



Photos by USDA NRCS

November 2011  
Volume 64 Number 11

# Will You Be at the Meeting This Year?

**Misty Hays, SRM Director**



Given these tight economic times and times of limited federal budgets and travel restrictions you may be wondering if you will be able to make it to this year’s annual meeting in Spokane. With the multitude of opportunities and demands on our time and travel dollars, you may be thinking, “Is it worth it?”

The Society for Range Management has been shown to have a large percentage of its membership attending the Annual Meeting each year. Often more than 50 percent of our members attend the meeting. Sometimes the term “meeting” works against us, but really it is so much more. This event provides some of the best opportunities for training and keeping up with the current

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## 2012 SRM Election Results

Results of this year’s election have been confirmed. We wish to thank all the candidates for their participation. Please join us in congratulating your new officers:

- 2012 2nd Vice President: Jenny Pluhar
- 2012 Board Directors: Dr. Kenneth O. Fulgham & Dr. Barry D. Irving

Congratulations to your new SRM Board Members!

## Executive Vice President’s Report

**Jess Peterson**

SRM section meetings are in full swing! We are excited to hear about the solid attendance numbers and enthusiasm for all the good things happening in range management. We have heard feedback from several sections regarding the interest in continued updates on staffing and office procedures. On that note I will outline the basic SRM “team” that is currently working with the SRM EVP and Board of Directors.

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### SRM Action Update Call

Nov. 10, 2011  
11 a.m. MST  
Dial: 1-213-416-6650  
At Prompt  
Enter: 012010#

**Society for Range  
Management  
Headquarters  
10030 W 27th Ave  
Wheat Ridge, CO  
80215-6601  
(303) 986-3309  
Website:  
[www.Rangelands.org](http://www.Rangelands.org)**

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**Next Deadline:  
Nov. 15, 2011**

## Will You Be at the Meeting This Year?

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science of our profession. Where else can you meet and discuss topics such as sage grouse management, weed management, OHV use on rangelands or targeted grazing with the experts in those fields all in one place. Where else can you learn about the art and science of range management?

The annual meeting provides a prime opportunity to see friends you have made over the years and make new ones. But not only that, it provides the opportunity to connect with and network with people who know about and have experienced a variety of rangeland management challenges. These opportunities can be a great way to develop partnerships, as well.

While sometimes the SRM Annual Meeting can be perceived by some as a big party, it really provides an opportunity to relax and talk with your peers about a variety of situations and get ideas that may help you work with your own variety of issues. It is great to have a conversation with someone who understands what you are dealing with, where you don't necessarily have to defend your ac-

tions to people that don't understand the language or think they know all about range management. There is nothing like having a chance to talk to someone else who shares that connection with the land and similar values and ideals. Sometimes it is even just the value of having someone else understand your jokes.

I have been fortunate that since I became a member of the Society in 1988 I have been able to attend every annual meeting in that time period, first as a student, and now as a more seasoned member. Each year I marvel at the opportunity to meet new people, see people I know, see new places and new rangelands, learn about current topics and issues concerning the management of rangelands and just take a few moments to be myself with other people like me.

I know that this year's meeting will provide great information and will continue to offer all of the opportunities of past meetings. I hope that each of you can find creative ways to become a part of this year's meeting. Hope to see you in Spokane!

## Volunteers Needed for Spokane 2012

SRM is looking for individuals willing to work with session mediators to take care of the doors, lights, and other details for technical sessions at the Annual Meeting. There are also other fun assignments to be had, such as: signing people up for tours, taking pictures for the daily Trail Boss, helping with set up and tear down of poster sessions, helping with the plenary session, helping at the registration desk, the awards ceremony, the

student sessions, so many small jobs that will make Spokane 2012 a great meeting for all!

If you are planning to attend the Spokane 2012 Annual Meeting and want to volunteer, please e-mail Aubrey Woodcock (Aubrey.Woodcock@id.usda.gov) with your name, e-mail, and a cell phone number. As we get closer to the event, volunteers will have the option to choose an assignment. For now, we need to know who is willing to help. THANK YOU all in advance for signing up!!



## Executive Vice President's Report Jess Peterson

*Continued from page 1*

Vicky Trujillo is the longest serving staff member and continues to operate in her usual role; managing the certification program, handling the elections, as well as scholarships, awards, and all the requests in between. Vicky is always there. She has been through several transitions, and I am very appreciative of her continued contributions and her commitment to SRM members. The best way to reach Vicky is at the SRM office line: 303-986-3309.

Aleta Rudeen is next for the time spent here at SRM. She is working in what is a relatively a new position. She is responsible for the outreach and social media to membership programs as well as staff point of contact for the annual meeting along with the ecological site description (ESD) workshops. Of course the list goes on, but these programs are her primary responsibilities. Aleta brings a solid contribution and positive attitude to what seems to be an always changing work agenda. To contact Aleta just call or text her at: 303-720-2715.

Nick Dormer has been around SRM for over a year now via the Allen Press membership services agreement. I have been impressed and pleased with Nick's progress at SRM. He understands SRM operations and his Allen Press team is bringing this membership database up to our high standard. Anything SRM membership related, just call Nick direct at: 1-800-627-0326 ext. 456.

Speaking of Allen Press, Kate Counter continues her very helpful role as SRM's annual meeting and ESD workshops registration manager via Allen Press. Kate is well versed in how SRM annual meeting registration and production occur. For all annual meeting registration questions give Kate a call at: 1-800-627-0326 ext. 225.

Kelly Fogarty is the SRM DC Liaison, and is doing a great job of getting SRM to the table on Farm Bill issues. Given the increase of SRM activity in DC, the SRM Executive Committee decided that ALL SRM members will automatically receive the SRM Washington, D.C. Capital Update that Kelly produces on a regular basis. Kelly is also assisting with the ESD workshops. Kelly can be reached via phone or text at: 202-870-3342.

Bo Wagner is a part of the team that fills a new and emerging position at SRM. Bo Wager and his team at Vintage 5 are assisting SRM with annual meetings and national sponsorships and partners. Bo is in the process of helping to enhance SRM's annual meeting functionality as well as providing the needed professional coaching and continuity for annual processes. Bo can be reached by phone or text at: 406-647-2126.

Melissa Schneider and her team at Paige One Promotions are responsible for SRM's office outreach publications. You are hopefully enjoying the newly redesigned *Rangeland News* and RangeFlashes. Soon you will be checking out the revamped SRM website. To reach Melissa via phone or text: (308) 641-6000.

Richard Grosvenor is picking up the finance work at a rapid rate and I am pleased to have a Certified Public Accountant (CPA) handling SRM's accounting. Richard can be reached at: (303) 968-4852, and in the near future by text. Richard continues to benefit from the availability of Denisha Marino for questions and special SRM finance projects.

I am including Premier Technologies' Ryan Wingerter to this SRM staff team list also. Since my start at SRM the Executive Committee and I have been convinced that we could do better on all components linked to IT. Ryan has created that link. You read in the September *Rangeland News* about several SRM IT improvements. These improvements continue, and I am pleased to see this much needed progress.

We also have SRM summer intern Maggie Haseman working as a winter associate on special projects. To add a bit of surprise and intrigue for these projects, I'll withhold descriptions at this time, but I will just say, Maggie is following suit with the rest of individuals listed above as she makes exciting contributions to SRM!

Remember you can always find the proper SRM staff contact by checking out: [http://www.rangelands.org/contact\\_staff.shtml](http://www.rangelands.org/contact_staff.shtml). Contact information and basic job description pieces are listed here.

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## The way I see SRM

By Bob Alexander, New Mexico Section  
Life Member Since 1980

From time-to-time I get to thinking about the Society for Range Management and its purpose in my life and the life of others. I must ask why there aren't more members. I've been working in Rangeland Management for over 40 years. I owe a lot to the Society for Range Management. I believe the key to anyone's success working in range management is the amount of mentoring they receive. Because range management involves so many variables, it is not possible for academic study to come up with a magical formula for success. As they say, it involves some science but mostly art.

Tony Dungy, the retired National Football Coach, has written a great book, *The Mentor Leader*, on mentoring and it brings out many important points about building people and teams that win consistently. Mentoring was the key to his success. I recommend the book to everyone in range management. It takes a team to win in rangeland management.

Truly, I must give credit for my successes to the mentoring I received from a wide variety of people. Mentoring started with my family on the ranch. I worked for the Forest Service in the summers of my college days. Many of the Forest Service personnel provided me guidance on how to get along in the Magdalena Community and how to succeed in the Agency. Thanks to the mentors' work during the week and on weekends, the District Ranger commented that I was the best summer student.

The next summer, I moved to the Cuba District. At Cuba, I was supervised by Herman Atencio, the General District Assistant. Herman focused on mentoring regarding how to build a range management team composed primarily of local citizens. I will always be grateful to Herman for his efforts to help me understand the big picture in range management. The Government personnel can not do it in isolation – it takes a team.

I started with BLM in Albuquerque right out of college. Once again the agency staff provided a lot of mentoring. They had me necked up with Mike Mitchell for two months. We shared a pickup five days a week. We often were in the field at 5:30 a.m. and didn't get to the motel

until 11:00 p.m. We didn't know what overtime was. I don't know of anyone else that had that level of mentoring from the agency. Mike planted a work ethic that is still with me. We worked until the job was done.

I spent a lot of time with BLM at Cuba, NM. There I ran into another great mentor. Aparcio Gurule was the local livestock inspector, rancher, Head of the Soil and Water Conservation District, Guide, Grocery Store Owner, and WWII Veteran. He helped guide me through many issues. With Aparcio on my team, I was confident I would be a winner as a range manager.

Next, I moved to Socorro with BLM. There again I was mentored. I shared an office with Buddy Arvizo. Buddy was a Range Conservationist but he mentored me regarding roping skills. He was a master roper and trained me to a level that I could be among the best in a crowd. Believe me that helped me fit in on a number of occasions especially in Colorado, Wyoming and in Las Cruces.

So far I haven't mentioned the Society in regard to mentoring but I have had a lot of mentoring via the SRM. The Society's role was especially critical in Wyoming and Colorado. In Wyoming, I was able to consult with Dr. Herb Fisser at SRM meetings. His data regarding research on plant resistance to grazing was critical to my success with the Sandy Environmental Impact Statement project. I was able to meet and discuss range management with C. Wayne Cook and Allan Savory at SRM meetings in Colorado. C. Wayne's advice was used to create a monitoring and stocking rate program that would be supported by the local ranchers. Later, the same process was used Bureau-wide. I would have a different story to tell without SRM activities in Colorado.

My story on mentoring wouldn't be complete without me mentioning the advice and support of Bob Jones and Charlie Lee and the ranchers of Otero and Sierra Counties in New Mexico. I will always be grateful for their mentoring regarding application of range management on public lands. I thought the New Mexico BLM had the best range management program of any state. Members of the Washington DC Office agreed. However, they cautioned me that it was due to the team members

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## The way I see SRM, continued

and not me. “You have Jornada Research Station and other organizations that are helping you be the best. Other states don’t have these resources.” They didn’t know about what a big team we had supporting BLM in New Mexico.

My advice to folks working in range management is to develop a team that will mentor and support you. Compose the team from a wide diversity of interests. Be an active member of the Society for Range Management so you can maximize mentoring.

My advice for the New Mexico Section of SRM is to follow the objective found in the By-Laws to “develop a comprehensive understanding of range ecosystems and of the management, use and conservation of range resources; to assist all who are interested in Range resources to keep abreast of new findings and techniques in both the science and art of range management; to improve the effectiveness of range management in obtaining from range ecosystems the products and values necessary for man’s welfare; to create a public appreciation of the social and economic benefits to be derived from range resources; and to promote the professional development of its membership.” Mentoring must be a key element and result. If the Section meets the objective it will grow and remain healthy.

## The Redd Fund for Ranchers Sponsorship: Deadline Dec. 1st

Are you a rancher or do you know ranchers who would be interested in attending the SRM annual meeting? Help is out there!

The Redd Fund is a cost-sharing joint venture between the Charles Redd Foundation and SRM in part to recruit ranchers by helping them attend annual meetings. Nominations of individuals shall be made by Sections to the BOD by December 1st for consideration. Selected ranchers who attend the annual meeting also receive a complimentary one year membership in SRM!

For details on program guidelines and nomination forms, please visit the Outreach and Communication Committee page at: <http://rangelands.org/outreach-communication/>.

## EVP Report, continued

To summarize where we are at, SRM has conducted multiple staff restructures. These initial restructures dealt solely with addressing budget restrictions. We are now operating within a budget that allows for all of the above functions. We made cuts in areas that have allowed for greater efficiency and less overhead. Do I believe the system we have is the perfect solution forever? Absolutely not...within three to five years SRM could circle back to having more full time staff on the roster, or SRM’s general staffing needs could change toward a different professional line up. However, given the complexity of the SRM projects at hand along with a commitment to maximize SRM membership dollars we have put together this current SRM team. I believe that this great lineup of professionals is putting SRM on a solid fiscal and professional track. It creates flexibility and opportunities for future SRM plans and goals.

I know several of you raised eyebrows when these changes started taking place. I felt your hesitation, and had some initial doubts myself. We took some bold steps, but I wholehearted believe that they were the right and needed steps. I do want to say I truly appreciate your continued support and membership within SRM. It’s an exciting and critical time to be making a difference for range and resource management.

The numbers are in and range and resource managers are in high demand to fill the retiring professional ranks. A Farm Bill is being written that can drastically change the look of critical conservation programs. With an increase in population and increased pressure on land use means science and application on rangelands is at a critical point. Now more than ever the world needs SRM to grow and thrive. Thank you for being part of the group that is making a positive difference!

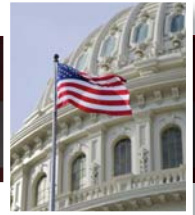
Don’t forget to join your fellow SRM members to hear the latest on this and all other SRM matters on the next SRM Action Update Call:

**Thursday, November 10, 2011**  
**10:00 a.m. CST, 11:00 pm MST**  
**12:00pm CST, 1 p.m. EST**  
**Dial: 1-213-416-6650**  
**Access Code is: 012010#**



# Capital Update

From Kelly Fogarty



## SRM Capital Update Kelly Fogarty, D.C. Liaison

SRM continued its active presence in Washington, D.C. this past month as President Jack Alexander once again made the trip out to the East coast to meet with agency officials. Jack has now traveled to D.C. three times this year in order to represent the society in terms of both continuing SRM's involvement with agency programs and establishing new relationships and conversations with policy makers concerning the continued support of rangelands and the resources that support them.

Jack spent a full day meeting with officials in the U.S. Department of Agriculture and the Natural Resources Conservation Service. He focused his message on conveying the success of the recent training events that SRM has helped to facilitate as well as SRM's continued support in conveying the message to those in Congress that through the appropriations process, funding for conservation and range-based programs must be maintained.

This month also saw an intense focus on appropriations within Congress. The Agriculture Appropriations bill was bundled into a 'mini-bus' spending package along with the Commerce-Justice-Science and Transportation-Housing and Urban Development bills. These were all debated for the better part

of one week on the Senate floor and as of early Friday morning, October 21, it was agreed upon that no additional debate would take place on the spending package once the Senate returns from a week long recess on Monday, October 31.

Thus, the Senate will pass the spending package at the end of the month, which must then be reconciled with the appropriations bill passed by the house earlier this year. The current Senate Agriculture Appropriations bill contains cuts to farm bill mandatory conservation programs by 12 percent, approximately \$726 million, which will be in addition to the cuts already taken through the Fiscal Year 2011 Agriculture Appropriations bill.

The path forward for agriculture and conservation-based programs is still up in the air in Washington, D.C. The Senate and House Appropriations bills must be reconciled before the President will have the opportunity to sign them. In addition, the Super Committee is in the midst of intense negotiations as the deadline for their submission of a comprehensive spending-cuts plan is due to Congress on November 23, which Congress must then act on by Christmas.

Organizations from every sector have submitted proposals that suggest areas of spending to target; conservation, like all other programs, is

going to be cut through the Super Committee process, however, the precise number still remains to be determined.

On this note, any time spent in D.C. by the SRM Executive Board and staff has proven pivotal to the Society's working relationship with federal agencies and other professional societies, wildlife, conservation and natural resource-based organizations.

SRM signed onto a letter this past month that was sent to those members who sit on the Super Committee. The letter outlined the need for conservation-based programs and titles within the current Farm Bill to retain as much funding as possible through the duration of the committee's appropriation process. The letter urged the committee to refrain from applying a disproportionate amount of cuts to conservation programs, and rather, for an equal amount be taken from all programs and titles being considered. SRM was joined by multiple professional and natural-resource based groups on this letter.

Please contact me with any questions on range-related issues in Washington, D.C.

-Kelly Fogarty  
kelly@westernskiesstrategies.com



# Preserving Rangeland Ecosystems Could Become a Profitable Enterprise

**Rangelands** – Sixty percent of the ecosystem services that all life depends on are being degraded and used in ways that cannot be sustained. This is the conclusion of the Millennium Ecosystem Assessment, a scientific report about human interaction with the lands and waters of our world. Fortunately, finding ways to incorporate ecosystem services into our world economies is also on the rise.

The current issue of the journal *Rangelands* offers several articles focusing on the intertwining of ecosystems and economies in the context of America's rangelands. Authors discuss topics such as payment for ecosystem services, market-based approaches to climate change mitigation, and carbon offsets.

About 31 percent of the United States consists of public and private rangelands, providing an abundance of ecosystem opportunities. Ranchers are the primary stewards of large sections of the western U.S. landscape. Their businesses depend on clean water and abundant vegetation, and provide the public these benefits as well.

But with rising costs for land and production, public scrutiny, and other challenges, ranchers may turn to extractive uses of their land, such as housing development, to make a profit. While livestock sales currently provide a rancher's income, payment for practicing good stewardship could provide income and ecosystem preservation at the same time.

Increased plant production and biological sequestration can increase carbon uptake, mitigating climate change. This can be accomplished by sustaining rangelands against land conversion and promoting good land management. A carbon market could compensate ranchers for managing their lands in ways that sequester carbon and offset the emission of greenhouse gases in other places.

The 52,000-acre Trigg Ranch in New Mexico offers a case study in carbon sequestration. The Trigg family took part in the 2008 Chicago Climate Exchange pro-

gram that allowed ranchers to generate and sell carbon credits. The family earned \$90,000 by selling the carbon credits they generated to a Texas corporation.

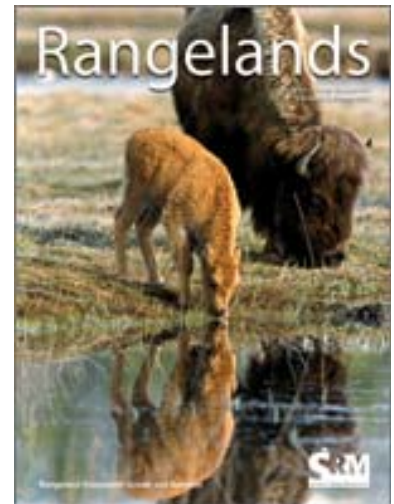
The path of the Trigg Ranch illustrates how landowners might transition to carbon-oriented grazing management. The family has re-created their ranch as an enterprise that emphasizes continuity and sustainability rather than short-term profits.

Full text of "Rangelands and Ecosystem Services: Economic Wealth From Land Health?" and other articles in this issue of *Rangelands*, Vol. 33, No. 5, October 2011, are available at <http://www.srmjournals.org/toc/rala/33/5>.

## About Rangelands

*Rangelands* is a full-color publication of the Society for Range Management published six times per year. Each issue of *Rangelands* features scientific articles, book reviews, and society news.

Additionally, readers may find youth, technology, and policy departments. The journal provides a forum for readers to get scientifically correct information in a user friendly, non-technical format. *Rangelands* is intended for a wide range of individuals, including educators, students, rangeland owners and managers, researchers, and policy leaders. The journal is available online at [www.srmjournals.org](http://www.srmjournals.org). To learn more about the society, please visit [www.rangelands.org](http://www.rangelands.org).



Next month look for an informative article from *Rangeland Ecology & Management*



# Calling All Cooks

Submit Your **Poultry** Recipes Now!

Do you have a family or ranch recipe that has been around for generations? Does it have a great story or background to go with it? Or maybe you have a great range story, ranch story or an awesome range photo that you would like to share. We are looking for you.

The Communications and Outreach Committee is collecting recipes, stories and photos for the next edition of the Trail Boss Cowboy Cookbook.

Submit Recipes, Range Stories and Range Photos to: [srmcookbook@yahoo.com](mailto:srmcookbook@yahoo.com)  
Please Include Your Name, Ranch Name, SRM Section and City, State with each submission. In the subject line of your email please write SRM Cookbook.

*All recipes must be original recipes (never published). If it is a published recipe it must be changed by 10%, (such as changing an ingredient or amount, adding an ingredient, changing cooking temperature or time.)*

**Featured Recipe Of The Month:  
From: Trail Boss's Cowboy Cookbook, 1985**

**James Newland  
Greenwood Ranches  
Belle Fourche, South Dakota**

## HOLIDAY GOOSE

Prepare one young 8 to 12 pound goose the same way you would a turkey. Prick the fatty skin. Fill the cavities with dressing such as apple, prune or chestnut, or fill with cut onion, garlic cloves or leeks sprinkled with sage and marjoram. Preheat oven to 450°.



While waiting, rub herbs over goose: parsley, sage, rosemary and thyme. Place goose on rack in uncovered pan; allow about 25 minutes per pound. Reduce heat to 350° after goose is in the oven. Remove excess fat, keep for cooking. A half hour before done, turn goose over once to ensure crisp skin. After your goose is cooked, decorate with cranberry garland.

**Have a Happy Thanksgiving  
from Everyone at the  
Society for Range Management**





## Lost Resource: Dana Peterson

It is with great sadness that I report to the PNW Section the death of Dana Peterson. He was attending a training in Oregon and was found in his hotel room (relaxing with his feet up and his iPod on). Dana was PNW Section president in 2009.

Rich Hubbard summarized well what we feel: “Dana was literally a giant of a person, professional, and friend. I am deeply shocked. We have all suffered a huge loss. Remember how much richer we are for having him in our lives.”

Kevin Guinn aptly describes Dana as “a friend and range management professional. I held Dana in the highest regard. He was such a kind, gentle and humble man. He will be truly missed.”

A memorial service for Dana is scheduled for Nov. 5th at 2:00 p.m. at the Brethren Baptist Church United in Wenatchee, Wash. Dana’s family can be contacted at: Peggy, Margaret and Chris, 2400 No. 1 Canyon Rd, Wenatchee, WA 98801. For more info visit: <http://www.wenatcheeworld.com/news/2011/nov/01/dana-stansfield-peterson-in-memorial/?in-memoriams>

## Lost Resource: Don Hartford

Don Hartford of Haigler, Neb. passed away on Oct. 14, 2011. He was a great promoter of range management and soil conservation.

## 2012 Rangeland Careers

The demand for professionals who can manage rangelands is currently very high. Nearly all students graduating with degrees in range science & management are finding opportunities for jobs. Many mid-career professionals also appear to be switching to rangeland management as a second career choice. Though the demand for quality new recruits appears high, there also appears to be a decreasing supply of job-ready seniors from university programs.

The Society for Range Management (SRM) is concerned about the future management of rangelands. We are especially concerned about the future of the workforce dedicated to managing these lands. Information from the Office of Personnel Management (OPM) reveals that at least 30% of the workforce currently classified as “Rangeland Management Specialists” (i.e. 454-series) within the US Forest Service (USFS), Bureau of Land Management (BLM), and Natural Resources Conservation Service (NRCS) will likely retire in the next 10 years. Who will fill their shoes?

In order to address these concerns, SRM plans to once again expand its job hiring and career development opportunities at the 65th SRM Annual Meeting and Trade Show in Spokane, WA, January 29-February 3, 2012. For more information visit the Annual meeting website at: <http://www.rangelands.org/spokane2012>.

**You Can Have Both.** Today’s agricultural managers are challenged to manage their land, animal, and natural resources in ways that ensure both long term profitability and sustainability of farms, ranches, and rural communities.

Our customizable Integrated Resource Management master’s degree teaches students how to operate an agricultural business efficiently and sustainably without sacrificing profits.

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Courses offered through the Division of Continuing Education.



## 2012 SRM 5th Annual Rangeland Job Fair

Just as rangelands are diverse, so are related careers. Just look at the SRM membership as an example of this diversity! In order to better match job opportunities with job seekers, SRM announces its fifth annual RANGELAND JOB FAIR scheduled for Sunday Jan. 29, 2012, from 10a.m.-4 p.m.

The Job Fair is open to all members and non-members and 2012 Annual Meeting Registration is not required for participation in the Job Fair. This is a free service for employers that represent SRM members and Trade Show participants. This is a free service for all job seekers interested in the rangeland profession.

The mission of the RANGELAND JOB FAIR is to match prospective employers from the Federal Agencies, State and Provincial Governments, Private Industry, Academia, and Conservation Organizations with the high caliber of educated and enthusiastic prospects from SRM. Attendance at the annual

meetings this year is expected to be between over 1500 people. Approximately 25 percent of attendees will be students and young professionals.

Employers will be provided space to display employment information, distribute vacancy announcements and interact with job seekers. Registered participants will be provided with one 6-ft table for displays within a large exposition area. For an extra charge, we will also provide 4' X 8' display boards (see registration form).

All employers **MUST** register for this program. Job seekers do **NOT** need to register.

To register, please complete the reservation form at: [http://www.rangelands.org/pdf/AM12\\_jobfair\\_reg\\_form.pdf](http://www.rangelands.org/pdf/AM12_jobfair_reg_form.pdf) and return it to the address



at the bottom of the form. Reservations will be accepted on a first-come, first served basis, and space is limited. The deadline for receipt of all reservations is Friday, Jan. 13, 2012. On-site registrations may be accepted, depending on available space, and will require payment of a \$100 late fee.

If you are interested in this program, or know of prospective employers who may be, please feel free to contact the JOB FAIR Coordinator, Linda Coates-Markle, at [lcmarkle@rangelands.org](mailto:lcmarkle@rangelands.org) and/or 202-306-3282.

## New Website on “Grasslands of the World”

The Grassland and Pasture Crops Group of the Food and Agriculture Organization of the United Nations based in Rome has created a Country Pasture/Forage Resource Profile. The website is being developed to make available basic information about the pasture and forage resources of 100 countries around the world including a newly developed profile on Canada.

Each profile provides a broad overview of relevant information on the country, as well as topographical, climatic and agro-ecological information with focus on livestock production systems and the pasture /forage

resource and information concerning key institutions and personnel and their current research interests and selected references. Each profile has a custodian responsible for updating.

For a listing and a link to all the pasture/forage resource profiles go to: [http://www.fao.org/ag/AGP/AGPC/doc/Counprof/regions/index\\_all.htm](http://www.fao.org/ag/AGP/AGPC/doc/Counprof/regions/index_all.htm)

-- *Submitted by Duane McCartney, Forage Beef Systems Research Scientist, Retired, Northern Great Plains and International Mountain Section.*



## October Rangeland Photo Quiz - Answer

**October Quiz Question:** Summer is the time for SRM section field tours, like this late July outing shown here. Where in the west was this event, what was the topic at this particular site, and what in the world is going on inside that mysterious “black box” in the middle of it all?

**October Quiz Answer:** The black box garnered a number (three, to be precise) of speculations from the inspired (“an electronic brain sending out signals,” – Joel Brown, Las Cruces, NM) to the pragmatic (“housing protection for valving for a pipeline used to change water from one pasture or paddock to another or to convey water to meet a desired need at the end of each spur line,” – Nikkie Rife, NRCS MT).

A very observant Julie Elliot (another NRCS, this time CO) acknowledged, “I have no idea what the black box is doing, [but] all of the ‘hoses’ are not the same, two have white PVC pipe, so I would guess that two of the hoses are different than the others. They might be ‘lines in’ or ‘lines out’ or lines in or out with different functions. I’ll be most interested to hear what the contraption is.”

If only there was water available for such arid lands drip irrigation schemes! Taking place during what normally would be “the height” of the summer monsoon and growing season, this sorry (non-grazed) tour stop shows what a 100 year drought event “crime scene” looks like following a winter of La Nina. The black box did once house data loggers and power supply for soil probes tracking hydrology (in wetter times) in both control and herbicide treated plots under juniper canopies and interspaces (with very interesting results: see <http://aces.nmsu.edu/aes/corona/documents/ramirez-et-al-2008.pdf>).

The predominance of certain team “colors” provided the clue for the photo location. “Judging from the predominance of maroon baseball caps in the photo,” Joel Brown (arguably with a home field advantage) deduces “it either had to be Texas A&M or NMSU sponsoring the event. The combination of juniper and pinyon trees in the photo very likely limits it to the NM Section summer meeting since the TX section meeting was in San Angelo.”



It’s also tradition that New Mexico section summer tours conclude with a mighty cloud burst (and often a race to get back to pavement before the roads gum up). Dark clouds did build up and roll in, but it turned out to be another teasing promise that did not deliver.

We checked back recently with Shad Cox, resident manager of NMSU’s Corona Range and Livestock Research Center (CRLRC) in central New Mexico, to see how the year panned out.

“We had a little rain off and on through August,” Shad said, “but a little over 10 days ago and middle last week brought us some good rain. Just too cold to grow grass.”

A too familiar story across too much of the southern range.

**Have news or photos to share?**

Submit your news, articles and photos for the newsletter to [vtujillo@rangelands.org](mailto:vtujillo@rangelands.org)

**Next Deadline: November 15, 2011**



## November Rangeland Photo Quiz Question



Range folks roving across rangelands know they may expect the unexpected, like the “sudden” appearance of big fat mushrooms on semi-arid mesa tops; one of those occasional “monsoon miracles.” Being ever ready and resourceful, they whip out their handy digital recording device and dig out of their pockets some everyday item to provide “scale.”

What is the colorful ready reference utilized here, and what Holmesian speculations might we make about this observer? And, in case we need a tie-breaker (and to please the quantitatively inclined), what might be the circumference of this horned-toad stool?

Send your observations (and your own quiz-worthy range photos) to [vruijillo@rangelands.org](mailto:vruijillo@rangelands.org), subject line “Range Photo Quiz.”

## Welcome New Members: October

<b>Name:</b>	<b>City, State:</b>	<b>Section:</b>	<b>Name:</b>	<b>City, State:</b>	<b>Section:</b>
Tyrell Perry	Laramie, WY	WY	Garrett M. Friesenhahn	San Antonio, TX	TX
Stephen Perry Boyte	Sioux Falls, SD	SD	Jeremy Clay Mckellar	Bozeman, MT	IM
Justin Robert Olnes	Moscow, ID	ID	Osman M Hamdan	Aurora, CO	CO
Tyler Airola	Moscow, ID	ID	Robyn G Ledford	Blairsville, GA	S
Holden James Hergert	Laramie, WY	WY	Carmen Kennedy	Cheyenne, WY	WY
Andrea Leininger	La Junta, CO	CO	Chloe I Stull-lane	Nairobi, Kenya	IN
Suzanne Danielle Johnston	Moscow, ID	ID	Molly Runyon	Bozeman, MT	IM
Chelsey Ruth Roeper	Moscow, ID	ID	Katie N. Tenneson	Arcata, CA	CA
Joseph Hale	Moscow, ID	ID			
Margaret Lacey Gaddis	Salida, CO	CO			
J. Miles Proctor	Lusk, WY	WY			
Sherri Ann Renck	Bozeman, MT	IM			
Kelly Corman	Lamar, CO	CO			
Lenora Hawkins	Kingman, AZ	AZ			
Roger S. Ingram	Auburn, CA	CP			
Charlene Duncan	Washoe Valley, NV	NV			
Blaine Earl Johnson	York, NE	NE			
Mindy J. Dornblaser	Corvallis, OR	PNW			
Tyler Sharp	Healy, KS	KS			
Eugenie MontBlanc	Reno, NV	NV			
Briana Bromley	Coalmont, CO	CO			
Kaitlin Mae O'Brien	Boerne, TX	TX			

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## Excellence in Rangeland Management Award

The Excellence in Rangeland Management Award is a poster presentation and competition held at the SRM Annual Meeting in Spokane, Wash. This award honors exemplary rangeland management and recognizes the “best of the best” from among Section Excellence in Range Management Award winners.

The objective of the award is as follows: To demonstrate and publicize to the public, and other range managers, outstanding examples of management which result in long-term health of the range resource while providing efficient production of livestock, wood products, water, supporting wildlife, esthetic values, and other non-commodity values.

Sections are encouraged to present recent winners (2 per year maximum) of their Excellence in Range

Management award or other suitable nominations in a poster presentation representing outstanding ranches or other land management operations.

Existing procedures and poster criteria for the Spokane meeting will govern the poster presentations. The posters presented will be judged on which poster best conveys Excellence in Rangeland Management. They will be judged by the Awards Committee.

Sections must indicate their intent to bring forth an ERM poster(s) no later than Dec. 15 by submitting the following information to the SRM Awards Committee Chair, via email:

1. Section affiliation
2. Title of Poster
3. Abstract (max 100 words)

Contact your Section awards representative or the Chair of the So-

ciety awards committee if your section will be presenting a poster at the Spokane meeting.

Poster presenters can also submit Abstracts on line (follow the links on the SRM website to Abstract submissions for the Spokane Meeting). Posters submitted after Aug. 19 can still be submitted for the Excellence in Rangeland Management Award, but will not have the abstracts published. Only 15 poster spots have been reserved, so don't delay your submissions.

Please visit the SRM website at [http://www.rangelands.org/awards/awards\\_handbook11.shtml](http://www.rangelands.org/awards/awards_handbook11.shtml) for more information, including qualifications and judging criteria or contact Barry Irving, Awards Committee Chair at [Barry.Irving@ales.ualberta.ca](mailto:Barry.Irving@ales.ualberta.ca).

### 2012 GLCI Grazing Forum: Riparian Grazing Management, Jan. 30, 2012

The Grazing Lands Conservation Initiative and the Society for Range Management (SRM) would like to announce a Riparian Grazing Management Forum to be held in conjunction with the SRM 2012 Annual Conference in Spokane, Wash. The intent of the forum is to highlight successful ranchers who practice progressive and ecologically sound riparian grazing management practices in their day-to-day operations. The forum will highlight the conservation benefits of not only riparian systems and their ecological function, but how cattle can be used as an effective natural resource management tool. The value of grazing management in riparian systems and the benefit provided by the proper use of sound grazing principles will be discussed.

Presentations at the forum will be given by ranchers from the Pacific Northwest who have a history of riparian grazing management success and have learned lessons along the way. The forum will be held on Monday Jan. 30, 2012 from 1-5 PM PST. For more information please visit the Society for Range Management's website at <http://www.rangelands.org/> or contact Jeff Goodwin at [jeff.goodwin@tx.usda.gov](mailto:jeff.goodwin@tx.usda.gov).

### Events at UC Davis, Jan. 19-20, 2012

The 1st Rangeland Science Symposium will be held on Jan. 19, 2012 at UC Davis Freeborn Hall. This event is sponsored by the Russell L. Rustici Rangeland Endowment, University of California, Davis and the Kearney Foundation for Soil Science, University of California. Visit: [http://rangelandwatersheds.ucdavis.edu/main/outreach/rangeland\\_science\\_symposium.html](http://rangelandwatersheds.ucdavis.edu/main/outreach/rangeland_science_symposium.html). It will be held in conjunction with the California Rangeland Conservation Coalition's 7th Annual Summit on Jan. 20, 2012, also at UC Davis Freeborn Hall. For more information please visit: <http://www.carangeland.org/home/2012summit.html>



## Upcoming Events

### **Cal Pac SRM Annual Meeting, Nov. 7-8, 2011**

The Cal Pac Society for Range Management Annual Meeting will be held in Modesto, California. For more information, visit: [http://www.rangelands.org/events/2011\\_cal\\_pac\\_srm\\_annual\\_meeting.pdf](http://www.rangelands.org/events/2011_cal_pac_srm_annual_meeting.pdf)

### **Quivira Coalition's 10th Anniversary: New Agrarians, Nov. 8-10, 2011**

Quivira Coalition's 10th Anniversary conference, will be held Nov. 8-10, 2011, in Albuquerque, N.M. The New Agrarians Conference speakers will feature well-known authors, experts, and practitioners, with 80% being diverse, young agrarian leaders working hard to successfully meet the challenges of the 21st century.

"In this historic conference we will hear from a wide variety of new farm, ranch and conservation leaders and their innovative, hands-on ideas and practices that are changing the way we look at the land, our water and ourselves," according to Courtney White, Executive Director. Register online through Quivira's webpage. Visit the Quivira's Conference webpage for more information on sessions and speakers. Contact Catherine Baca at [cbaca@quiviracoalition.org](mailto:cbaca@quiviracoalition.org) for more information.

### **Wyoming Assn. of Conservation Districts and Wyoming SRM Meeting**

The Wyoming Association of Conservation Districts and Wyoming Section Society for Range Management convention will be held in Lander, WY, on Nov. 15-17, 2011. Visit: [http://www.rangelands.org/events/2011\\_wy\\_save-the-date.pdf](http://www.rangelands.org/events/2011_wy_save-the-date.pdf)

### **The Interior West Fire Ecology Conference: Challenges & Opportunities**

The Association for Fire Ecology (AFE), in association with Humboldt State University, announces the Interior West Fire Ecology Conference on Nov. 14-17, 2011 at the Snowbird Resort, 30 miles from the Salt Lake City airport. The conference, titled "Challenges and Opportunities in a Changing World" offers several areas of interest including the Great Basin, Columbia Basin, Northern Rockies, and Cascade-Sierras. For more information, visit: <http://humboldt.edu/iwfire/index.html>.

### **Colorado SRM and Colorado Weed Management Association Meeting**

The joint Colorado Section Society for Range Management (CSSRM)/Colorado Weed Management Association (CWMA) Winter Annual Meeting will be held Wednesday and Thursday, Dec. 7-8, 2011 at the Cheyenne Mountain Conference Center in Colorado Springs, CO. A CSSRM Board of Directors meeting is scheduled Tuesday evening, December 6th at 7:00 pm.

### **New Mexico Section SRM Winter Meeting, Jan. 4-6, 2012**

The New Mexico Section Society for Range Management will hold its Winter Meeting on Jan. 4-6, 2012. The meeting will be in Socorro, N.M., and will be hosted by the Socorro County Extension Service. The meeting includes a field tour on Wednesday, Jan. 4, 2012.

### **Advance Your Career with a Degree from a Leader in Rangeland Education**

As a Colorado State University OnlinePlus student, you'll receive the same quality instruction, from the same expert faculty, carrying the same esteemed CSU reputation, as an on-campus student would receive – all delivered online or via DVD or correspondence. Learn more about this master's degree at <http://www.csurangeland.com>.

## Job Opportunities

### Ranch Manager, Inyo County, California

Deep Springs College seeks an experienced person to manage the college's cattle operation, beginning January 1st, 2012. Deep Springs grazes 300 cattle on private and Federal lands covering over 100,000 acres in the high desert between Bishop, California and the Nevada border. The ranch is an integral part of Deep Springs' educational mission. The Ranch Manager is expected to prioritize student involvement along with productivity.

Responsibilities include: health, breeding and grazing management of the herd; arranging sales; training and "hands-on" supervision of students involved in ranch operations; maintenance of ranch infrastructure, equipment and horses; business planning, financial & records management of the ranch; range management and monitoring of the ranch's federal grazing allotments.

Deep Springs lies in Deep Springs Valley at 5,000 feet elevation and is the only human habitation in the valley. The ranch has been in continuous operation for over 100 years. Deep Springs College is a not-for-profit educational corporation, originating in 1917. Salary compensation for the position will be commensurate with demonstrated experience. Additional compensation includes housing, full board, health insurance and retirement benefits. Deep Springs is an equal opportunity employer and does not discriminate on the basis of race, gender, disability, sexuality, religion or political affiliation.

For additional information, please visit [www.deepsprings.edu/employment](http://www.deepsprings.edu/employment), or contact Vice-President David Welle, 760-872-2000 x27. Send resumes to [ranchmanagersearch@deepsprings.edu](mailto:ranchmanagersearch@deepsprings.edu). Interviews will take place in November and December.

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### Graduate Research Assistantship in Range Science at SDSU

The Department of Natural Resource Management, South Dakota State University, has a position available for an MS student to study the effects of ultra-high stocking density grazing (mob grazing). This project will involve a multidisciplinary team approach (soil science, range science, and weed science) to evaluate the nutrient cycling and pasture productivity of ultra-high stocking density grazing at several locations across South Dakota. We will be working directly with producers who will be practicing this grazing strategy. Students will have a chance to further develop their knowledge of grazing systems and the mechanistic components involved in nutrient cycling, plant competition, and productivity. Students will have opportunity to learn field and laboratory techniques, and develop skills in outreach.

South Dakota State University is located in Brookings, S.D. approximately one hour north of Sioux Falls on I-29 and has an undergraduate enrollment of 12,000 students. Stipends of \$17,500 with 2/3 tuition reduction for M.S. students are available beginning January 2012 or May 2012. For more information on our program and South Dakota State University visit our website at <http://www.sdstate.edu/nrm/>. Candidates are encouraged to submit a letter of interest or email to: Dr. Alexander "Sandy" Smart, Ph.D., Department of Natural Resource Management, South Dakota State University, Box 2170, Brookings, SD 57007-0392. (605-688-4017); [Alexander.smart@sdstate.edu](mailto:Alexander.smart@sdstate.edu).

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### Range Technician/Conservationist, Sublette County Conservation District

The District (SCCD) aims to promote and maintain healthy rangelands, clean water and air, and maintain premier wildlife and habitat. The SCCD Range Technician will work: with partners to aid management and grazing permit renewal decisions; writing conservation plans; with the District team to conserve Sublette County's abundant natural resources. Announcement at: [www.sublettecd.com](http://www.sublettecd.com).



## Upcoming Functions & Continuing Education Pre-Approved Courses

DATE	LOCATION	EVENT	CREDITS
Varies	Online	Ecology and Management of Grazing <a href="http://californiarangeland.ucdavis.edu/Grazing%20Management/online_course.htm">http://californiarangeland.ucdavis.edu/Grazing%20Management/online_course.htm</a>	16/module
Online	WEB	2010 Jornada Web Seminar-Practical Tools for Multi-scale Sample Design & Selection -- jkarl@nmsu.edu - <a href="http://www.landscapetoolbox.org/train">http://www.landscapetoolbox.org/train</a>	1
Nov 1-3	Tucson, AZ	SWVMA 14th Annual Meeting: ROWs & Corridors Weeds on the Move <a href="http://www.swvma.org/2011/SWVMA_2011Agenda.pdf">http://www.swvma.org/2011/SWVMA_2011Agenda.pdf</a>	11
Nov 1-4	Tallahassee, FL	38th Annual Natural Areas Conference <a href="http://www.naturalarea.org/NaturalAreasConferenceAnnouncement.asp">http://www.naturalarea.org/NaturalAreasConferenceAnnouncement.asp</a> D1-4/D2-8/D3-tour-3;wkshp-7/D4-7	16 max
Nov 3-4	Richfield, UT	Utah Section Annual Meeting - (3 credits each 1/2 day) <a href="http://www.rangelands.org/links_srm_sections.shtml">http://www.rangelands.org/links_srm_sections.shtml</a>	9 total
Nov 5-10	Waikoloa, HI	The Wildlife Society Annual Conference <a href="http://wildlifesociety.org/">http://wildlifesociety.org/</a>	TBD
Nov 7-8	Modesto, CA	CalPac SRM Annual Meeting: Integrated Weed Management for California Rangelands -- <a href="http://www.rangelands.org/links_srm_sections.shtml">http://www.rangelands.org/links_srm_sections.shtml</a>	5
Nov 8-10	Albuquerque, NM	Quivira Coalition 10th Anniversary Conference: New Agrarians <a href="http://quiviracoalition.org/10th_Anniversary_Conference/index.html">http://quiviracoalition.org/10th_Anniversary_Conference/index.html</a>	TBD
Nov 14-17	Snowbird, UT	The Interior West Fire Ecology Conference: Challenges and Opportunities in a Changing World -- <a href="http://humboldt.edu/iwfire/index.html">http://humboldt.edu/iwfire/index.html</a>	15 ttl see eval
Nov 15-17	Lander, WY	WY Assn of Conservation Districts & WY Section SRM 2011 Joint Convention <a href="http://www.rangelands.org/links_srm_sections.shtml">http://www.rangelands.org/links_srm_sections.shtml</a>	TBD
Dec 7-8	Colorado Springs, CO	Joint CO Section SRM (CSSRM)/CO Weed Management Association (CWMA) Winter Annual Meeting - <a href="http://www.rangelands.org/links_srm_sections.shtml">http://www.rangelands.org/links_srm_sections.shtml</a>	12 max
Dec 15-16	Winnemucca, NV	NV Section Winter Meeting <a href="http://www.rangelands.org/links_srm_sections.shtml">http://www.rangelands.org/links_srm_sections.shtml</a> / (TH pm-4/FRI am-4)	8 total
Jan 19	Davis, CA	1st Rangeland Science Symposium: Managing Rangelands for Multiple Ecosystem Services -- <a href="http://rangelandwatersheds.ucdavis.edu/images_files_upcoming_outreach/Rangeland_Research_Symposium.pdf">http://rangelandwatersheds.ucdavis.edu/images_files_upcoming_outreach/Rangeland_Research_Symposium.pdf</a>	6
20-Jan	Davis, CA	California Rangeland Conservation Coalition (CRCC) 7th Annual Summit <a href="http://www.carangeland.org/home/2012summit.html">http://www.carangeland.org/home/2012summit.html</a>	TBD
Jan 26	Wichita, KS	KS Section Meeting <a href="http://www.rangelands.org/ks/">http://www.rangelands.org/ks/</a>	TBD
Jan 29- Feb 3	Spokane, WA	2012 SRM Annual Meeting <a href="http://www.rangelands.org/spokane2012/">http://www.rangelands.org/spokane2012/</a>	16 max

**If you know of a function that you want to attend but do not see it here, please send the information to: SRM, ATTN: Vicky Trujillo, 10030 W 27th Ave, Wheat Ridge, CO 80215-6601; Fax 303-986-3892 or email: [vtrujillo@rangelands.org](mailto:vtrujillo@rangelands.org)**