against various species of spiny cacti that always lurking about trying to hook unwary fingers and thus were perplexed at the absence of tough leather gloves. As it turns out, this particular Trail Boss was more concerned about critters lurking in the galleta. But there was no need to worry here, as the rattler already had a furry mouth full.

Thanks to all who submitted answers. Everyone else, please send in more submissions that will intrigue, perplex, and ultimately inform us all.

Do you have a quizzical range photo that might puzzle the pros? Please send with captions c/o vtrujillo@rangelands.org.
We are pleased to announce that *Rangelands and Rangeland Ecology & Management* will be moved to a new online platform soon. The web address will stay the same ([www.srmjournals.org](http://www.srmjournals.org)) but you will notice a new design as well as additional features such as:

- New Search Options
- Personal Profile Manager
- Download Citations to Citation Manager
- Sign up for Alerts

The new site will be launched within the month. At that time you will receive an e-mail with instructions for logging into the site. This e-mail will have a return address of “SRM Online Journals.”

**Please follow the instructions carefully!**

You will need to register, even if you are already registered on the current site. You will need to provide your first and last name, create a password, and confirm your e-mail address. Then you will be able to read full-text articles and enjoy the other new features on the site.

If you encounter any problems or have questions, please contact Customer Support at: [onlinepublishing@allenpress.com](mailto:onlinepublishing@allenpress.com). We hope you enjoy the new site!

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**Lost Resources—John William "Jack" Bohning**

JOHN WILLIAM "JACK" BOHNING was born in Cleveland, OH., on Nov. 14, 1920 and went to be with his Savior in heaven on Dec. 15, 2009. He married Arline Lillian Schirmer in 1945 and their marriage was blessed with five daughters. Jack went to college at Washington State University but was enlisted for Navy flight training shortly after the Pearl Harbor attack. As a Marine Corps pilot, he flew dive bombers from 1943 to 1945. He remained in active service as a Colonel with the Marine Corps until 1973, training servicemen during the Korean Conflict and as an advisor during the Vietnam War. After WWII, he completed his degree in forestry and range management at the University of Idaho in 1946. He was employed by the US Forest Service in Oregon, Colorado, Arizona and New Mexico, filling various range and wildlife management positions. He continued to use his military training to fly as aerial coordinator on large forest fires. He retired in 1982. Subsequently, he voluntarily served full time as President of the Society of Range Management. He was active in the SRM for many years, receiving their prestigious Renner Award. In 2006, Jack and Arline relocated from Prescott, AZ., where he had retired from the USFS to Paonia, CO., to be nearer numerous immediate relatives. He became an active member of the Lutheran Church in Paonia, as he had been wherever he lived. His family beyond Arline includes his daughter, Penny Sutton of Paonia, her sons and their families, Cedar in Virginia and Forest in Denver; Suzanne Bohning in NYC; Bonita Bock, her husband and two children, Nathan and Leah, and their families, all in the Denver area; Holly and Jeff Weber of San Jose, CA.; and Nadine and Todd Weber of Prescott, AZ., and their two sons, Seth with his family in Paonia and Caelen with his family in York, England. Jack is also survived by his sister in Cleveland, Anne Woehrmann. Family suggests memorial contributions in his name to Joni and Friends International Disability Center, Wheelchair Outreach, Box 2222, Akron, OH 44309 or to your favorite charity. Funeral services were held at Interment St. John Lutheran Cemetery. [www.cleveland.com/obits](http://www.cleveland.com/obits)
Dr. Don Kirby, President, Society for Range Management  
Director, School of Natural Resources  
North Dakota State University, Dept. 7680  
P.O. Box 6050  
Fargo, ND 58108-6050  
Ph. 701-231-8386, Email. donald.kirby@ndsu.edu

Dear Dr. Kirby,

Thank you for addressing the attendees at our Fourth National Conference on Grazing Lands at the closing session on Dec. 16th. All of us at GLCI were very pleased that you could join us and address the conference. SRM has been very capably represented on our Steering Committee by Keith Bartholomay from ND and Pat Pfeil from FL, along with L.N. “Bud” Purdy from ID, and I know they will keep you informed of our activities. I should also say that with Bartholomay, Pfeil and Purdy, SRM has been represented by outstanding Steering Committee members. We appreciate all they do with us. Bartholomay and Pfeil chaired important committees for this conference.

I also want to thank you for the very strong partnership our two organizations have entered into in the conduct of these grazing conferences. We all appreciate SRM’s helping as our administrative arm, as GLCI has no staff. And your SRM staff has just been superb.

Thanks again, Don, for all your help. Happy New Year to you and your SRM staff.

Sincerely,

Bob Drake  
National GLCI Chair  
Davis, OK

Dave White, NRCS Chief and Bob Drake, National GLCI Chair
**Position Announcement**

**Assistant Professor and Extension Range Specialist**
Texas AgriLife Extension Service  
Texas A&M University System

**Qualifications:** Ph.D. in Rangeland Ecology and Management, Ecosystem Science or other Natural Resources related discipline. The equivalent of two years in Extension, teaching, research, post doctoral or related professional experience is preferred.

**Area Served:** Position will be headquartered at the Texas AgriLife Research and Extension Center in Corpus Christi. Districts served will include South District 12 and Coastal Bend District 11.

**Salary:** Commensurate with ability, education and professional experience.

**Administrative Relationships:** The individual selected will serve as a faculty member in the Department of Ecosystem Science and Management, Texas A&M University and will respond to AgriLife Extension Administration through the Department Head and Associate Department Head for Extension. Cooperation with district and county Extension faculty and other Extension faculty in planning, conducting and evaluating educational programs is expected.

**Major Job Responsibilities:** Develop a high profile, effective educational program in Rangeland Ecology and Management, with emphasis on south Texas rangelands, at regional, state, national and international levels. Work cooperatively with diverse stakeholders, including other state and federal agencies, commodity groups, private industry, private landowners and non-governmental organizations to formulate educational programs for diverse audiences and develop innovative approaches to solving a variety of environmental problems. Applications will be accepted immediately and until the position has been filled. A candidate for the position will not be selected until after **March 1, 2010**. This is a 12-month 100% Extension, non-tenure track position. Apply online at [http://greatjobs.tamu.edu](http://greatjobs.tamu.edu) for NOV 04624. **Texas AgriLife Extension Service is an Equal Opportunity Employer.**

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**63rd Annual SRM Meeting Student Competitions and Exams**

Get Ready….

- **Undergraduate Range Management Exam** - Monday, February 8  
  New: Online Registration at [http://www.rangelands.org/URME](http://www.rangelands.org/URME)

- **Undergraduate Public Speaking Contest** - Monday, February 8

- **High School Youth Forum Papers** - Tuesday, February 9

- **Plant ID Contest** - Tuesday, February 9

- **Undergraduate Technical Paper Session** - Wednesday, February 10

- **Student Chapter Display Contest**

- **Rangeland Cup** - [http://www.rangelands.org/RangelandCup](http://www.rangelands.org/RangelandCup)

- **Graduate Student Paper and Poster Competition** - [http://www.rangelands.org/gsc](http://www.rangelands.org/gsc)

- Plus more…..

Don’t be left out of the **63rd Annual Meeting of the SRM and the 50th Annual Meeting of the WSSA** in Denver, CO! Need more information? Go to the **Student Conclave** website.
2010 Rangeland Job Fair
Sunday February 7th, 2010
10 am-6 pm
63rd SRM Annual Meeting and Trade Show in Denver, Colorado

Just as rangelands are diverse, so are related careers. Just look at the SRM membership as an example of this diversity! In order to better match job opportunities with job seekers, SRM will once again expand professional employment efforts at their 2010 Annual Meeting and Trade Show to be held at the Sheraton Denver Downtown Hotel, Denver, Colorado.

This is a free service for SRM members and Trade Show participants.
Reservations are required by interested employers.
Prospective employees are invited to attend free of charge!

2010 JOB FAIR
Our mission is to match prospective employers from the federal agencies, state and provincial governments, private industry, academia, and conservation organizations with the high caliber of educated and enthusiastic prospects from SRM membership. We also hope to recruit potential employers from non-traditional sources such as the military. Attendance at the joint meetings this year is expected to be between 1000-1500 people; 25 percent of which may be students and young professionals.

The job fair will involve a full day on Sunday February 7, 2010. Registered employers will be provided space (6-ft table) to display employment information, distribute vacancy announcements and interact with job seekers in a large exposition area. We will encourage all interested meeting attendees to drift through and browse the JOB FAIR between other scheduled activities, meetings and workshops. We do expect that all participants staff their tables/displays and be prepared to answer questions.

REGISTRATION FOR EMPLOYERS
To register for the 2010 RANGELAND JOB FAIR, please print, complete and return the reservation form that is available online. Reservations will be accepted on a first-come, first served basis, and space is limited. The deadline for receipt of all reservations is Friday January 15, 2010. On-site reservations may be accepted, depending on available space, and will require payment of a $100 late fee.

Program information and reservation forms are available on the SRM website at: http://www.rangelands.org/jobfair.shtml or please feel free to contact the JOB FAIR Coordinator, Linda Coates-Markle, BLM Liaison to SRM at: lcmarkle@rangelands.org and/or 303-986-3309.

Please do your part to promote the range profession and encourage your favorite employer to reserve a booth for the 2010 RANGELAND JOB FAIR! See you there!

SRM NEEDS YOUR E-MAIL!
If you have a new email address, please login and update your online information or contact Caitlin Harris, caitlin@rangelands.org, for assistance.
Upcoming Functions & Continuing Education Pre-Approved Courses

Below is a calendar of functions that have been pre-approved for SRM Continuing Education Units (CEUs)

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Title</th>
<th>Credit</th>
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<tbody>
<tr>
<td>Jan 5</td>
<td>Lewiston, ID</td>
<td>6th Annual North Central Idaho Grazing Conference</td>
<td>5</td>
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<tr>
<td>Jan 4-7</td>
<td>Kingsville, TX</td>
<td>KRIRM Gus T. Canales Prescribed Burning Lectureship</td>
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<td>Jan 7-8</td>
<td>Albuquerque, NM</td>
<td>2010 NM Section SRM Winter Mtg K-12 Rangeland Education Opportunities in NM “How Can the NM-SRM Section become more involved?”</td>
<td>9 ttl(tour-2/mtg-7)</td>
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<td>Jan 13-15</td>
<td>Boise, ID</td>
<td>ID Section Winter Annual Meeting</td>
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<td>Jan 14-15</td>
<td>Havre, MT</td>
<td>Hill County CD 2010 Winter Grazing Seminar</td>
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<td>Jan 18-20</td>
<td>Prescott, AZ</td>
<td>AZ Section Winter Mtg - Livestock Wildlife Native Fish Interactions: What Do We Think We Know?</td>
<td>11 ttl(d1-7/d2-4)</td>
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<tr>
<td>Feb 7-11, 2010</td>
<td>Denver, CO</td>
<td>63rd Annual Meeting of the SRM Joint with the Weed Science Society of America (WSSA)</td>
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<tr>
<td>Feb 11, 2010</td>
<td>Denver, CO</td>
<td>AM10-THUR SYMP Open Space Grasslands Science &amp; Management</td>
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<tr>
<td>Apr 20-22</td>
<td>Las Vegas, NV</td>
<td>Natural Resource Needs Related to Climate Change in the Great Basin &amp; Mojave Desert: Research Adaptation Mitigation</td>
<td>16</td>
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<tr>
<td>Feb 6-10, 2011</td>
<td>Billings, MT</td>
<td>64th Annual Meeting of the SRM</td>
<td>16 max</td>
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If you know of a function that you want to attend but do not see it here, please send the information to:
SRM, ATTN: Vicky Trujillo, 10030 W 27th Ave, Wheat Ridge, CO 80215-6601; vtrujillo@rangelands.org, Fax 303-986-3892

Welcome to Our New Members (December)

<table>
<thead>
<tr>
<th>Name</th>
<th>City, State</th>
<th>Section</th>
<th>Name</th>
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<tr>
<td>Justin D Anderson</td>
<td>Hays, KS</td>
<td>KS</td>
<td>Adriane Christine Clark</td>
<td>Medicine Hat, AB</td>
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<tr>
<td>Lindsey Andronak</td>
<td>Winnipeg, MB</td>
<td>NGP</td>
<td>Jessica E. Clarke</td>
<td>Rocky Ridge, MD</td>
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<td>Nina K. Atamaniuk</td>
<td>Bozeman, MT</td>
<td>IM</td>
<td>Nathan Clements</td>
<td>Los Alamos, NM</td>
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<td>Paul Beaver</td>
<td>Scottsbluff, NE</td>
<td>NE</td>
<td>Ms. Amy E Coffman</td>
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<td>Erin E Belva</td>
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<td>Mr. Kurtis Cooper</td>
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<td>Chris Bernau</td>
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<td>Kallie Covington</td>
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<td>Kayla Bish</td>
<td>Laramie, WY</td>
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<td>Robert W. Crane, Jr.</td>
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<td>Piero DeSimone</td>
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<td>Syracuse, NY</td>
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<td>Britney Bosshardt</td>
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<td>Cheryl Dunn</td>
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<td>Sheena M Briggs</td>
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<td>Angela Yardley</td>
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Facilities for Handling, Sheltering & Trailing Livestock
Glossary of Terms Used in Range Management
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Fences

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Deadline for the February issue is January 15. Send material to Vicky Trujillo at vtrujillo@rangelands.org.

PAYMENT WITH FOREIGN CURRENCY
Because of the high fees charged to convert foreign currency payments, SRM can only accept payments made in US funds.
If you are a member outside of the US, please make your payments either by:
Money Order (US funds only) - a check drawn on a US account (US funds only) - or a credit card.

We apologize for any inconvenience this may cause.
If you have any questions please call Caitlin Harris, 303-986-3309 or email caitlin@rangelands.org.

Have some pictures you’d like to share? Send them to us and we’ll see about using them. Submit articles for the newsletter and include photos! Send to vtrujillo@rangelands.org.