



# Rangeland News

July 2007  
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This space is usually reserved for philosophic offerings made by a board member or invited guest. Putting philosophy aside, for this month anyway, I wanted to share my “top 10 list” (with apologies to David Letterman) for enhancing your SRM experience. I hope that new and seasoned members alike will find it useful. *Disclaimer:* This list is by no means intended to be comprehensive and it is numbered merely for the sake of enumeration. Thoughts? Comments? I’d love to hear them, [howery@ag.arizona.edu](mailto:howery@ag.arizona.edu).

1. **Read.** To be an informed SRM member you must have a working knowledge of the organization’s governing documents and publications. Some of these may not read like a Tom Clancy novel but they are necessary tools of any professional organization. Here are a few that appear on our web site, <http://www.rangelands.org>. Navigate it to find a cornucopia of useful information and reading material, including:

- **Strategic Plans.** Provide strategies and tactics for addressing SRM’s vision, mission, and guiding principles, as well as for conducting SRM outreach and communication endeavors.
- **Policy Statements, Position Statements, and Resolutions.** Describe how SRM goes about addressing its’ six objectives.
- **By-Laws.** Dictate proper protocol for making things happen in SRM.
- **Code of Ethics and Standards of Conduct.** Self-explanatory.
- **Rangelands and Rangeland Ecology and Management.** Helps you to keep up with past and present technology and theory pertaining to the art and science of our profession.
- **Rangeland News.** Helps you to keep up with the most current issues and events in SRM.

2. **Attend and participate in your local section meetings and activities.** SRM section meetings are a great way to get to know SRM folks from your neck of the range. Section meetings and activities are typically set up to mirror the parent society but they deal with issues and challenges of concern and interest in the section’s locality. The educational programs and activities each section offers are typically fantastic and a lot of fun. Some spring and summer section meetings have already taken place but many are still scheduled for 2007. Here’s the link to SRM section information: [http://www.rangelands.org/links\\_srm\\_sections.shtml](http://www.rangelands.org/links_srm_sections.shtml)

**3. Attend and participate in the parent society's annual meetings and activities.** If you have recently attended a SRM parent society annual meeting you already know that one of the hardest things to decide is what papers, symposia, tours, or events you will have to miss because there is so much to choose from. Besides being a premier occasion for learning new things about our profession, the annual meeting is a tremendous networking opportunity. If you are a student (high school or college) *you are the future of SRM* and are certainly valued as such. Here are two links students should take the time to explore: [http://www.rangelands.org/education\\_studentactivities.shtml](http://www.rangelands.org/education_studentactivities.shtml), and, [http://www.rangelands.org/ypc/ypc\\_index.shtml](http://www.rangelands.org/ypc/ypc_index.shtml)

Here's the link for the 2008 meeting: [http://www.rangelands.org/louisville2008/louisville2008\\_index.shtml](http://www.rangelands.org/louisville2008/louisville2008_index.shtml)

**4. Become a Certified Professional in Rangeland Management (CPRM).** This fast growing, first-rate, SRM-sanctioned program has been in existence only a few years. But its demanding criteria will lend more credibility to your credentials. Email Vicky Skiff, [vsriff@rangelands.org](mailto:vsriff@rangelands.org), or visit [http://www.rangelands.org/education\\_cprm.shtml](http://www.rangelands.org/education_cprm.shtml) for more information.

**5. Join or chair a committee.** Serving on or chairing a section or national committee is a great way to get involved with other SRM members who share your unique interests. Volunteering to serve on a section committee (see #2) is a wonderful way to get your feet wet. At the national level there are a few committees that are appointed but the vast majority welcome all who are willing to pitch in. Here's the parent society link: <http://www.rangelands.org/committees.shtml>

**6. Run for office.** You say you really want to get serious about SRM? Run for office at the section (see #2) or national level. Running for office is a personal decision you should consider after you feel you have enough SRM experience under your belt that will allow you to serve your fellow members. If elected, there will be a considerable time commitment. It is also a lot of work. However, it is one of the most rewarding and enjoyable endeavors I have undertaken. I highly recommend it. Contact any SRM officer for more information: [http://www.rangelands.org/contact\\_officers.shtml](http://www.rangelands.org/contact_officers.shtml)

**7. Recruit and mentor a new member or recover a lapsed one.** Membership is the engine of SRM! Our new membership forum and breakfast in Reno demonstrated how much our new members are valued. But let's not forget our "veteran" members who have, for whatever reason, become disconnected from SRM. If you sponsor a new regular member you get your name published in *Rangeland News* and receive a credit on your dues. More importantly, you will make our Director of Membership, Lesley Radtke, [lrادتke@rangelands.org](mailto:lrادتke@rangelands.org), very happy. Here's the membership link: <http://www.rangelands.org/membership.shtml>

**8. Give a paper.** Why not share your knowledge about the art and/or science of rangeland management by giving a presentation or poster paper at a section or national meeting? It's a great way to attract and interact with folks who share your particular interests. Section meetings (see #2) often include papers and posters on thematic issues germane to the section's locality. If you are thinking about giving a paper at the next national meeting now is the time to start working on your abstract (due 8/18/07). Here's the link for the "call for abstracts" in Louisville '08: <http://www.rangelands.org/louisville2008/callforabstracts.shtml>

**9. Nominate a deserving person (or persons) for an award.** Do you know someone in SRM who has "gone above and beyond the call of duty" over the years and deserves to be recognized? Nominate them for an award! It is almost as rewarding to be a nominator of an award as it is to be a nominee. Why not take the time this year to recognize that person(s) you know who has worked unselfishly for SRM. Awards are given both at the section (see #2) and national levels. Here's the national link: [http://www.rangelands.org/awards/awards\\_handbook1.shtml](http://www.rangelands.org/awards/awards_handbook1.shtml)

**10. Go to school! Get a job!** If you are looking for educational or employment prospects in the field of rangeland management the first place you should explore is <http://www.rangelands.org/employment.shtml>. Also, at every annual meeting there is an employment room with a bulletin board full of job and college opportunities. The "hiring on the spot" program held in Reno in February yielded exciting and productive results for a few student SRM members who entered the job market at lightning speed. It was such a smashing success that it will be repeated in Louisville.

# National Range Contest

The National Range Judging Contest was held May 1-3, 2007 in conjunction with the National Land and Homesite Judging Contest. This was the 56<sup>th</sup> year for the Oklahoma City contest. The Range contest is composed of several parts. Contestants are challenged to identify 20 plants and record their important growth habits, cattle attributes and bobwhite quail attributes. They also evaluate ecological sites and Similarity Indexes as well as limiting factors for cattle and bobwhite quail at three locations. From these evaluations, they make improvement suggestions until management objectives are reached that are provided by the contest officials.

Rangeland management specialists from the Natural Resources Conservation Service and extension range specialists from Oklahoma State University conduct training schools for two days prior to the actual contest to familiarize contestants with the contest and local vegetation. In addition to the "work", contestants have many social activities and make a lot of new friends. The event is capped by the awards ceremony at the impressive Cowboy and Western Heritage Museum in Oklahoma City.

Each year, the Society for Range Management presents award jackets to the National Champions in both the FFA and the 4-H divisions, as well as to their coaches and the high individuals in each division. This highly prestigious and coveted award is greatly sought after by all of the participants.

Persistence and determination paid off for a hard-working team and their coaches from Oklahoma and South Dakota this year. Claiming the National championship for the FFA team competition was the Oklahoma Union FFA Chapter from South Coffeyville, OK, and Ethan Woolever of that team received the first place individual FFA award. Claiming the National championship for the 4-H team competition was the Butte County 4-H Club from Newell, SD. Nathan Tonne from the Stephens County 4-H Club in Caddo, TX received the first place individual 4-H award. Competition was intense as there was well over 100 participants in the Range Judging Contest this year.

In addition to the FFA and 4-H divisions, there is also a Coaches division. Kevin Stacey, Oklahoma Union FFA, South Coffeyville, Oklahoma was the National Champion for the Coaches division.

This contest is a long trip for many and a fun trip for all. It is very gratifying to observe the dedicated coaches, participants, and contest officials learning about rangeland and having that much fun! A website is devoted to the contest and can be viewed at <http://www.rangejudging.com/>



Oklahoma Union FFA Team (l to r) Trey Stacy, Ethan Woolever, Tyler McGee and Lucas Langenderfer, coached by Kevin Stacy. Ethan Woolever was also the High Point Individual in the FFA Division. Presenting the award on behalf of SRM President Dennis Phillippi is David McGough, Oklahoma Section SRM. *Photo and copyright permissions courtesy of JPT Photography.*



The Butte County 4-H Club from Newell, South Dakota (l to r) T. J. Swan, Joe Reedy, Becky Deighton, and Zach Grant, coached by Dave Ollila. Presenting the award on behalf of SRM President Dennis Phillippi is David McGough, Oklahoma Section SRM. *Photo and copyright permissions courtesy of JPT Photography.*



Nathan Tonne from the Stephens County 4-H Club in Caddo, TX was the High point Individual in the 4-H Division. Presenting the award on behalf of SRM President Dennis Phillippi are David McGough and Brandon Chandler, Oklahoma Section SRM. *Photo and copyright permissions courtesy of JPT Photography.*

<b>FFA Team Placing</b>	<b>Score</b>	<b>Coach</b>	<b>Club/Chapter</b>	<b>City, State</b>
1	2562	Kevin Stacy	Oklahoma Union FFA	South Coffeyville, Oklahoma
2	2524	Kenneth Wickett	Gans FFA	Gans, Oklahoma
3	2505	Craig Grisham	Aurora FFA	Aurora, Missouri
4	2395	Jeff Voris	Pleasant Hope FFA	Pleasant Hope, Missouri
5	2362	Ernie Eckert	Wall FFA	Wall, Texas

<b>4-H Team Placing</b>	<b>Score</b>	<b>Coach</b>	<b>Club/Chapter</b>	<b>City, State</b>
1	2060	Dave Ollila	Butte County 4-H	Newell, South Dakota
2	1882	Craig Grisham	Aurora 4-H	Aurora, Missouri
3	1804	Joshua Peterson	Nelson County 4-H	Lakota, North Dakota
4	1695	Shawn Dennis	Chaves County 4-H	Roswell, New Mexico
5	1371	Misty Hays	Converse County 4-H	Douglas, Wyoming

<b>FFA Individual Placing</b>	<b>Score</b>	<b>Name</b>	<b>Club/Chapter</b>	<b>City, State</b>
1	878	Ethan Woolever	Oklahoma Union FFA	South Coffeyville, Oklahoma
2	872	Kerri Mulford	Aurora FFA	Aurora, Missouri
3	863	Josh Treiber	Harper FFA	Harper, Texas
4	852	Tyler McGee	Oklahoma Union FFA	South Coffeyville, Oklahoma
5	851	Daniel Merrill	Gans FFA	Gans, Oklahoma

<b>4-H Individual Placing</b>	<b>Score</b>	<b>Name</b>	<b>Club/Chapter</b>	<b>City, State</b>
1	830	Nathan Tonne	Stephens County 4-H	Caddo, Texas
2	720	Joe Reedy	Butte County 4-H	Newell, South Dakota
3	682	Zack Grant	Butte County 4-H	Newell, South Dakota
4	663	Joseph Braun	Nelson County 4-H	Lakota, North Dakota
5	661	Brittany Arnold	Aurora 4-H	Aurora, Missouri

<b>Adult Individual Placing</b>	<b>Score</b>	<b>Name</b>	<b>Club/Chapter</b>	<b>City, State</b>
1	960	Kevin Stacy	Oklahoma Union FFA	South Coffeyville, Oklahoma
2	926	Rodney Arthur	Sequoyah FFA	Claremore, Oklahoma
3	890	Ernie Eckert	Wall FFA	Wall, Texas
4	857	Jeff Voris	Pleasant Hope FFA	Pleasant Hope, Missouri
5	852	Kevin Sedivec	Nelson County 4-H	Lakota, North Dakota



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## Range Judging Contest Donations

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**E**ach year, the Society for Range Management presents award jackets to the National Champions of the National Range Judging Contest, in both the FFA and 4-H divisions, as well as to their coaches and the high individuals in each division. This highly prestigious and coveted award is greatly sought after by all of the participants. Please see the results of this year's contest in this issue of *Rangeland News*.

If you'd like to make a donation to help offset the cost of the award jackets, it can be sent to Society for Range Management, Range Judging Sponsor, Attn: Mary Moser, 10030 W. 27<sup>th</sup> Avenue, Wheat Ridge, CO, 80215.

Thanks for supporting our youth in range!

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## Guest Book Reviewer for Rangelands

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**I**f you would like to be a guest reviewer for future issues of Rangelands, contact Book Review Editor Jan Wiedemann by e-mail at [read.books@verizon.net](mailto:read.books@verizon.net), or send a request by mail to Jan Wiedemann, 4000 Stony Creek Lane, College Station, TX, 77845 or phone 979.690.8685.

*Got Range?  
Need Monitoring Tools?*

*Call Synergy*  
[countgrass.com](http://countgrass.com)  
**406-388-9378**

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## *SRM Lost Members*

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**If anyone knows anything about these members, please call Lesley at  
[LRadtke@rangelands.org](mailto:LRadtke@rangelands.org)**

			Section	Join Date
Life	Raymundo Aquirre	Eagle Pass TX	TX	12/31/1976
Life	Lora Anderson	Tucson, AZ	AZ	12/31/1968
Life	Eduardo Barragan	Monterrey, NL	MX	12/31/1973
Life	R. Gordon Bentley, Jr.	Fruita, CO	CO	12/31/1980
Life	Douglas J. Eddy	Provo, UT	UT	
Life	Dahir Abby Farah	Mogadishu	UN	2/29/1988
Life	Charles Graham	Santa Clara, CA	CA	12/31/1946
Life	Julie Hansmire	Edwards, CO	CO	
Life	Chester Kelly	Kingman, AZ	AZ	4/6/1987
Life	Norman Macleod	Mullen, NE	CA	12/31/1965
Life	I.D. Maldonado	Valencia, VZ	UN	12/31/1952
Life	Joel Meador	Eldorado, TX	TX	12/31/1982
Life	John Morse	Modesto, CA	CA	12/31/1980
Student	Kenneth Paulson	Corvallis, OR	PNW	11/24/2003
Life	W.C. Pendray	Victoria, BC	PNW	12/31/1950
Student	Angela M. Poelma	Cheyenne, WY	WY	7/12/2006
Life	Ted Scherer, Jr.	Fredericksburg, TX	TX	12/31/1950
Life	Mrs. M. Sila	Farmington, NM	NM	12/31/1978
Life	Floyd Snell		NM	12/31/1963
Life	Faisal Taha	Dubai, U.A.E.	UN	12/31/1971
Life	T.W. Townley-Smith	Regina, SK	NGP	

**Deadline for the  
*August 2007 SRM Rangeland News***

Remember to get your position announcements, columns, section announcements, agency information, etc. in by the 15<sup>th</sup> of July for the August issue of the newsletter.

Send to Lesley Radtke at:

[lradtke@rangelands.org](mailto:lradtke@rangelands.org)

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## *New Members*

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**SRM welcomes its new members. Following is a list of new members, their section and recruiter for May 22, 2007 to June 15, 2007.**

<u>Member</u>		<u>Section</u>	<u>Recruited By</u>
Lindy Althouse	Paso Robles, CA	Cal-Pac	Royce Larsen & John Stechman
Billy Kempfer	St. Cloud, FL	FL	
Peter Matt	Kissimmee, FL	FL	Pete Deal
Cade Rensink	Burlington, KS	KS	Walter Fick
Lori Shepard	Chapman, KS	KS	
Becky Atlinson	Carbondale, IL	NC	Roger Staff
Amber Mack	Findlay, OH	NC	
Steve Andras	Manchester, IL	NC	
Kathy Jorgenson	Bismark, ND	NGP	Jeff Printz
Ed Ryan	Yerington, NV	NV	
Michele McDaniel	Battle Mountain, NV	NV	
Diane Hoffman	Knutsford, BC	PNW	
Andrea Barnett	Kamloops, BC	PNW	Bob France
Tim Connolly	Wichita Falls, TX	TX	

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## **Announcing New SRM Committee Web Page**

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**D**o you want to know more about the process of becoming an elected officer of SRM?

Visit the SRM Nominations Committee web page found under the committee's link on the SRM web site. This web page provides you with contact information of Nominations Committee members, information about the nominations process, descriptions of the responsibilities associated with being elected as an SRM Director or Second Vice President, and the official request for SRM Director and Second Vice President nomination packets.

For Additional Information Contact: Amy Ganguli, Nominations Committee Chair ([Amy.Ganguli@emri.org](mailto:Amy.Ganguli@emri.org) ; 406-677-0247)

**South Park Stream Rehabilitation and  
Riparian Management Joint SWCS/SRM Tour  
Eagle Rock Ranch  
10 a.m.— 3:30 p.m.  
Friday, August 10, 2007**



**Sponsors:**

Colorado Chapter Soil and Water Conservation Society  
Colorado Section Society for Range Management  
Colorado Riparian Association  
Teller-Park Conservation District  
USDA Natural Resources Conservation Service

**What you will see and learn:**

- Stream improvement in Tarryall Creek for stabilization and trout habitat
  - Prescribed grazing on riparian, mountain meadow, and upland areas
  - Border Collie working demonstration

**Mileage to Eagle Rock Ranch:** 13 miles from Jefferson via Park CR 77 (Tarryall Rd.); 25 miles from Fairplay via US Hwy. 285 & Park CR34; 27 miles from Lake George via US Hwy. 24 & Park CR 77. For those lodging in Fairplay, meet at the USFS office in Fairplay (intersection of US Hwy. 285 & CO 9) at 8 a.m. We will leave from here for Eagle Rock Ranch.

Registration Form:	
Name _____	Affiliation _____
Address _____	Email _____
\$15 (Prior to August 1)	X Number Attending _____ = _____
\$20 (After August 1)	X Number Attending _____ = _____
10 Student	X Number Attending _____ = _____
<b>Total Payment</b>	<b>\$</b> _____
<p>Registration includes morning refreshments and a BBQ lunch at the ranch. Make checks payable to <b>Colorado Chapter SWCS</b> and mail to Barb Gohlke, CCSWCS, 5212 Stetson Meadows Dr., Colorado Springs, CO 80922. For further information go to the web at <a href="http://colorado.swcs.org">colorado.swcs.org</a> or <a href="http://www.cssrm.org">www.cssrm.org</a> or contact Ben Berlinger at 719-384-5408, Tony Arnhold at 719-738-1171, or Leon Kot at 719-686-9405.</p>	



**South Park Stream Rehabilitation & Riparian Management**  
**Joint SWCS/SRM Summer Tour**  
**on the**  
**Eagle Rock Ranch/Tarryall Creek**  
**Jefferson, Colorado**

**T O U R A G E N D A**  
**and**  
**SPONSORS**

- 9:00 Registration (for those not pre-registered) and Refreshments
- 10:00 Welcome and Ranch History by owner Lawlor Wakem
- 10:15 Conservation accomplishments: Vern Vinson, Teller-Park Conservation District Vice President  
Leon Kot, Woodland Park NRCS District Conservationist
- 10:45 Riparian improvements, trout habitat monitoring and management  
Gary Nichols, Park County Community Development Director  
Jon Bruno, Coalition for the Upper South Platte (CUSP) Executive Director  
Mark Beardsley, Tarryall River Restoration Project
- Noon Barbeque at Ranch Headquarters {bring your own lawn chairs}**
- 1:00 Mountain hayland production & management: Lawlor & Joe Brummer, Colorado State University
- 1:45 Car Pool to the Collard Unit (about 20 minutes)  
Mountain Meadow prescribed grazing management; Lawlor & Ben Berlinger, NRCS  
Rangeland Management Specialist  
Border Collie working demonstration by Lawlor
- 3:15 Closing comments
- 3:30 Adios and return to Fairplay via highway 285

*An optional tour will be offered for those wishing to see more about the upland prescribed grazing management used on the Eagle Rock Ranch. This tour will end back at the ranch headquarters and be convenient for those traveling back to the Colorado Springs area via highway 24.*

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**We wish to thank & gratefully acknowledge the following for their support and sponsorship of this educational field day!**

**Teller-Park Conservation District**, Woodland Park, Colorado  
**Colorado Chapter of the Soil and Water Conservation Society**, Tony Arnhold president  
**Colorado Section of the Society for Range Management**, Andy Pelster president  
**Hog Heaven BBQ**, Bailey, Colorado  
**Eagle Rock Ranch** c/o Lawlor Wakem  
**Colorado Riparian Association** [invited]

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## Dow AgroSciences Job Positions Available

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**Company:** Dow AgroSciences  
**Job Title:** Product Technology Specialist  
**Department:** US Product Technology  
**Division:** US Range, Pasture, and Industrial Vegetation Management  
**Locations:** Two positions available: 1 in Ohio and 1 in Oklahoma

**Supervisor:** M.A. Peterson- Product Technology Business Partner, US R&P/IVM, TEL (765)463-7788

**Apply online:** <http://www.dowagro.com/careers/jobs/index.htm>

### JOB SUMMARY:

The purpose of the Product Technology Specialist (PTS) job is to: (1) plan and implement field research and development programs to validate the field performance of new product concepts; (2) recognize future marketplace needs and influence the development of new product concepts; and (3) provide technical support to maximize sales of new and existing products. The PTS develops and maintains effective relationships with research cooperators, key customers, and other centers of influence; provides sales support; and characterizes new products through self-initiated field trials as well as contracted research.

### PRIMARY RESPONSIBILITIES:

1. Plan and implement field research programs to validate the performance of new products in development.
2. Establish research relationships with university and consultant cooperators.
3. Identify new opportunities for Range, Pasture and Industrial Vegetation Management Businesses, keep abreast of market trends, and influence development of new products.
4. Develop and maintain key contacts within the range, pasture, and Industrial Vegetation Management technical community (university, extension, federal and state agencies, natural resource non-governmental organizations, and industry associations).
5. Provide direct technical support to the Dow AgroSciences sales force.
6. Promote proper use of Dow AgroSciences products through development and delivery of product stewardship programs.

### QUALIFICATIONS:

Applicants should have an in-depth knowledge of the theories and practices of range, pasture and industrial vegetation management, weed control and a demonstrated proficiency in conducting and publishing refereed research. Although not required, a Ph.D. degree in Rangeland Ecology and Management, Weed Science, Agronomy, or other natural resource management disciplines is desired. Candidates must have a demonstrated ability to transfer technology through scientific presentation and publication. The job requires practical knowledge of education techniques and experience transferring technical information to diverse audiences.

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## Solicitation of REM Editor-in-Chief

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The Society for Range Management is soliciting applications for Editor-in-Chief of the Rangeland Ecology and Management (REM) journal. The Editor-in-Chief position is the most important position relating to SRM's scientific journal. The journal is critical to the dissemination of knowledge and an important revenue source for SRM.

The Editor-in-Chief is expected to have a vision for improving the quality and visibility of REM in light of changes in our science and technical changes in the processing and delivery of publications. Competition for authors and readers make this position key to the future success of our journal and our discipline. To support this position, a stipend of \$15,000 is provided to be used at the discretion of the Editor-in-Chief.

### Qualifications:

1. An active record of scientific publishing, including publication in JRM or REM.
2. Familiarity with the scientific literature relevant to REM.
3. Served as an associate editor for a scientific journal.
4. SRM member of good standing.

### Term of Office:

1. The term of office is 4 years subject to annual performance reviews by the REM Steering Committee with input from the REM Editorial Board.

### Duties:

Because REM is printed and published by a commercial company (Alliance Communication Group) the editor is not responsible for copy-editing and production editing. Instead the Editor-in-Chief is expected to focus on scientific content.

1. Manuscript responsibilities:
  - Screen manuscripts for general appropriateness for REM and for acceptability for review.
  - Assign subject matter category to manuscripts and transmit manuscripts to appropriate subject-matter associate editors.
  - Oversee final acceptance of manuscripts to assure consistency in editing, format, and scientific quality.
  - Reply to author(s) with a letter of manuscript acceptance or rejection, following recommendation by the associate editor. The technical editor communicates in writing the final publication decision to the author(s) and to the associate editor.
  - Accept and coordinate appeals of reviews.
2. Chair the REM Editorial Board and organize meetings of the associate editors at annual SRM meetings.
3. Select associate editors based on criteria developed by the REM Steering Committee.
4. Provide training sessions for newly appointed and continuing associate editors (i.e., duties of associate editors and publication standards for REM).
5. Monitor performance of associate editors.

Applicants should submit their vita including a list of previous editorial experience and a one-page vision for REM to L. Allen Torell, REM Steering Committee Chairman, preferably electronically at [atorell@nmsu.edu](mailto:atorell@nmsu.edu) ; or mailed for receipt by August 1, 2007 to L. Allen Torell, New Mexico State University, P.O. Box 30003, MSC 3169, Las Cruces, NM 88003-3169; Fax: 505-646-3808.

Application review will begin August 1, 2007 but applications will be accepted until the position is filled.

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## Agency On-the-Spot HIRING PROGRAMS

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Several federal agencies (USFS, NRCS and BLM) have successfully coordinated On-the-Spot Hiring programs at the Society for Range Management annual meetings in past years. For example, at the SRM 60<sup>th</sup> Annual Meeting in Reno, Nevada, 18 Rangeland Management Specialist (RMS, GS-454) entry level vacancies were successfully filled.

### **Federal Career Intern Program**

Hiring authority for this program is provided under the Federal Career Intern Program (FCIP) which is designed to help agencies recruit and attract exceptional individuals into the Federal workforce. The program was created under Executive Order 13162 and hiring authority is permitted when recruiting at regional or national levels. Applicants may be university seniors (or graduates) and must be able to report to work within six months of the job offer. Successful candidates are typically offered entry level positions and may be converted to permanent status after two years of acceptable internship. During the internship, work assignments are designed to provide an orientation to the agency and offer progressive on-the-job specialized work experience and training targeted to the full-performance duties of the RMS. For more information, please visit the FCIP website: [www.opm.gov/careerintern](http://www.opm.gov/careerintern).

### **On-the-Spot Hiring Process**

The entire process averages a total of four days from Sunday to Wednesday of the SRM annual meetings. Agencies will be present at SRM organized Career Development Workshops on the first Sunday of the meeting and circulate job outreach notices as well as explain the agency hiring process to interested participants. By Monday noon most applications should be submitted, typically coming from graduating seniors or recently graduated young professionals representing many different universities and colleges. Agency teams of Human Resource Specialists review and qualify most applications within one day.

During the next few days qualified applicants will be provided with ~ 30 minute interviews. The interview panels usually consist of regional foresters/ managers/program leads delegated with hiring authority and representing all available vacancies. At the completion of the interviews, offers may be made to exceptional candidates with the intent to fill all available positions by Wednesday afternoon.

### **Future Efforts**

Agencies are very interested in pursuing this opportunity again at the 61<sup>st</sup> Annual SRM Meeting and Trade Show (January 26th-31st, 2008) in Louisville, Kentucky. These meetings are in conjunction with the American Forage and Grasslands Council (AFGC) and will present an excellent venue for student and young professional hiring opportunities. For preliminary information please contact: Linda Coates-Markle, WO-220 BLM/SRM Liaison (303-986-3309).

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## Calling All Students and Young Professionals

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Stay tuned for some exciting news regarding “**Career Development Workshops**” being planned for the upcoming 61<sup>st</sup> Annual SRM Meeting and Trade Show in Louisville, Kentucky, January 26th-31st, 2008!!

In addition to the successful **Student Employment Workshop**, where you can ask questions on how to really succeed in the job market, SRM is planning to host additional workshops on: “Thinking about Graduate School”, “What are Employers Looking For”, and “What are Agencies Looking For”. Most workshops will be about one hour in length and will be offered concurrently with the **2008 SRM Rangeland JOB FAIR** on Sunday afternoon, January 27, 2008. Top quality professionals from both the private and public sectors of rangeland management have volunteered to guide these workshops to benefit SRM members. Stay tuned for more details in the next issue of Rangeland News!!!





2008 Joint Annual Meetings  
The American Forage and Grassland Council and  
The Society for Range Management

First Call for Abstracts

This is the first call for abstracts for papers, posters and symposia for the joint annual meetings of the American Forage and Grassland Council (AFGC) and the Society for Range Management (SRM) in Louisville, Kentucky, from January 26 to January 31, 2008. The theme of the meeting is “Building Bridges: Grasslands to Rangelands,” so our two professional societies will be addressing many common issues and research on the management of pastures, grasslands, and rangelands. We require abstracts for contributed oral presentations, symposium presentations, and posters, which will be published on CD-ROM. **Abstracts should be submitted online by August 17, 2007** at <http://www.rangelands.org/louisville2008/>.

The contributed paper and poster sessions of AFGC and SRM will be merged by general topic whenever possible. Instructions and topics for abstracts for contributed presentations and posters can be found in the full call for abstracts (<http://www.rangelands.org/louisville2008/pdf/callforabstracts2008v3.pdf>). Authors with accepted abstracts should be notified October, 2007.

If you have any questions please contact either of the Program Co-Chairs:

Raymond Hunt (SRM)  
USDA-ARS-HRSL  
Building 007, Room 104, BARC-West  
10300 Baltimore Ave.  
Beltsville, MD 20705

or Garry Lacefield (AFGC)  
University of Kentucky Research and Education Center  
1205 Hopkinsville Street  
P.O. Box 469  
Princeton, KY 42445

Phone: 301-504-5278  
Fax: 301-504-8931  
Email: [raymond.hunt@ars.usda.gov](mailto:raymond.hunt@ars.usda.gov)

Phone: 270-365-7541, ex 202  
Fax: 270-365-2667  
Email: [glacefie@uky.edu](mailto:glacefie@uky.edu)

World Wide Web sites for SRM and AFGC are [www.rangelands.org](http://www.rangelands.org) and [www.afgc.org](http://www.afgc.org), respectively.

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## 2008 SRM RANGELAND JOB FAIR

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61<sup>st</sup> Annual SRM Meeting and Trade Show in Louisville, Kentucky  
Joint meeting with the American Forage and Grasslands Council (AFGC)

**January 26th-31st, 2008**

Just as rangelands are diverse, so are rangeland careers. Just look at the SRM membership as an example of this diversity! In order to better match job opportunities with job seekers, SRM will expand its employment efforts at the 61<sup>st</sup> Annual SRM Meeting and Trade Show (2008 Joint SRM/AFGC Meeting) in Louisville, Kentucky. SRM announces the **2008 RANGELAND JOB FAIR** scheduled for Sunday January 27, 10-6 pm. This is a free service for SRM members and Trade Show participants.

The mission of the **2008 RANGELAND JOB FAIR** is to match prospective employers from the Federal Agencies, State and Provincial Governments, Private Industry, Academia, and Conservation Organizations with the high caliber of educated and enthusiastic prospects from SRM. We are also hoping to recruit potential employers from non-traditional sources such as the military. Attendance at the joint meetings at the Galt House Hotel and Suites in Louisville, Kentucky this year is expected to be between 1000-1500 people. We expect that approximately 25 percent of attendees will be students and young professionals.

The job fair will involve a full day on Sunday January 27, 2008. Employers will be provided space to display employment information, distribute vacancy announcements and interact with job seekers. Registered participants will be provided with one 6-ft table for displays in a large exposition area. For an extra charge, we will also provide 4' X 8' display boards (see registration form). We will encourage all interested meeting attendees to drift through and browse the JOB FAIR between other scheduled activities, meetings and workshops. Students and young professionals will have two 2-hour blocks of time (10am-noon and 4pm-6pm) completely devoted to the Job Fair. During these times, we would expect all participants to staff their tables/displays and be prepared to answer questions.

Members of the SRM Young Professionals Conclave (YPC) will be assisting with outreach efforts to employers and employees. If you are interested in this program, or know of prospective employers who may be, please feel free to contact a YPC member (see [http://www.rangelands.org/ypc/ypc\\_index.shtml](http://www.rangelands.org/ypc/ypc_index.shtml)) or the JOB FAIR Coordinator, Linda Coates-Markle, BLM Liaison to SRM at: [lcmarkle@rangelands.org](mailto:lcmarkle@rangelands.org) and/or 303-986-3309.

To register for the **2008 RANGELAND JOB FAIR**, please complete the form on the next page and return it to the address at the bottom of the form. Registrations will be on a first-come, first served basis, and space is limited. The deadline for receipt of all registrations is **December 1, 2007**.

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# 2008 SRM RANGELAND JOB FAIR

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## REGISTRATION FORM

The deadline for receipt of reservations is **December 1, 2007**.  
**Reservations will be accepted on a first-come, first-served basis.**

Name of group or organization: \_\_\_\_\_

Name of contact person: \_\_\_\_\_

Email for contact: \_\_\_\_\_

Telephone: \_\_\_\_\_

Mailing address: \_\_\_\_\_

City: \_\_\_\_\_ State/Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_ Country: \_\_\_\_\_

I plan to participate in the 2008 SRM RANGELAND JOB FAIR. I understand that the JOB FAIR will take place on Sunday, January 27<sup>th</sup> from 10:00 a.m. to 6:00 p.m. I will set up my display in the designated room between 8am and 10 am and will remove these materials by 8:00 pm. Basic services (table space) are free for SRM members and registered Trade Show participants. Participants may rent a display board for an extra cost (see below).

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date

**TABLE RENTAL COST... *FREE to SRM members and Trade Show participants only***

☉ SRM membership information at <http://www.rangelands.org/membership.shtml>

☉ Trade Show information at [http://www.rangelands.org/louisville2008/louisville2008\\_index.shtml](http://www.rangelands.org/louisville2008/louisville2008_index.shtml)

**DISPLAY BOARD RENTAL... *extra service requiring payment***

☉ \$ 100.00 for 4' X 8' display board

**CONTRIBUTION TO INTERNET CAFÉ... *SRM is planning to set-up an Internet Café for active job seekers at the JOB FAIR. Any and all contributions to support this cause are appreciated...thank you***

**SPONSORSHIP OF JOB FAIR...*Individuals and/or groups interested in sponsoring the JOB FAIR are encouraged to contact the JOB FAIR Coordinator at 303-986-3309.***

**PAYMENT INFORMATION** (*check one and complete details as necessary*):

☉ I am enclosing a check made out to SRM.      ☉ I would like to pay by credit card.

Type of card: ☉ Visa ☉ Master Card ☉ American Express ☉ Discover Card

Card #: \_\_\_\_\_

Name on card: \_\_\_\_\_

Billing address for card: \_\_\_\_\_

Exp mo/yr: \_\_\_\_/\_\_\_\_ Security code (3- or 4-digit on back of card): \_\_\_\_\_

**To reserve your spot, please FAX this form to (303) 986-3892 or mail to: 2008 SRM JOB FAIR, ATTN: Linda Coates-Markle, 10030 West 27<sup>th</sup> Avenue, Wheat Ridge, CO 80215-6601. Questions?? Call SRM at 303-986-3309.**

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## Upcoming Deadlines, Events and Meetings

(For more information [www.rangelands.org](http://www.rangelands.org) Links, SRM Sections)

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### July 2007

July 11-12 Utah Section, Summer Tour, Summit County, UT  
July 12-14 Intl. Mountain Section, Summer Tour, Lubrecht Forest, Missoula, MT

### August 2007

Aug 7-8 Idaho Section, Summer Tour, Dubois, ID  
Aug 9 Colorado Section with SWCS, South Park, CO  
Aug 9-11 Arizona Section, Summer Tour, Alpine, AZ  
Aug 17 Deadline for abstract submission for the 2008 Annual Meeting

### 2008

Jan. 26-Feb. 1 SRM/AFGC 2008 Joint Annual Meeting, Louisville, KY  
June 29-July 5 Joint International Grassland Congress and International Rangeland Congress Hohhot, Inner Mongolia, China



**Society for Range Management**  
**10030 W. 27<sup>th</sup> Ave.**  
**Wheat Ridge, CO 80215**

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