Show up!  - Jenny Pluhar, SRM Director

The works of the world, the important decisions, are accomplished by those who show up! They show up at the voting booth, the committee meeting, and the neighbor’s place. They make the effort to be there; no matter where “there” may be. They understand the first step to a solution, any solution, is to show up! Even when it’s tough to do… the funeral, the hospital room, the 8 o’clock class; those who make a habit of “showing up” know it is the right thing to do.

SRM members are great at showing up! Nearly half of our membership “shows up” for our annual meetings. We know that to make a difference, we first must show up! One challenge we face is declining membership. How can we convince others the value of “showing up” for SRM membership?

Showing up at an SRM meeting brings many benefits to the member. Networking, fellowship and staying current in the field are only a few examples of those benefits. Each of us becomes more professional just by showing up.

Looking back on someone’s successful career, many accomplishments are often cited; years in the workplace, innovations pioneered, knowledge passed on to students and fellow colleagues, dedication, commitment. Yet none of these accomplishments would have been logged had the individual not “shown up!”

Showing up is at the foundation of everything we do. Or not showing up. Rarely do you hear of someone honored for their life’s works, credited for taking action because they didn’t show up.

I encourage all of us to be the kind of members and professionals who show up! Don’t you know Captain Richard Phillips (and our entire nation) was most grateful that the Navy SEALS showed up for hours of target practice and tactical training before they showed up on the deck of the USS Bainbridge to save him from Somali pirates! Take the first step and show up!

The works of the world, the important decisions, are accomplished by those who show up! Each of us becomes more professional just by showing up.

Executive Vice President’s Report  - Ken Johnson

This month I want to share an article written by Rob Pearce, CalPac President. Rob makes excellent points on why some professionals don’t belong to SRM. I have trouble understanding their reasoning. Although I haven’t been a SRM member very long; I have belonged to professional organizations my entire career. This topic is very close to home for me. I wouldn’t be with SRM if I hadn’t formed relationships across the country, through membership in these organizations. You don’t build these relationships in workshops and training; you do it in the halls, during breaks, mixers, and din-

(Continued on page 2)
Executive Vice President’s Report

(Continued from page 1)

ners with your peers. Read Rob’s article and think about ways to do a better job selling the benefits of SRM. Please feel free to send ideas to me or directly to the Membership Task Force.

President’s Message by Rob Pearce (Reprinted from CalPac Spring Newsletter)

I had a grand trip to Albuquerque for the National SRM meeting. I drove to the meeting from Bishop traveling across Arizona and New Mexico I truly love that part of the west. As soon as I get in range of the “Voice of the Navajo Nation” radio station I tune in and listen. The station broadcasts in Navajo and plays a lot of old time Country and Native American music. I enjoy listening to the old country music. As always it was great seeing friends at the meeting.

Now to the main topic of my spring letter; early this year I obtained the list of Range Staff in California for NRCS, USFS, and BLM. I checked the names of the Range staff against the SRM membership list and what I found puzzles me. First, I must also say that right now the membership list SRM has at the national headquarters isn’t exactly up to date (they had me listed as not paid up). They are having some software issues. That said, if I had a little more faith in the membership list I would give exact numbers but given the problems with the list it is sufficient to say less than half of the three agency range staff personnel are SRM members. I am bewildered that there is such a low membership among agency range personnel. Given all the positive aspects I get from SRM I don’t understand why all range professionals aren’t members.

In that same light, a few weeks after returning from New Mexico I was attending some Range Training for some agency staff. I overheard a group of young range professionals speaking about SRM (CalPac specifically) and the CRM certification. What I heard dumfounded me. These people saw no value in CalPac or the Certification. Folks we’re missing something if what I overheard is an accurate representation of what some range professionals feel. I know we have some great young members, but obviously there are some that we need to visit with about the positive aspects of belonging to SRM.

(Continued on page 3)
Lost Resources: Robert W. Delzell

Robert “Bob” Delzell, age 73, died suddenly and unexpectedly on January 27 on an aortic aneurysm while exercising at a local fitness center in Los Osos, California. Born in Wyoming on September 9, 1935, Bob was the only son of James W. Delzell and Lucile B. Newcomer. As Bob loved to say “I was born in a horse barn, converted to a hospital along the Oregon Trail in Guernsey.

In 1938 the family moved to Denver. Except for two years in Dallas and Grand Prairie, Texas, Bob grew up in Colorado, graduating in 1954 from Englewood High School. “I played guard position on the first-string football team, “ and from that experience came lifelong friendships, a respect for teamwork, and in later years a willingness to bike and run, and a dedication to exercise.

Bob attended Colorado A&M in Fort Collins, graduating in Forestry and Range Management in 1958 just after the Aggies were renamed Colorado State University. He worked for the US Department of Agriculture, Soil Conservation Service (SCS) in Trinidad, Pagosa Springs and Pueblo before serving six years on Maui, Hawaii. In 1978, the family moved back to the Mainland where Bob was on loan from SCS to the Environmental Protection Agency in San Francisco. In July 1981 Bob became the State Resource Conservationist for SCS in Davis, California. He retired in 1990 after 33 years, two of which were spent back at CSU where he completed a Master’s in 1968.

Bob was a life-long member of the Society of Range Management and the Soil and Water Conservation Society of America. In 1991 Bob was instrumental in starting a new organization, the California Native Grass Association.

Bob is survived by Kathleen, his wife of 50 years, by daughters, Deborah (Scott Liddell) of Denver, Ruth (Yildiz Batuk) of Aurora, and Rebecca (Michael Calhoun) of Green Valley, AZ, by six grandchildren, Sarah and Samuel of Denver, Jemal and Ibrahim of Aurora, Torin and Alana of Green Valley, and by by sister, Evelyn Ann Delzell of Longmont. He is preceded in death by his parents and by grandson, Deniz Delzell Batuk. Additional information and photos can be found on: www.thedelzellyears.com

Submitted by Kathleen Delzell on April 9, 2009.
Wildfires and Invasive Plants in American Deserts
December 9-11, 2008
Reno, Nevada
Grand Sierra Resort and Casino

American Deserts Links and Information website at:
http://www.rangelands.org/deserts/American_Deserts_Links.shtml

has been updated to include links to:
- General Information
- Great Basin Information
- Colorado Plateau Information
- Mojave Desert Information
- Sonoran Desert Information

If you would like to submit links to include on this website, please contact:
Linda Coates-Markle
BLM - WO-220 Division of Rangeland Resources
Society for Range Management Liaison
10030 W. 27th Ave.
Wheat Ridge, CO 80215-6601
Phone: 303-986-3309              Fax: 303-986-3892

V Congreso Nacional de Manejo de Pastizales Naturales II del Mercosur:
“Aseguremos el futuro productivo de nuestros pastizales con manejos responsables”
Corrientes, Argentina
14-15 Agosto 2009

English Translation:
5th National Rangeland Management Conference of the Mercosur:
"Ensuring a Productive Future of Our Rangelands with Responsible Management"
Location: Corrientes, Argentina
Dates: August 14-15, 2009

Topic I: Ecology and Biodiversity in Native Grasslands and Forests
Topic II: Livestock Production Systems in Forest and Grassland Ecosystems
Topic III: Rural Development and Multiple Use of the Ecosystems
Topic III: Restoration of Degraded Ecosystems

For more Info:
Wade Anderson: range65@yahoo.com
Marcelo Ottavis: infovcongresodepastizales@amanecerrural.com
Website: http://www.pastizalesnaturales.com
Board of Directors
Monthly Meeting Notice

Monthly Conference Call

The Board’s monthly conference call has been changed to the 1st Tuesday of each month at 11:00 am MDT.

No BOD call for June.
The BOD will be meeting in Wheat Ridge on June 4-5, 2009.

Your 2009 Board of Directors:
President: Don Kirby, ND
Vice President: Jeff Mosley, MT
2nd Vice President: Jack Alexander, MT
Directors:
Bruce Fox, MT
Larry Howery, AZ
Richard Orr, NV
Jenny Pluhar, TX
Charles Hart, TX
Sandy Wyman, OR

Denver Office Update

As some of you may have heard, Lesley Radtke is no longer with SRM. Lesley has entered a new phase in her life and we wish her well. For membership questions or concerns you may contact any of the staff. Meeting requests, please contact Ken Johnson.

WILDFIRES & INVASIVE PLANTS IN AMERICAN DESERTS PROGRAM

PowerPoint presentations are available online at:
http://www.rangelands.org/deserts/

Pacific NW Section Society for Range Management

“Rumblings from the Deep: Fossils, Fires, Fish & Grazing, too”

Grant County, Oregon
June 25-27th, 2009

For more information, please visit the website,
http://pnw.rangelands.org/pnwmeetings.html

Abstracts from the 2009 Annual Meeting in Albuquerque, NM are available on the meeting website:
http://www.srmmeetings.org/abstracts.html

SRM NEEDS YOUR E-MAIL!
If you have a new email address, please login and update your online information or contact Karen Johnson, Karen@rangelands.org, for assistance.
Position Announcements

Department of Animal and Range Sciences, New Mexico State University

Graduate Assistantship (PhD) available

A Graduate Research Assistantship (PhD) to study Spatial Distribution of Livestock-Grazing in Semiarid Woodland / Grassland Ecotones is currently available. We are seeking to attract a highly motivated individual interested in studying habitat selection and movement ecology of livestock. Although most of the field work will be conducted at modified woodland sites in central New Mexico and south-central Oklahoma, this project is part of a regional network that includes research sites in Argentina. Therefore the individual selected for this position will be expected to work with both U.S. and Argentine collaborators.

Applicants must have earned a Master of Science degree in Rangeland Ecology, Wildlife Science, Ecology, or a related discipline with a minimum 3.5 GPA. Outstanding writing skills and knowledge of GPS/GIS are required. Spatial data analysis skills and proven ability to publish in peer-reviewed journals are highly recommended.

Preferred starting date is August 1, 2009 but is negotiable. The assistantship includes an annual salary of US$20,500.00, waiver of out-of-state tuition, health insurance benefit program, and the possibility of obtaining a tuition fellowship (waiver) from the Graduate School at New Mexico State University for highly qualified individuals. Interested applicants are encouraged to send: 1) a letter stating interests and goals; 2) a current CV; 3) unofficial copies of transcripts and GRE scores (if available); contact information for 3 references.

Applications will be accepted until June 30, 2009 or until suitable candidate is found. Please send application materials via email to Dr. Andres Cibils (acibils@nmsu.edu) or by mail to A. Cibils, Department of Animal and Range Sciences, New Mexico State University, MSC 3-I, Box 30003, Las Cruces, NM 88003.

The Nature Conservancy

Stewardship Coordinator for the Wyoming Chapter

The Nature Conservancy seeks a Stewardship Coordinator for the Wyoming Chapter. The Stewardship Coordinator will plan and implement land management programs for Red Canyon Ranch and will support stewardship activities on other preserves and ranches in Wyoming. The successful applicant will work as part of a team to develop grant proposals, rangeland ecology research projects and outreach programs. The Coordinator will also work with partners to negotiate grazing leases, will oversee ecological monitoring on multiple properties and may be required to travel within the state.

Bachelor’s degree and 3-5 years experience in natural resources management, rangeland ecology, wildlife management or closely related field or equivalent combination of education and experience. Familiarity with general ecological principles, basic experimental design and field sampling techniques. Ability to design and conduct direct ecological field work, including but not limited to rangeland assessment and monitoring, riparian system evaluation, rare plant population monitoring, invasive species monitoring and control. Successful experience in developing, directing and managing multiple projects and timelines. Knowledge of current trends and practices in conservation, rangeland science and natural resource preservation. Experience working with students in education and outreach programs, training and curriculum design. Working knowledge of common software applications (e.g.; Word, Excel, Web browsers). Excellent communication skills via written, spoken and graphical means in English and other relevant languages. Experience with livestock production and animal handling is preferred, but not required. Submit applications via internet at www.nature.org/careers (position number 11040) by May 9th. For more information or assistance with the application process, please contact Patricia Platt at pplatt@tnc.org or 307-335-2120. The Nature Conservancy is an Equal Opportunity Employer.
First Call for Symposium, Organized Oral Session, and Workshop Proposals

This is the first call for submission of proposals for symposia, organized oral sessions, and workshops for the 63rd Annual Meeting of SRM, being held jointly with the Weed Science Society of America (WSSA). Following are criteria for these events:

**Symposia** - provide scientific focal points to the annual meeting. They often cover topics of high or broad interest. Symposia contain presentations devoted to synthesis, as well as opportunities for discussion. It is expected that symposia will be published in some manner. Proposals for symposia will be peer-reviewed. In considering proposals, please take into account that a keynote joint SRM and WSSA symposium on invasives has already been scheduled.

**Organized oral sessions** - spotlight certain topics. Like symposia, speakers are arranged by the organizer. These sessions differ from symposia by either addressing subjects that have less scientific interest, lack an emphasis on synthesis, or when there is no intent to publish the proceedings. Proposals will be reviewed by the Program Committee.

**Workshops** - tend to be hands-on sessions that emphasize the exchange of ideas and the demonstration or application of skills pertaining to rangeland management. Proposals will be reviewed by the Program Committee.

**Proposals for symposia, organized oral sessions, and workshops are due by May 1, 2009.**

Proposals must be e-mailed to Dennis Child, dennisc@warnercnr.colostate.edu.

**Proposals should include:**
1. Type of event – symposium, organized oral session, workshop.
2. Title of event.
3. Name and contact information of the organizer.
4. Time needed (e.g., half day).
5. Names of presenters (if known).
6. Brief explanation of the topic’s importance and intended audience.
7. Proposals for symposia should also include the name and type of intended proceedings outlet; e.g., peer-reviewed or not, printed or online.

Questions regarding SRM symposia, organized oral sessions, and workshops can be addressed by Dr. Child or any other of the Program Committee Co-Chairs:
- John Mitchell, johnm@lamar.colostate.edu
- Rita Beard, rita_beard@nps.gov
- David Wheeler, dlwheeler@fs.fed.us
WORKING LANDSCAPES
Providing for the Future

63rd Annual Meeting of the Society for Range Management
and the 50th Annual Meeting of the Weed Science Society of America
Sheraton Denver Hotel
Denver, Colorado
February 7-11, 2010

CALL FOR PAPER AND POSTER ABSTRACTS

This is the first announcement and call for papers and posters for the joint meeting of the Society for Range Management and the Weed Science Society of America, 7-11 February 2010 in Denver, Colorado. The theme of the meeting is “Working Landscapes”. Technical and poster sessions will present timely information concerning the diversity of disciplines and issues represented by both societies. Papers will address these issues from both science and management perspectives. We welcome submission of papers and posters applicable at all levels, from local to international.

DEADLINE - Abstracts for volunteer oral and poster papers, organized oral sessions, and symposia are to be electronically submitted no later than 1 September 2009 via www.rangelands.org/denver2010/. This site can be accessed through the WSSA webpage.

Detailed criteria and instructions for submitting abstracts and their presentation are found on the web site.

PAPER PRESENTATION INFORMATION - Volunteer papers will be presented within a 20-minute schedule; to allow for questions, you should plan to present your paper in 15 minutes. Concurrent sessions dictate that the time schedule be strictly followed. Papers and posters report the results of completed research or other substantive information. Technical sessions to which abstracts shall be submitted are posted on www.rangelands.org/denver2010/. PowerPoint will be used exclusively to project visual aids for all oral presentations. A Windows PC laptop computer and projector will be provided for each session. Presentations may be forwarded to the Section Chair prior to the meeting for pre-loading or directly uploaded from a memory stick in the hour prior to the Section itself.

SYMPOSIA, WORKSHOPS AND ORGANIZED ORAL SESSIONS - Symposia, workshops, and organized oral sessions are by invitation (see www.rangelands.org/denver2010/). Deadlines and procedures for preparing and submitting abstracts are the same as for volunteer papers.

POSTERS - One board 48 x 48 inches will be provided for each poster paper, one board per paper. Because of cost and logistics, it will not be possible to provide electrical connections, telephone lines for computer connections, or video equipment for posters.

For questions please contact Dennis Child (970-491-3316) dennisc@warnercnr.colostate.edu, or Wun Chao (701-239-1256) wun.chao@ars.usda.gov, Abstract Committee Co-chairs
INTRODUCING THE RELEASE OF A NEW DVD

"HOPE ON THE RANGE"

Produced by the Society for Range Management
in partnership with
The Bureau of Land Management, U.S. Department of the Interior

This new release (~9 minutes) serves to tell a story about the role of livestock grazing on western public rangelands and our collective hope for a future of sustained rangeland health and enjoyment. This program is intended to foster broader awareness of the many public benefits derived from the responsible use and conservation of America's public rangelands.

We believe it is the hope of all citizens that the magnificent landscapes and great open spaces of the American West can be preserved as our legacy to future generations. We also hope that these lands will continue to be managed for multiple uses and values that benefit conservationists, recreationists and other public rangeland users.

The video discusses livestock grazing and its contributions to a variety of important public interests and values, including:

- the health, diversity and productivity of the rangelands;
- the quality of water resources;
- the health of habitat for diverse native species of plants and wildlife;
- the ability of rangelands to withstand noxious weed invasion and the impacts of wildfires;
- and the preservation of open spaces in the face of a growing human population and increased urbanization of the American West.

Sponsors of the program invite and encourage viewer comments that may contribute to future documentary presentations in our ongoing program of public education and public participation in the stewardship of America’s rangelands.

Viewer comments may be submitted to: Linda Coates-Markle, BLM Liaison to the Society for Range Management at lcmarkle@rangelands.org or by telephone at 303-986-3309.

This video may also be viewed at the following websites:
### Welcome to Our New Members (April)

<table>
<thead>
<tr>
<th>Name</th>
<th>City, State</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Katharyn S. Camp</td>
<td>Graham TX</td>
<td>TX</td>
</tr>
<tr>
<td>Dr. Patti Curry Chun</td>
<td>Windom Texas</td>
<td>TX</td>
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<tr>
<td>Summer Eaton</td>
<td>Las Cruces NM</td>
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<tr>
<td>Mr. Thomas Duane Gervais</td>
<td>Duluth MN</td>
<td>NC</td>
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<tr>
<td>Jacob L Hamby</td>
<td>Canadian TX</td>
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<tr>
<td>Nicole K. Hansen</td>
<td>Dubois ID</td>
<td>ID</td>
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<tr>
<td>Mr. Bobby W. Humphrey</td>
<td>Johnson City TX</td>
<td>TX</td>
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<tr>
<td>Mike Kelly</td>
<td>Sutherland NE</td>
<td>NE</td>
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<tr>
<td>Ms. Meaghan Metzler</td>
<td>Seadrift TX</td>
<td>TX</td>
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<tr>
<td>Matthew A. Pearce</td>
<td>Norman OK</td>
<td>OK</td>
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<tr>
<td>Teven E. Perkins</td>
<td>Elko NV</td>
<td>NV</td>
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<tr>
<td>Jeffrey Vaughan</td>
<td>Raleigh NC</td>
<td>SO</td>
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</tbody>
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### Upcoming Functions & Continuing Education Pre-Approved Courses

Below is a calendar of functions that have been pre-approved for SRM Continuing Education Units (CEUs)

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Title</th>
<th>Credit</th>
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</thead>
<tbody>
<tr>
<td>May 2</td>
<td>Folsom, CA</td>
<td>A Confluence of Perspectives &amp; Experience: Post-conference Field Trips</td>
<td>2 CEUs each</td>
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<tr>
<td></td>
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<td><a href="http://www.sercal.org/conference.htm">http://www.sercal.org/conference.htm</a></td>
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</tr>
<tr>
<td>May 2-3</td>
<td>Folsom, CA</td>
<td>A Confluence of Perspectives &amp; Experience: Post-conference Workshop</td>
<td>10 CEUs</td>
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<tr>
<td>May 7</td>
<td>Lusk, WY</td>
<td>WY Rangeland Management School 101</td>
<td>6 CEUs</td>
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<td><a href="http://www.wyorange.net/">http://www.wyorange.net/</a></td>
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<tr>
<td>May 11</td>
<td>Lakeview, OR</td>
<td>SageSTEP: Sagebrush Steppe Treatment Evaluation Project</td>
<td>3 CEUs</td>
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<td></td>
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<td><a href="mailto:joseph_wagner@blm.gov">joseph_wagner@blm.gov</a></td>
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<tr>
<td>May 11-14</td>
<td>Rapid City, SD</td>
<td>National Grasslands Manager Meeting</td>
<td>15 ttl (T-8/W-3/TH-4)</td>
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<td><a href="mailto:djevans@fs.fed.us">djevans@fs.fed.us</a></td>
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<tr>
<td>May 12-13</td>
<td>Pueblo of Laguna, NM</td>
<td>NM Indian Livestock Days</td>
<td>4 CEUs(wed only)</td>
</tr>
<tr>
<td>May 12-14</td>
<td>Santa Rosa, CA</td>
<td>CalPac Spring Tour &amp; Meeting: Climate Change &amp; Carbon Sequestration on California Rangelands</td>
<td>9 max (tour-2/poster-2/mtg-5)</td>
</tr>
<tr>
<td></td>
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<td><a href="http://www.rangelands.org/casrm/">http://www.rangelands.org/casrm/</a></td>
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</tr>
<tr>
<td>Jun 4-5</td>
<td>Tooele, UT</td>
<td>UT Section SRM Summer Tour</td>
<td>4 CEUs (2/day)</td>
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<tr>
<td></td>
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<td><a href="http://www.usu.edu/range/upcomingevents/meetings.htm">http://www.usu.edu/range/upcomingevents/meetings.htm</a></td>
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<tr>
<td>June 10-12</td>
<td>Fredericksburg, TX</td>
<td>2009 TX SWCS Annual Meeting</td>
<td>7 ttl (tour-3/TH-4)</td>
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<td></td>
<td></td>
<td><a href="http://www.tx-swcs.org/interest.htm">http://www.tx-swcs.org/interest.htm</a></td>
<td></td>
</tr>
<tr>
<td>Jun 25-27</td>
<td>Grant County, OR</td>
<td>2009 PNW Section Summer Meeting &amp; Tour: Rumblings from the Deep 8 ttl (TH-4/F-2/S-2)</td>
<td>8 ttl (TH-4/F-2/S-2)</td>
</tr>
<tr>
<td>Feb 7-11, 2010</td>
<td>Denver, CO</td>
<td>63rd Annual Meeting of the SRM Joint with the Weed Science Society of America (WSSA)</td>
<td>16 max</td>
</tr>
<tr>
<td>Feb 6-10, 2011</td>
<td>Billings, MT</td>
<td>64th Annual Meeting of the SRM Joint with the Weed Science Society of America (WSSA)</td>
<td>16 max</td>
</tr>
</tbody>
</table>

If you know of a function that you want to attend but do not see it here, please send the information to: SRM, ATTN: Vicky Trujillo, 10030 W 27th Ave, Wheat Ridge, CO 80215-6601; vtrujillo@rangelands.org, Fax 303-986-3892
SRM PUBLICATIONS AVAILABLE ON CD-ROM

$7 each or $5 each if you order three or more titles

Facilities for Watering Livestock & Wildlife
Facilities for Handling, Sheltering & Trailing Livestock
Glossary of Terms Used in Range Management
Rangeland Entomology
Rangeland Hydrology
Fences

If you are interested, please email your order request to Mary Murphy at mmurphy@rangelands.org with credit card information, or order by fax to (303) 986-3892. You may also pay with a check by sending your order to 10030 W. 27th Avenue, Wheat Ridge, CO, 80215.

Deadline for the June issue is May 15. Send material to Vicky Trujillo at vtrujillo@rangelands.org

PAYMENT WITH FOREIGN CURRENCY

Because of the high fees charged to convert foreign currency payments, SRM can only accept payments made in US funds.

If you are a member outside of the US, please make your payments either by:
Money Order (US funds only) - a check drawn on a US account (US funds only) - or a credit card.

We apologize for any inconvenience this may cause.
If you have any questions please call Karen Johnson, 303-986-3309 or email karen@rangelands.org.

Have some pictures you’d like to share?
Send them to us and we’ll see about using them.
Submit articles for the newsletter and include photos! Send to vtrujillo@rangelands.org.