

May 2007
In this Issue

Forage CD	2
SRM/AFGC Meeting Room Request	3
Who Hires Rangeland Specialist?	4
Job Postings	5
Membership Information	6
SRM/AFGC Afghan	7
Best Wishes	8
Calendar of Events	8

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Smorgasbord

By Don Kirby, SRM Second Vice President

I'm back. It's not that I went anywhere, or at least anywhere exotic (North Dakota), but I did get three years off the Board to get my sanity and strength back for another three-year term.

I need to explain the title "Smorgasbord". Smorgasbord is a Scandinavian term meaning "open table" or "a large heterogeneous mixture". Growing up in California and Texas, my family occasionally went to supper at a *buffet* or an *all-you-can-eat joint*. It took moving to North Dakota and marrying a Scandinavian woman to learn that smorgasbord was really just a north country term for *all-you-can-eat joint*.

By this time you might be asking "What does smorgasbord have to do with the SRM?" In an expanded sense, smorgasbord can refer to an all-volunteer organization such as SRM that has a large "open table" of issues as well as "a large heterogeneous mixture" of members to confront these issues. Therefore, you might say that we, the Board, Advisory Council, Committee members, and the membership at large are presented with many complex issues on our plates at the "open table" each year. Many of these issues are not well known or articulated to those not on the front lines. I want to use this space to make you aware of some of the issues the Board is working on. After three years of blissful ignorance, I am now privileged to be up to my neck in a swamp surrounded by alligators. Not really, but I will let you in on two of the issues the Board and Society are constantly dealing with.

The first is finances. Budgeting is an on-going process facing the Board. The Society has assets but most of these are essentially fixed for various purposes such as the headquarters building and land, furniture and equipment, and endowment and scholarship funds. The major annual sources of income that the Society operates on are membership dues, Annual Meeting profits, and *REM* subscriptions. There are others but they are minor compared to those named. Major annual expenses are staff salaries and benefits, publication costs, and office and travel costs associated with doing business. Again, there are other expenses but they are minor compared to those named. Having a fiscal responsibility to the membership, the Board developed a break-even annual balance sheet based on a membership of 3,200 and an Annual Meeting income of \$50,000 or greater. Despite the conservative nature of this budgeting, unexpected expenses still play havoc with the Society's balance sheet from year to year.

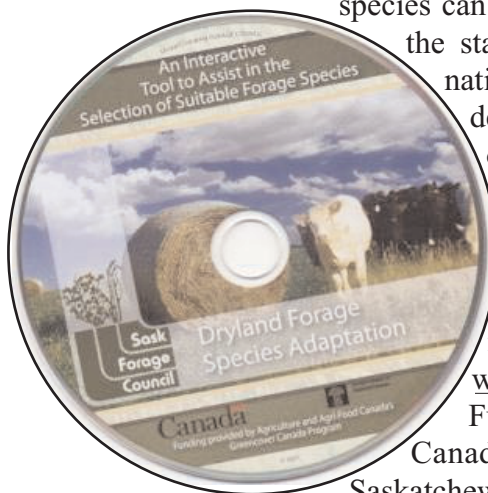
The second issue is membership. Many hours and much discussion have been spent on this issue. Simply put, we need to recruit and retain new members and then provide the suite of services to the membership that they need to be successful in life and a career. Many of these services have been developed and provided in the recent past such as the finest, most diverse Annual Meeting program offered, CPRM program, partnerships with other conservation societies, meetings with federal agencies, and positioning of the EVP in Washington, DC. There are also activities specifically designed for the young professionals such as the Young Professionals Conclave, Rangeland Cup competition, and the On-the-Spot hiring by federal agencies at our Annual Meeting. More members' service opportunities are being discussed and will be implemented in the future. For your part, please consider giving the Board a hand at recruiting new members. Make a goal this year of signing up one new member and we will all benefit.

In closing, thank you for the opportunity to serve you and the Society over the next three years.

New Forage Selection Tool Available

Submitted by Julie MacKenzie

An excellent new forage selection tool is now available through the Saskatchewan Forage Council. The interactive CD is designed to allow land managers to investigate a variety of potential forage species. Ideal species can be selected based on soil texture and soil environment, longevity of the stand, and purpose of the forage. Forty-five species, both tame and native, are included on the CD. Each species includes photos and a detailed description including yields, recommended stocking rates, and other management information. Seeding rates and seed cost calculators are also included.



For more information, or to receive copies of the CD, please contact Janice Bruynooghe at the Sask. Forage Council at (306) 966-2148 or jbruynooghe@saskforage.ca. An online version of this information is also available on the Sask. Forage Council website at www.saskforage.ca.

Funding for this project was provided by Agriculture and Agri-Food Canada's Greencover Canada Program. Project partners included Saskatchewan Agriculture and Food, Agriculture and Agri-food Canada, Ducks Unlimited Canada, and Saskatchewan Crop Insurance.

2008 Annual SRM/AFGC Meeting Link

At <http://flsrm.ces.fau.edu/meetings.php> is a link to the revised guidelines for presentations for the 2008 Annual SRM/AFGC meeting in Louisville, Kentucky. Important dates are included. Feel free to download the pdf file for use or put the URL in your newsletters. Marilyn Samuel Editor Floribbean Rangelands Webmaster <http://flsrm.ces.fau.edu/index.php> Florida Section Society for Range Management.

Reminder!!! We Need Your Feedback

Please watch for the Member Survey in your April *Rangelands*. Please take a few moments to complete the survey and return it to Headquarters by **June 1, 2007**. Thanks!

Committee and Meeting Room Request
SRM/AFGC 2008 Joint Annual Meeting
January 26 – February 1, 2008
Galt House
Louisville, Kentucky

All types of meetings (committee and agency, etc) needing a space and time to meet must request scheduling in order to have space reserved. If we receive your request by July 1, 2007 we will attempt to meet your preferred meeting time and we will include your meeting in the published program. This should also allow us to include a tentative listing of committee meetings in the *Pre-Convention Trail Boss*. All groups will be expected to provide any audio/visual equipment needed for their meeting.

Please provide the following information (due to SRM Committee meetings Sunday meeting locations could be limited):

Note: If you have specific “room setup” requirements, please note them in the “Special Requests” section below.

Committee or Group Name (will be in the Published Program):		
Meeting Date	Time of Day (morning, afternoon, evening)–or starting time (ie 1:00 pm)	Meeting Length (hours)
(1 st choice)	(1 st choice)	
(2 nd choice)	(2 nd choice)	
(3 rd choice)	(3 rd choice)	
If your meetings need to occur over several days, please list which days and how many hours for each day:		
Date:	Hours:	
Date:	Hours:	
Date:	Hours:	
Date:	Hours:	
Date:	Hours:	
Contact Name and Address:	Phone: Fax: Email:	Number Attending:
Special Requests (facilities, room arrangements, etc.):		
List any groups or meetings that might be in conflict with participation at this meeting:		
Send this form to: Kimberli Stine 501 W. Felix, Bldg 23 PO Box 6567 Ft. Worth, Texas 76115	Phone: 817-509-3318 Fax: 817-509-3337 Email: kimberli.stine@ftw.usda.gov	

Are You Looking for High Quality New Hires for Jobs in Range? SRM Can Help You!

Just as rangelands are diverse, so are rangeland careers. Just look at the diverse membership of SRM as an example! In order to better match job opportunities with job seekers, SRM will expand its employment efforts at the 61st Annual SRM Meeting and Trade Show in Louisville, Kentucky. SRM announces the **2008 RANGELAND JOB FAIR** scheduled for Sunday January 27, 1–5 pm. We will continue with the highly successful employment workshop, job room, and on-the-spot hire activities during the meeting at the Galt House Hotel and Suites, January 26th-31st, 2008.

The mission of the **2008 RANGELAND JOB FAIR** is to match prospective employers from the Federal Agencies, State and Provincial Governments, Private Industry, Academia, and Conservation Organizations with the high caliber of educated and enthusiastic prospects from SRM. Members of the SRM Young Professionals Conclave have stepped up to the plate and will be assisting with outreach efforts to employers and employees. Employers will be provided space to display employer information, distribute vacancy announcements and meet potential employees. This is a free service for SRM members.

Additional details will be forthcoming. If you are interested in this program, or know of prospective employers who may be, please feel free to contact Linda Coates-Markle, BLM Liaison to SRM and JOB FAIR Coordinator. Linda may be reached at: lcmarkle@rangelands.org and/or 303-986-3309.



Dues Expiration Date Change

Starting with the August 31, 2007 expiration date, members will no longer receive a 30-day grace period before membership expires. For example, if your dues expiration date is August 31, 2007 your **membership will expire** on August 31, 2007.

This change will make the numbers easier to calculate
for membership renewals, accounting, etc.

If you have any questions or concerns, please contact Lesley Radtke, 303-986-3309 or email
LRadtke@rangelands.org

Range Plant-Animal Interactions Scientist

The Department of Animal Biotechnology in the College of Agriculture, Biotechnology in the College of Agriculture, Biotechnology and Natural Resources is currently seeking to fill a position for a Range Plant-Animal Interactions Scientist. This is a tenure track position for which the successful candidate will be expected to develop a dynamic undergraduate teaching program in rangeland plant-animal interactions and an extramurally funded research program. The position will contribute to the UNR Rangeland Livestock Production Team that provides multidisciplinary approaches to teaching, research and outreach within the field of range animal production. This position requires a PhD in Range Science or Range Animal Science. The incumbent must demonstrate knowledge and understanding of domestic animal grazing systems, wildlife interactions, invasive weed control and animal diet preferences. The successful candidate will be expected to have a broad background to issues relating to arid rangeland herbivory, successional models and how plant community composition is affected by domestic and wild herbivores. Applications must be received by **May 31st, 2007**. Interested applicants should apply online at www.unrsearch.com/applicants/Central?quickFind=52207. If you have questions, please contact the Search Coordinator, Katie Sloan at csloan@cabnr.unr.edu. EEP/AA Women and under-represented groups are encouraged to apply.

Water Resources Associate Scientist/Extension Specialist

Washington State University, Pullman, Washington Department of Natural Resource Sciences seeks a full-time tenured Water Resources Associate Scientist/Extension Specialist, E-3 or Scientist/Extension Specialist, E-4 level faculty. Extension 65%, research 35%. Required: Earned Ph.D. in a relevant discipline and scholarly accomplishments and reputation sufficient for a tenured senior position. For position description listing all qualifications and application process, visit: <http://www.hrs.wsu.edu/Faculty> (Search # 4626). Contact: Dr. Linda Hardesty 509-335-6632 lhhardest@wsu.edu Screening begins May 2, 2007. EEO/AA/ADA

Noxious Weeds Targeted in Colorado Eastern Plains

Six noxious weed species are targets for intensive management in Colorado's Eastern High Plains. The new, 3-year program is funded by the Natural Resource Conservation Service (NRCS) under the Grazing Lands Conservation Initiative. The Colorado Department of Agriculture will administer and implement the program.

The six weed species are: dalmatian toadflax, leafy spurge, diffuse knapweed, Russian knapweed and spotted knapweed. Saltcedar will be targeted only in the Republican River Watershed under this program.

For additional information on this program, log onto

<http://www.ag.state.co.us/commissioner/resource/inside%20ag/aprilweeds.html>.

For more on CDA's noxious weed management program, log onto

<http://www.ag.state.co.us/CSD/Weeds/Weedhome.html>



Conservation Seeding & Restoration, Inc.

CSR, Inc. can provide you with passionate and qualified personnel as well as specialized equipment to help you with your wildland restorations. From riparian areas to uplands, our vertically integrated native plant corporation is dedicated to restoring sustainable habitats. Look to us for design, construction, native seed collection, native seed planting, plant propagation, stream channel restoration and stewardship.

CSR, Inc....We're all about natives.

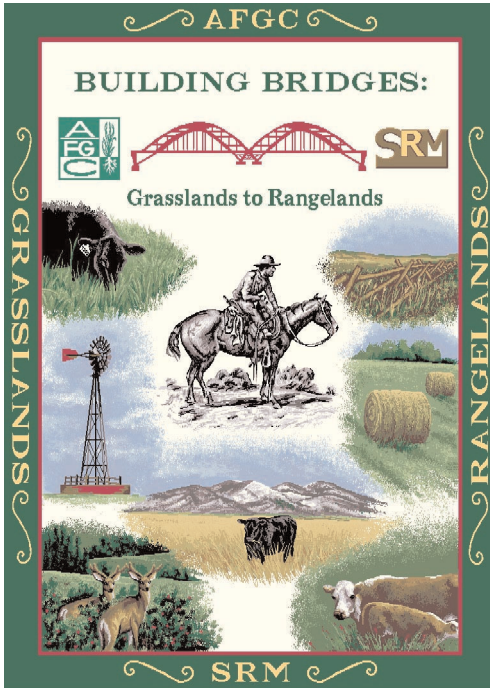
506 Center Street West
Kimberly, Idaho 83341
(877) 423-4835
www.csr-inc.com

Membership Stats

SRM welcomes its new members. Following is a list of new members, their section and recruiter for March 16, 2007 to April 16, 2007.

<u>Member</u>	<u>Section</u>	<u>Recruited By</u>
Chandra Holifield Collins	AZ	
Benjamin Wissinger	CO	
Kelley O'Neal	NCS	
Beverly Dunlop	NGP	
Tim Vinge	NGP	
Sean Lewis	NM	
Joe Guild III	NV	
Warner Baliko	PNW	
Danielle Cuthbertson	PNW	
Michael Whitesell	PNW	Mike McInnis
Birch Firzgerald	TX	
Jim Bergan	TX	
Cody Baugman	TX	
Travis Hawkins	TX	
Eric Bolin	TX	
Ken Craig	TX	Mort Kothmann
Solomon Wakgari	UN	
Peter B Adler	UT	
Wyoming Crop Improvement Assoc.	WY	Rick Dunne

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ANNUAL MEETING COLLECTOR AFGHAN**



***“BUILDING BRIDGES”
FULL COLOR AFGHAN***

\$60.00

SEND YOUR ORDER TO:

Mrs. Karen Johnson
432 Pebblebrook Lane
Tompkinsville, KY 42167
Ph. 270-487-8479

AFGHAN \$50.00 plus \$10.00 shipping

Make your check payable to: SRM

Profits will help bring you an outstanding joint meeting of AFGC & SRM in Louisville Kentucky.

NAME _____

STREET _____

CITY _____ **STATE** _____ **ZIP** _____

PHONE _____

Best Wishes

Ann Mehan, the Director of Administration and Programs for SRM has resigned her position with the Society.

Ann has been an integral part of our organization for nearly 14 years, and has served the Society in a number of capacities through her tenure. I know everyone at SRM wishes her well in her future endeavors.

Upcoming Deadlines, Events and Meetings

May 15, 2007	<i>Rangeland News</i> Deadline for June Issue
June 1, 2007	Member Survey Deadline
Jan. 26–Feb. 1, 2008	SRM/AFGC 2008 Joint Annual Meeting, Louisville, Kentucky
June 29–July 5, 2008	Joint International Grassland Congress and International Rangeland Congress Hohhot, Inner Mongolia, China

Deadlines

Deadlines for the *Rangeland News* are the 15th of the month prior to publication. Please send your articles, job postings, calendar of events dates etc. for the June issue of *Rangeland News* by May 15, 2007 to Patty Rich at prich@rangelands.org or call at 720-939-7173 if you have any questions.