



Rangeland News

Right Directions-Wrong Universe By Ann Hild, SRM Director

November 2006
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**Deadline for the
December 2006 SRM
Rangeland News**

Remember to get your position announcements, columns, section announcements, agency information, etc. in by the 15th of November for the December issue of the newsletter.
Send to Patty Rich at prich@rangelands.org

Recently, late at nite, I was up listening to my ipod, watching my new flat-screen tv, downloading a research article and answering some email, when both of my cell phones rang at the same time and I accidentally intercepted an alien (I use this term specifically for extra-terrestrials) news report. I'm not sure how, but the variety of electrical devices somehow intercepted, translated, and displayed their transmissions and what I heard and saw on the flat-screen was amazing. Apparently alien infiltrators (as near as I could decipher, they called themselves 'Sredistuo's) had successfully emerged from an exploratory visit to our planet. Yea- I know- you don't hear this stuff on the news...but it could happen. These aliens were interested in the way we approach management. Although they were interested in management of wildlands (instead of 'wildlands', they called them something different-glurpies, I think), they tried to understand our management firsthand by observing the Society for Range Management. They had spent a couple of years visiting SRM section and annual meetings (looking back now, I think I met a couple of them in Vancouver). These Sredistuos were intrigued by how land managers manage themselves.

Now, this will be good, I thought-at least on par with the rerun of Northern Exposure they had interrupted. If anyone knows management, its rangeland managers. After all, we turn out brilliant professionals who can manage with the best. Most can list the steps at the drop of a hat (an iterative process where we identify the problem, gather data, define the context and constraints, develop creative solutions specific to the constraints, monitor outcomes, etc...).I turned off the ipod and sat up in my chair, as Ross Perot would say, I was "all ears." I knew the first thing most of us would say is that management is iterative, requiring new strategies within each set of social and economic constraints. So I was sure that these visitors had a lot to learn from us. I was anxious to hear aliens reporting how enlightened we are.

But that's not how the transmission went at all. The story was all messed up. Maybe some of you managed to tune into the same alien news team, but for those of you who didn't, I will try to provide you with a summary. At 67% of the meetings they attended at least one, and sometimes several of the members stood up and said something like "We already solved that problem back in the (pick your decade); you're reinventing the wheel. If you would just do what we have done in the past, SRM would be fine." OR "I don't want to change the way we do the Annual Meetings. Its worked just fine so far and I like getting stuck with my friends in remote locations in snowstorms". Now, the Sredistuos' interpretation was that we just keep doing the same thing over again. They think we are unwilling to adapt. That's just not true! Why we practically invented adaptive management. It was like listening to the news-cast about the guy who drives his caddy into a construction porta-potti because his GPS system said to turn right. He was sure his GPS directions

were superior to all those construction zone signs. Right directions, just bad timing. Yep, they were making fun of us! How could that be?

Another statement they reported: “*Rangelands* magazine is a membership privilege. It’s the only thing members can point to in return for their dues and we need to keep sending it out no matter what it costs. And we ought to be mailing them out to retired members for free.” Our undeclared visitors found this especially amusing since they had already projected our budgets for the next 10 years. They had economic projections for many competing organizations, recruitment data, information about young professionals’ preference for electronic education venues and a whole other-worldly database of information. They presented this data as if we were totally out of touch with new ways to communicate. They even commented on how we still use landlines and depend on wires to talk to each other. Personally, I just don’t think they got it.

I was a little insulted with the way these smart-aleck outsiders perceived us, as I’m sure you are in reading this. They seem to think we spend a lot of time repeatedly applying the same solutions to new and inherently different problems. How could they come away with that idea? We know management in the field is an iterative process but management of SRM? That’s different. Tradition is important. They just don’t understand the SRM culture very well. We stand for tradition and transition. And we never let the two meet. I mean, yea, we want lots of members, but they need to understand how we do things. Its so much safer and easier to do everything the same way because it has worked so far. We can’t change things if it hurts feelings, even if it is better for SRM. Besides, we might make a mistake. We need to send free magazines to be sure everyone gets SOMETHING out of being in SRM. I mean really, what benefit does anyone get from being in a society anyhow if you cant point to a glossy magazine? I know having the meetings in snowy places in February means some folks won’t come, but I kinda like keeping these things for those of us who have enough inclination, money, time and winter driving skills to attend. We are the “true” SRM. So what if only 24% of us bother to answer those surveys to improve SRM. We older and therefore automatically wiser members have already answered those questions. New accreditation handbooks and proposed Rangelands Institutes? This is just too much change! No, I’ve never actually read them; its too expensive to print them out. Besides, we already know what kind of training our youth and professionals need. And being more flexible is for wimps. Our new members ought to toughen up and learn the SRM way. Uh, well, where was I.... Uh, what was I saying? oh yea...

So what are we gonna do about these insults from afar? First, I’m throwing away all these electronic devices (except the flat-screen, of course). I just don’t want to take the chance of ever tuning into these outside opinions again. Then, I plan to send them a complete set of our newsletters so they can come up to speed on our SRM culture. That will clear up a lot of their misconceptions. I just gotta figure out the alien post-office zip code. Say, how many stamps do you reckon I should buy?

Hello Prairie Conservation Friends!

The 8th Prairie Conservation and Endangered Species Conference (PCESC) will be held in Regina, Saskatchewan on March 1–3, 2007. Please check out the conference website www.pcesc.ca for more information. We would especially like to draw your attention to the following information:

Registration – Be sure to register before January 1st to take advantage of our early bird rates! Students – check out the student rate – hope to see many of you at the conference!

News – On March 1, we are holding an optional pre-conference workshop on building an effective grassland partnership, based on the Saskatchewan Prairie Conservation Action Plan (PCAP) model and experience.

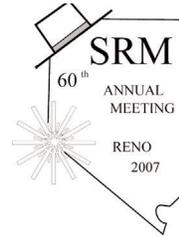
Program – Our program consists of plenary sessions and two sets of three concurrent workshops. We are confirming speakers for the plenary sessions and workshops – please check this link periodically for updated information on them.

Posters – Please note the Call for Posters. We are devoting three prime-time hours to poster sessions plus additional time during lunches and refreshment breaks. We encourage you to submit a poster profiling your interest and work in the area of prairie conservation and endangered species. Deadline for Posters is October 30, 2006!!!

Sponsors – Please check out the link for information on our gold, silver, platinum and bronze sponsors and friends. We greatly appreciate all contributions and are still looking for sponsors - please see the information on sponsorship opportunities.



SRM 60th ANNUAL MEETING MANAGED RANGELANDS: TRADITIONS AND TRANSITIONS



Dear SRM Members,

We invite you to attend SRM's 60th Annual Meeting, February 10–16, 2007, in Reno, Nevada. The Nevada Planning Team has worked hard to organize a great meeting. Visit the web site for more information: <http://www.ag.unr.edu/srm2007/>

The 60th Annual Meeting will be held at John Ascuaga's Nugget in Sparks, Nevada. The group meeting code is GSRM and toll-free number for reservations is (800) 648-1177. Sleeping room rates are guaranteed for the dates of the meeting, plus three days prior & three days immediately following:

Single/Double occupancy: \$88 plus tax

Triple occupancy: \$98 plus tax

Quad occupancy: \$108 plus tax

There are 75 rooms for students allowing them single, double, triple or quad occupancy in the Towers at the conference rate of \$88 plus tax, however, they must provide that information at the time of making their reservations. Children under 18 are free. A deposit equal to one night's stay is required to hold each individual's reservation after 6 pm on the night of arrival. Personal check, money order or valid MasterCard, Visa, American Express, Diners Club, Discover or Carte Blanche are acceptable. Should a guest cancel a reservation, the deposit will be refunded if notice is received at least two (2) business days prior to arrival, and a cancellation number is obtained. Check-in time is 3:00 PM. Individuals may be checked in earlier depending on occupancy levels and availability of "ready" rooms. Check-out time is 1:00 PM. The conference rates are guaranteed until January 19, 2007. Guests will receive complimentary airport shuttle, complimentary valet & self-parking and complimentary use of the health facilities.

SRM has also contracted for a small block of sleeping rooms at the Holiday Inn-Reno Downtown, 1000 E. 6th Street. The group meeting code is ASR and toll-free number for reservations is (800) 465-4329. The Holiday Inn will provide free shuttle service to & from the Nugget Hotel on a scheduled basis. Sleeping room rates are \$69 plus tax.

Make your hotel reservations today!

On-line registration is now open at: <http://www.rangelands.org/events.shtml>

LOOKING FORWARD TO SEEING YOU IN RENO!

Banquet – Thursday February 15th

Just a reminder that the Banquet will be on Thursday night instead of the traditional Wednesday. Please be sure to make your arrangements so you can join us for a great banquet, entertainment from Mark Twain and music from old Rush Creek.

Silent Auction Donations

For those of you donating items for the Silent Auction, please send them to Gary McCuin, Nevada Department of Agriculture, 251 Jeanell Drive, Suite 3, Carson City, Nevada 89703. All donations need to be to Gary no later than February 1st. Thank you for your support.

Lost Resources

Robert E. Williams, Founding Member of SRM who joined in 1949, died May 11, 2006. He was a member of the National Capital Section of the Society. His mailing address was 30 Creek Dr., Millsboro, DE 19966-9679.

Call for Special Sessions and Symposia Joint 2008 Annual Meetings Society For Range Management and American Forage and Grassland Council

January 27-31, 2008
Louisville, Kentucky

The Society For Range Management (SRM) and American Forage and Grassland Council (AFGC) will be having a joint meeting at the legendary Galt House in downtown Louisville, Kentucky. The meeting theme is "Building Bridges: Grasslands to Rangelands." Symposia and other special sessions are increasingly popular, and are a good method to present interdisciplinary research and solutions important to our two professional societies.

The SRM-AFGC Program Committee invites proposals for symposia, special poster or technical sessions, workshops, and forums. The deadline for proposals is March 2, 2007 to insure proper planning for time and space in the joint program.

For more information, please contact either of the two program co-chairs:

SRM: Raymond Hunt; USDA-ARS-HRSL; Building 007, Room 104, BARC-West; 10300 Baltimore Avenue; Beltsville, MD 20705; Phone: 301-504-5278; Fax: 301-504-8931; Email: erhunt@hydrolab.arsusda.gov;

AFGC: Garry Lacefield; University of Kentucky Research and Education Center; 1205 Hopkinsville Street; P.O. Box 469; Princeton, KY 42445; Phone: 270-365-7541, ex 202; Fax: 270-365-2667; Email: glacefie@uky.edu

Membership Stats

SRM welcomes its new members. Following is a list of new members, their section and recruiter for September 18, 2006 to October 18, 2006.

<u>Member</u>	<u>Section</u>	<u>Recruited By</u>	<u>Member</u>	<u>Section</u>	<u>Recruited By</u>
Theresa Price	AZ	Laura Fisher	Kristen Schmidt	NV	Sherman Swanson
Nelmy Narvaez	Cal-Pac		Heather Steel	NV	
Ray Page	Cal-Pac	Jim Linebaugh	Chad George	TX	Corey Owens
Philip Brownsey	Cal-Pac	Dr. James Bartolome	Tyler James	TX	
Terry Clyncke	CO		Matt Machacek	TX	Robert Knight
Maureen Underhill	CO	Tim Hoelzle	Dana Vacek	TX	
Stephanie Barr	CO	Tim Hoelzle	Enrique Gonzales	TX	
Arnie Pike	ID		Cody Matthews	TX,CO, NM	
Brenda Guettler	ID	Steve Bunting	Dr. Oladapo Oduntan	UN	
Katie Benzel	IM	Tracy Brewer	Sarah Hanlon	WY	J Daniel Rodgers
Kiley Whited	IM		Chuck Birkemeyer	WY & CO	
John Garcia	KS	Josh Edwards			
Daniel Rodriguez	MX				
Ronald Keil	NCS	Ralph Giffen			
Kort Kemp	NE	Mary Schrader			
Paul Schroeder	NE	Walt Schacht			
Andrew Cassiday	NGP	Chuck Butterfield			
Blaine Hoversland	NGP				
Cheri Howell	NV	Diane Weaver & Gary McCuin			

SRM Welcomes Linda Coates-Markle

Linda was born and raised in New Brunswick Canada as a dual citizen of Canada and the United States. Her early years were primarily spent on the back of a horse. After initial education in animal sciences and agriculture, she graduated from the University of Guelph, Guelph, Ontario, Canada with a Bachelor of Science in marine biology in 1979 and a Masters of Science in marine ecology in 1982. Marriage took her to Corvallis, Oregon in 1985 where she was hired as the Director of the Equine Sciences program at Oregon State University. For the next nine years, Linda developed a thriving equine studies program, overseeing a large equine facility housing 100 horses, and serving over 400 students a year. She also served as the Equine Extension Specialist for the OSU Department of Animal Sciences. During this time she also successfully competed in dressage and eventing within the local, regional and national industry, and was certified as a national dressage judge. She still continues to judge dressage throughout the northwest.

In 1993, Linda initiated pursuit of a PhD through OSU, majoring in animal sciences with minors in range sciences and wildlife. Her field work consisted of living in remote locations studying the social structure and foraging behavior of a herd of wild horses in the Montgomery Pass Wild Horse Territory near Bishop, California. This area of concentration led to employment with the Bureau of Land Management in Billings, Montana in 1995. In this position she has served as the State Lead for the Wild Horse and Burro Program, the Pryor Mountain Wild Horse Range Manager and in 2000 was appointed as the National Research Coordinator for the Wild Horse and Burro program. During these years, in her spare time, she pursued a new horse discipline – reining. Her first year of competition in 2006 has led to state and regional championships and she is off to Oklahoma City for the national championships in November 2006.

In late September 2006, Linda reported to work at the SRM headquarters in Denver, Colorado as the BLM Liaison. She looks forward to the opportunity to serve both BLM and SRM and is particularly interested in enhancing society and agency cooperative efforts and student opportunities. Please feel free to contact Linda at 303-986-3309.

Masonic Scholarship Letter

Sept. 27, 2006

Dear Jenny, Paul and the Sponsors of the Masonic Range Scholarship,

Greetings from Russia. I have been serving on my Church mission for 4 months now. I am stationed in Ufa, Russia at the south western end of the Ural mountains. It is an awesome experience, but the Russian language is kickin' my butt!! I am wandering around in a sea of people that I can hardly understand or talk to. But, I continue to study the language and practice, and I am getting better.

I'm sorry that I have been somewhat remiss in sending you a letter of appreciation for the wonderful opportunities that have been afforded me through the Society For Range Management. I especially want to thank you and the sponsors of the Masonic Range Scholarship for making these resources available to students generally and me specifically. I cannot express enough gratitude to you for the great support you have given me to succeed in my education. I have always loved the outdoors and this has spurred my interest in the area of range and wildlife sciences. Over the past two years I have especially enjoyed my association with the Society For Range Management. My first experience with the SRM was in my Senior year of high school. I participated in the High School Youth Forum during the meetings in Fort Worth, Texas. I was amazed at the meeting generally, but also by the amount of emphasis that was placed on student activities and involvement. I learned a lot from that meeting and I enjoyed my experience so much that I decided to go to the SRM meeting in Vancouver as a freshman at BYU. There I associated with many college students from all over North America. This time I gave a paper in the undergraduate paper session. I feel like through these two years I have learned how to give a real professional presentation. The first year I reported on a project in Bolivia that I worked on and then at Vancouver I gave a presentation on a research study I had conducted the previous summer dealing with herbicide application rates and timing.

All of my experience with SRM has been awesome. I'm so glad that the sponsors of this scholarship support SRM and the students associated with it. You really do make a difference in the lives of many students, especially mine. I think it is very important to educate the public about the importance of conservation. I want to continue to learn more about this and teach others about its importance. Through this scholarship you have given me, I will be able to study harder and focus on what really matters. Thank you also for deferring the scholarship until 2008 when I will return from my mission and resume my education. I am so indebted to you for your generosity. I have very much enjoyed my association with Jenny and Paul, they are great with the youth. But I am also very grateful to the Sponsors of this scholarship for supporting me in my schooling without ever knowing me in person. I want you to know how much this means to me and I will never forget your generosity. Thank you again!

Sincerely, *Zachary V. Anderson*, 2006 Masonic-Range Science Scholarship Recipient

Human Resources Job Announcement

The University of Arizona Cooperative Extension is seeking an Area Extension Agent in Natural Resources to be located in Flagstaff, Arizona and serve a multi-county position. Masters degree in appropriate field and two years experience required. For complete job description, qualifications, and application process go to University of Arizona website at www.UACareerTrack.com/hr and refer to number #36113. Review of materials begins October 23, 2006 and continues until the position is filled. The University of Arizona is an EEO/AA Employer.

Ph.D. Research Assistantship Department of Natural Resource Ecology and Management Oklahoma State University

Project description: Oklahoma and the Southern Great Plains are characterized by a patchwork of native prairies, woodlands, forests and other land that has been converted for agricultural production or development. The Crosstimbers or Post Oak—Blackjack Oak woodland stretches from southeastern Kansas, through Oklahoma and into Central Texas and is considered to be the largest land or ecosystem type in Oklahoma. Historically, much of the variation in vegetation structure in the Crosstimbers was driven by variable fire-return intervals and the interaction of fire and grazing. Currently, we lack a comprehensive understanding of fire and grazing interactions on Crosstimbers ecosystems to predict and demonstrate the best approach that is capable of managing natural resources for multiple land uses within this fragmented landscape. The graduate student funded through this program would be involved in the development of the proposed integrated approach to manage natural resources for multiple uses. Specifically, for this proposal the student would be responsible for working with the PI's and Co-PI's in the conversion of the Cross Timbers Experimental Range (CTER) into a research and demonstration laboratory. This student would be involved in utilizing CTER, in combination with the Stillwater Research Range and other OSU properties to demonstrate the best management practices and conduct research for conservation and management of southern Great Plains ecosystems. The student would be allowed to develop a research project from the following potential research topics within the scope of this proposal: 1) the importance of overcoming fragmentation on southern Great Plains landscapes, 2) the effects of fire, grazing and their interaction on the regions natural resources, 3) the best management practices for multiple landuses that include traditional agricultural and forestry production as well as wildlife and fisheries habitat management for conservation and economic alternatives, and 4) the economic and societal constraints and opportunities for diversifying the region's economy and land use with ecotourism and other wildlife-based enterprises. In addition, this student would be involved in the collection and analysis of baseline vegetation and soils data on CTER. Upon establishment of the revised treatments on CTER, the student would be capable of measuring livestock, vegetation, or wildlife responses, as well as fire behavior or fuel reduction associated with different fires. With this site integrated into the other research areas, the student would be able to pursue the role of fragmentation and variable land sizes to support multiple land uses and address conservation and land management.

Duration: 3 years beginning Spring Semester 2007.

Stipend: \$19,047/ anum

Requirements: GPA > 3.5, GRE > 1,000.

Project leaders: Karen Hickman (karen.hickman@okstate.edu) Sam Fuhlendorf (grassland ecology, sam.fuhlendorf@okstate.edu). E-mail one of the leaders for further information on the project.



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SRM Rangeland News

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Graduate Research Assistantship

A graduate research assistantship (Ph. D. level) for students with interests in functional landscape ecology will be available starting in January 2007.

The successful applicant will have interests in landscape ecology, desert ecology, desert geomorphology, and remote sensing. The student will work with researchers at the Jornada Basin LTER of southern New Mexico (<http://www.lternet.edu/sites/jrn/>) to explain the rates, patterns and causes of regime shifts in grassland-shrubland ecosystems. Key questions include: why have grasslands been preserved in some areas and not in others, why do grasses and shrubs coexist in some situations but not in others, and how do ecosystem processes interact across scales to produce these variations? The student will work with an interdisciplinary team to develop landscape-level hypotheses pertaining to pattern and process. Hypothesis testing will involve remote sensing of vegetation patterns and linkage of patterns to ground-based measurements and process experiments.

The student will work with a team including Drs. Brandon Bestelmeyer, Al Rango, Curtis Monger, and Deb Peters (New Mexico State University), Steve Archer (University of Arizona), and Greg Okin (University of California, Los Angeles). The student can be based at any of these universities and will be co-advised by two team members. Preference will be given to students willing to base at New Mexico State.

Applications will be accepted until 15 November 2006 or until the position is filled. Applicants should include 1) a statement of interests and goals, 2) a CV with copies of transcripts and GRE scores, and 3) names and contact information for 3-5 references. Applications and information requests should be directed (preferably via email) to Brandon Bestelmeyer (bbestelm@nmsu.edu) Jornada Basin LTER, MSC 3JER, Box 30003, New Mexico State University, Las Cruces, NM, 88003 or Steve Archer (sarcher@ag.arizona.edu), 325 Bio Sciences East, School of Natural Resources, University of Arizona, Tucson, AZ 85721-0043; 520 626-8791).

PROFESSOR AND HEAD – DEPARTMENT OF NATURAL RESOURCE ECOLOGY AND MANAGEMENT. A full-time, tenure-track position. Salary will be commensurate with qualifications and experience. Date: To be filled by February 1, 2007, or as soon thereafter as an acceptable applicant is available. Formal review of applications will begin on December 1, 2006.

Location: Oklahoma State University, Division of Agricultural Sciences and Natural Resources, Stillwater, Oklahoma.

Qualifications: An earned doctorate in a natural resource ecology and management discipline, including, but not limited to, forestry, range, wildlife, and fisheries; an understanding of the land-grant mission and the importance of that mission to the people of Oklahoma and beyond; a distinguished record of scholarly achievement in teaching, research, extension, or administration that will qualify the individual to be tenured at the rank of Professor in the department; strong leadership skills and a demonstrated ability to relate well to people, ability to inspire creativity and cooperation in others, delegate responsibilities, and motivate team approaches to problem solving; effective managerial skills; ability to speak and write clearly and to represent the department in relation to the University, industry, and government; strong commitment to faculty, staff, and student development; willingness and ability to take responsible risks and make timely decisions.

Duties: Provide visionary leadership in the establishment and periodic review of department objectives and the direction, scope, priorities, and implementation of teaching, research, and extension programs; administer the human, fiscal, and physical resources to best achieve the department's goals and objectives within established DASNR and University guidelines; promote the department's programs and needs; serve as the principal departmental representative to promote and support natural resource disciplines; promote the coordination of departmental programs; establish and execute procedures for publicizing the department's accomplishments; strongly advocate and fully support the mission of the land-grant university. For a full description of this position, please visit <http://jobs.dasnr.okstate.edu/>

Application Procedure: Individuals should submit a professional résumé and letter of application that include qualifications, previous professional responsibilities and achievements, administrative philosophy, and how these relate to the Department Head position; provide the name, telephone number, and e-mail address of five references the committee may contact for additional information; references should be knowledgeable about the qualities that make the applicant well-suited for the responsibilities described; references will not be contacted prior to telephone authorization from the applicant.

Contact: Dr. Jonathan Edelson, NREM Search and Screening Committee Chair, 127 Noble Research Center, Oklahoma State University, Stillwater, OK, 74078, phone 405-744-5643, fax 405-744-6039, e-mail jonathan.edelson@okstate.edu

Research Rangeland Management Specialist/Research Ecologist

The USDA, Agricultural Research Service, Fort Keogh Livestock and Range Research Unit in Miles City, Montana, is seeking a permanent, full-time Research Rangeland Management Specialist or Research Ecologist. Salary range is \$62,291 to \$113,791 per annum depending on experience. Focus of research will be on developing new understandings of plant competitive interactions at the soil/plant interface as affected by an array of abiotic and biotic factors including climatic conditions, fire, and herbivory. For more information go to www.afm.ars.usda.gov/divisions/hrd/index.html and look for Announcement Number ARS-X7W-0018 or call Jack Attig at 406-874-8239. U.S. citizenship is required. Applications must be postmarked by November 13, 2006. ARS is an Equal Opportunity Employer and Provider.



Nominations for Society for Range Management Officers Sought

The SRM Nominating Committee is seeking nominations for the office of Second Vice President and for the Board of Directors (two positions) to be filled beginning in 2008. Nominations are sought from SRM members, Committees, and Sections. A total of six candidates, two for each position, will be selected from the list of nominees submitted.

Members or Sections who wish to put forth a nomination should submit for each nominee:

- Nominee's full name, address, phone number, and email, and the office for which they are being nominated
- 2-page (maximum) biographical sketch highlighting the nominee's qualifications (including education, employment, professional emphasis, SRM and other activities, and honors, awards, and recognitions)
- 1/2-page (maximum) statement of why the nominee wants to serve as an SRM officer at this time (including nominee's qualities, skills, and passions)
- A cover letter with:
 - o A statement from the nominee consenting to the nomination and asserting his/her willingness to serve
 - o Evidence that the nominee's Section, if applicable, has been notified of the nomination (this could include copying the Section on the nomination or a note from the Section acknowledging awareness of and/or support for the nomination)

Additional materials, such as letters of support, will not be considered by the Nominating Committee.

Members may nominate themselves or other SRM members.

The Nominating Committee will interview nominees during its meeting at the SRM Annual Meeting. Nominees are encouraged to be available and participate in these interviews. If the nominee cannot participate in the interview process, a written statement may be submitted in lieu of the interview.

The Nominating Committee will consider the following criteria in selecting candidates from the nominee pool:

- 1) leadership skills and ability;
- 2) active and engaged participation in SRM (committee, section, parent society level); and
- 3) diversity of experiences, geography, gender, ethnicity, professional affiliation, age, and areas of expertise.

Each nomination shall be submitted as a separate packet to the Chair of the Nominating Committee. The preferred method of submission for nomination packets is via email with the above information submitted as attachment(s) in MSWord or WordPerfect rather than in the body of the email message. Nomination packets may also be submitted by mail.

Submit Nominations by **Friday, December 8, 2006**, to:

Travis S. Haby

USDI-BLM

National Science and Technology Center

Denver Federal Center Bldg 50

PO Box 25047

Denver, CO 80225-0047

Email: travis_haby@blm.gov

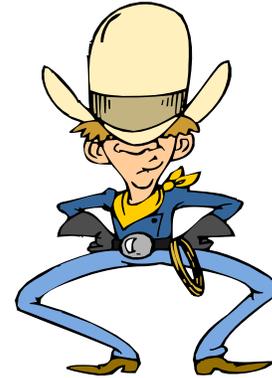
**Successful candidates will be informed at the Annual Meeting and
announced during the Annual Meeting**

Oklahoma State Department Head

Department Head to provide visionary leadership for research, teaching and extension activities for the Department of Natural Resources Ecology and Management, Division of Agricultural Sciences and Natural Resources, Oklahoma State University, Stillwater. Applicants must hold a doctorate in a natural resource ecology management discipline including but not limited to forestry, range, wildlife and fisheries and show a record of outstanding scholarly achievements and professional activities. More information and guidelines are at: <http://jobs.dasnr.okstate.edu/> . Contact Jonathan Edelson, 127 NRC, Oklahoma State University, Stillwater, OK, 74078.

WANTED

Volunteers for the SRM Annual Meeting - Reno Feb. 9-16, 2007



Volunteers are needed for all aspects of the annual meeting, including airport greeters, hall runners, registration desk, bag stuffers, employment room, Daily Trail Boss, and equipment/light technicians for the technical sessions and workshops. Even if you can only help out for an hour on one day – your time is needed!

If you're interested in volunteering for our annual meeting please contact either Marti Butow at (530) 233-1518 or via email: mbutow@ca.blm.gov or Patti Novak-Echenique at (775) 577-9625 or via email: pnovech@mindspring.com. Thanks!