

Rangeland News

September 2009, Volume 62, Number 9

Society for Range Management
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Board of Directors Monthly Meeting Notice

Monthly Conference Call

The Board's monthly conference call has been changed to the 1st Tuesday of each month at 11:00 am MDT. The next BOD call will be October 6, 2009.

Your 2009 Board of Directors:

President: Don Kirby, ND; **Vice President:** Jeff Mosley, MT; **2nd Vice President:** Jack Alexander, MT

Directors: Bruce Fox, MT; Larry Howery, AZ; Richard Orr, NV; Jenny Pluhar, TX; Charles Hart, TX; Sandy Wyman, OR

Inside This Issue

	Page
In Case You Missed It!	1
Executive Vice President's Report	2
2010 Rangeland Cup 2010	3
2010 Annual SRM International Travel Fellowship	4
A Note from Jess Peterson	4
Administration Appointments and Confirmations	5
2010 AM Call for Paper and Poster Abstracts	5
American Deserts Links and Information	6
4 th International Fire Ecology and Management Congress	6
2010 Nominations for SRM Officers Sought	6
2010 Rangeland Job Fair	7
Lost Resources – Henry William (Hank) Kipp	8
EBIPM Field School	8
Position Announcements	9
Hope on the Range DVD	10
New Members	10
Calendar of Events	10

In Case You Missed It! - Larry D. Howery, SRM Director

Our vision is to have a well trained highly motivated group of professionals and rangeland users working with productive, sustainable rangeland ecosystems.

Our mission is to promote the professional development and continuing education of our members and the public and to promote the stewardship of our rangelands.

Sound familiar? In light of these important proclamations, I thought it might be helpful to summarize some key SRM activities to date for 2009, all of which relate to our Vision and Mission. Each of these activities have been reported in past 2009 issues of Rangeland News (RN), hence the title of this column. My aim here is simply to bring to the forefront some of the good things your professional society has recently been doing to serve you and our profession that you may have missed. Following each item is (are) the primary person (or persons) you can contact to get more information on a particular issue or activity.

Membership Service, Retention and Recruiting

- In the last 7 months, SRM's "expired" members have dramatically decreased while total SRM membership has increased by about 10% -- >700 letters were sent to individuals who had expired over the last 2 years (Don Kirby, BOD).
- Membership reports are updated and provided monthly to the BOD, Advisory Council, and Section Presidents (Ken and Karen Johnson, Ann Tanaka, and SRM staff).
- The Membership Task Force is developing a marketing plan, a new recruitment brochure, and a portable table top display – all of these efforts will increase national and international awareness of the benefits being or becoming an SRM member (Jack Alexander and Jim Thorpe).
- SRM membership software continues to be "debugged" and is becoming more user-friendly (Vicky Trujillo, Mary Murphy, Ann Tanaka, Caitlin Harris, and others).
- Agency On-the-Spot Hiring and Rangeland JOBFair at SRM meetings continue to be invaluable recruiting tools for SRM as well as huge successes for job-seeking students -- an even bigger program is anticipated in Denver in 2010 (Linda Coates-Markle and other BLM and USFS employees).

- SRM staff has developed a user-friendly and no-fee membership service for posting entry-level range resource management positions on the SRM website. This has turned out to be a very popular site as well as a useful recruiting tool (Mary Murphy).
- Dues and publication delivery options are being restructured to make SRM more sustainable while keeping it affordable to our members (Jack Alexander).
- SRM office continues its restructuring process in order to best serve the needs of the SRM membership while being attentive to changing economic times. Lately this has meant a substantial workload increase for dedicated staff (Vicky Trujillo, Mary Murphy, Caitlin Harris, and Karen Johnson).

Policy/Government Relations

- SRM Executive Council and EVP met in April with SRM liaisons and DC range leaders to discuss important SRM “Talking Points” (Ken Johnson, Don Kirby, Jeff Mosley, and Jack Alexander, see “Talking Points” in July 09 RN, pg 7).
- New synthesis papers and position statements are being explored and developed for Climate Change and Western Energy Development (Jeff Mosley, Sandy Wyman).
- SRM partnered with a diverse coalition of conservation and agricultural groups to comment on the retention of 2, 4-D as an approved herbicide, and to oppose some of the provisions in HR 1018 -- Restoring Our American Mustangs Act (EVP, Executive Committee, see August RN, pg 8 for President Kirby’s letter on HR 1018).
- As a follow-up to developing issues on Wild Horses and Burros, the SRM Nevada section is hosting a CPED program (November 2009) to illuminate critical issues surrounding this controversial icon and implications and challenges for proper rangeland management (Barry Perryman and Gary McCuin, Nevada section, Check the SRM website for developing details).
- Secretary of Interior, Ken Salazar, has been invited to speak at the SRM/WSSA Annual Meeting and Trade Show in Denver, February 2010 (Ken Johnson).

Communication

- Hired Jess Peterson as SRM’s Washington, DC representative to increase SRM presence and influence in DC (Jack Alexander, BOD).
- Many improvements have been made to the SRM website, e.g., symposia powerpoints and videos are posted, e-registration, updated membership information (Ann Tanaka, Mary Murphy, Vicky Trujillo, and Ken and Karen Johnson).
- “Hope on the Range” DVD (short version) was developed and “field tested” to tell the “SRM story”. Longer PBS quality production is underway with an estimated completion date in time for premier viewing at 2010 SRM/WSSA meetings in Denver (Linda Coates-Markle, and many others).
- Summary of BOD monthly conference call minutes is published in Rangeland News (Ken Johnson, Vicky Trujillo, and Ann Tanaka).
- EVP and BOD members continue to attend many section meetings to meet with SRM members and to learn about section issues (Ken Johnson and BOD)
- Rangeland News continues to improve in quality with the inclusion of timely, professional and applicable articles and information (SRM staff, Ann Tanaka, BOD).
- SRM Facebook site was set up for enhanced membership interaction (Kimberly Haile).

Education

- A very successful SRM Annual Meeting was held in Albuquerque in Feb 2009. Congratulations to the planning committee for their hard work which benefitted about 1600 SRM members (New Mexico Section and 2009 Planning committee, SRM staff).
- Center for Professional Education and Development (CPED) continues to follow-up on past CPED programs with publications from workshop activities as well as planning for future timely, high quality educational programs – check the SRM website for updates under CPED (Linda Coates-Markle, respective SRM sections)
- Certified Professional in Range Management (CPRM) exam is being updated and revised to reflect our current understanding of rangeland science and management (Don Kirby, Vicky Trujillo)
- Membership Task Force is responding to DOI Secretary Salazar’s plan to start an office for youth development in the Interior Department (Morgan Russell, Jack Alexander, and Jim Thorpe)

Not a bad list, eh? And this is just a sampling of some of the good things going on in SRM thus far in 2009. This list is by no means comprehensive as there is continual good work going on within SRM committees and sections. If you have questions about any of the activities listed above, please contact the person or person’s listed in parentheses at the end of each bullet. As always, if you have ideas about how to improve SRM, contact the SRM office or any board member. Contact information for headquarters, officers, and staff may be found on the SRM website (www.rangelands.org) where searchable member contact information is also accessible to any SRM member.

Executive Vice President’s Report – Ken Johnson

In a couple of weeks you will be receiving an envelope by mail that includes several important items. First is the ballot for the election of a new 2nd Vice President, along with a statement from the candidates; Wally Butler and Gary Frasier. We will also be electing two new members to the Board of Directors. They are Val Jo Anderson, Keith Klement, Urs Kreuter, and Stephanie Larson-Praplan. Please take time to vote. Last year only about 25 per cent of our members voted. Vote to have your voice heard.

There will also be forms to vote on two by-law changes. The International Membership category has not yet been added to the by-laws, the change will make that addition. The other change is a financial matter. The by-laws require an audit every year, which we do. Mary says in the time she has been here it only found one minor mistake. The big part of this discussion is it costs \$18,000 a year. Our auditor has set up good financial standards that we adhere to closely. It seems to me, that's a lot of money for a small benefit. The Finance Committee recommended an audit every three years. The Board hasn't voted yet so the exact change isn't available yet.

There will also be a page with your individual information as we have it in our system. Please check it, make any change, and return with your ballot. On the back is a Demographic Survey. This is information that we can use to tailor our programs to better suit SRM membership.

Another topic I would like to address is "what is CPED"? CPED is The Center for Professional Education and Development. Each spring the Society for Range Management seeks proposals to conduct specific issue-based training and professional development activities in a timely and responsive manner. Activities should be designed to build bridges in communication, management concepts, and applications across the rangeland management profession and the SRM membership. We seek to include training across educational, occupational and membership entities; to provide networking opportunities; to improve working relations in the field; and to find cost savings from combined training. Preference will be given to proposals that include field-based training as a significant component of the course. Topics of particular interest include, but are not limited to, ecological site descriptions and their use in management, fire ecology, comparing tools for rangeland health monitoring, and process-based management. All proposal topic ideas will be fully considered.

Funding proposals are limited to SRM Sections, SRM Committees, and their members or those entities in partnership with other organizations. SRM has set aside up to \$10,000 as start-up funds. The activity will be expected to return those funds to SRM. How the profit will be split is determined on a case by case basis.

The SRM office will assist with registration, advertising, meeting and hotel space negotiations, and on-site registration activities. The proposing Section will be responsible for the program and tours. Other items not covered here, such as publishing costs, if desired, will be negotiated as part of the final proposal.

Other options for shared responsibility will be considered.

There is some preliminary interest in more ESD Workshops if a section is interested. There is also interest in future Wildfire and Invasive Species Workshops using some of the materials from the Reno meeting.

I believe CPED can have a great future, help professional development, if we use the process. I urge you to consider sponsoring a session. It helps our members, your section financially, and SRM as a whole.

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SRM NEEDS YOUR E-MAIL!

If you have a new email address, please login and update your online information or contact Karen Johnson, [Karen@rangelands.org](mailto:Karen@rangelands.org), for assistance.

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Rangelands and Rangeland Ecology & Management Online Access:

Your subscriptions to *Rangelands* and *REM* have recently been updated. You will need to login with your **Customer Number** and **Last Name**. If you have trouble logging in, please double check that the **Customer Number** you are using is your **Current Customer Number**. This information is available in your Member's Area under your name on the My Information page or call the office and we will be happy to help you.

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**2010 Rangeland Cup 2010**

Non-native invasive species are held responsible for widespread negative economic and ecological effects ranging from reduction of biological diversity to loss of forage production in agro-ecosystems. Invasive species are often listed as a primary resource concern in rangeland systems, but lasting control on a functional scale continues to be elusive. A recent publication questions the wisdom of broad-scale control of invasive species in certain situations by stating that "*the treatment can be worse than the disease.*"

**1) For a rangeland region or ecosystem of your choice, identify current trends in the abundance, distribution and issues around invasive species. Using that information and considering today's social, political, economic and ecological dynamics, develop a prediction of the impacts of invasive species in your range region or ecosystem by the year 2030.**

**2) Devise a strategy to improve the management of one or more primary invasive species in your chosen area. Explain how the implementation of your strategy would alter the outcomes of your prediction above (in task #1).**

*\*Use logic and literature to support your conclusions for your poster.*

**\*\* 2010 Additional task: Produce a digital video describing your project above to be displayed on the internet and as part of the meeting in Denver. Teams that produce a video will receive additional Rangeland Cup points.**

To register your team send an email to [rangelandcup@rangelands.org](mailto:rangelandcup@rangelands.org) including your school/university, names of team members and mentor, contact information (email, phone, address) of at least one team member. Contest guidelines and regulations may be found at <http://agronomy.unl.edu/range/> or by emailing the address above. We look forward to the strong competition and creative ideas on this challenging topic. Good luck!

**Registration DEADLINE for 2010 Joint SRM/WSSA meeting in Denver: October 31st 2009**

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63rd Annual Meeting of the SRM and the 50th Annual Meeting of the WSSA

“Working Landscapes – Providing for the Future”
Denver, Colorado
February 7-11, 2010
<http://www.rangelands.org/denver2010>

2010 Annual SRM International Travel Fellowship

The Society for Range Management (SRM) established a program in 2006 to support attendance at the Annual Meeting to foster international exchange about advances in rangeland ecology and management. SRM anticipates awarding one International Travel Fellowship, which includes a US \$1000.00 travel stipend, to support attendance by a rangeland scientist or manager from a developing country. The annual meeting will be located in Denver, Colorado during February 7-11, 2010. The application is due September 25, 2009.

For more information about the SRM Annual Meeting and the International Travel Fellowship you may contact Herman B. Garcia at email herman.garcia@co.usda.gov or Humberto L. Perotto-Baldivieso at email hperotto@tamu.edu. You can also go to the following website: <http://www.rangelands.org/denver2010/>

A Note from Jess Peterson, Western Skies Strategies and SRM Washington DC Consultant

On behalf of the staff at Western Skies Strategies (WSS), I want to say “howdy” and let you know just how excited we are to be working with the Society for Range Management (SRM). WSS will be collaborating with SRM on its membership recruitment and public relations outreach, as well as bolstering its Washington, DC presence.

From the first time I began the dialogue with SRM, I was impressed by the work and people involved in SRM. The next few months are going to be exciting as we help enhance SRM’s outreach and exposure both in the countryside and on Capitol Hill. Because of this new working arrangement, the Society for Range Management will be providing periodic updates from Washington, DC. If you are a current dues paying SRM member and would like to get on this update list, please send an email with the word “Subscribe” in the subject line to WSS@rangelands.org.

Here in Washington, DC, the Senate and House of Representatives are on the summer work recess until September 8th. On the policy front, SRM, in cooperation with livestock and agriculture groups, opposed the poorly written H.R. 1018 - Restoring Our American Mustangs (ROAM) Act. Following are a few of the bill’s negative highlights:

- It revokes provisions that allow the Secretaries of the Interior and the US Department of Agriculture to destroy: 1) old, sick or lame animals; 2) excess horses and burros for which an adoption demand does not exist.
- It prohibits the destruction of such horses or burros unless the Secretaries determine that the horses or burros are terminally ill or fatally injured.
- Plus it requires the Secretaries to: 1) provide a public notice of 30 days prior to the planned removal of such horses and burros in specified circumstances; 2) track in a centralized database system the number of horses and burros injured or killed during a gathering or holding.

This bill passed the House of Representatives by a vote of 239 - 185. It was referred to the Senate Committee on Energy and Natural Resources. Given the Senate’s extremely busy schedule in dealing with the debate on climate change legislation and health care reform, it is highly unlikely that the Roam Act will come up for a vote in the Senate this year. The delay is good for folks in rural America, because this piece of legislation would be very costly and a nightmare to manage.

On an agency side, according to its recent release, the US Department of Agriculture is encouraging individuals to sign up for the new Conservation Stewardship Program (CSP) with the first signup period cutoff scheduled for September 30. CSP is a voluntary program that encourages agricultural and forestry producers to maintain existing conservation activities and to adopt additional ones on their operations. The 2008 Farm Bill authorized CSP. Eligible lands include cropland, grassland, prairie, improved pastureland, rangeland, non-industrial private forestland—a new land use for the program—and agricultural land under the jurisdiction of an Indian tribe.

Eligible applicants may include individual landowners, legal entities, and Indian tribes. Agricultural and forestry producers must submit applications by September 30th to be considered for funding in the first ranking period. Congress capped the annual acreage enrollment at 12,769,000 acres for each fiscal year nationwide.

For information about CSP, including eligibility requirements, producers can visit www.nrcs.usda.gov/new_csp or visit their local NRCS field office. USDA is finalizing the program’s policies and procedures. The CSP interim final rule, published in the Federal Register, is open for public comment through Sept. 28.

In closing, WSS is looking forward to working with SRM! If you have questions or comments for WSS, please feel free to contact Ken Johnson or the SRM board of directors.

Jess Peterson, President
Western Skies Strategies
2414 I Street NW
Washington, D.C. 20037

16th Wildland Shrub Symposium

Threats to Shrubland Ecosystem Integrity
May 25-27, 2010 Utah State University Logan, Utah, USA

First Announcement

- Call for Papers on January 1, 2010
- Papers on Climate Change, Wildlife, Energy Extraction, Invasive Species, Restoration, Wildfire, Recreation, Livestock Grazing, Social and Economic Aspects, and Shrub Biology are encouraged
- Program will include Plenary and Concurrent Sessions, a Poster Session, and Field Tours

Contact Organizers: Tom Monaco (tom.monaco@ars.usda.gov) and Eugene Schupp (Eugene.schupp@usu.edu)

Administration Appointments and Confirmations

Bob Abbey Confirmation Hearing

The Senate Committee on Energy & Natural Resources held two hearings in July (July 9th and July 28th) to consider the nomination of Bob Abbey to be the next director of the Bureau of Land Management (BLM). After being stalled due to a dispute over a copper mine in Arizona Abbey's nomination was approved on Friday August 7th.

Vilsack Appoints Mills to USDA Post

Secretary of Agriculture Tom Vilsack named Ann Mills as USDA deputy under secretary for natural resources and environment. In this position, Mills will be responsible for the Natural Resources Conservation Service (NRCS), the federal agency that works with private landowners in conserving, maintaining and improving their natural resources.

Mills most recently served as a senior executive at American Rivers, she has also served as a senior staff person for Senate Democratic Leader Tom Daschle (D-SD).

FWS Director Sam Hamilton confirmed by Senate

Sam Hamilton was confirmed in late July as the new Director of the Fish and Wildlife Service (FWS), the agency that oversees implementation of the ESA in the Interior Department. Hamilton, a career biologist with the agency for 30-years, was confirmed by the Senate by unanimous consent.

Hamilton most recently served as director of the FWS' Southeast Regional Office. Hamilton testified on his nomination in mid-July before the Senate Environment and Public Works Committee, where he received praise from both sides of the aisle.

PLC and Forest Service Monitoring MOU

In late July, Public Lands Council (PLC) sent a signed copy of the monitoring Memorandum of Understanding (MOU) to the Forest Service. The MOU serves to renew the previous agreement that was in place. It is expected that the agreement will be processed by the Forest Service within the coming weeks. The purpose of the MOU is to increase allotment level monitoring on National Forest System lands by encouraging a cooperative short- and long-term monitoring plan between consenting grazing permittees, and the U.S. Forest Service.

The Wildlife Society Annual Conference

Monterey, California

September 20-24, 2009

See www.wildlife.org/conference for details

WORKING LANDSCAPES - Providing for the Future

63rd Annual Meeting of the Society for Range Management and the 50th Annual Meeting of the Weed Science Society of America

Sheraton Denver Hotel; Denver, Colorado; February 7-11, 2010

CALL FOR PAPER AND POSTER ABSTRACTS

This is the first announcement and call for papers and posters for the joint meeting of the Society for Range Management and the Weed Science Society of America, 7-11 February 2010 in Denver, Colorado. The theme of the meeting is "Working Landscapes". Technical and poster sessions will present timely information concerning the diversity of disciplines and issues represented by both societies. Papers will address these issues from both science and management perspectives. We welcome submission of papers and posters applicable at all levels, from local to international.

DEADLINE - Abstracts for volunteer oral and poster papers, organized oral sessions, and symposia are to be electronically submitted no later than **1 September 2009** via www.rangelands.org/denver2010/. This site can be accessed through the WSSA webpage.

Detailed criteria and instructions for submitting abstracts and their presentation are found on the web site.

PAPER PRESENTATION INFORMATION - Volunteer papers will be presented within a 20-minute schedule; to allow for questions, you should plan to present your paper in 15 minutes. Concurrent sessions dictate that the time schedule be strictly followed. Papers and posters report the results of completed research or other substantive information. Technical sessions to which abstracts shall be submitted are posted on www.rangelands.org/denver2010/. PowerPoint will be used exclusively to project visual aids for all oral presentations. A Windows PC laptop computer and projector will be provided for each session. Presentations may be forwarded the Section Chair prior to the meeting for preloading or directly uploaded from a memory stick in the hour prior to the Section itself.

SYMPOSIA, WORKSHOPS AND ORGANIZED ORAL SESSIONS - Symposia, workshops, and organized oral sessions are by invitation (see www.rangelands.org/denver2010/). Deadlines and procedures for preparing and submitting abstracts are the same as for volunteer papers.

POSTERS - One board 48 x 48 inches will be provided for each poster paper, one board per paper. Because of cost and logistics, it will not be possible to provide electrical connections, telephone lines for computer connections, or video equipment for posters.

For questions please contact Dennis Child (970-491-3316) dennisc@warnercnr.colostate.edu, or Wun Chao (701-239-1256) wun.chao@ars.usda.gov, Abstract Committee Co-chairs

Wildfires and Invasive Plants in American Deserts

December 9-11, 2008
Reno, Nevada
Grand Sierra Resort and Casino

American Deserts Links and Information website at:

http://www.rangelands.org/deserts/American_Deserts_Links.shtml

has been updated to include links to:

- **General Information**
- **Great Basin Information**
- **Colorado Plateau Information**
- **Mojave Desert Information**
- **Sonoran Desert Information**

If you would like to submit links to include on this website, please contact:

Linda Coates-Markle
BLM - WO-220 Division of Rangeland Resources
Society for Range Management Liaison
10030 W. 27th Ave.
Wheat Ridge, CO 80215-6601
Phone: 303-986-3309 Fax: 303-986-3892

4th International Fire Ecology and Management Congress

hosted by the Association for Fire Ecology (submitted by Jim O'Rourke)
Nov 30-Dec 4, 2009 – Savannah, GA

Greetings!

Two years ago, at the AFE Congress in San Diego, I was struck by the frequency of grassland fire presentations and how they were scattered amongst many sessions. Too often grasslands get only minimal attention, particularly with fire, but I judge interest to be rising, and I've had some very strong positive feedback from those people I've discussed it with. I think the time is ripe for a Special Session focusing on Grasslands and Fire at the 4th International Fire Ecology and Management Conference, to be held in Savannah, Georgia, USA next Nov 30 - Dec 4, 2009 (see link below). <http://www.fireecology.net/Congress09/Home>

I need to submit a proposed schedule of presentations by September 1st, so I ask you to reply to me by the middle of August so I can put together a cohesive schedule. If you think you might be interested in presenting, but you're not sure yet, it would be helpful if you could send me a quick email letting me know (not required, but helpful).

If you are interested in doing a presentation as a part of a special session on Grasslands and Fire, please send me:

1. Presentation title
2. Your affiliation (agency, research institute, college/university, etc.)
3. Presenters name

My contact information is below, please feel free to call/email anytime.

Mary Lata, Fire Ecologist
Buffalo Gap, Ft. Pierre, & Oglala National Grasslands
McKelvie & Nebraska National Forests
125 North Main St, Chadron, NE, 69337
Office: (308) - 432-0328
Cell: (308) 430-2263

Nominations for Society for Range Management Officers Sought

Do you know an SRM member that has leadership skills, a keen interest in working for the common benefit of all, and a dedication to sustainable rangelands and the advancement of the Society for Range Management? If so, the SRM Nominations Committee needs to hear from you. The SRM Nominating Committee is seeking nominations for the office of Second Vice President and for the Board of Directors (two positions) to be filled beginning in 2010. Nominations are sought from SRM members, Committees, and Sections. A total of six candidates, two for 2nd Vice President and four for two Director positions, will be selected from the list of nominees submitted.

Members or Sections who wish to put forth a nomination should submit for each nominee:
Nominee's full name, address, phone number, and email, and the office for which they are being nominated

- 2-page (maximum) biographical sketch highlighting the nominee's qualifications (including education, employment, professional emphasis, SRM and other activities, and honors, awards, and recognitions)
- ½-page (maximum) statement of why the nominee wants to serve as an SRM officer at this time (including nominee's qualities, skills, and passions)
- A cover letter with:
 - A statement from the nominee consenting to the nomination and asserting his/her willingness to serve
 - Evidence that the nominee's Section, if applicable, has been notified of the nomination (this could include copying the Section on the nomination or a note from the Section acknowledging awareness of and/or support for the nomination). Additional materials, such as letters of support, will not be considered by the Nominating Committee.
 - **Members may nominate themselves or other SRM members.**

The Nominating Committee will interview nominees during its meeting at the SRM Annual Meeting. Nominees are encouraged to be available and participate in these interviews. If a nominee cannot participate in the interview process, a conference call may be arranged in lieu of a personal interview.

The Nominating Committee will consider the following criteria in selecting candidates from the nominee pool:

1. leadership skills and ability;
2. active and engaged participation in SRM (committee, section, parent society level);
3. diversity of experiences, geography, gender, ethnicity, professional affiliation, age, and areas of expertise.

Each nomination shall be submitted as a separate packet to the Chair of the Nominating Committee. Nomination packages should be submitted via Email with the above information as attachment(s) in MSWord. Nomination packets may also be submitted by mail.

Submit Nominations by **Friday, December 4, 2009**, to:

Ron Torgerson (Chair)
Utah Trust Lands Administration
130 N. Main
Richfield, UT 84701
Phone: 435-896-6494 (office), 435-691-3456 (cell)
Email: rontorgerson@utah.gov

Successful candidates will be announced during the annual membership meeting.

2010 RANGELAND JOB FAIR

Sunday February 7th, 2010

10 am-6 pm

at the 63rd SRM Annual Meeting and Trade Show in Denver, Colorado

Just as rangelands are diverse, so are related careers. Just look at the SRM membership as an example of this diversity! In order to better match job opportunities with job seekers, SRM will once again expand professional employment efforts at their 2010 Annual Meeting and Trade Show to be held at the Sheraton Denver Downtown Hotel, Denver, Colorado.

This is a free service for SRM members and Trade Show participants.

Reservations are required by interested employers.

Prospective employees are invited to attend free of charge!

2010 JOB FAIR

Our mission is to match prospective employers from the federal agencies, state and provincial governments, private industry, academia, and conservation organizations with the high caliber of educated and enthusiastic prospects from SRM membership. We also hope to recruit potential employers from non-traditional sources such as the military. Attendance at the joint meetings this year is expected to be between 1000-1500 people; 25 percent of which may be students and young professionals.

The job fair will involve a full day on Sunday February 7, 2010. Registered employers will be provided space (6-ft table) to display employment information, distribute vacancy announcements and interact with job seekers in a large exposition area. We will encourage all interested meeting attendees to drift through and browse the JOB FAIR between other scheduled activities, meetings and workshops. We do expect that all participants staff their tables/displays and be prepared to answer questions.

REGISTRATION FOR EMPLOYERS

To register for the 2010 RANGELAND JOB FAIR, please print, complete and return the reservation form that is available on-line. Reservations will be accepted on a first-come, first served basis, and space is limited. The deadline for receipt of all reservations is Friday January 15, 2010. On-site reservations may be accepted, depending on available space, and will require payment of a \$100 late fee.

Program information and reservation forms are available on the SRM website at: <http://www.rangelands.org/jobfair.shtml> or please feel free to contact the JOB FAIR Coordinator, Linda Coates-Markle, BLM Liaison to SRM at: lcmarkle@rangelands.org and/or 303-986-3309.

Please do your part to promote the range profession and encourage your favorite employer to reserve a booth for the 2010 RANGELAND JOB FAIR! See you there!

4th National Conference on Grazing Lands

John Ascuaga's Nugget Hotel

Sparks (Reno), NV

December 13-16, 2009

"Grazing Lands, A Winning Hand"

Details and Registration: <http://www.glci.org> or <http://www.rangelands.org>

Lost Resources – Henry William (Hank) Kipp

Submitted by John Buckhouse

Hank Kipp, a long time SRM member, was born December 14, 1930 in Pittsburgh, PA to Dr. Harold A. Kipp (a pioneering thoracic surgeon) and Margarita Boettger Kipp, and died June 29, 2009 in Olympia, WA. He is survived by his wife, Elaine J. (Maki) Kipp of Olympia; their children Thomas Kipp, and Laurie Kipp (Haili), both of Seattle, WA; his sister Catherine Devereau, of Louisville, CO; 3 nieces-Lisa Karnes (Ed), Karen Strawn (husband Daniel, daughter Astrea), and Julianna Hagel (children Nicole, Christopher and Sheila); and 5 nephews-Peter Kipp (Yeo-Ok), David Kipp (Paulissa), Matt Kipp, George Kipp (Juliet), and William Kipp.

Hank was preceded in death by his parents (Harold-June 12, 1964; Margarita-February 19, 1995) and by his brother Harold S. (Dick) Kipp (May 8, 2005).

He was educated at Shady Side Academy in Pittsburgh, PA (class of 1949), Trinity College in Hartford, CT (B.A. in History, 1954); the University of Idaho in Moscow (B.S. in Forestry); and the University of Montana (M.A. in Natural Resources Management, 1972).

Working on summer trail crews in Glacier National Park (1950-51) sparked a passionate interest in pursuing forestry as his profession. Hank began formal study at Duke University in Durham, NC (1956-58) and received his degree from Idaho in 1960. He completed additional studies in range management there during 1961-62, at which time he met Elaine, then working as a librarian at the University of Idaho. They were married June 22, 1962, in her hometown of Aurora, MN.

Following a honeymoon trip to Banff, AB, he began a 32-year professional forestry career with the Bureau of Indian Affairs on the Blackfeet Indian Reservation (Browning, MT). Further assignments took them to the Flathead Reservation (Dixon, MT, 1963-68) and to the Rocky Boy's Reservation (Box Elder, MT, 1968-71).

Following a year in Missoula, MT, Hank returned to Rocky Boy's as the tribe's natural resources specialist, with the family relocating to nearby Havre, MT, where Tom and Laurie eventually completed high school. In May 1983 Hank was transferred to the Jicarilla Apache Reservation in Dulce, NM, and in November 1985 he was promoted to his final assignment, at the U.S. Department of the Interior in Washington, DC.

Between 1985 and April 1994 he researched and published *Indians in Agriculture: An Historical Sketch (1583-1987)* and *A Short History of Irrigation on Indian Agricultural Lands of the United States (1988)*, and also served as BIA's sole representative on an early government task force studying global climate change.

Hank and Elaine retired to Olympia, WA in October 1994, where Hank took immense pleasure in developing a full-fledged "arboretum" on their half-acre property, while also serving as secretary for the local chapter of the Society of American Foresters, an organization to which he belonged for 49 years, joining as an undergraduate in 1960. He was proud to be a "certified forester" who could thereby do consulting work, a status he maintained to the end of his life. He was also an accomplished artist, particularly with pen & ink and oil paints, and an avid musician who played both acoustic guitar and boogie woogie piano. Hank was renowned throughout his life for the ability to make friends of every age and description, his punning wit, his boundless energy for written correspondence, and for nurturing a dazzling variety of plants and trees, which invariably transformed every place where he resided.

He also adored music—from Baroque counterpoint to boogie woogie piano, from Bill Monroe's bluegrass to John Lee Hooker's blues, jazz from Jelly Roll Morton to John Coltrane, and all manner of rock, from the day he first heard Chuck Berry's "Roll Over Beethoven" in 1956. Neil Young and Richard Thompson were two other particular favorites.

Hank was warmly loved and widely admired by friends and family, and will be sorely missed by all who knew him. He was a good, kind, caring man every day of his life, and we already miss having his positive influence and gracious enthusiasm in our lives. He truly lived his Christian beliefs, doing good for others and being a cheerful servant.

Please leave memories and condolences online at: www.funeralalternatives.org.

NEW WEED MANAGEMENT TO IMPROVE WESTERN RANGELAND

New Model Provides A Fresh Approach To Weed Management For All Types of Land Managers

A team of scientists and researchers at the Eastern Oregon Agricultural Research Center is in the final stages of development on a new weed management model that promises to improve rangeland conditions throughout the West.

This new model, EBIPM or Ecologically-Based Invasive Plant Management, is a framework that provides land managers with the knowledge, tools and strategies to repair the underlying problems that cause invasive species infestations. EBIPM links natural ecological principles to management, offering managers the opportunity to implement a truly effective invasive plant management program.

The EBIPM Field School, set for September 16th and 17th at the Circle Bar Ranch in Mitchell, Oregon, will demonstrate how to apply EBIPM and instruct attendees in a learn-by-doing format on the processes that direct plant communities and how to use ecological principles to

manage invasive species.

Those present will learn how to use site-specific criteria to manage and keep invasive species from spreading. Attendees of this free event will also see demonstrations of tools and equipment for rangeland plant management and much more on this working ranch that has been using EBIPM principles for the past 5 years to manage medusahead, an invasive annual grass.

Eastern Oregon Agricultural Research Center (EOARC) is a cooperative research effort between Oregon State University and USDA-Agricultural Research Service with a unique research program integrating research about beef cattle, rangeland, wildlife, watershed, and forest management.

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If you'd like more information about EBIPM or September's Field School, please call Brenda Smith at 541-573-4084 or email at Brenda.Smith@ars.usda.gov. You can also visit our website at EBIPM.org.

Position Announcements

Executive Officer

Alameda County Resource Conservation District Livermore, CA

The Alameda County Resource Conservation District works with residents, local, state and federal agencies and other organizations to make conservation happen. We are seeking an Executive Officer to lead a growing and innovative conservation agency, and join a team of dedicated staff and a committed Board of Directors. A Position Announcement with information on the position, the ideal candidate and the selection process is posted on our website at

<http://www.acrcd.org/AboutUs/ConservationPartnershipTeam.aspx>

Applications due September 28, 2009

Bison Ranch Manager

Olson Bison Conservation Ranches Manitoba, Canada

A great opportunity exists for a highly motivated, dedicated individual to manage a large integrated bison conservation and ranching operation. Our ranches are founded on principles of sustainability, conservation and ecological integrity.

We are looking for an experienced bison ranch manager with responsibilities including:

- Manage livestock and related operations
- Supervise assigned ranch staff
- Prepare budgets and financial controls
- Meet bison conservation guidelines
- Develop tourist program

Education:

- Bachelor's degree in production agriculture, range management or similar
- An advanced degree in related subject would be highly desirable
- Additional training desirable in low stress livestock handling, holistic resource management, ranching for profit, range land monitoring, employee management, communication or like disciplines

Experience:

- 15 years "hands on" livestock or ranch management
- Bison handling and herd health

Compensation:

Market competitive and commensurate with experience and qualifications (\$60,000 to 100,000)

Base Location:

Manitoba, Canada. Accommodation is available on the ranch.

Interested parties should submit a resume outlining qualifications to:

Olson Bison Conservation Ranches

Fax: (403) 974-3427

e-mail: tom@olsonlemons.com

INTRODUCING THE RELEASE OF A NEW DVD - "HOPE ON THE RANGE"

Produced by the Society for Range Management in partnership with the Bureau of Land Management , U.S. Department of the Interior

This new release (~9 minutes) serves to tell a story about the role of livestock grazing on western public rangelands and our collective hope for a future of sustained rangeland health and enjoyment. This program is intended to foster broader awareness of the many public benefits derived from the responsible use and conservation of America's public rangelands.

We believe it is the hope of all citizens that the magnificent landscapes and great open spaces of the American West can be preserved as our legacy to future generations. We also hope that these lands will continue to be managed for multiple uses and values that benefit conservationists, recreationists and other public rangeland users.

The video discusses livestock grazing and its contributions to a variety of important public interests and values, including:

- the health, diversity and productivity of the rangelands;
- the quality of water resources;
- the health of habitat for diverse native species of plants and wildlife;
- the ability of rangelands to withstand noxious weed invasion and the impacts of wildfires;
- and the preservation of open spaces in the face of a growing human population and increased urbanization of the American West.

Sponsors of the program invite and encourage viewer comments that may contribute to future documentary presentations in our ongoing program of public education and public participation in the stewardship of America's rangelands.

Viewer comments may be submitted to: Linda Coates-Markle, BLM Liaison to the Society for Range Management at lcmarkle@rangelands.org or by telephone at 303-986-3309.

This video may also be viewed at the following websites:

http://www.rangelands.org/videos/video_hopeontherange.shtml

<http://www.blm.gov/wo/st/en/prog/grazing.html>

Welcome to Our New Members (August)

Name	City, State	Section
David Augustine	Ft Collins, CO	CO
Gary M. Banowetz	Corvallis, OR	PNW
Melanie G. Barnes	Albuquerque, NM	NM
Omar Berkat	Rabat, Morocco	UN
Pete Biggam	Lakewood, CO	CO
Stephen S. Foster	Lovelock, NV	NV
Karla H. Jenkins	Scottsbluff, NE	NE
Carl H. Kent	San Jon, NM	NM
Jacob Michael Owens	Richfield, UT	UT
Aaron N. Swallow	Laramie, WY	WY
Sawyer J. Thein	Prescott, AZ	AZ

Upcoming Functions & Continuing Education Pre-Approved Courses

Below is a calendar of functions that have been pre-approved for SRM Continuing Education Units (CEUs)

Date	Location	Title	Credit
Sept 16-17	Mitchell, OR	Ecologically-based Invasive Plant Management Field School Brenda.Smith@ars.usda.gov / http://www.ebipm.org/	12 CEUs
Sept 16-18	Clarkston, WA	PNW Section 2009 Fall Meeting	9 CEUs
Sept 17-18	Harlowton, MT	2009 Governor's Range Tour http://dnrc.mt.gov/cardd/camps/range%20tour/default.asp	4 ttl (2/day)
Sept 20-24	Monterey, CA	TWS 16th Annual Conference http://joomla.wildlife.org/monterey09	16 ttl (8/day)
Oct 3	Tucson, AZ	6th RISE Symposium (Research Insights in Semiarid Ecosystems) http://www.tucson.ars.ag.gov/rise/	5 CEUs
Oct 6-7	Mitchell, SD	SD Section 2009 Fall Meeting Joint with SWCS http://sdsrm.sdstate.org/	TBD
Oct 7-8	Alva OK/Medicine Lodge KS	KS & OK Sections 2009 Fall Annual Meeting	TBD

Oct 7-9	Odessa, TX	TX Section Annual Meeting http://www.rangelands.org/texas/	11 tentative
Oct 14-16	Hastings Reservation, CA	Developing a Sustainable Grazing Plan to Manage Native Grasslands http://www.cnga.org/index.html	14 CEUs
Oct 19-25	New Cuyama/Gaviota, CA	Holistic Management kgadzia@msn.com / http://www.resourceagementservices.com/	16 CEUs
Oct 21-22	Sidney, NE	NE Section Annual Meeting http://www.rangelands.org/links_srm_sections.shtml	TBD
Oct 22	TBD, FL	FL Section 2009 Fall Meeting	TB
Oct 22-23	Alberta, CA	IM Section 2009 Fall Meeting http://ims.rangelands.org/media/calender.html	TBD
Oct 26-30	Maui, HI	CalPac Section 2009 Fall Annual Meeting http://casrm.rangelands.org/	8 ttl(tour-2/tech-6)
Nov 3-5	Cody, WY	WY Section 2009 Winter Meeting http://uwacadweb.uwyo.edu/Wysrm/	TBD
Nov 4-6	Albuquerque, NM	Quivira Coalitions 8th Annual Conf-Living Leopold http://quiviracoalition.org/Annual_Conference/index.html	16 max (8/day / precons 8 each / wed eve-2)
Nov 5-6	Cedar City, UT	UT Section 2009 Fall Meeting http://www.usu.edu/range/	TBD
Dec 13-16	Reno, NV	4th National Conference on Grazing Lands http://www.glci.org/4NCGLindex.htm	TBD
Jan 13-15	Boise, ID	ID Section Winter Annual Meeting http://www.stoller-eser.com/idaho_srm.htm	TBD
Feb 7-11, 2010	Denver, CO	63 rd Annual Meeting of the SRM Joint with the Weed Science Society of America (WSSA) http://www.rangelands.org/denver2010/	16 max
Feb 6-10, 2011	Billings, MT	64th Annual Meeting of the SRM	16 max

If you know of a function that you want to attend but do not see it here, please send the information to:

SRM, ATTN: Vicky Trujillo, 10030 W 27th Ave, Wheat Ridge, CO 80215-6601; vtrujillo@rangelands.org, Fax 303-986-3892

SRM PUBLICATIONS AVAILABLE ON CD-ROM

\$7 each or \$5 each if you order three or more titles

Facilities for Watering Livestock & Wildlife

Facilities for Handling, Sheltering & Trailing Livestock

Glossary of Terms Used in Range Management

Rangeland Entomology

Rangeland Hydrology

Fences

If you are interested, please email your order request to Mary Moser at mmoser@rangelands.org with credit card information, or order by fax to (303) 986-3892.

You may also pay with a check by sending your order to 10030 W. 27th Avenue, Wheat Ridge, CO, 80215.

PAYMENT WITH FOREIGN CURRENCY

Because of the high fees charged to convert foreign currency payments, SRM can only accept payments made in US funds.

If you are a member outside of the US, please make your payments either by:

Money Order (US funds only) - a check drawn on a US account (US funds only) - or a credit card.

We apologize for any inconvenience this may cause. If you have any questions please call Karen Johnson, 303-986-3309 or email

karen@rangelands.org.

Have some pictures you'd like to share? Send them to us and we'll see about using them. Submit articles for the newsletter and include photos!

Open Spaces: The World's Rangelands

Society for Range Management

10030 West 27th Avenue

Wheat Ridge, CO 80215

Phone: 303-986-3309

Fax: 303-986-3892

E-mail: info@rangelands.org

We're on the Web!

www.rangelands.org

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Vicky Trujillo: vtrujillo@rangelands.org

Karen Johnson: Karen@rangelands.org

Ann Tanaka: atanaka@rangelands.org

Deadline for the October issue is September 15. Send material to Vicky Trujillo at vtrujillo@rangelands.org.
