

Rangeland News
October 2009, Volume 62, Number 10

Society for Range Management
10030 West 27th Avenue
Wheat Ridge, CO 80215
(303) 986-3309
info@rangelands.org

Board of Directors Monthly Meeting Notice
Monthly Conference Call

The Board's monthly conference call has been changed to the 1st Tuesday of each month at 11:00 am MDT. The next BOD call will be November 3, 2009.

Your 2009 Board of Directors:

President: Don Kirby, ND; Vice President: Jeff Mosley, MT; 2nd Vice President: Jack Alexander, MT
Directors: Bruce Fox, MT; Larry Howery, AZ; Richard Orr, NV; Jenny Pluhar, TX; Charles Hart, TX; Sandy Wyman, OR

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"If A Frog Had Wings He Wouldn't Bump His Butt When He Leaps!" - Sandy Wyman, SRM Director

A favorite saying of my Dad's whenever we pestered him with "IF" statements such as, 'IF we put up the hay today, we can go riding tomorrow!' His reply would normally be "IF a frog had wings he wouldn't bump his butt when he leaps either!" It does beg the question as a scientist "Do frogs really bump their butts when they leap?" Never really thought much about it all these years and I never thought of lying on the ground next to a frog to see the outcome of their leaping travels. Maybe the attachment of a sensor on their backsides would tell the story?

But seriously, we really do face the "IFs" in life and more specifically, in SRM. If we had more members:

- we could inform more people managing rangelands around the world,
- we would have more money to conduct SRM activities,
- we could spread SRM work around to more of its members,
- we could disseminate more science based information,
- we could increase the use of dollars for good science,
- and the list goes on.

We have many "IFs" in life and we don't want those "IFs" to inhibit our progress to achieve our Society's vision and mission that Larry Howery reminded us about in last month's newsletter. SRM has a mission to achieve that should impact many folks within and outside the SRM. How we accomplish our objectives should be as transparent as possible to our membership and to those who use the SRM and its membership as a resource of sound rangeland science and practical management. IF we want to encourage participation by our membership we need to ask for their help. IF we want to increase our influence in rangeland management, we need to encourage sound science that is applicable to the real world of managing rangelands.

I have the benefit of having a job that allows me the opportunity to see rangelands all over the west. The key to rangeland management is not only reading the land, but reading people as well. How do you make changes on the ground? By working with the folks! IF we don't include

them in the planning process then we as a society suffer the consequences and usually, so does the resource. But, what IF we do include folks in discussions related to rangeland? We would continue to build understanding and with understanding comes acceptance, tolerance, or even assistance. I've worked with ranchers in many parts of the west on their riparian areas and after they hear and understand the potential of these sites exclaim "Oh, that's what you are looking for!" or "I had no idea my riparian areas could look differently!" For folks who do not manage rangelands as a livestock or land manager but rather enjoy rangelands for the multiple uses and resources rangelands provide, they acknowledge that they didn't understand how livestock were or could be managed to achieve numerous goals including wildlife habitat. Knowledge is power and IF we don't use that knowledge to help improve or maintain our rangeland resources and communication, we as a society have failed our mission.

As each of the SRM Sections conduct their fall/winter meetings and IF a member of the SRM Board of Directors attends, take the opportunity to tell them your ideas. I did this at the summer PNW Section Meeting in John Day, OR in July and I had several people tell me their ideas. I still need to follow-up with them, but I will and maybe we will rock the society with a thought provoking approach to deal with SRM issues. And IF a member of the BOD does not attend a section meeting, call or email any of us. We are always open to conversations related to rangeland management. That's part of our job!

So IF you have read my entire note, I hope you found something profound, even IF it is to just wonder "IF a frog really does bump his butt when he leaps!"

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Executive Vice President's Report - Ken Johnson

I would like to take this opportunity to address several issues that are of concern to you as members.

First, it seems the ballot issue regarding a change in the by-laws regarding SRM's annual audit appears to be creating quite a controversy. The Board's intention is to reduce annual costs, saving SRM a little money. I will tell you that this by-law change was my idea. We pay approximately \$18,000 every year for an audit which has not resulted in any negative findings. I think it would be prudent for SRM to defer the audits to every three or more years as a cost savings measure. Though many members have suggested to me and the Board that they would prefer to have a set number of years for audits in the by-law change, that may not be the best policy. Audits need to occur for a variety of reasons, such as any time you have a Financial Director or EVP change. Under the new by-law language, SRM can have an audit performed as needed.

This by-law change is purely directed at cost savings; it is not in any way meant to hide anything from the membership. I have a policy that everything SRM does is open to our membership, except certain personnel issues. We want to be completely transparent; if you want information, call and I will see that you receive the information you need. We have no secrets in Wheat Ridge.

Next, remember that you should have an election ballot for officers and by-law changes in your mailbox. Please vote and return to the headquarters office. If you didn't get a ballot packet, please let us know. Please also check your member profile information to be sure your information is correct. Also note the demographic information on the back of the member profile.

The board is considering adding two new permanent committees. One will be a Sponsorship Committee. This committee will be charged with the responsibility of obtaining funds for annual meetings and other SRM activities. It is anticipated that this committee will improve SRM's ability to develop a relationship with agencies and others, as well as improve our fund raising efforts. The second committee would be a Trade Show Committee. Since most of our exhibitors come to the annual meeting every year, it seems a committee with several years service could make these contacts much easier than a new group starting from scratch every year.

If you have interest in serving on either of these new committees, please let me know. If not, nominate someone else that doesn't happen to be in the room at the time. Absence can get you into a world of trouble!

FYI. The Board is in the process of hiring a new editor for Rangelands. If you have thoughts about the direction Rangelands should be taking, let me or a board member know.

This is the time of the year when section meetings take place. I enjoyed a nice trip to Clarkston, WA to meet with the Pacific Northwest Section last week. They have an interesting idea for membership recruitment. You will find it elsewhere in this newsletter!

One final note; in the past you were required to have a special login and password to access Section Reports on the SRM web page. This requirement has been removed. You can now go directly to Section Reports once you have logged in as a member. This report will give you a complete list of current and expired members of each section.

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Rangeland Photo Quiz

What might account for this fence-line contrast? The right side is not on a road. See next month's issue for the answer! View the photo online at <http://www.rangelands.org/photoquiz.shtml>.

If you would like to see this type of feature become a regular part of Rangeland News and would be interested in managing it, please contact Vicky at [vtrujillo@rangelands.org](mailto:vtrujillo@rangelands.org).

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Board Conference Call Highlights 8-4-09

In attendance: Ken Johnson, Don Kirby, Jeff Mosley, Charlie Hart, Richard Orr, Bruce Fox, Larry Howery, Vicky Trujillo, Jack Isaacs
Approve July and budget call minutes
Motion to approve July & budget call minutes (L Howery)
2nd (C Hart)
Motion passed

Rangelands editor position
Recommendation by Editor-in-Chief & Steering Committee-need to have 2 separate positions (Editor-in-Chief and Sponsorship)

Allen Press contract
Contract will go into effect Jan 1; would like to add verbiage that Sponsorship portion will begin immediately
Vote to accept contract once finalized will be done by email

Sponsorship Committee

Suggestion originally from Tom Bartlett and 2010 AMPC: Development of a new committee which will pursue sponsorship for SRM programs; could develop organized formal process for pursuit of sponsorships; process will begin for proposal of new committee

Climate Change paper follow up

List of potential authors has been received from D Briske; S Wyman has volunteered to take lead.

Other:

· Request from Jim Thorpe for use of Redd funds for functions in NM to do producer outreach

Motion to approve request for use of Redd funds for functions in NM to do producer outreach (B Fox)

2nd (L Howery)

Discussion: need to make sections & general membership more aware of Redd Fund; article in Rangeland News (K Johnson); need to determine history, use, and any restrictions on fund before printing article in RN

Action suspended: no longer a quorum; will vote either by email or on next BOD call

· 2010 registration rate has been set: \$260 for early, \$310 for regular registration

BOD has to approve AM Budget

· Jack Isaacs: New SRM USFS Liaison - temporary position - until November 6th ;

Working on On-the-Spot Hiring

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New Mexico Section Summer Tour:

Sedillo Cattle Association's management practices at Laguna Pueblo

Recently an article was published regarding the New Mexico Summer Tour highlighting the Sedillo Cattle Association at Laguna Pueblo. The tour included on-site discussions about rangeland improvements, livestock and wildlife management, rangeland monitoring, riparian restoration, and cultural values.

To read the article, which was featured in a variety of publications (RezNet News, Michigan Live News, The Daily Times (Farmington), The Wall Street Journal, Food Manufacturing, Syracuse Post-Standard (New York), Albuquerque Journal), please follow the link below.

<http://www.indiancountrytoday.com/national/57001892.html>

Additional information on the tour can also be found at the NM Section website, <http://aces.nmsu.edu/nmsrm/>.

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2010 Rangeland Cup

Non-native invasive species are held responsible for widespread negative economic and ecological effects ranging from reduction of biological diversity to loss of forage production in agro-ecosystems. Invasive species are often listed as a primary resource concern in rangeland systems, but lasting control on a functional scale continues to be elusive. A recent publication questions the wisdom of broad-scale control of invasive species in certain situations by stating that "the treatment can be worse than the disease."

1) For a rangeland region or ecosystem of your choice, identify current trends in the abundance, distribution and issues around invasive species. Using that information and considering today's social, political, economic and ecological dynamics, develop a prediction of the

impacts of invasive species in your range region or ecosystem by the year 2030.

2) Devise a strategy to improve the management of one or more primary invasive species in your chosen area. Explain how the implementation of your strategy would alter the outcomes of your prediction above (in task #1).

*Use logic and literature to support your conclusions for your poster.

** 2010 Additional task: Produce a digital video describing your project above to be displayed on the internet and as part of the meeting in Denver. Teams that produce a video will receive additional Rangeland Cup points.

To register your team send an email to rangelandcup@rangelands.org including your school/university, names of team members and mentor, contact information (email, phone, address) of at least one team member. Contest guidelines and regulations may be found at <http://agronomy.unl.edu/range/> or by emailing the address above. We look forward to the strong competition and creative ideas on this challenging topic. Good luck!

Registration DEADLINE for the 2010 Rangeland Cup Competition: October 31st 2009

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63rd Annual Meeting of the SRM and the 50th Annual Meeting of the WSSA  
"Working Landscapes - Providing for the Future"  
Denver, Colorado  
February 7-11, 2010

<http://www.rangelands.org/denver2010>  
Go to the Meeting Website for:  
Online Registration or Printable Registration Form  
Hotel Rates and Information

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A Note from Jess Peterson, Western Skies Strategies and SRM Washington DC Consultant

Members of Congress returned from their summer recess to an action-packed schedule as they attempt to finalize appropriations bills and tackle the major issues of health care and climate change. Western Skies Strategies (WSS) is pleased to assist SRM in its goal to both monitor and engage in the action!

On Wednesday, September 9th, the Senate Agriculture Committee held a hearing on global warming legislation. No big surprises came out of this hearing. Democratic leaders are committed to advancing this legislation to decrease carbon emissions and set standards for a cap and trade system. Blue Dog, moderate Democrats remain dubious on the bill's overall impact and cost. Republicans continually express skepticism for this bill based on costs and long-term negative impact on the economy. This will most likely be the last hearing held in the Ag Committee. From here on out, Chairwoman Boxer on the Environment and Public Works Committee will be carrying out the majority of upcoming hearings. When asked about Senate timing on a climate change bill vote, Majority Leader Harry Reid (D-NV) said in a September 15th edition of the Wall Street Journal, "We still have next year to complete things if we have to," when asked if the Senate might wait till 2010 to vote on such legislation. He noted that the Senate has a busy plate during the

remaining months, "with lawmakers increasingly preoccupied by legislation overhauling the nation's health care system."

In other words, there is a good chance the climate change bill will not come up for a vote this year. The extended timetable will enable SRM to provide needed input on the Senate climate change bill.

The fall session of Congress brings a major change on the Ag Committee. Arkansas Blue Dog Democrat Blanche Lincoln was assigned the gavel and chair of the Senate Ag Committee. Chairwoman Lincoln is a big proponent for production agriculture and fought hard for passage of the 2008 Farm Bill. Lincoln is familiar with row crops including rice, soy beans, and cotton as these are key to Arkansas producers; SRM will be reaching out to the Chairwoman and working with her to inform her about the work being done with conservation and sustainable management of rangeland resources.

On the agency side, according to its recent release, U.S. Department of Agriculture Secretary Tom Vilsack announced that producers may begin applying for benefits under the provisions of the Emergency Assistance for Livestock, Honeybees, and Farm-Raised Fish Program (ELAP) and the Livestock Forage Disaster Program (LFP). These permanent disaster programs, authorized in the 2008 Farm Bill, replace previous ad-hoc disaster assistance programs and are funded through the Agricultural Disaster Relief Trust Fund.

LFP provides payments to eligible livestock producers who have suffered livestock grazing losses due to qualifying drought or fire. For drought, the losses must have occurred on land that is native or improved pastureland with permanent vegetative cover or a crop planted specifically for grazing for covered livestock due to a qualifying drought during the normal grazing period for the specific type of grazing land in the county. For fire, LFP provides payments to eligible livestock producers that have suffered grazing losses on rangeland managed by a federal agency if the eligible livestock producer is prohibited by the federal agency from grazing the normal permitted livestock on the managed rangeland due to a qualifying fire.

Eligible livestock under LFP include beef cattle, alpacas, buffalo, beefalo, dairy cattle, deer, elk, emus, equine, goats, llamas, poultry, reindeer, sheep and swine. For losses due to drought, qualifying drought ratings are determined using the U.S. Drought Monitor located at www.drought.unl.edu/dm/monitor.html.

For more information or to apply for ELAP or LFP and other USDA Farm Service Agency disaster assistance programs, please visit your FSA county office or www.fsa.usda.gov.

In the last newsletter, WSS announced that SRM will be providing periodic updates from Washington, D.C. That offer continues—if you are a current dues paying SRM member and would like to get on this update list, please send an email with the word "Subscribe" in the subject line to capitalupdate@rangelands.org.

As always if you have questions or comments for WSS please feel free to contact Ken Johnson or the SRM board of directors.

Jess Peterson
President
Western Skies Strategies
2414 I Street NW
Washington, D.C. 20037
202-870-3867 (o)

202-330-5184 (f)
jess@westernskiesstrategies.com
www.westernskiesstrategies.com

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16th Wildland Shrub Symposium - NEW DATES  
Threats to Shrubland Ecosystem Integrity  
May 18-20, 2010 Utah State University Logan, Utah, USA  
First Announcement

\* Call for Papers on January 1, 2010  
\* Papers on Climate Change, Wildlife, Energy Extraction, Invasive Species, Restoration, Wildfire, Recreation, Livestock Grazing, Social and Economic Aspects, and Shrub Biology are encouraged  
\* Program will include Plenary and Concurrent Sessions, a Poster Session, and Field Tours  
Contact Organizers: Tom Monaco (tom.monaco@ars.usda.gov) and Eugene Schupp (Eugene.schupp@usu.edu)

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Rangeland Careers—It's All About the Future!

The demand for professionals who can manage rangelands is currently very high. Nearly all students graduating with degrees in range science & management are finding opportunities for jobs. Many mid-career professionals also appear to be switching to rangeland management as a second career choice. Though the demand for quality new recruits appears high, there also appears to be a decreasing supply of job-ready seniors from university programs.

The Society for Range Management (SRM) is concerned about the future management of rangelands. We are especially concerned about the future of the workforce dedicated to managing these lands. Information from the Office of Personnel Management (OPM) reveals that at least 25-33% of the workforce currently classified as "Rangeland Management Specialists" (i.e. 454-series) within the US Forest Service (USFS), Bureau of Land Management (BLM), and Natural Resources Conservation Service (NRCS) will likely retire in the next 10 years. Who will fill their shoes?

In efforts to continue to address these concerns, SRM plans to once again expand its job hiring and career development opportunities at the 2010 63rd SRM Annual Meeting and Trade Show in Denver, Colorado February 7-11, 2010. This will be a joint meeting with the Weed Science Society of America (WSSA).

Preliminary information and scheduling for planned activities, including the popular Agency-on-the-Spot Hiring Programs, can be found at: http://www.rangelands.org/jobfair_rangelandcareers.shtml.

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Unique Partnership Promotes Conservation through Ranching  
Coalition for Conservation through Ranching—Press Release

WASHINGTON (Sept. 14, 2009) - A group of respected ranching and conservation organizations have come together to form a unique broad based coalition to enhance ranching practices that consider important conservation issues throughout the West. The Coalition for Conservation through Ranching is a new multi-stakeholder partnership between national conservation-minded groups that share an interest in promoting open space for ranching and healthy landscapes. The recently signed agreement marks the beginning of the unique relationship. Steering committee members of the coalition include the Public Lands Council (PLC), the National Cattlemen's Beef Association (NCBA), National Association of Conservation

Districts (NACD), Environmental Defense Fund (EDF), Family Farm Alliance (FFA) and the World Wildlife Fund (WWF). Other organizations that have joined the coalition at this time are the American Farmland Trust, the American Forage and Grassland Council, the California Farm Bureau Federation, the Society for Rangeland Management, the Wild Sheep Foundation, and the Wilderness Society. The Bureau of Land Management serves as an advisor to the group.

"Cherished iconic western landscapes depend upon productive partnerships between ranchers and conservationists. The Coalition for Conservation through Ranching will promote solutions that will keep western landscapes healthy and in the process benefit working ranches, wildlife and other natural resources," says Dan Grossman, Rocky Mountain Regional Director, EDF.

"Intact working ranches that are managed with wildlife in mind can help support habitat for grassland birds, mammals, and fish, all of which face uncertain prospects without the large spaces they need to survive. By working together we can encourage ranching practices that ensure the preservation of wildlife, and develop incentives that help ranchers to do so," says Martha Kauffman, Managing Director WWF Northern Great Plains Program.

The coalition formed by six leading ranching and conservation organizations will support ranching on public and private lands in the West that is conducted in an ecologically sustainable way. "Maintaining a sustainable business environment and keeping ranchers on public lands allows our Western landscapes to remain open for wildlife habitat and recreational use and also provides for conservation efforts that might not otherwise occur," says Skye Krebs, President of PLC and rancher from Ione, OR. "Together, the members of this coalition share a common interest in supporting working ranches and healthy landscapes."

"As cattlemen, we rely on healthy land to produce healthy livestock. And one of the biggest gauges we can use to judge the health of our land is the co-existence of wildlife alongside of our livestock," said Gary Voogt, NCBA president and rancher from Marne, MI. "America's farmers and ranchers are always looking for ways to increase efficiencies and build upon existing stewardship practices to keep our land and animals healthy and continue providing safe, high-quality food for America's families. By bringing together leaders from industry and the environmental community, we can help further these goals in a way that benefits our nation's land, animals and citizens."

This collaborative conservation effort will provide for a more efficient use of resources, increased outreach opportunities, and a holistic approach to problem solving. It will also help to increase the understanding of complex issues between ranching and conservation and provide a forum to discuss the interaction between natural resource management and ranching.

"Conservation districts—located in nearly every county across the nation—address natural resource issues on a local level," says NACD President Steve Robinson. "NACD is eager to collaborate with private landowners, government officials and members of this newly-formed Coalition to ensure that the health of our public and private lands is maintained and improved."

The coalition will work on common ground issues which may include a pro-grasslands agenda, including grassland research projects, specific species conservation projects, and climate change including raising the



awareness of the important role of grasslands on carbon sequestration, as well as other issues of common interest.

To learn more, contact:

Jeff Eisenberg, PLC/NCBA, 202-879-9136

Bryan Weech, Director of Livestock, World Wildlife Fund, 202-495-4643

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Capital Update News Service - Jack Alexander, SRM 2nd VP

Many members have requested that SRM provide more information regarding the goings on in our Nation's capital. One way that we will provide this service is through the monthly Capital Update in Rangeland News.

For those of you who want updates on a more frequent basis, Western Skies Strategies will provide SRM with an email update of happenings in DC (and elsewhere). Jess Peterson will send email updates on political and news happenings as they occur (several emails per week). Not all SRM members will want this many emails, so this will be a subscription only service that is included in your SRM membership at no extra charge. I have subscribed to WSS email updates for quite some time and find them valuable in my ability to do both my real job and my SRM job. If you wish to subscribe to the list, email Jess Peterson at capitalupdate@rangelands.org. You can unsubscribe at any time.

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Another Good SRM Idea...

PNW Section Membership Incentive Program

In an effort to attract new members, the SRM PNW Section Membership Committee is offering a new membership incentive program for first-time SRM members or student members who are transitioning into their new careers.

For those just getting started in range, finances are often tight which can deter young professionals from joining SRM. To help offset the costs associated with membership, the PNW section will pay new members' membership dues for one year as well as registration fees for two PNW section meetings - that's a savings of over \$200 for new members!

If you have never before been a member of SRM or are a young professional transitioning into your new career, this is a great opportunity to save money and be involved in SRM. For more information, please contact Tessa Teems, SRM PNW Section Membership Chair, at [tessa\\_teems@hotmail.com](mailto:tessa_teems@hotmail.com) or 541-947-6118.

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7th Eastern Native Grass Symposium

"Native Grasses on Working and Natural Landscapes"

October 5-8, 2010

Please mark your calendars and save the date! The symposium will be held at the Knoxville Marriott, Knoxville TN.

(<http://www.marriott.com/hotels/travel/tysmc-knoxville-marriott/>)

We are developing a broad agenda with a special emphasis on working landscapes that will include sessions on:

- Forage
- Biofuels
- Ecosystem Restoration
- Wildlife Management
- Seed Production/Landscaping
- Land Reclamation (Mines, landfills, etc)

· And other topics of interest for native grasses in the eastern US (and Canada).

More information regarding field trips, a call for papers, a more detailed agenda, and registration will be forthcoming. Please save the date and join us in East Tennessee!

~~~~~Membership Matters - News from the SRM Membership Task Force (MTF)

Note new email address - memtaskforce@rangelands.org

By Jim Thorpe and Jack Alexander, SRM MTF co-chair and BOD liaison

The MTF has several projects underway and is seeking your input:

New SRM Recruitment Brochure: In last month's Rangeland News, EVP Ken Johnson noted production of a new brochure was underway. We are seeking your input on what messages are important to include in our recruitment efforts. Please take a few moments and send us your thoughts on why SRM membership matters to you and why it should matter to your peers ; and if it doesn't really matter all that much, what would it take to make it matter?

The SRM Table-top Display, utilized at conferences and events in which SRM participates (which we suggest should be with increasing frequency) was last updated in 2004. (see photo; we hope to soon have a detailed view of these panels available on our webpage). With your help we plan to develop a number of interchangeable panels, each focused on a theme appropriate for a particular target audience. For example, when the display is at a producer oriented meeting, the panels would focus on the relevance and value of SRM membership for producers; when the display is geared towards students, then student benefits and activities would be emphasized. At local and regional events, individual panels could highlight the activities of the SRM sections involved. Besides these interchangeable panels, we think the display could be augmented by laptop slide shows highlighting rangelands and SRM activities. We'll soon be asking for pictures we might use. Our goal is to have a flexible and effective outreach communications tool available both nationally and to all sections.

SRM Membership Marketing Plan - work is continuing on development of this plan, presently in the form of a web-based Google-document. We invite your review and comments on our "work in progress." Please contact memtaskforce@rangelands.org to request an "invitation" to join in. We will work with the new SRM Outreach Coordinator to develop this plan for presentation at Denver 2010.

MTF interactive webpage - As soon as logistics will permit, the MTF plans to post its activities and samples of the above noted projects at www.rangelands.org for your comment and input. Our best source of "market research" on why membership matters is YOU. Send your thoughts, ideas, brainstorm, and yes, even frustrations, to memtaskforce@rangelands.org.

~~~~~Excellence in Rangeland Management Posters for Denver 2010

At last year's Annual Meeting in Albuquerque, SRM had considerable success in attracting an increased number of posters for the Excellence in Rangeland Management poster competition telling the diverse "Stewardship Stories" of producers from rangelands around the world.

The SRM Awards Committee and SRM Membership Task Force (MTF) encourage all sections to build upon this momentum and submit posters for

the upcoming Annual Meeting in Denver (Feb 2010) that will highlight and showcase their top practitioners. Rather than languishing in digital dustbins, these posters make great displays at section and producer meetings and other events.

Pictured here are last year's winners within the Excellence in Rangeland Management poster category, Tom and Mimi Sidwell, JX Cattle Company LLC, Tucumcari, NM.

This competition is limited to two Excellence in Rangeland Management posters per Section. Many Sections give the ERM award as their top Section award for the year and then send this poster on for competition at the Parent Society's Annual Meeting. Please contact your Section awards representative or the Chair of the Society Awards Committee if your section will be presenting a poster at the upcoming annual meeting.

For information on Excellence in Rangeland Management posters for the 2010 Annual Meeting in Denver, CO, please contact Keith Klement, kdklement@noble.org (Awards Committee Chair), John Mitchell at johnm@lamar.colostate.edu (Program Committee Co-chair), or visit the website at http://www.rangelands.org/awards/awards_handbook11.shtml.

Deadline for submitting Poster Titles and Abstracts is December 15.

Further details will be coming out shortly on submission process and poster criteria.

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"Rangeland Tips: Practical Ideas for Practical People" - Two tanks are better than one!

At Ute Creek Cattle Company in Buyerros, NM owner-managers Jack and Tuda Crews (2007 NM SRM "Excellence in Range Management" award winners) installed twin storage tanks to insure ample livestock water supplies against the risk of catastrophic mechanical (float-valve) failures involving cow-lateral damage. They sleep easier at night as only one tank is drawn from at a time. Now they just need some way to remotely monitor the stored water levels from the comfort of their ranch headquarters three miles away.

Ideas anyone? If you have a practical tip you would like to share, send it to [vtrujillo@rangelands.org](mailto:vtrujillo@rangelands.org).

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FOR IMMEDIATE RELEASE

For additional information, contact
Conference Manager, John Peterson 703-455-4387 or jwpeterson@cox.net
GLCI Administrative Assistant, Monti Golla 979-777-9779 or
grazinglands@verizon.net

4th National Conference on Grazing Lands is Dec. 13-16 in Reno, NV
Conference offers topics on carbon sequestration, wildlife management,
and grazing technology

The Grazing Lands Conservation Initiative (GLCI) and the Society for Range Management (SRM) are set to co-host the Fourth National Conference on Grazing Lands in Reno, Nevada, December 13-16, 2009.

The conference, which is held every three years, exists to encourage more technical assistance for the nation's grazing lands, and to promote grazing lands research and education.

One of the highlights of the conference is the inclusion of actual producers on the program. In fact, typically 50% of speaker presentations during the three day event come from successful producers.

With grazing lands making up between two-thirds and three-fourths of the national land base, the environmental and economic implications - and wise management of these lands - cannot be ignored.

Bob Drake, Chairman of the Grazing Lands Conservation Initiative (GLCI), says, "The sheer quantity of land involved demands a serious dialogue among ranchers, conservationists, educators, environmentalists, economists, government agencies and land managers. We need to share our understanding of the theory and practical application of grazing land functions and opportunities."

Increasingly such a dialogue is important not only for the continued viability of ranchers but also for the well being of watersheds and communities who rely on these lands for hunting, open space, groundwater recharge, hiking, habitat for both common and endangered species of plants and wildlife, recreational opportunities, carbon sequestration and energy collection.

The conference in Reno will focus on four general topic areas; western grazing issues, as well as eastern, mid-western and dairy grazing issues. Some of the topics to be highlighted include the value of rotational grazing and of riparian habitat, carbon sequestration, and flexibility within grazing systems.

Conference, hotel information and registration forms as well as exhibitor opportunities are posted at www.glci.org. Early bird registration is available through Oct. 15, 2009.

GLCI is a national initiative focused on increasing voluntary technical grazing support for private grazing lands. GLCI was formed with support from nine partner organizations which include: American Farm Bureau Federation, American Forage and Grassland Council, American Sheep Industry, Dairy Industry, National Association of Conservation Districts, National Cattlemen's Beef Association, National Farmers Union, Society for Range Management, and the Soil and Water Conservation Society.

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Lost Resources - Stuart Brown  
Submitted by Gary McCuin

Stuart Brown passed away suddenly and unexpectedly Sept. 3, 2009, cutting short a vibrant and passionate life committed to the American West.

He was born at Lake Tahoe in a ranger station in 1933, raised in San Jose, CA, and graduated from Cal Poly, San Luis Obispo, CA with honors in agriculture. It was his honor to serve as president of the California Cattlemen's Association, as well as having been selected by the California Agriculture Leadership program to represent agribusiness in emerging economies throughout Africa. Stuart was an active member of the Rancheros Vistadores, a historic California society whose members included Roy Rogers and Ronald Reagan.

Stuart met and married his first wife Francoise Helleux, while stationed in Paris, France, after the Korean War. They settled in the Central Valley of California (Los Banos and Gustine) where they engaged in ranching, orchard and farming activities. At the same time, Stuart worked for Wells Fargo Bank where he was recognized as an expert in agricultural appraising, a career he pursued following his retirement.

Stuart met and married his second wife Judy Metzker and settled in Washoe Valley. He continued ranching activities in Surprise Valley, CA until his death. Stuart was an expert horseman, skier, aviation enthusiast and political activist and a devoted and loving husband and father.

Stuart is survived by his wife Judy Metzker and her two children Cydney and Adam; his first wife Francoise Brown and their three children Clifton and Steven Brown, and Rennie Tillis; his brother Barry Brown and family; and six grandchildren and one great-grandchild.

"Stu" died living his dream of ranching in the great American West and his memory and sense of adventure will live in our hearts forever.

The family requests that any remembrances be made to either of the following organizations:

Ranch Open Space of Nevada, Inc

(An accredited land trust, established by ranchers and farmers, and directed by a board of Nevada cattle producers)

(Note that the donation is in honor of Stuart Brown)

Send checks made payable to:

Ranch Open Space of Nevada, Inc

105 Oak Street

Elko, NV 89801

For additional information or questions, please contact Preston Wright at 775 753 3370, or by email at ptwright@elko.net.

Society for Range Management

(Note that the donation is in honor of Stuart Brown)

Send checks made payable to:

NV Section - Society for Range Management

c/o Denise Adkins

1981 Case Street

Winnemucca, NV 89445

For additional information or questions, please contact Gary McCuin at 775 237-5326, or by email at mccuing@unce.unr.edu.

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Nominations for Society for Range Management Officers Sought

Do you know an SRM member that has leadership skills, a keen interest in working for the common benefit of all, and a dedication to sustainable rangelands and the advancement of the Society for Range Management? If so, the SRM Nominations Committee needs to hear from you. The SRM Nominating Committee is seeking nominations for the office of Second Vice President and for the Board of Directors (two positions) to be filled beginning in 2010. Nominations are sought from SRM members, Committees, and Sections. A total of six candidates, two for 2nd Vice President and four for two Director positions, will be selected from the list of nominees submitted.

Members or Sections who wish to put forth a nomination should submit for each nominee:

Nominee's full name, address, phone number, and email, and the office for which they are being nominated

* 2-page (maximum) biographical sketch highlighting the nominee's qualifications (including education, employment, professional emphasis, SRM and other activities, and honors, awards, and recognitions)

* ½-page (maximum) statement of why the nominee wants to serve as an SRM officer at this time (including nominee's qualities, skills, and passions)

* A cover letter with:

- o A statement from the nominee consenting to the nomination and asserting his/her willingness to serve
- o Evidence that the nominee's Section, if applicable, has been notified of the nomination (this could include copying the Section on the nomination or a note from the Section acknowledging awareness of and/or support for the nomination). Additional materials, such as letters of support, will not be considered by the Nominating Committee.
- o Members may nominate themselves or other SRM members.

The Nominating Committee will interview nominees during its meeting at the SRM Annual Meeting. Nominees are encouraged to be available and participate in these interviews. If a nominee cannot participate in the interview process, a conference call may be arranged in lieu of a personal interview.

The Nominating Committee will consider the following criteria in selecting candidates from the nominee pool:

1. leadership skills and ability;
2. active and engaged participation in SRM (committee, section, parent society level);
3. diversity of experiences, geography, gender, ethnicity, professional affiliation, age, and areas of expertise.

Each nomination shall be submitted as a separate packet to the Chair of the Nominating Committee. Nomination packages should be submitted via Email with the above information as attachment(s) in MSWord. Nomination packets may also be submitted by mail.

Submit Nominations by Friday, December 4, 2009, to:

Ron Torgerson (Chair)

Utah Trust Lands Administration

130 N. Main

Richfield, UT 84701

Phone: 435-896-6494 (office), 435-691-3456 (cell)

Email: rontorgerson@utah.gov

Successful candidates will be announced during the annual membership meeting.

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SRM NEEDS YOUR E-MAIL!

If you have a new email address, please login and update your online information or contact Karen Johnson, Karen@rangelands.org, for assistance.

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2010 Rangeland Job Fair

Sunday February 7th, 2010

10 am-6 pm

at the

63rd SRM Annual Meeting and Trade Show in Denver, Colorado

Just as rangelands are diverse, so are related careers. Just look at the SRM membership as an example of this diversity! In order to better match job opportunities with job seekers, SRM will once again expand

professional employment efforts at their 2010 Annual Meeting and Trade Show to be held at the Sheraton Denver Downtown Hotel, Denver, Colorado. This is a free service for SRM members and Trade Show participants. Reservations are required by interested employers. Prospective employees are invited to attend free of charge!

2010 JOB FAIR

Our mission is to match prospective employers from the federal agencies, state and provincial governments, private industry, academia, and conservation organizations with the high caliber of educated and enthusiastic prospects from SRM membership. We also hope to recruit potential employers from non-traditional sources such as the military. Attendance at the joint meetings this year is expected to be between 1000-1500 people; 25 percent of which may be students and young professionals.

The job fair will involve a full day on Sunday February 7, 2010. Registered employers will be provided space (6-ft table) to display employment information, distribute vacancy announcements and interact with job seekers in a large exposition area. We will encourage all interested meeting attendees to drift through and browse the JOB FAIR between other scheduled activities, meetings and workshops. We do expect that all participants staff their tables/displays and be prepared to answer questions.

REGISTRATION FOR EMPLOYERS

To register for the 2010 RANGELAND JOB FAIR, please print, complete and return the reservation form that is available on-line. Reservations will be accepted on a first-come, first served basis, and space is limited. The deadline for receipt of all reservations is Friday January 15, 2010. On-site reservations may be accepted, depending on available space, and will require payment of a \$100 late fee.

Program information and reservation forms are available on the SRM website at: <http://www.rangelands.org/jobfair.shtml> or please feel free to contact the JOB FAIR Coordinator, Linda Coates-Markle, BLM Liaison to SRM at: lcmarkle@rangelands.org and/or 303-986-3309.

Please do your part to promote the range profession and encourage your favorite employer to reserve a booth for the 2010 RANGELAND JOB FAIR! See you there!

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4th International Fire Ecology and Management Congress  
hosted by the Association for Fire Ecology (submitted by Jim O'Rourke)  
Nov 30-Dec 4, 2009 - Savannah, GA  
<http://www.fireecology.net/Congress09/Home>  
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Nevada Section, Society for Range Management,
in cooperation with the SRM Center for
Professional Education and Development (CPED)
PRESENTS:

The 2009 Conference on Wild & Feral Horse and Burro Management and Policy
A search for solutions within Ecological, Biological, and Economic
Realities

Wild, feral and stray horse and burro management policy in the US
can be very controversial and polarizing. Natural resource professionals
now indicate that the dynamics and limits of natural ecosystems and

current economic realities have collectively given rise to a situation that will not be sustainable. In the past, the wants and needs of horse owners and advocates have often been pitted against the policies and requirements of federal and private land managers. The consequence is a tremendous burden placed upon the very habitats that sustain horses and burros as well as all other wildlife species.

Wild horses and burros have a very high capacity to increase their populations in a free range scenario. With the domestic economic downturn, privately owned horses that can no longer be cared for by their owners, and without other viable disposal options, have been turned loose on public, Indian sovereign, and private lands, further exacerbating site specific management problems. Federal budgets designated for horse and burro management have increased, with incrementally more going to support long-term holding costs of unadoptable animals.

In some cases, overpopulation of horses and burros has led to numerous unintended consequences of the original federal authorization including degradation of rangeland habitats. This adversely affects ecosystem functions, biodiversity, and other legally authorized land uses including other wildlife species that share the same habitats.

Rangeland management professionals, horse advocates, wildlife managers and advocacy groups, federal, state, county and municipal officers, congressional delegations and staff, tribal leaders, and concerned citizens from Nevada and other states throughout the country will come together in Reno/Sparks, NV on November 3-5 to search for solutions within the ecological, biological, and economic realities of today and the future. The specific goal is to honestly and openly identify challenges and concerns regarding wild, feral and stray horse and burro management policy, and develop realistic and achievable recommendations that will assist legislators and management agencies charged with the care and welfare of these animals and the habitats that support them.

What: Conference on Wild & Feral Horse and Burro Management and Policy

When: November 3-5, 2009

Where: John Ascuaga's Nugget, Reno/Sparks, NV

Who: Current sponsors include: NV Section SRM, Society for Range Management, Bureau of Land Management, United Organizations of the Horse, and University of Nevada-Reno College of Agriculture, Biotechnology and Natural Resources, University of Nevada Cooperative Extension

How: For more information and to register for the meeting, go to <http://www.rangelands.org/cped.shtml>. Printable registration form available. Call 303-986-3309 or print from website.

Contact: Barry Perryman, Associate Professor, UNR College of Agriculture, Biotechnology, and Natural Resources (775) 784-1265 or Gary McCuin, UNR, University of Nevada Cooperative Extension, (775) 237-5326

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Position Announcements

Extension Specialist - Range Management  
Tenure track, 12 month full time. Ph.D. in (in hand by hire date) in Range Science or closely related with an extensive knowledge of grazing and vegetation management. Ability and willingness to travel extensively throughout New Mexico to conduct extension educational programs, often in remote locations. Conducts Extension educational programs in range



resource management in collaboration with county extension faculty and other state extension specialists. Offer of employment contingent upon verification of individual's eligibility for employment in the US and upon completion of applicable background review. For complete job description visit: <http://www.nmsu.edu/employment>. Requisition #2009009861.

Reply to: Dr. Keith Duncan, Search Committee Chair, Extension Animal Sciences and Natural Resources Department, Artesia Ag. Science Center, 67 East Four Dinkus Road, Artesia, NM, 88210, Telephone (575) 748-1228, e-mail: [kduncan@nmsu.edu](mailto:kduncan@nmsu.edu). Review of letter of interest, resume or vitae, unofficial transcripts, and names, addresses and phone numbers of three references will begin: October 15, 2009 and continue until position is filled.

NMSU is an EEO/AA employer.

#### Post-doctoral Research Position in Weed/Range Sciences

Type of position: 1-year appointment, renewable up to 2 years depending upon availability of grant funds and satisfactory performance.

Employer: South Dakota State University, Brookings, SD

Salary: \$36,900 annually

Benefits: Full benefits package, including life, health, and retirement plan. Dental and vision insurance is optional.

Closing date: Applications will be reviewed starting in mid-October and will continue until a suitable candidate is selected.

Date position available: October 2009

Description of duties: Design and conduct experiments to examine the seed biology and invasive nature of salt cedar in range and pasture lands of eastern SD. Collaborate with weed, soil, and range scientists and graduate students at SDSU and colleagues at other institutions. The candidate will attend professional meetings, publish in appropriate referred journals, help in writing educational materials, and contribute to securing extramural support for the program.

Qualifications sought: PhD in weed/range science or closely related field with a strong interest in invasive species management, strong written and oral communication skills, and demonstrated publication record are required. Additional experiences in weed biology, ecology, and range science are preferred.

Contact for additional information:

Dr. Sharon Clay

605-688-4757

[sharon.clay@sdstate.edu](mailto:sharon.clay@sdstate.edu)

Submit what: Send statement of interest, curriculum vitae, transcripts, and names, addresses and phone and email contacts of three professional references.

Submit to: Dr. Sharon A. Clay

Plant Science Department

PO Box 2140C

South Dakota State University

Brookings, SD 57006

#### Texas Coastal Prairies Project Director - The Nature Conservancy

The Project Director develops and advances conservation programs, plans, and methods with special emphasis on the Refugio-Goliad Prairies in South Central Texas. Works closely with multi-agency partners and

private landowners. Knowledge of prescribed fire, endangered species, and grazing systems preferred.

To apply, please visit our website at [www.nature.org/careers](http://www.nature.org/careers) and search for Job ID # 11368

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 Welcome to Our New Members (September)

| Name | City, State Section | |
|----------------------------|-------------------------|-----------|
| Mr. Louis Addae-Wireko | Kumasi | UN |
| Laura M Applegate | Pulman, WA | PNW |
| Kevin Bradley | Columbia, NC | NC |
| Bonnie Brown | Arvada, CO | CO |
| Tabithia K Christner | Brookings, SD | SD |
| Carl Clany | Lubbock, TX | TX |
| Margo Heekin Clark | San Luis Obisp, CA | CA |
| Tommy Gilmore | Kingsville, TX | TX |
| John Hay | Kingsville, TX | TX |
| Miss Allison Eva Henderson | Saskatoon, Saskatchewan | NGP |
| Marcy Hunter | Lincoln, NE | NE |
| Amber Johnson | Fort Scott, KS | KS |
| Jen Johnson | Kingsville, TX | TX |
| Annette Joseph | Silver City, NM | NM |
| Dr. Steve G Kohlmann | San Ramon, CA | CA |
| Dr. A. Joshua Leffler | Logan, UT | UT |
| Mr. Larry Dan Lisonbee | Smithfield, UT | UT |
| Miss Tara Noel Martin | Bozeman, MT | IM |
| Cody J Mathis | Temple, TX | TX |
| Rachael Morgan | Oroville, CA | CA |
| Stephanie Murnin | Greeley, CO | CO,IM,NGP |
| Jess M Peterson | Washington D.C. | NGP |
| Lyle U Peterson | Hathaway, MT | NGP |
| Courtney E Priess | Carson City, NV | NV |
| Sam B Schiwart | Fort Stockton, TX | TX |
| Jeremiah Schutz | Hutchinson, KS | KS |
| Samuel A Sumrall | Shepherd, TX | TX |
| Mr. Aaron Jon Tattersall | Aurora, CO | CO |
| Mike Turner | Kingsville, TX | TX |
| Britt Weiser | Lincoln, NE | NE |

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 Upcoming Functions & Continuing Education Pre-Approved Courses

Below is a calendar of functions that have been pre-approved for SRM Continuing Education Units (CEUs)

Date Location Title \_\_Credit

Oct 3 Tucson, AZ 6th RISE Symposium (Research Insights in Semiarid Ecosystems) 5 CEUs <http://www.tucson.ars.ag.gov/rise/>

Oct 6-7 Mitchell, SD SD Section 2009 Fall Meeting Joint with SWCS TBD <http://sdsrm.sdstate.org/>

Oct 7-8 Alva OK/Medicine Lodge KS KS & OK Sections 2009 Fall Annual Meeting 10 (d1-6/d2-4) 11 <http://www.rangelands.org/texas/>

Oct 14-16 Hastings Reservation, CA Developing a Sustainable Grazing Plan to Manage Native Grasslands 14 CEUs <http://www.cnga.org/index.html>

Oct 19-25 New Cuyama/Gaviota, CA Holistic Management 16 CEUs  
kgadzia@msn.com / <http://www.resourceagementservices.com/>

Oct 21-22 Sidney, NE NE Section Annual Meeting 8(d1-5/d2-

Oct 22-23 Alberta, Canada IM Section 2009 Fall Meeting TBD  
<http://ims.rangelands.org/media/calender.html>

Oct 22-23 Davis, CA CNGA-Using Grasses & Graminoids in Restoration and  
Revegetation 10 (d1-8/d2-2) [http://www.cnga.org/workshop\\_shedule.html](http://www.cnga.org/workshop_shedule.html)

Oct 26-30 Maui, HI CalPac Section 2009 Fall Annual Meeting 8  
ttl(tour-2/tech-6) <http://casrm.rangelands.org/>

Oct 29 Arcadia, FL FL Section 2009 Fall Meeting - NOTE DATE CHANGE  
TBD

Oct 29-30 Kingsville, TX KRIRM 6th Annual HOLT CAT Symposium on  
Excellence in Range Management 8 <http://krirm.tamuk.edu/events.html>

Nov 3-5 Reno, NV 2009 Conference on Wild & Feral Horse and Burro  
Management and Policy 16 <http://www.rangelands.org/cped.shtml>

Nov 3-5 Cody, WY WY Section 2009 Winter Meeting TBD  
<http://uwacadweb.uwyo.edu/Wysrm/>

Nov 4-6 Albuquerque, NM Quivira Coalitions 8th Annual Conf-Living  
Leopold 16 max (8/day / precon 8 each / wed eve-2)  
[http://quiviracoalition.org/Annual\\_Conference/index.html](http://quiviracoalition.org/Annual_Conference/index.html)

Nov 5-6 Cedar City, UT UT Section 2009 Fall Meeting TBD  
<http://www.usu.edu/range/>

Nov 10-12 Santa Barbara, CA Holistic Management Introduction, Goal  
Setting, and Biological Monitoring 16 <http://www.carboneconomysb.co>

Dec 13-16 Reno, NV 4th National Conference on Grazing Lands TBD  
<http://www.glci.org/4NCGLindex.htm>

TBD TBD Early Career Skills Workshop for Rangeland Mgmt Specialists  
16ttl royr@warnercnr.colostate.edu

Jan 4-7 Kingsville, TX KRIRM Gus T. Canales Prescribed Burning  
Lectureship 16 <http://krirm.tamuk.edu/events.html>

Jan 13-15 Boise, ID ID Section Winter Annual Meeting TBD  
[http://www.stoller-eser.com/idaho\\_srm.htm](http://www.stoller-eser.com/idaho_srm.htm)

Feb 7-11, 2010 Denver, CO 63rd Annual Meeting of the SRM Joint with  
the Weed Science Society of America (WSSA) 16 max  
  
<http://www.rangelands.org/denver2010/>

Feb 6-10, 2011 Billings, MT 64th Annual Meeting of the SRM 16  
max

If you know of a function that you want to attend but do not see it here, please send the information to:  
SRM, ATTN: Vicky Trujillo, 10030 W 27th Ave, Wheat Ridge, CO 80215-6601;  
vtrujillo@rangelands.org, Fax 303-986-3892

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INTRODUCING THE RELEASE OF A NEW DVD - "HOPE ON THE RANGE"

Produced by the Society for Range Management in partnership with the Bureau of Land Management , U.S. Department of the Interior

This DVD release (~9 minutes) serves to tell a story about the role of livestock grazing on western public rangelands and our collective hope for a future of sustained rangeland health and enjoyment. This program is intended to foster broader awareness of the many public benefits derived from the responsible use and conservation of America's public rangelands.

We believe it is the hope of all citizens that the magnificent landscapes and great open spaces of the American West can be preserved as our legacy to future generations. We also hope that these lands will continue to be managed for multiple uses and values that benefit conservationists, recreationists and other public rangeland users.

The video discusses livestock grazing and its contributions to a variety of important public interests and values, including:

- * the health, diversity and productivity of the rangelands;
- * the quality of water resources;
- * the health of habitat for diverse native species of plants and wildlife;
- * the ability of rangelands to withstand noxious weed invasion and the impacts of wildfires;
- * and the preservation of open spaces in the face of a growing human population and increased urbanization of the American West.

Sponsors of the program invite and encourage viewer comments that may contribute to future documentary presentations in our ongoing program of public education and public participation in the stewardship of America's rangelands.

Viewer comments may be submitted to: Linda Coates-Markle, BLM Liaison to the Society for Range Management at lcmarkle@rangelands.org or by telephone at 303-986-3309.

This video may also be viewed at the following websites:

http://www.rangelands.org/videos/video_hopeontherange.shtml

<http://www.blm.gov/wo/st/en/prog/grazing.html>

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Rangelands and Rangeland Ecology & Management Online Access:

Your subscriptions to Rangelands and REM have recently been updated. You will need to login with your Customer Number and Last Name. If you have trouble logging in, please double check that the Customer Number you are using is your Current Customer Number. This information is available in your Member's Area under your name on the My Information page or call the office and we will be happy to help you.

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SRM PUBLICATIONS AVAILABLE ON CD?ROM

\$7 each or \$5 each if you order three or more titles

Facilities for Watering Livestock & Wildlife

Facilities for Handling, Sheltering & Trailing Livestock

Glossary of Terms Used in Range Management

Rangeland Entomology
Rangeland Hydrology
Fences

If you are interested, please email your order request to Mary Moser at mmoser@rangelands.org with credit card information, or order by fax to (303) 986-3892.

You may also pay with a check by sending your order to 10030 W. 27th Avenue, Wheat Ridge, CO, 80215.

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PAYMENT WITH FOREIGN CURRENCY

Because of the high fees charged to convert foreign currency payments, SRM can only accept payments made in US funds.

If you are a member outside of the US, please make your payments either by:

Money Order (US funds only) ? a check drawn on a US account (US funds only) ? or a credit card.

We apologize for any inconvenience this may cause. If you have any questions please call Karen Johnson, 303-986-3309 or email [karen@rangelands.org](mailto:karen@rangelands.org).

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Have some pictures you'd like to share? Send them to us and we'll see about using them. Submit articles for the newsletter and include photos!

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Open Spaces: The World's Rangelands

Society for Range Management

10030 West 27th Avenue

Wheat Ridge, CO 80215

Phone: 303-986-3309

Fax: 303-986-3892

E-mail: [info@rangelands.org](mailto:info@rangelands.org)

We're on the Web!

[www.rangelands.org](http://www.rangelands.org)

Staff email addresses:

Ken Johnson: [kjohnson@rangelands.org](mailto:kjohnson@rangelands.org)

Linda Coates-Markle: [lcmarkle@rangelands.org](mailto:lcmarkle@rangelands.org)

Mary Murphy: [mmurphy@rangelands.org](mailto:mmurphy@rangelands.org)

Vicky Trujillo: [vtrujillo@rangelands.org](mailto:vtrujillo@rangelands.org)

Karen Johnson: [Karen@rangelands.org](mailto:Karen@rangelands.org)

Ann Tanaka: [atanaka@rangelands.org](mailto:atanaka@rangelands.org)

Deadline for the November issue is October 15. Send material to Vicky Trujillo at [vtrujillo@rangelands.org](mailto:vtrujillo@rangelands.org).

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