



# Rangeland News

## Message from 2007 SRM President By Dennis Phillippi

March 2007  
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### Overview/Challenges/Opportunities

I would like to begin by again thanking all involved in making the 60<sup>th</sup> Annual Meeting a tremendous success and an outstanding meeting. Approximately 1,900 SRM members, spouses, supporters, and first timers attended our 60<sup>th</sup> Annual Meeting.

BLM & USFS attendance and support at the meeting was as high as I can remember, which is very encouraging and necessary for diversity in our membership. Many of the symposia and session topics were timely and applicable to SRM. They will be very useful to us in the future as we continue to strive for stewardship on our rangelands.

#### Overview

Overall, the Board of Directors is encouraged by the progress we have made during the last two years. Our membership has increased from approximately 3,200 to 3,600 members, thanks to the membership drive and outreach. An example of these accomplishments in an abbreviated form is as follows: we continue to add partners and organizations; agency support is higher; Young Professionals involvement is very encouraging with a membership in a mere two-year period increasing from 25 participants in Fort Worth to over 200 participants in Reno. Furthermore, with the implementation of new cooperative monitoring activities and guidelines, cooperation between public land management agencies and permittees has improved.

SRM assisted the Grazing Land Conservation Initiative (GLCI) in organizing and conducting their third successful meeting. Our certification program has attracted interest among other professional societies, agencies, industry and to some degree, congressional members.

We are very pleased and excited by the addition of Linda Coates-Markle as the BLM liaison. Linda played a major role in the BLM support and attendance at the Reno meeting. We are very pleased with the new Accreditation Handbook and we owe our appreciation to the Accreditation Committee and to Board of Director representative Dr. Kris Havstad for this accomplishment. Regarding our strategic plan, many committees have accomplishments and I have asked the Board of Directors representatives to work with their respective committees to prepare a list of these accomplishments and to share their successes with you in future SRM monthly newsletters.

During my visits to various Section meetings, I was impressed by the sense of "family" at these meetings and it was a pleasure to meet and visit with everyone.

#### Challenges

- We need to be proactive and address our challenges early on to make them opportunities.
- We need to improve the functionality of some of our committees.
- We need to do more outreach and marketing through symposia, workshops, conferences, contacts and publications at Section and Parent Society level.

- We need to continue the focus on quality membership services and membership retention; this needs to be a major focus for all of us.
- We need to continue working with trade show sponsors/exhibitors to improve our services as needed.
- Regarding the ethics issue – it is imperative that we work with other societies and organizations as necessary to address this crucial issue. It is essential that we find some common ground with the agencies, or professional societies will be in extreme jeopardy.
- How do we market *Rangelands* magazine? Hopefully the *Rangelands* Steering Committee and task force members will be providing some alternative solutions prior to the Louisville meeting.

### **Opportunities**

- We will work toward increasing the number of liaisons USFS, NRCS, USFWS and others.
- We can continue to encourage Young Professional mentoring activities as agreed to in Reno.
- We can create a process whereby SRM could serve as the educational training center for agency training needs. The term “Rangeland Institute” is being suggested as the name for this function. The Board of Directors is committed to this purpose and more discussion will occur as progress is made.
- In addition to the annual meeting, SRM can sponsor regional symposia and workshops on timely issues—an example is the planned Sage Grouse Workshop scheduled July 9–11, 2007 in Park City, Utah.
- We will request the expertise of past presidents, directors, and retirees to serve on special task forces or activities as the need occurs. This is a pool of resources that needs to be called on to assist in carrying out our mission.
- Marketing *Rangelands* magazine we should have some alternatives to consider by the fall of 2007.

### **Possible Direction**

- Condensing the length of annual meetings to save agency time and expense associated with outside meetings—we will try this approach in Louisville
- Annual meeting location - we are currently requesting a host for the 2011 Annual Meeting under the existing annual meeting procedure and format. However, during this year, the Board of Directors and the Advisory Council will work “shoulder to shoulder” to address the possible need for changes in the annual meeting selection process. Some past annual meeting locations were not adequate to accommodate our current annual meeting needs, thus the need for alternative solutions. 2007 will be used by the Denver staff, Advisory Council and a special task force to develop recommendations for consideration at the Annual Meeting in Louisville. I encourage you to express your **thoughts and solutions** to your section leaders. I will be appointing a special task force to work with the EVP, Denver staff and the Advisory Council to address this very important issue.

The Board will have more to report on regarding these activities as the year progresses. I encourage you to share your thoughts and become active at the level that best fits your special interest or concerns. We have many accomplishments; however, there is always more we can and should do. As we move forward, I am reminded of a quote that I believe to be pertinent, “We can’t discover new oceans unless we first leave sight of the shore.”

Thank you for your support and dedication to SRM. The Wheatridge-based staff, EVP Jason Campbell, Sections (Advisory Council) and the Board of Directors are at your service.

Have fun doing what you do.

## **Thank You from the Endowment Fund Board of Governors**

The Endowment Fund Board of Governors would like to thank all those who participated in the Silent Auction in Reno. Thanks to the donors of items, the bidders on items and to the buyers, and to all those who bought and wore the special Endowment Fund lapel pin. Thanks also to all the volunteers who helped staff the Silent Auction and received the money. The total for the Silent Auction including pin sales was \$11,101.25. This is a significant amount going into the Endowment Fund, the interest of which helps with financial needs of SRM. Thank you!

### **Deadline for the April 2007 SRM *Rangeland News***

Remember to get your position announcements, columns, section announcements, agency information, etc. in by the 15<sup>th</sup> of March for the April issue of the newsletter.  
Send to Patty Rich at  
[prich@rangelands.org](mailto:prich@rangelands.org)



**Conservation Seeding & Restoration, Inc.**

CSR, Inc. can provide you with passionate and qualified personnel as well as specialized equipment to help you with your wildland restorations. From riparian areas to uplands, our vertically integrated native plant corporation is dedicated to restoring sustainable habitats. Look to us for design, construction, native seed collection, native seed planting, plant propagation, stream channel restoration and stewardship.

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## Member Corner

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TO: K. Jason Campbell, SRM EVP  
FROM: Donald G Smith, Colorado Section SRM  
DATE: February 7, 2007  
RE: SRM'S Distinguish Service Award

First of all, I want to thank you for your involvement in my receiving this prestigious award at the awards ceremony. It was entirely unexpected but is gratefully accepted. In addition, I thank the Society for Range Management, its devoted governing Board, a hard-working staff, the awards committee and especially, my secret nominator.

The accompanying "Certificate of Life Membership" was exceptionally generous and is deeply appreciated. Thanks to all.

Secondly, I would like to share a little of my background. My initial involvement with SRM was in 1958 when I presented a paper at the annual meeting in Phoenix, Arizona with the encouragement of supervisors Paul Gilbert and Larry Riordan. I became active in the Colorado Section and eventually the national organization. Upon moving to Denver, I was involved in numerous inter-agency activities and a close relationship with SRM's Denver office. Over this time, I realized what a great organization I had joined as a young biologist. However, what few contributions I have made pale in comparison to the benefits I have received from this organization.

Finally, my best wishes to you and SRM in the future and I encourage you to continue your good work.

Sincerely,

*Donald G. Smith*

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## Lost Resources

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Charter member, **Wayne West** of Wendall, Idaho, passed away Tuesday, September 12, 2006.

Wayne was born on September 17, 1916, near Buhl, Idaho to Lou and Clint West. Wayne grew up on a farm and attended Buhl schools and then off to the University of Idaho. He graduated with a degree in Forestry in 1940. Wayne worked seasonally for the U.S. Forest Service in Oregon while attending school and continued working for them even after graduation. Wayne accepted an appointment with the Department of Justice, Immigration Service in Los Angeles. After two years, he enlisted in the Air Force and served almost two years in North Africa.

Wayne married Margaret Jabrosky on March 29, 1947, in Twin Falls and the couple returned to Los Angeles and the Immigration Service for a short time. They moved to Portland, Oregon and Wayne became staff assistant to the regional office. From 1958 to 1963 he served as head of the Range Management Division in Atlanta Georgia; and from 1963 to 1972 as chief of the Range Management Branch in the Division of Range and Wildlife Management in San Francisco. After his retirement in 1972, Wayne returned to Idaho and settled in Wendell.

Wayne and Margy have three children born in Oregon, Julia (Tony) Montague of Boise, Idaho; Wayne (Sheryl) West of Jerome; and Kathleen (Karl) Johnson of Twin Falls. Margy passed away in 2001. There are five grandchildren and four great-grandchildren.

Wayne's daughter Kathleen Johnson's address is 664 Adams Street, Twin Falls, Idaho 83301.

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## Thoughts on My End

### John Tanaka (Past) President

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*Note: The following are some slightly altered comments I made at the 2007 Membership Forum/Business Meeting in Reno.*

What a great six years it's been. I'd like to take this last opportunity to reflect back on some thoughts and my hope of where we are going. Many of the thoughts I'm going to relay are not my own, but they are certainly filtered through my perception of the world. Let me put my disclaimer up front – these thoughts are my own and do not represent the Board of Directors or the staff, but hopefully they will agree with some of it.

First to look back over the past few years. I was elected to the Board of Directors in 2001 and served my 3-year term. It was a real learning experience. Although I had served on numerous committees, I really had no idea of all the different things in which our Society was involved. That first year was spent mostly trying to learn what was going on and what I should be doing.

As one of the new kids on the block, I needed to take a group of committees on which to be the Board Representative and agreed to the administrative ones. That's an interesting position, to represent the Board on each of these committees, which means that I was given the authority to approve anything they wanted to do unless it involved Society money or policy. I also got to sit through my first set of Board meetings on the last Friday in Kona, Hawaii. My thought at the time was how much fun it was to sit in that room with the wall of windows watching all of our members outside enjoying the sunshine. By the way, I didn't have those thoughts in Casper.

Having enjoyed those three years I was asked to be nominated for 2<sup>nd</sup> VP during my last year as a Director. That took a lot of thought having watched the time the three Presidents I served with put in. After lots of thought and some lobbying by others, I did agree to be nominated. I still remember thinking at each step of the process that I could withdraw at any time once sanity returned. I then remember that the final step in the written process was that I had to write a letter to the Nomination Committee that I would agree to run if they selected me to be on the ballot. After more thinking I finally did write that letter and went through the interview process. It has been a wonderful 3 years with the expected ups and downs. There have been many more ups than downs, and the challenges and opportunities have kept it interesting. The broad array of issues and activities we as a society have tackled is impressive.

Now it is time to reflect. When I first joined SRM as an undergraduate student, the thing that impressed me was that it was a professional society open to all with an interest in any aspect of rangelands. At that time, most of the interest was in cattle grazing and (hunnable) wildlife habitat. But it was open to those interested in the Art *and* Science of Range Management. As the Society struggles to find its place in the current world with declining membership and competition from other organizations for members and influence, there are many thoughts on which way to go. Have we become an "elite" society where only those with proper credentials are welcome? Have we become such a place where those making a living off the land should go elsewhere for a professional association? Let me try to paint a different vision.

I still envision a Society where all are welcome, regardless of their viewpoints or how they make a living, as long as they care about rangelands and how they are managed. Without all the different kinds of members we have, we will not be a society that cares about the Art *and* Science. It is not Art or Science that we were founded upon. Land managers, be they from the public or private sectors, are the ones that decide what will happen upon the rangeland landscape. While we typically think about ranchers or agency managers, there is an exploding population of small tract landowners just begging for guidance. Much of those lands are either overgrazed by horses, left "wild" to become safe harbors for noxious weeds, or "landscaped" to meet some other view or need of the buyer.

Let's look at our membership. Our Commercial members provide many of the tools we use in applying management to any size of parcel. I assume they become or remain members to not only increase awareness of their products but also to learn where emerging needs are as they develop other products for sale. Our Student members are being well schooled in the science of range management and introduced to the art side, but that generally comes later with experience. Our Apprentice, Regular, and Emeritus members make up the bulk of our membership. These are the members that are either applying the Art and Science on the ground, teaching others how to do it, conducting research about it, or just plain interested in what is going on with it. I contend we are a "weaker" society when we lose any one of these links in the chain.

Over the past few years as I have traveled around and attended many meetings, I am often asked why ranchers have left the Society in large numbers. I can't really answer why any individual rancher has left but I do have my perception. In the often politicized struggle for existence, my feeling is that Society has not provided the political advocacy often desired or provided the information being developed on the Art and Science in a useful and understandable way. Whether that is good or bad, right or wrong depends on your perspective. From my perspective, I believe we are weakened as we lose private land owners/managers as they provide the Art for which researchers ought to be providing the Science. If our Society is not the place for those two "sides" to come together and each understand the other, participate with each other, discuss issues with each other, and learn from each other, then where is such a place?

I did count from my calendar last year and found I was on the road over 110 days between SRM activities, research activities, and other business related travel. I have gotten to see lots of country and visit lots of sections. Thanks to all of the sections I was able to get to visit for your hospitality.

It was an honor and privilege to serve you as President over the past year. I'd like to thank all of you for putting your trust in me both as a director and then as an officer. Hopefully I've fulfilled some of your expectations and have left the Society in better shape to address the future challenges and opportunities. Now it's time for others to step up and continue this wonderful journey. I hope each of you will continue to support our wonderful staff, your new officers, and Directors as they continue down this path. Thank you for the opportunity.

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## University of Idaho Scientist Receives Award

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University of Idaho Rangeland Ecology Scientist Receives Professorship to  
Study Remote Sensing Techniques to Monitor Rangeland Health

"University of Idaho scientist Lee Vierling was recently awarded the Heady Professorship of Rangeland Ecology.

The professorship was the first named in the field of rangeland ecology in the U.S. and the third named professorship at the University of Idaho. It was initiated by Harold Heady (*past president, SRM*), professor emeritus of range resources at the University of California Berkeley. Heady and his wife, Ruth, created the Heady Professorship in 1994 to enhance career development and professional standing of the faculty and Idaho's College of Natural Resources Department of Rangeland Ecology and Management.

Vierling will use the award to advance the ability of rangeland scientists to apply satellite remote sensing techniques to rangeland monitoring and management.

"By improving methods of detecting rangeland plant species and productivity using satellite imagery, our goal is to develop new tools that will be applicable not only in Idaho and the West, but across the globe as well," said Vierling. "We hope that this work will provide new methods not only for scientists, but also for rangeland managers on the ground."

Vierling will be assisted on this project by doctoral candidate, Javier Naupari. Naupari is a Fulbright Scholar from Lima, Peru, who hopes to use this research project as a basis for developing a rangeland monitoring protocol in his home country.—*Reprinted from the University of Idaho Communications*

### Used Magazines Wanted for Library

Glenn is looking for a set of *JRM* - *REM* and *Rangelands* to form a library.

If you have any to donate, please contact him at:

Glenn Friesen  
MB Agriculture, Food & Rural Initiatives  
552 Rathgar Ave  
Winnipeg, MB R3L 0G4  
204-745-5672 (work)  
204-750-1318 (home)

## Membership Stats

SRM welcomes its new members. Following is a list of new members, their section and recruiter for January 17, 2007 to February 21, 2007.

<u>Member</u>	<u>Section</u>	<u>Recruited By</u>	<u>Member</u>	<u>Section</u>	<u>Recruited By</u>
Sky Reen	AZ	Bethany Porter	Tom Johnson	NV	Dr. Larry Riodan
Doc Lane	AZ		Linda Johnson	NV	Dr. Larry Riodan
Scott McAdams	AZ	William Muller	Jose Noriega	NV	Gary McCuin
Bryan Kluever	AZ		Justin Ely	NV	Brittaney Askew
Travis Britton	Cal-Pac		Lora Perkins	NV	
Jim Griffin	CO		Brian Taylor	NV	
Will Vieth	CO	Tim Hoetzle	Chris Hobbs	OK	
Carrol Sohl	CO		Rainier Seeds	PNW	Ann Mehan
Juliann Campbell	CO, AZ, NM, UT, WY		Danette Watson	PNW	Hugh Barrett
Cheryl Millett	FL	Pete Deal & Kathy O'Reilly-Doyle	Sarah Noelle	PNW	John Buckhouse
			Nicole Pressey	PNW	Bob Fowler
Carren Morgan	ID		Eleanor Bassett	PNW	
Matt Hoggan	ID		Randi Henderson	PNW	
Nicole Jorgensen	ID		Todd Harris	PNW	
Jeff Stackhouse	ID	Karen Launchbaugh	Chris Miwa	PNW	
Steven Doverspide	ID	Karen Launchbaugh	Marie Wilson	PNW	
Aubrey Woodcock	ID	Karen Launchbaugh	Martin Sills	PNW	
Molly Galbraith	ID	Karen Launchbaugh	David Hanlon	PNW	
Cystal Dannar	ID	Karen Launchbaugh	Jose Alberto Perez Amaro	PNW	
Jacob Young	ID		Thomas Segal	PNW	
Chester Bradshaw	ID	Meribeth Lompkin	Brett Burgess	PNW	
Mike Wolf	ID	Karen Launchbaugh	Michael White, Jr.	PNW	
Jennifer Gebauer	ID & NV	Karen Launchbaugh	Jessica Hopper	PNW	
Shannon Burnard	IM	Neal Wilson	Christine Boullester	PNW	John Buckhouse
Eleanor Andersen	IM		Kristina Horn	PNW & CA	Mike McInnis
Eliza Deutsch	IM		Heather Richter	SD	
Sara Norman	IM		Tara Cook	SD	Alexander Smart
Steve Smith	IM		Wendy Wells	SD	Alexander Smart
Travis Lundberg	IM	Barry Irving	Garrett Schweitzer	SD	Alexander Smart
Clayton Arnold	IM	Kelly Sylvester	Shannon Ims	SD	Alexander Smart
Kelly Sylvester	MT	Bob Wesley	Wacey Kirkpatrick	SD	
Giovanni Munoz-Romero	MX		Jason Biel	SD	
Ramon Sandoval	MX	Gustavo Quintana	Shane E. Deranleau	SD	
Gerardo Bezanilla	MX	Gustavo Quintana	Chris Misar	SD	
Toutcha Lebgue	MX	Gustavo Quintana	Mia McCraw	TX	Robert Knight
Ademir Torres Meza	MX		Rodney Wisner	TX	
Victor Villa Perez	MX		Troy Reinke	TX	John Paclik
Jose Luis Garcia Franco	MX		Paul Washburn	TX	
Yuliana Monterrosas Garcia	MX		Stephen Prince	TX	
Humberto Garcia Angel	MX		Stanford Young	UT	Nancy Shaw
Salomon Moreno	MX		Angela Roberts	UT	Ben Baldwin
Felix Ayala	MX		Gilbert Jackson	UT	John Reese
Jenny Walker	NE		Jade Sumsion	UT	
Lars Anderson	NE	Walter Schacht	Jamin Johanson	UT	
Dan Ruterbories	NE		Jenny Christiansen	UT	
Joe Martin	NE & WY	Chuck Butterfield	Trisha Finlayson	UT	
Bryan Neville	NGP		Kody Menghini	UT	
Marc Murdoff	NGP	Don Kirby	Trent Staheli	UT	
Jon Fetting	NGP	Don Kirby	Makeda Trujillo	UT	
Amy Peterson	NGP	Joshua Peterson	Mark Hendrix	UT	
Colter Brown	NGP	Taylor Brown	Shaylan Franc	UT	
Marianne Schutz	NGP		Eli Angus	UT	
Ben Geaumont	NGP		Ben Searle	UT	
Salomon Ramirez	NM	Jacque Buchanan	Moe Cloward	UT	
Amelia Underwood	NM	Kelly Allred	Mike Herder	UT	Linda Price
Chase Skaarer	NM	Kelly Allred	Rives White	WY	
Josh Miller	NM	Kelly Allred	Rollin Winter	WY	
Tuda Libby Crews	NM	Jim Thorpe	Alison Iroz	WY	
New Mexico Land Office	NM		Merritt Carpenter	WY	
Tumen Wuliji	NV	Barry Perryman	Trent Holyoak	WY	
Sam Lossing	NV	Duane Coombs	Michelle Auyer	WY	Phil Gonzales
Preston Wright	NV	Gary McCuin	Brock Merrill	WY	
			Dick Carr		

**Needed:  
Avian Field Technicians and  
Crew Leader**

April 15 – June 30, 2007  
Fort Bliss, New Mexico  
\$1500 – \$2000/mo (housing provided)

Required: Field class in ornithology or experience sampling birds or equivalent

Send note stating qualifications to Anna Pidgeon  
[apidgeon@wisc.edu](mailto:apidgeon@wisc.edu) or 608-262-5628

**Interdisciplinary  
SUPERVISORY RESEARCH RANGELAND MANAGEMENT  
SPECIALIST/ SUPERVISORY  
RESEARCH ANIMAL SCIENTIST (RESEARCH LEADER), GS-14/15  
GS-14 \$89,115-\$115,848  
GS-15 \$104,826-\$136,273**

The Fort Keogh Livestock & Range Research Laboratory in Miles City, MT is seeking a highly qualified individual with an established record of experience to serve as a Supervisory Research Rangeland Management Specialist, Research Animal Scientist (Research Leader). Salary would be commensurate with experience. Responsibilities include management and oversight of a scientific staff. Current research is being done to develop ecologically and economically sustainable rangeland animal production systems that meet consumer's needs. This position provides leadership for interdisciplinary teams and collaborative partnerships to facilitate research and technology transfer. A degree in a field of science associated with range livestock management and production, and detailed knowledge, understandings, and appreciation of rangeland and systems ecology, animal production systems and related scientific disciplines such as plant and animal biology, ecology, physiology, animal genetics. A Ph.D. is highly desirable. Applicants must have excellent communication and interpersonal skills with a demonstrated ability to guide research programs and provide leadership. This is a permanent, full-time position and applicants must be U.S. citizens. Position offers a full benefit package. For application information and procedures, you may call Jan Jones (970) 492-7002 or write to USDA, ARS, HRD, WOB; 5601 Sunnyside Avenue; Beltsville, MD 20705-5106. A full copy of the job announcement is available on ARS website <http://www.ars.usda.gov/careers/> Applications must be postmarked by April 12, 2007. ARS is an Equal Opportunity Employer.

**Livestock-Pastures Extension Faculty**

Oregon State University Extension Service is recruiting for a Livestock-Pastures Extension Faculty at the rank of Assistant Professor for Klamath County. Responsibilities include design, delivery, and evaluation of livestock, pasture and water quality Extension programs within Klamath County. All applications must be received by 5:00 pm on February 28, 2007. For detailed position description with application procedures and position requirements, visit the OSU website at: <http://jobs.oregonstate.edu/applicants/Central?quickFind=50679>.

OSU is an AA/EOE.

## **Assistant Professor, Rangeland Ecosystem Restoration, Texas Agricultural Experiment Station, San Angelo, Texas**

### **Responsibilities/Duties:**

This is a 12-month, non-tenure track position with the Texas Agricultural Experiment Station at San Angelo, TX. This position is part of an interdisciplinary research team that consists of Animal, Range, and Wildlife Scientists. The successful candidate will be expected to collaborate with other faculty at the research center and at Texas A&M University in College Station. The research program will investigate the effects and interactions of plant stressors such as herbivory, fire, and drought on the competitive relationships of plants and the botanical composition of plant communities. The successful candidate for this position will also be expected to develop technologies that use herbivory, fire, and other means to improve the ecological condition of rangelands in order to enhance their production and ecological services. The person in this position must be able to communicate and interact with land managers and landowners to develop a research program that is relevant to their needs. Development of a successful research program is dependent upon obtaining extramural funding.

### **Required Qualifications:**

Qualifications include a Ph.D. in Rangeland Science, Restoration Ecology, Conservation Biology, Botany and Plant Sciences, or closely related field. Experience in restoration of disturbed rangelands and shrublands. Knowledge of the processes that direct ecosystem development and the effect of stressors on competitive ability of plants. Knowledge of the use and development of stochastic and deterministic models. Proven record of publication in peer-reviewed scientific journals.

### **Desirable Qualifications:**

Record of obtaining extramural funding. Complementary skills that enhance a candidate's potential for research success such as GIS applications, spatial analysis, web page development, invasion ecology, or habitat monitoring and analysis. The Texas Agricultural Experiment Station is committed to creating an environment that values and supports diversity. Individuals who contribute toward diversity are strongly encouraged to apply.

### **Salary and Benefits:**

Commensurate with qualifications and experience. Holidays, sick and annual leave per TAES policy, group health, dental, life, and retirement benefits.

### **Application Procedure:**

Interested individuals should apply online at <http://greatjobs.tamu.edu>. Refer to NOV #: 02378. Complete the online application including a letter of application, curriculum vita, academic transcripts, contact information for three references and copies of one or two of your refereed publications. Please send materials unable to be submitted online to:

Dr. John W. Walker,  
7887 U.S. Hwy 87 N.,  
San Angelo, Texas 76901.



**TEXAS A&M UNIVERSITY-KINGSVILLE  
DEPARTMENT OF ANIMAL AND WILDLIFE SCIENCES  
DEPARTMENT CHAIR, ASSOCIATE OR FULL PROFESSOR**

The Department of Animal and Wildlife Sciences seeks a Department Chair for a dynamic and growing program. The position is tenure-track 12 month position at the rank of Associate Professor or Professor. The position is 50% administration, 50% teaching, begin no later than August 2007. The position requires a Ph.D. from an accredited institute or university, in Animal Science, Range Science, Wildlife Science or closely related field.

Candidates must have 18 graduate hours of formal coursework for every field in which they will teach. Demonstrated leadership and administrative skills, strong written and oral communication skills, teaching strengths, and excellent scholarly research will be distinguishing characteristics of the successful applicant.

The applicant must demonstrate an ability to analyze, evaluate, and improve effectiveness of undergraduate and graduate programs and personnel as well as work to obtain external funding. The Chair will be responsible for the overall development and operation of the department and shall actively promote the department and university. The department has 17 faculty and offers B.S., M.S., and Ph.D. programs.

Consideration will begin March 1, 2007 and continue until the position is filled. Send letter of application, resume, statement of leadership philosophy, photocopies of transcripts, and have three original letters of reference sent independently, directly to: **Dr. Fred C. Bryant, Search Committee Chair, MSC 218, 700 University Blvd, Texas A&M University-Kingsville, Kingsville, Texas 78363. For questions: telephone 361-593-4025. Also, applicant must complete a faculty application online at <http://javjobs.tamuk.edu>.**

*Prior to issuing a letter of appointment, official transcripts must be received directly from each degree-granting institution by the Office of the Provost, Texas A&M University-Kingsville, MSC 102, Kingsville, Texas 78363-8202. However, for review of application, applicants may submit directly to the Search Committee Chair unofficial transcripts from each institution of higher education attended.*

*If transcripts are from an international institution, it is the responsibility of the prospective faculty member to have the transcripts translated and evaluated by an approved credential evaluator (AACRAO) <http://www.aacrao.org/credential/index.htm>.*

*Texas A&M University-Kingsville is committed to excellence; the University invites applications from all qualified applicants. EEO/AA/ADA.*

## **Dues Expiration Date Change**

Starting with the August 31, 2007 expiration date, members will no longer receive a 30-day grace period before membership expires. For example, if your dues expiration date is August 31, 2007 your **membership will expire** on August 31, 2007.

This change will make the numbers easier to calculate  
for membership renewals, accounting, etc.

If you have any questions or concerns, please contact Lesley Radtke, 303-986-3309 or email  
[LRadtke@rangelands.org](mailto:LRadtke@rangelands.org)

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## **Membership Corner**

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**THANK YOU** to all the Sections that had representatives at the Section Membership Chair meeting in Reno. It was an excellent meeting, lots of new ideas which I will be showcasing in upcoming newsletters. Thank you to everyone that took the time to be there!!—Lesley Radtke, SRM Director of Membership

### **Membership Round-Up Contest Winners**

Congratulations to the Nevada Section, who won the contest with an increase of 17% in their membership. They received a \$1,000 check. Florida and Oklahoma tied for second place, with an increase of 13% each in their membership. Each received a \$250 check. Every section who participated was a winner as well.

It was agreed at the Section Membership Chair meeting in Reno to do the Round-Up again in 2007. I will keep you posted on the particulars.

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## **MSI San Juan Mini-Grant Program**

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### **San Juan Mountain Region, Colorado-New Mexico, USA. Application Deadline: March 21, 2007**

Beginning in 2005, the Mountain Studies Institute (MSI) initiated mini-grant funding for students and postdoctoral associates to conduct studies in the San Juan Mountain region of southwestern Colorado and northwestern New Mexico, USA. The goals of the program are: 1) to support the education and career development of students and recent graduates via research opportunities, and 2) provide needed data and information pertaining to important environmental issues and problems in the San Juan Mountain region.

Research may be in the physical, biological, or social sciences or be interdisciplinary.

Each applicant must have an advisor who agrees to provide guidance on the project.

Applicant must be a student at an accredited college or university or have graduated from such an institution within the past two years (recent undergraduate or master's students) or five years (postdoctoral associates).

Research must have a major component, including field work, focused on the San Juan Mountain region of Colorado-New Mexico, USA.

Research must be related to at least one of the five themes that compose MSI's program: Land and Communities in Transition, Climate Variability and Change, Air Quality, Ecosystems and Biodiversity, and Water and Snow.

Application Instructions: <http://www.mountainstudies.org/Research/minigrant.htm>

Contact: Dr. Koren Nydick, Mountain Studies Institute, [koren@mountainstudies.org](mailto:koren@mountainstudies.org). Ph. 970-247-7071.

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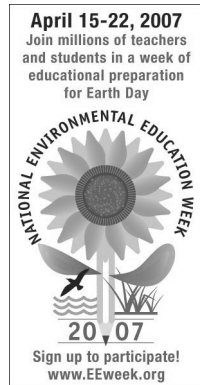
## National Environmental Week Information

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Sign up now to become a partner in National Environmental Education Week, April 15-22, 2007! Now in its third consecutive year, EE Week ([www.eeweek.org](http://www.eeweek.org)) seeks to enhance the educational impact of Earth Day (April 22<sup>nd</sup>) and provide educators from around the country with a full week of environmental education preparation, learning, and activities for K-12 classrooms, universities, nature centers, zoos, museums, and aquariums.

New to EE Week's 2007 offerings is the Richard C. Bartlett Award for Environmental Education, which will recognize outstanding environmental education programs in both formal and non-formal settings with grants awarded to the winning organizations. Details about the award, including eligibility requirements and application deadlines, will be available at [www.eeweek.org](http://www.eeweek.org) in early April.

You can join National EE Week's efforts and promote environmental learning by registering today at [www.eeweek.org/register.htm](http://www.eeweek.org/register.htm). Questions? Please email [eeweek@neetf.org](mailto:eeweek@neetf.org).

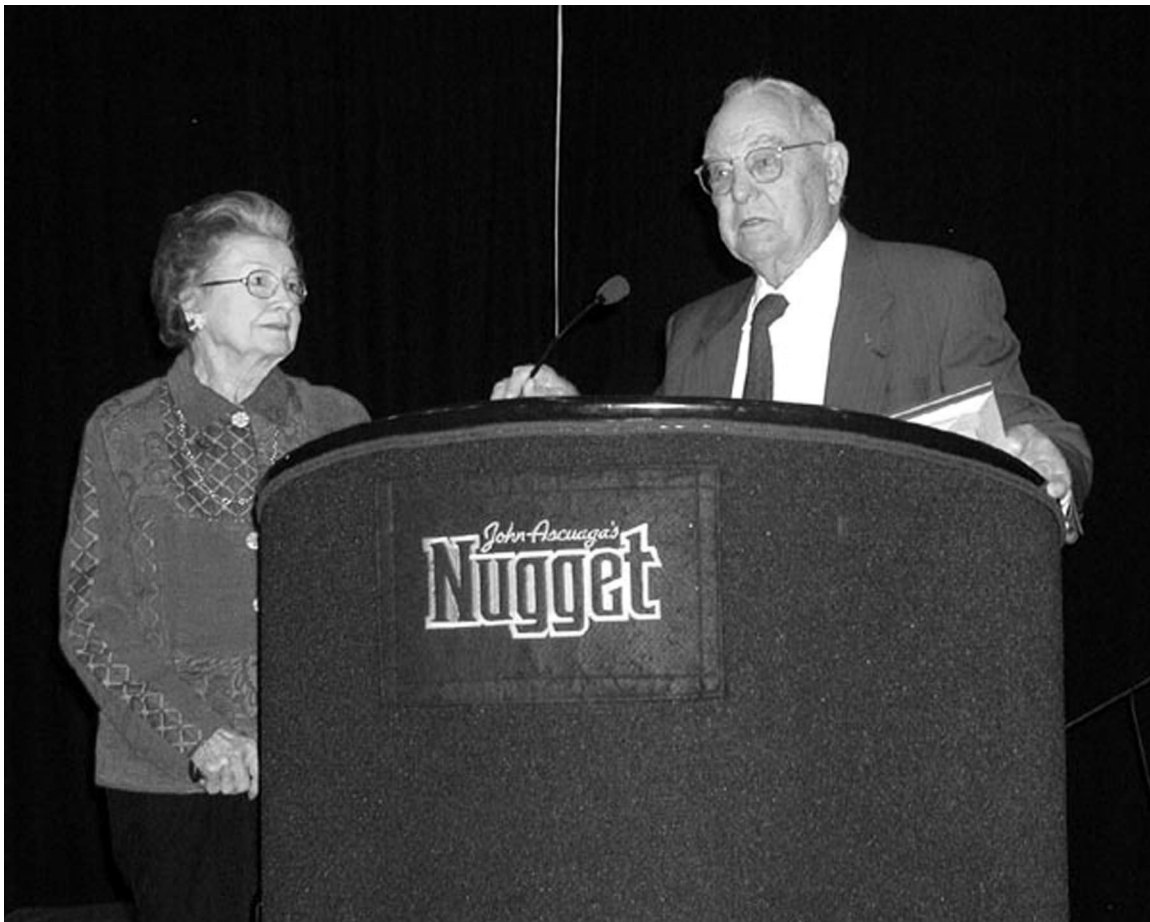


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## A Meeting Highlight

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*William Hurst presents Ginger Renner with a Honorary Life Membership at the banquet on Wednesday evening. Mrs. Renner presented the Frederic G. Renner award to Dr. Tom. Bartlett.*

*For the full list of winners and photographs see the June issue of *Rangelands*.*

A very special Thank You to Jim Linebaugh, Barry Perryman and the entire Nevada planning team for their hard work and dedication in planning the 60<sup>th</sup> Annual Meeting!

It was a tremendous success thanks to your efforts.

Great Job!