Membership Matters

Wally Butler, SRM Director

That title is a rather blah introduction to some very serious issues that face the Society for Range Management both on a day-to-day and a long-term basis. We are not unlike any other organization in our need for a strong membership base that represents all facets of our discipline. It does not matter whether an organization is scientific, industry, fraternal, or social in nature, each has needs for strong membership to maintain its viability.

As I begin my trek through the chairs of SRM I can remember both the highs and lows of our membership numbers. I have stated before and will restate here that our organization is scientifically based but we also must serve the practitioner side of our discipline. That statement sounds precariously close to “art and science” in range management.

Continued on page 2

Executive Vice President’s Report

Jess Peterson

SRM 1st Vice President, Gary Frasier, and I recently wrapped up the Coalition of Natural Resource Societies strategy and planning meeting that looked specifically at the emerging trends dealing with natural resource education and employment. There have been pivotal times within our natural resource history. This conference produced the objectives and action items that if implemented will certainly mark one of these historic and pivotal moments. I am optimistic about our chances for success and personally note that as the SRM EVP I will do everything within my power to build upon the plans outlined in this meeting.

On the administrative side, SRM continues to enhance its operating functions. Richard Grosvenor is almost completely transitioned in as SRM’s Director of Finance. Richard is new to the SRM team as of August, 22nd. Richard is a certified public accountant (CPA), and a seasoned veteran in the world of bookkeeping and finance.

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My goal by the time I relinquish my chair at the 2014 meeting in Orlando is to have 4,500 SRM members with roughly one third each coming from researchers/academia, agencies, and practitioners. There are no clean breaks between those classifications but the main point is that we seem to have lost a large portion of the practitioner segment. One can speculate on the reasons for that loss and we need to clarify the “whys” so we can address the issue.

I would like to hear from any of you who may have member recruiting ideas and would challenge each of you to recruit one new member. You can help me reach this goal and put our society on firm footing.

A second goal in the quest for more membership is to increase the international membership. I was asked in my candidate interview what I would do to increase the international membership and the question, quite honestly, stumped me. Our membership and activities are USA focused and will likely remain that way but rangelands are worldwide. I really need help on this one and welcome ideas.

I want to commend the membership for the fine job you have done in selection of persons to serve on the board of directors. Each one is well qualified and gives freely of their volunteer time to serve. Please commend them as the opportunity presents itself—that is their only compensation.

Have a great fall and we will see you in Spokane.

SRM International Travel Fellowship Accepting Applications

The Society for Range Management (SRM) has established a program to support attendance at the annual meeting by rangeland scientists or managers from developing countries and to foster international exchange about advances in rangeland ecology and management.

We anticipate awarding two International Travel Fellowships (ITF) at the SRM 2012 Annual Meeting in Spokane, WA, Jan. 29 to Feb. 3, 2012. Each recipient will receive US $1,000 at the Annual Meeting. It is the recipient’s responsibility to make all transportation arrangements and cover all transportation and lodging costs associated with participating in the meeting.

Submit ITF application materials to the address below by Oct. 21, 2011 via email to sageman@centurytel.net or lstewartphelps@fs.fed.us or by post (please include a disk copy with all materials in a single file in Microsoft Word, Rich Text Format or Adobe Acrobat (pdf) format) to:

Joseph A Wagner 
Fire Ecologist (Retired) 
P.O. Box 57 
Lakeview, OR, 97630 
125 N. Main Street 
Chadron, NE 69339

Visit www.Rangelands.org for more information about eligibility, selection criteria, and how to apply. Awards will be announced before November 22, 2011.
He will split his time between SRM and the National Livestock Producers Association. Denisha Marino is assisting with processing and reporting SRM’s cooperative agreements.

I touched on this in a recent Rangeflash, but I want to provide this overview again to ensure that folks are aware of the progress taking place. As you know, SRM contracted its database management with Allen Press. This means that all bookkeeping data for membership is housed in a very complex and highly technological database. This database is a high-cost product, but the database services and access are provided to SRM at a fraction of the cost.

I have provided several updates on the SRM database transition; one of the striking obstacles for this transition involved designing the specific functions for how SRM inputted and extracted data. We had to basically tweak and designate every bit of data from membership levels, section rebates, section categories, etc. We also set up a system to streamline the annual meeting bookkeeping with the SRM QuickBooks system. This process created several technical difficulties that were finally cleared up this summer. This means that any reports for section meetings, rebates, and the final breakdown of the Billings Annual meeting have been delayed. Richard is now completely focused on SRM’s daily bookkeeping duties and Denisha is completely focused on completing the Billings Annual Meeting books and issuing section meetings and rebate checks. With regards to this delay, I want to apologize to each and every one of you that has experienced this issue and for the hassle created.

On an exciting and positive note, all future section meetings, section rebates, and annual meetings will be processed in this new streamlined, error-free format. I know folks might be dubious about the actuality of this happening; however, I ask for your continued patience and trust as I truly believe that we will make this work better than ever in 2012.

Continuing on the administrative side, I am pleased to report progress on several more SRM administrative functions. SRM was currently operating all of its programs with an old and error plagued server. This server was being backed up with an antiquated tape recording back up device. This backup system was both costly and highly inefficient. SRM purchased a new server along with a smaller external backup server. If both of these fail or are damaged then SRM can now rely on an online file and data recovery platform. Furthermore, SRM is now signed up for a special nonprofit organization program that enables SRM to purchase computer software and systems at a drastically reduced rate. To put this in perspective, SRM bought $6,854 of software for a mere $285. I am disappointed that SRM had not done this sooner, but at least we have put this in place and will continue in the future with a major cost savings program that enables the Society to have up-to-date software at a fraction of the cost.

I am very pleased with the progress that we are making as we move forward with enhanced efficiencies and operations. Thanks to your help and support, SRM renewals are coming in at a very rapid rate. This fall we are looking to kick off several membership recruitment and retention plans. We’ll keep you posted as we progress on them.

Don’t forget, we’ll have our next SRM Action Update Call on:

**Thursday, October 13**

10:00 am CDT, 11:00 am MDT Noon CDT, 1pm EDT

Dial: 1-213-416-6650

Access Code is: 012010#

We’ll be hearing from SRM President Jack Alexander regarding his trip to Washington, D.C., updates on the Farm Bill, and as always, we look forward to hearing from committee chairs and the latest happenings within our committees. Your questions and comments on all things SRM related are welcome on this call.

Thanks for your continued support and we’ll talk to you **Thursday, October 13 at 11:00 am MDT.**

Jess

Jess Peterson
Executive Vice President
Society for Range Management
Bureau of Land Management, 9/7/11 -- The Bureau of Land Management today announced the winner of the agency’s Rangeland Stewardship Award for 2011, which went to Joe Stell, a Carlsbad, New Mexico, rancher who has improved rangeland conditions on his BLM grazing allotment. BLM Assistant Director Ed Roberson presented the award in Park City, Utah, at a meeting of the rancher-based Public Lands Council.

Stell, who has run a commercial cow-calf operation since 1964, today implements a deferred-rotation grazing system on his BLM allotment. Deferred-rotation grazing is a planned grazing system in which grazing on one part of the range is deferred during one or more years; then, by rotation, other areas are successively deferred. This allows for desirable seed maturity and young plants are given protection from grazing while they become established.

“In southern New Mexico, the BLM’s hopes for restoring this landscape rested on a partnership of stakeholders and the critical involvement of ranchers,” said Roberson. “That effort would require someone of influence and credibility in the ranching community, someone who would step forward, take a risk, and lead the way. That rancher was Joe Stell.”

Roberson added, “Working with the BLM and other ranchers, Joe tried a new approach to the area to control brush using prescribed fire that helped restore grasslands. And if he hadn’t done that, we wouldn’t be where we are today with our efforts in the Carlsbad area, which involve the restoration of 150,000 to 200,000 acres a year compared to what used to be only a few thousand acres a year.”

An 11 minute DVD acknowledging the 2011 Rangeland Stewardship Award winner and his on-the-ground accomplishments and success in partnerships has been completed and is available for viewing and uploading at: http://www.tonygarrett.com/showcase.html. Click the icon only once to initiate the player. Individual copies of this DVD may be obtained by contacting Linda Coates-Markle, WO-200 Special Projects Coordinator at lcmarkle@blm.gov.

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Have news or photos you would like to share?

Submit your news, articles and photos for the newsletter to vtrujillo@rangelands.org

Next Deadline: Oct. 15, 2011
In late August, the first of three regional ESD training workshops was held at the Central Plains Experimental Range near Nunn, Colorado and the High Plains Grassland Research Station at Cheyenne, Wyoming. The workshops came about as a result of a pilot Interagency ESD training in November 2010.

Fifty-seven individuals from nine states and Washington D.C. participated (including SRM workshop organizers/instructors). More ESD workshops are planned for the future including at the 2012 Annual Meeting. I would strongly recommend that you check them out on the SRM website. At a time when travel budgets are limited, the ESD workshops offer a tremendous bang for the buck.

Here are some of the highlights of the 1st Regional ESD Workshop and what you may expect if you are fortunate enough to attend one in the future:

- An agenda that thoroughly covers every aspect of the development and application of ESDs to date.
- The workshop and sessions are organized and lead by the leading experts in the ESDs and in Rangeland Ecosystems. In addition to their expertise, they offer a contagious enthusiasm and dedication for the continued development of the ESDs and their application.

The broad base of expertise among the registrants and their participation contributed tremendously to the learning experience.

- A good balance of indoor sessions and field work with an emphasis on being in the field.
- The SRM organizers and instructors reviewed feedback and evaluations from the participants daily and implemented changes / additions to the following day's agenda to accommodate the needs of attendees. I have never seen or experienced that anywhere.

- The Central Plains Experimental Range and High Plains Grasslands Research Stations locations provided “as good as you can get” rangeland sites for the field work. The facilities for the classroom sessions and accommodations were excellent.

- Of course, as with most SRM related functions, part of the agenda involved social activities and food. The opportunities to see old colleagues and friends and to meet new ones always adds to the learning experience.

The combination of the above factors came together to provided for a synergy that resulted in one of the most valuable range-related trainings that I have ever attended. The continued development and application of ESDs is a powerful tool that truly melds science and management of rangeland ecosystems in a way that makes sense. Don't miss an opportunity to attend one of these workshops.

By Mike Borman, ESD Workshop Attendee

I had the opportunity to attend the ESD workshop held near Nunn, Colorado and Cheyenne, Wyoming during August 23-25, 2011. The workshop was sponsored by SRM, ARS, NRCS, and BLM with participants from other federal and state agencies, universities, and private landowners and businesses.

I am involved in both classroom teaching and range extension programs. I attended this workshop with the idea that I need to be current in my understanding of ESDs and their development so that I can help inform students, practitioners (both producers and agency personnel), and interested publics on ESD development and applications. The current generation of ESDs has limitations in terms of the information provided, but the next generation being developed now include more information that will help us better understand the systems we work in and will help us become better managers. Even the current generation of ESDs has much useful information contained in one place that can help managers plan appropriately. Often a management unit will contain more than one ESD. That too is useful information for management purposes.

The workshop effectively combined classroom presentations with field-based exercises and discussions. As is often the case, the field-based portions of the program were the most informative, but the presentations helped set the stage for effective discussions in the field.

Continued on page 10
Congress is back in session in Washington, D.C. and the conversation has once again turned toward the budget. Prior to the August Recess, President Obama directed the creation of the “Super Committee” to be comprised equally among members of the House and Senate as well as both political parties. This committee has been tasked with the directive of targeting funds within current federal agencies and programs to help ease the government’s current state of debt. The committee has been given a deadline of the end of November to which all suggested cuts must be made.

The Super Committee has tasked the various committees within the House and Senate to submit recommendations on proposed cuts within their respective areas of jurisdiction. These recommendations must be submitted by the middle of October so they may be reviewed and considered before the November deadline.

On this note, the House and Senate Committees on Appropriations have now both made their voice heard in how they would like to see cuts distributed across the agriculture and conservation arena in the 2012 Fiscal Year which begins in October. The House approved its Agriculture Appropriations Bill in May while the Senate Committee passed theirs this past week on August 7. The two are similar in that both require significant reductions within current conservation and farm related programs administered through the government. The Senate bill would cut funding for mandatory conservation programs by $726 million, which equates to a 12% reduction from current numbers. The House bill would decrease funds allotted to the 2012 Farm Bill by $1.16 billion.

The two appropriation bills will have to be reconciled, but the underlying message is clear: agriculture funding will be significantly reduced. On September 19th, President Obama outlined his jobs and deficit reduction proposal. Included in this plan are specific references to cuts that will impact Rural America. Conservation programs are discussed in this section and as with the Hill appropriations process thus far, they will receive more than their fair share of budgetary cuts.

The President stated that conservation practices and incentives that are currently offered in several Farm Bill programs are vital for the continued vitality of the nation’s natural resources and agriculture sector. However, that does not put them out of reach for the budget axe. Under the President’s proposed plan conservation programs would experience a cut of over $2 billion over the next 10 years. The reasoning behind these cuts centers on the need to better administer and monitor conservation assistance programs to reduce abuse and streamline administrative costs.

While conservation programs will take a funding cut under this plan, they are not alone. Funding for crop insurance would be cut and direct payments would be eliminated. In total, the President’s plan would result in a cut of $33 billion over 10 years to programs affecting rural America.

After discussing these programs with staff members on the Hill, one thing is clear: conservation within the 2012 Farm Bill is in a precarious state. Ranchers, farmers, and those who rely on the nation’s rangelands for their livelihood have not been vocal with their state representatives when it comes to which programs they have benefitted from and would like to see continue. If lawmakers don’t start hearing from those across the countryside these programs will continue to be targeted for funding and will end up taking a heavy hit within the deficit cuts. Please contact me with any questions or comments you have regarding the ongoing budget talks and how it will affect rangelands at kelly@westernskiesstrategies.com. I will keep everyone updated on future developments, but it is time for everyone to become active in the 2012 Farm Bill discussions!

-Kelly Fogarty
kelly@westernskiesstrategies.com
The first annual North American Invasive Plant Ecology and Management Short Course (NAIPSC) was held July 6-8, 2011 at the University of Nebraska-Lincoln West Central Research & Extension Center in North Platte, NE. The 38 attendees included landowners, land managers from several agencies (e.g., NRCS, Nebraska Department of Agriculture, Army Corps of Engineers), county weed superintendents, and graduate students from as far away as the state of Washington.

As a result of the NAIPSC experience, a majority of the participants had gained new skills and abilities in preventing invasive plant infestations using early detection rapid response and properly identifying invasive plant species with keys and computer programs. More than half of the participants stated that they would make management changes as a result of the NAIPSC. For example, several participants said they would try to improve their approach in working with landowners to better integrate management, identify species, or adopt revegetation techniques to control invasive plant species. All participants felt that the resources they spent on the NAIPSC were a good investment, even if they were already familiar with the material.

Participants were involved in discussions on ecological aspects of integrated invasive plant management. Restoration or revegetation is one ‘tool’ that is not often included in strategies for managing invasive plant species. In addition, careful surveying and monitoring of invasive plant species is a newer practice in invasive plant management that is now possible through advancements in technology and computer modeling. The use of risk maps to determine potential spread and establishment of invasive plant species will be important as fewer resources are available to manage an increasing number of infested acres. Practices associated with these newer as well as more traditional methods taught at the 2011 NAIPSC could be directly implemented on more than 150,000 acres with an indirect impact on more than 1.3 million acres.

Strategic identification and monitoring of invasive plant populations in combination with revegetation could ultimately result in fewer acres treated regularly with herbicides and improved habitat that is more diverse and contributes to a normally functioning and balanced ecosystem. A sustainable and integrated invasive plant management plan has benefits to society and the environment. As land owners and managers become aware of and educated on the ecological principles for long-term management of invasive plant species, their activities have direct effects on the acreages they manage or own and indirect effects on neighbors and others that they interact with over time.

The NAIPSC is a venue that was created for the exchange of information between experts in various fields of invasive plant ecology and management and participants from a range of backgrounds and experiences. The participants were able to see, hear, and talk about the latest approaches for invasive plant management. In addition, participants, including graduate students, had the opportunity to apply their knowledge gained by completing a pre-/post-course test and a series of problem sets related directly to the material covered in the NAIPSC. It is anticipated that through continued dialogue via the NAIPSC web page, participants will have an interactive resource to refer to, should their materials be insufficient in answering their questions related to the ecology and management of invasive plant species. The NAIPSC is now on Facebook and Twitter. Check the NAIPSC website (http://ipscourse.unl.edu) for details.
Do you have a family or ranch recipe that has been around for generations? Does it have a great story or background to go with it? Or maybe you have a great range story, ranch story or an awesome range photo that you would like to share. We are looking for you.

The Communications and Outreach Committee is collecting recipes, stories and photos for the next edition of the Trail Boss Cowboy Cookbook.

Featured Recipe Of The Month:
From: Trail Boss’s Cowboy Cookbook, 1985

DEEP DISH PLUM PIE

5 c halved, pitted fresh purple plums (2 lbs)  dash ground nutmeg
¾ c packed brown sugar  dash salt
2 tsp. quick-cooking tapioca  1 tbsp. butter or margarine
¼ tsp. ground cinnamon  pastry or 1 crust 9” pie
Light cream or ice cream

In a large bowl, combine the purple plums, brown sugar, tapioca, cinnamon, nutmeg and salt. Let stand 15 minutes. Turn mixture into an 8 x 1 ½ “round baking dish. Dot with butter. Roll pastry to a 9” circle. Place over filling. Trim; flute edges to seal. Cut slits for escape of steam. Using pastry trimmings, garnish top of pie with pastry cutouts, if desired. Bake at 375° for 40-45 minutes. Serve warm with light cream or ice cream.

Background: On early frontier homesteads, before the crops had been harvested, the pioneers depended heavily on the wide assortment of fruits and nuts that grew wild. Plums, strawberries, blueberries, raspberries, blackberries, grapes, currants and elderberries were gathered and either used fresh as in this recipe for Deep-Dish Plum Pie, or carefully preserved. Some fruits were preserved by drying in the sun and others were made into jellies, jams or sauces. The jellies and jams were served on bread or used in recipes. Nuts, including hickory nuts, walnuts, pecans, butternuts, and hazelnuts were dried and eventually found their way into all sorts of breads, cakes and pies.
Lost Resource: Lester A. McKenzie

Lester A. (Les) McKenzie passed away August 31, 2011, in Elko, Nevada. Except for service with the US Army Air Corps just after World War II his whole life was involved with rangelands, conservation, land use and production agriculture. It began July 23, 1927, at the Mahoney Ranger Station in Jarbidge, NV where his parents Lewis (Ed) and Esther (Womack) McKenzie lived while Ed worked for the US Forest Service. He grew up around Lamoille, NV, graduated from Elko High School in 1945 and went on to Utah State in Logan. After the military interruption Les returned to studies at the University of Nevada and graduated in 1950.

He worked for the US Soil Conservation Service in NV at Mountain City, Elko, Ely, and in Cedarville, CA until 1973 when he retired and became the Modoc County planner in Alturas, CA. In 1979 he and his wife Marian moved back to Elko, County and formed HTT Enterprises. They bred and raised quality horses. Lester worked primarily as a Certified Range Management Consultant and taught computer classes at the community college. He was a pioneer in developing computer assisted methods for rangeland evaluation and monitoring and co-authored the first NV Rangeland Monitoring Handbook. His ideas and innovations helped define rangeland evaluation methods that are still widely used. McKenzie was a founding member of the group now known as the Association of Rangeland Consultants.

Les joined the American Society of Range Management (now SRM) in 1950, the year the NV Section was organized and remained active for 61 years. He was serving as Section Historian at the time of his death and wrapping up work for a publication on 60 years of SRM in NV. He received numerous awards from the NV Section including Rangeman of the Year. He was Membership Chairman, published the Section Newsletter for several years and served as Section President. Lester was in charge of posters at both the 1990 and 2007 SRM Annual Meetings in Reno. He received SRM’s Sustained Lifetime Achievement Award in 1997 at the annual meeting in Guadalajara in recognition of his technical and professional contributions and support for production agriculture on rangelands.

Lester will be greatly missed by Marian, his bride of 56 years; daughters Wynarda, Bonnie, Wanda, and Pat; sons Edward and Paul; 11 grandchildren; many great-grandchildren; and one great-great-grandchild. He will also be missed by the members of NV Section SRM and many other friends and associates.

Memorial contributions are suggested for the NV Section SRM Endowment Fund c/o Erica Freese, 8905 Little Creek Road, Reno, NV 89508.

Lost Resources

Johnson, Green and Delano

- It was recently reported to us that long time member Hyrum Johnson of Temple Texas has passed away.
- Max Green also passed away Tuesday, June 14, 2011, at his home in Missoula, MT. To see his obituary, please go to: http://missoulian.com/news/local/obituaries/article_4c377adc-981e-11e0-84be-001cc4c03286.html
- Howard Delano, Life Legacy Member, has also passed away.

Have news or photos to share?

Submit your news, articles and photos for the newsletter to vtrujillo@rangelands.org
Excellence in Rangeland Management Award

The Excellence in Rangeland Management Award is a poster presentation and competition held at the SRM Annual Meeting in Spokane, Wash. This award honors exemplary rangeland management and recognizes the “best of the best” from among Section Excellence in Range Management Award winners. The award will be presented at the annual SRM awards ceremony.

The objective of the award is as follows: To demonstrate and publicize to the public, and other range managers, outstanding examples of management which result in long-term health of the range resource while providing efficient production of livestock, wood products, water, supporting wildlife, esthetic values, and other non-commodity values.

Sections are encouraged to present recent winners (2 per year maximum) of their Excellence in Range Management award or other suitable nominations in a poster presentation representing outstanding ranches or other land management operations.

Existing procedures and poster criteria for the Spokane meeting will govern the poster presentations. The posters presented will be judged on which poster best conveys Excellence in Rangeland Management. They will be judged by the Awards Committee.

Sections must indicate their intent to bring forth an ERM poster(s) no later than Dec. 15 by submitting the following information to the SRM Awards Committee Chair, via email:

1. Section affiliation
2. Title of Poster
3. Abstract (max 100 words)

Contact your Section awards representative or the Chair of the Society awards committee if your section will be presenting a poster at the Spokane meeting.

Poster presenters can also submit Abstracts on line (follow the links on the SRM website to Abstract submissions for the Spokane Meeting), but the deadline to do so is August 19, 2011. Posters can still be submitted for the Excellence in Rangeland Management Award after August 19, but will not have the abstracts published. Only 15 poster spots have been reserved, so don’t delay your submissions.

Please visit the SRM website at http://www.rangelands.org/awards/awards_handbook11.shtml for more information, including qualifications and judging criteria or contact Barry Irving, Awards Committee Chair at Barry.Irving@ales.ualberta.ca.

Utah SRM Call for Papers

The Utah Section of the Society for Range Management is currently accepting papers for presentation at the Winter Meeting of the Utah SRM from all members including students. The Winter Meeting will be held at the Snow College South Campus in Richfield on Nov. 3 and 4, 2011. Presentations will be 15-18 minutes in length with 2-5 minutes reserved at the end of the presentation for questions. To submit a paper, please send the title of the presentation along with a list of all the authors to bmonroe@fs.fed.us as soon as possible. Papers will be scheduled on either November 3rd or 4th based on when they are received, space availability, and topic. At last year’s meeting many excellent papers were presented, we are hoping for equally good presentation at this year’s meeting. If you have questions about paper submission you can contact Brian Monroe at (435) 865-3231. Thank you for your interest and we are looking forward to seeing you at the meeting.

ESD Training Workshop Reviews

Continued from page 5

The teaching team consisted of several individuals with a great deal of experience in developing and using ESDs. Additionally, a number of participants were able to contribute to the discussions based on their experience, which in some cases was substantial.

I was very satisfied with what I was able to learn and experience in the workshop. I think it is important that those of us involved in the Range discipline understand how ESDs are developed and what they can provide us so that we can do a better job of managing rangelands. I encourage any who are able to attend the ESD workshops at the SRM annual meeting in Spokane and the upcoming workshops in Florida and Nevada (Reno) this fall and spring.
September Quiz Question: Experienced range riders know not only how to assess range readiness and condition but also how to recognize whether the livestock they encounter are those that are suppose to be there (and at prescribed levels). Being able to read brands and provide other tell-tale descriptions are among the skills that sometimes require a considerable apprenticeship. How might our range rider describe what's seen here, and what management recommendations might forthcoming? (Bonus Question: Where in the world is this range anyway?)

September Quiz Answer: Our solitary September Quiz respondent, Lee Knox of Abilene, Texas, is apparently a keen and knowledgeable observer of this 2010 pastoral scene in “downtown” Baranko (look it up!).

“Cattle are most likely in Africa. Although they look like Bos indicus (Brahman influence) they are actually Bos taurus in origin, note the short ears and don’t let the hump fool you. The cattle appear to be grazing in an urban area. I spotted a curb in the foreground, a street, buildings and trash. More than likely there is a herder just outside the picture or in the area. Cattle are BCS 3.5-4 which attributes to the lower fertility in native African cattle compared to more intensive management employed in most of North America. Cattle not only serve dual purpose of meat and milk production in developing economies, but cattle number are also socially viewed as hard assets that do not devalue like paper currency often does.”

Our “staff photographer Doug Tolleson, “Some of the herders there have a lot of creativity when it comes to marking ownership. These cows graze the roadsides, vacant lots, etc… on this day they happened to be “ranging” on the city dump.”

As far as reading the “brands” (more likely scarring?) on these free-urban-ranging bovines (of whatever variety), we consulted a New Mexico Livestock Inspector who ventured “rafter, slash, slash, U 4 bar right triangle, running, right hip and rib.” And then he added, “I’m sure glad we don’t have any like those out here - mostly!”

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Summer is the time for SRM section field tours, like this late July outing shown here. Where in the west was this event, what was the topic at this particular site, and what in the world is going on inside that mysterious “black box” in the middle of it all?

Send your observations (and your own quiz-worthy range photos) to vtrujillo@rangelands.org, subject line “Range Photo Quiz.”

Abstract submission for the Undergraduate Student Paper Session at the 65th Annual Meeting for the SRM (2012) is now open!

The Undergraduate Student Paper Session is a concurrent session for undergraduate students to present papers on any topic related to range science or management, ecology, botany, ranching, animal science, etc. The papers may be original research or review-type papers. This session is not judged. The president of the Student Conclave conducts the undergraduate paper session.

If you have undergraduates participating in research projects, please encourage them to present! This is a great experience for young research scientists.

Deadline to submit abstracts: OCT. 31, 2011. Electronic submission is accomplished through the meeting website: http://www.rangelands.org/spokane2012/

For information or questions, contact: Loreen Allphin, loreen_allphin@byu.edu

The CSU Rangeland Ecology Club (REC) can now be found on Facebook at https://www.facebook.com/csurangelandclub

Please contact Ms. Baili Foster, REC President, at bali@rams.colostate.edu with any suggestions, comments or questions regarding the Club.

The Grazing Lands Conservation Initiative and the Society for Range Management would like to announce a Riparian Grazing Management Forum to be held in conjunction with the Society for Range Management 2012 Annual Conference in Spokane, Wash. The intent of the forum is to highlight successful ranchers who practice progressive and ecologically sound riparian grazing management practices in their day-to-day operations. The forum will highlight the conservation benefits of not only riparian systems and their ecological function, but how cattle can be utilized as an effective natural resource management tool. The forum will discuss the value of grazing management in riparian systems and the benefit provided by the proper use of sound grazing principles.

Presentations at the forum will be given by ranchers from the Pacific Northwest who have a history of riparian grazing management success and have learned lessons along the way. The forum will be held on Monday Jan. 30, 2012 from 1-5 PM PST. For more information please visit the Society for Range Management’s website at http://www.rangelands.org/ or contact Jeff Goodwin at jeff.goodwin@tx.usda.gov.
Rangelands provide habitat for many native and non-native species. Some species fall under special classification as endangered or threatened, or another designation such as species of concern. Such designations often call for increased planning and management to ensure those species are meeting set goals for population parameters and habitat needs. Some of the management actions that are intended to ensure the conservation of these species may be in conflict with objectives of other land uses which occur on rangelands. A particularly challenging scenario may occur when two or more special-status species occur in the same area and management to favor one species may lead to unintended negative consequences for the other.

1. Identify and describe two special-status species (endangered species, threatened species, candidate species, or species of concern) that co-occur in rangeland ecosystems. Describe how management actions that favor one species may lead to a decline in the other (and vice versa).

2. Develop a plan that will benefit both species equally. Your plan should address the impacts on the local culture and economy, and other considerations on how your plan will affect the ecosystem in the management area. Describe your plan in detail and explain any pitfalls which may be encountered in the implementation of the plan.

*Use logic and literature to support your conclusions for your poster.

** 2012 Additional task: Produce a digital video describing your project above to be displayed on the internet and as part of the meeting in Spokane. Teams that produce a video will receive additional Rangeland Cup points.

To register your team send an email to rangelandcup@rangelands.org including your school/university, names of team members and mentor, contact information (email, phone, address) of at least one team member.

Contest guidelines and regulations may be found at http://www.rangelands.org/RangelandCup/index.shtml or by emailing the address above.

We look forward to the strong competition and creative ideas on this challenging topic. Good luck!

Registration DEADLINE for 2012 SRM meeting in Spokane: October 31st 2011

The demand for professionals who can manage rangelands is currently very high. Nearly all students graduating with degrees in range science & management are finding opportunities for jobs. Many mid-career professionals also appear to be switching to rangeland management as a second career choice. Though the demand for quality new recruits appears high, there also appears to be a decreasing supply of job-ready seniors from university programs.

The Society for Range Management (SRM) is concerned about the future management of rangelands. We are especially concerned about the future of the workforce dedicated to managing these lands. Information from the Office of Personnel Management (OPM) reveals that at least 30% of the workforce currently classified as “Rangeland Management Specialists” (i.e. 454-series) within the US Forest Service (USFS), Bureau of Land Management (BLM), and Natural Resources Conservation Service (NRCS) will likely retire in the next 10 years. Who will fill their shoes?

In order to address these concerns, SRM plans to once again expand its job hiring and career development opportunities at the 65th SRM Annual Meeting and Trade Show in Spokane, WA, January 29-February 3, 2012. Feel free to visit the Annual meeting website at: http://www.rangelands.org/spokane2012 for more information.

Advance Your Career with a Degree from a Leader in Rangeland Education

As a Colorado State University OnlinePlus student, you’ll receive the same quality instruction, from the same expert faculty, carrying the same esteemed CSU reputation, as an on-campus student would receive – all delivered online or via DVD or correspondence. Learn more about this master’s degree at http://www.csurangeland.com.
The Range Science Education Council (RSEC) Awards Committee is soliciting nominations of faculty/instructors teaching Range Science courses for 2 teaching awards to be presented at the 2012 SRM Meeting in Spokane, Washington. The Outstanding Undergraduate Teaching Award recognizes excellence in teaching and advising that has extended over the course of many years. The Early Career Undergraduate Teaching Award recognizes excellence in teaching and advising Range Management students by faculty/instructors in the early stages of their teaching careers (less than 10 years experience). Nominees are eligible only if they were involved in undergraduate teaching during the period September 1, 2010 and September 1, 2011. Recipients will receive a monetary award from the Range Science Education Council and recognition by both the RSEC and SRM.

Guidelines and procedures for nominating a teacher for each of the RSEC-SRM Teaching Awards plus a copy of the Nomination Form can be found on the RSEC website: http://www.rangelands.org/RSEC/RSEC.htm. A single hardcopy plus an electronic copy on CD (pdf files) must reach the chair of the RSEC Awards Committee by Nov. 1, 2011. Contact Pat Johnson, RSEC Awards Committee Chair at 605-394-2236 or at patricia.johnson@sdstate.edu.

Just as rangelands are diverse, so are related careers. Just look at the SRM membership as an example of this diversity! In order to better match job opportunities with job seekers, SRM announces its fifth annual RANGELAND JOB FAIR scheduled for Sunday Jan. 29, 2012, from 10 a.m.-4 p.m.

The Job Fair is open to all members and non-members and 2012 Annual Meeting Registration is not required for participation in the Job Fair. This is a free service for employers that represent SRM members and Trade Show participants. This is a free service for all job seekers interested in the rangeland profession.

The mission of the RANGELAND JOB FAIR is to match prospective employers from the Federal Agencies, State and Provincial Governments, Private Industry, Academia, and Conservation Organizations with the high caliber of educated and enthusiastic prospects from SRM. Attendance at the annual meetings this year is expected to be between over 1500 people. Approximately 25 percent of attendees will be students and young professionals.

Employers will be provided space to display employment information, distribute vacancy announcements and interact with job seekers. Registered participants will be provided with one 6-ft table for displays within a large exposition area. For an extra charge, we will also provide 4’ X 8’ display boards (see registration form).

All employers MUST register for this program. Job seekers do NOT need to register.

To register, please complete the reservation form at: http://www.rangelands.org/pdf/AM12_jobfair_reg_form.pdf and return it to the address at the bottom of the form. Reservations will be accepted on a first-come, first served basis, and space is limited. The deadline for receipt of all reservations is Friday, Jan. 13, 2012. On-site registrations may be accepted, depending on available space, and will require payment of a $100 late fee.

If you are interested in this program, or know of prospective employers who may be, please feel free to contact the JOB FAIR Coordinator, Linda Coates-Markle, at lcmarkle@rangelands.org and/or 202-306-3282.
Historic Partnership Approved to Protect, Preserve and Enhance Public Lands Ranching

Public Lands Council, 9/7/2011
-- The Public Lands Council (PLC) voted to approve the creation of the Public Lands Endowed Trust (the Trust), which Dustin Van Liew, PLC executive director and National Cattlemen’s Beef Association director of federal lands, said will help ensure the future of federal lands grazing. The Trust is the result of more than a year of negotiations between PLC and Ruby Pipeline, an energy infrastructure company. The Trust’s mission will be to “protect, enhance and preserve multiple use of public lands, including the livestock grazing industry’s use of those lands.” Van Liew said the Trust will ensure the more than 100-year old working relationship between the livestock industry and the oil and gas industry continues into the future.

“The livestock producers have a tradition of working with fellow federal lands stakeholders, and the creation of the Trust is evidence of that tradition. This trust will enable us to work with Ruby Pipeline on projects to preserve and enhance the federal lands grazing industry for years to come,” Van Liew said. “It wasn’t always an easy process, but the creation of the Trust is proof that a diverse group of individuals can sit down at a table and reach an agreement for the betterment of all who utilize the land’s resources.”

The $15 million endowment will be governed by one representative from PLC and one representative from Ruby Pipeline, which recently completed construction of its 680-mile natural gas pipeline that extends from Wyoming to Oregon and crosses through northern Utah and northern Nevada.

According to Van Liew, the principal amount of the Trust will not be used. Instead, the endowment’s earnings will go toward meeting PLC’s mission to serve the public lands livestock industry. The next step in the creation of the Trust, according to Van Liew, is for PLC to begin the process of developing guidelines for funding projects which will include a variety of non-litigation initiatives such as research, education, range monitoring, fire restoration, and media and community outreach for the benefit of the public lands grazing industry.

“This historic partnership will be critical in the future of federal lands grazing and will also help to keep federal lands open to the many multiple-use industries,” Van Liew said. “We look forward to a long relationship with Ruby Pipeline as we work together to sustain and improve federal lands grazing.”

Grazing Lands Stewardship Award Announced

The Florida Grazing Lands Coalition (FGLC) and the Florida Section of the Society for Range Management (SRM) are pleased to announce the Deep Roots Meat, LLC, as the recipient of the third annual Grazing Lands Stewardship Award. This award recognizes outstanding contributions to the ranching community in the areas of grazing and wildlife management.

Deep Roots Meat, LLC, is a family owned and operated agricultural business located in Greenville and Madison, Florida. This North Florida ranch has raised Angus cattle for six generations. Harold and Troy Platt are the present managers of this diverse operation. They currently have 3800+ acres on the Greenville property, while the Madison property is 380 acres with 160 acres being used as a hay field. Cattle graze on several forages including: peas, millet, sudan grass, rye, and oats. The Platt’s not only run grass-fed cattle, but are now in the process of raising natural chickens.

On Oct. 20, 2011, during a joint SRM and FGLC meeting and tour of the ranch, the Grazing Lands Stewardship Award will be presented to Deep Roots Meat, LLC. This meeting is open to the public. For more information about the award and tour please visit the Florida Section of SRM at http://flsrm.ces.fau.edu/index.php.
The 36th annual South Dakota Youth Range Camp was held June 6-8 on the campus of Sturgis Brown High School. Youth from across the state turned out to learn about range management with regards to domestic animals and wildlife, range plant identification, soils, and ecological sites.

Registration was up from previous years to 29 participants. The campers took part in range plant identification and learned about rangeland soils and ecological site descriptions.

Youth also discussed the different wildlife found on rangeland and their impact and habitat requirements. After practicing identification, the campers took part in a mock range judging contest and later a real judging contest. The students judged two ecological sites and had to identify 20 plants for the contest.

“This year’s Range Camp and contest were great successes and we hope to have it grow in the future. We had great instructors and students from all over South Dakota and even a few from North Dakota so the word is getting out there” according to Tate Lantz who helps to coordinate the yearly camp.

The highest score for a returning camper and highest overall score as well as the highest plant identification score went to Mikayla Heisler of Newell, SD. Mikayla will receive the $500 scholarship to South Dakota State University. Taking first in the New Campers division was Kaitlyn Dix, Morristown, ND. Brian Champion, Nisland, S.D. and Kim Eichler, Newell, S.D. placed second and third respectively as New Campers.

While only some of the participants went home with medals and plaques, everyone went home with something. The South Dakota Grassland Coalition (SDGLC) rewarded everyone’s hard work by provided all with a copy of “Grassland Plant of South Dakota and the Northern Great Plains” by James R. Johnson and Gary E. Larson. This book is essential to anyone learning, planning or working with range in South Dakota.

A special thank you goes out to our financial donors this year; South Dakota Grassland Coalition, South Dakota Association Conservation District, South Dakota Cattleman’s Association, South Dakota State University Dean of Agriculture, National Wild Turkey Federation, the South Dakota Society for Range Management and the Belle Fourche River Watershed Partnership.

If you or anyone you know is interested in attending Range Camp next year, contact Tate Lantz, Rangeland Management Specialist, at (605) 716-3436 ext. 133.

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The Outreach and Education (O&E) Committee is hosting a Workshop at the Annual Meeting in Spokane, WA. The title of the workshop is “Available for Your Foraging Pleasure: Open Access Rangeland Knowledge Resources”. This workshop will showcase and demonstrate online web based rangeland tools and resources where participants will be able to get hands-on practice.

Additionally, the O&E Committee wishes to exhibit other types of rangeland public-focused educational outreach materials at the workshop. The educational materials sought include, but are not limited to, course curriculum materials, Extension bulletins, fact sheets, videos, PowerPoint presentations, and posters focusing on rangelands and geared toward education of the public.

If you have developed public outreach materials that you would be willing to showcase at the Spokane meeting at this workshop, please contact Gary McCuin.

For questions and submission information, please contact: Gary McCuin at mccuing@unce.unr.edu or call 775-237-5326.
### Upcoming Functions & Continuing Education Pre-Approved Courses

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<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>Oct 1</td>
<td>Hettinger, ND</td>
<td>Shepherds Clinic - <a href="mailto:julie.kramlich@ndsu.edu">julie.kramlich@ndsu.edu</a></td>
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<td>Oct 5-6</td>
<td>El Reno, OK</td>
<td>Oklahoma Section Annual Meeting</td>
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<td>Oct 6-7</td>
<td>Bowman, ND</td>
<td>ND Chapter &amp; NGP Section SRM Meeting &amp; Tour</td>
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<td>Oct 11-12</td>
<td>San Angelo, TX</td>
<td>Soil/ESD Correlation Training - <a href="mailto:Mark.Moseley@tx.usda.gov">Mark.Moseley@tx.usda.gov</a></td>
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<td>Oct 12-13</td>
<td>Wall, SD</td>
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<td>Oct 12-14</td>
<td>San Angelo, TX</td>
<td>TX Section Annual Meeting</td>
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<td>Oct 27</td>
<td>Salina, KS</td>
<td>KS Section SRM Annual Meeting</td>
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<td>Nov 1-4</td>
<td>Tallahassee, FL</td>
<td>38th Annual Natural Areas Conference</td>
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<td>Nov 3-4</td>
<td>Richfield, UT</td>
<td>Utah Section Winter Meeting</td>
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<td>Nov 5-10</td>
<td>Waikoloa, HI</td>
<td>the Wildlife Society Annual Conference</td>
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<td>Dec 7-8</td>
<td>Colorado Springs, CO</td>
<td>Joint CO Section SRM (CSSRM)/CO Weed Management Association (CWMA)</td>
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<td>Dec 15-16</td>
<td>Winnemucca, NV</td>
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<td>Jan 26</td>
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If you know of a function that you want to attend but do not see it here, please send the information to: SRM, ATTN: Vicky Trujillo, 1 0030 W 27th Ave, Wheat Ridge, CO 80215-6601; Fax 303-986-3892 or email: vtrujillo@rangelands.org
Upcoming Events

The 29th Prairie Grouse Technical Council, Oct. 4-6, 2011

The Kansas Department of Wildlife, Parks, and Tourism is honored to host the 2011 (29th) meeting of the Prairie Grouse Technical Council (PGTC). This will be a unique opportunity to see the impact of Farm Bill programs, such as the Conservation Reserve Program (CRP), on prairie grouse populations in western Kansas. Grousers will not be disappointed in the wide open prairies of the area. For more information, visit http://www.kdwp.state.ks.us/news/Hunting/Upland-Birds/29th-Prairie-Grouse-Technical-Council/%28nodeid%29/7138

ND Chapter and NGP Section SRM Meeting & Tour Oct. 6 - 7, 2011

The ND Chapter and NGP Section SRM Meeting and Tour will be held in Bowman, North Dakota. The business meeting will be on Oct. 6, 2011 and the Tour will be Oct. 7, 2011. For more information, visit: http://www.rangelands.org/events/nd_srm_registration_bowman_2011.pdf

Texas Section Society for Range Management, Oct. 12-14, 2011

Rangeland Stewardship: A History of Heritage, A Future of Change is the theme for the Texas Section of SRM. The meeting will be held at the San Angelo Convention Center in San Angelo, TX, Oct. 12-14, 2011. For more information, go to: http://rangelands.org/events/tx_section_annual_meeting.pdf

Managing Rangelands for Ecosystem Services Field Day, Oct. 18, 2011

The Managing Rangelands for Ecosystem Services Workshop & Field Day will be held Tuesday, Oct. 18, 2011 at the UC Sierra Foothill Research and Extension Center, Browns Valley, CA. For more information click on the following link: http://rangelandwatersheds.ucdavis.edu/main/upcoming_outreach.html. The event is open and free to the first 75 respondents. Lunch will be provided. For registration please contact Tracy Schohr at (916) 444-0845 or tracy@calcattlemen.org.

Cal Pac SRM Annual Meeting, Nov. 7-8, 2011

The Cal Pac SRM Annual Meeting will be held in Modesto, California. For more information, visit: http://www.rangelands.org/events/2011_cal_pac_srm_annual_meeting.pdf

Wyoming Assn. of Conservation Districts and Wyoming SRM Meeting

The Wyoming Association of Conservation Districts and Wyoming Section Society for Range Management convention will be held in Lander, WY, on Nov. 15 - 17, 2011. For more information, visit: http://www.rangelands.org/events/2011_wy_save-the-date.pdf

Colorado SRM and Colorado Weed Management Association Meeting

The joint Colorado Section Society for Range Management (CSSRM)/Colorado Weed Management Association (CWMA) Winter Annual Meeting will be held Wednesday and Thursday, Dec. 7-8, 2011 at the Cheyenne Mountain Conference Center in Colorado Springs, CO. A CSSRM Board of Directors meeting is scheduled Tuesday evening, December 6th at 7:00 pm.
Job Opportunities

Assistant Professor/Range Scientist

The Department of Natural Resource Management at South Dakota State University is seeking an Assistant Professor/Range Scientist, full-time, 10-month, tenure-track position to begin preferably January 2012, absolutely August 2012. The application deadline is Nov. 1, 2011 or until a suitable candidate is found.

Job responsibilities include teaching core courses in Range Science, and developing an extramurally funded research program in rangeland resource management appropriate to the Northern Great Plains. Successful candidate will work cooperatively with other range scientists, extension specialists, and other faculty members. Teaching responsibilities will likely include Introduction to Range Management, Wildland Ecosystems, and Integrated Natural Resource Management; opportunity for development of undergraduate or graduate course in area of expertise. Candidate will advise undergraduate and graduate students and assist in recruitment and placement.

Earned Ph.D. degree completed by application deadline in Range Science or closely related field with an emphasis in rangeland ecology, watershed/riparian management, or range livestock production. Candidate must be an enthusiastic teacher and excellent communicator (verbal, written and electronic). Applicant must demonstrate the ability to work cooperatively with faculty, extension field specialists, producers, and other clientele. Ranch management experience is desirable. Extension and/or teaching experience is highly desirable. Knowledge of rangelands and pasturelands similar to those found in the northern Great Plains is desirable.

SDSU accepts applications through an on-line employment site. To apply, visit: https://yourfuture.sdbor.edu, search by the position title, view the job announcement, and click on “apply for this posting.” The employment site will also require the attachment of a cover letter, resume, and reference page.

For questions on the position, contact the Search Chair: Professor Alexander “Sandy” Smart, Ph.D. at 605-688-4017 or email alexander.smart@sdstate.edu.

Upcoming Events, continued

Quivira Coalition’s 10th Anniversary: New Agrarians

Quivira Coalition’s 10th Anniversary conference, will be held Nov. 8-10, 2011, in Albuquerque, N.M. The New Agrarians Conference speakers will feature well-known authors, experts, and practitioners, with 80% being diverse, young agrarian leaders working hard to successfully meet the challenges of the 21st century.

“In this historic conference we will hear from a wide variety of new farm, ranch and conservation leaders and their innovative, hands-on ideas and practices that are changing the way we look at the land, our water and ourselves,” according to Courtney White, Executive Director. Register online through Quivira’s webpage. Visit the Quivira’s Conference webpage for more information on sessions and speakers. Contact Catherine Baca at cbaca@quiviracoalition.org for more information.

Managing Rangelands for Multiple Ecosystem Services Symposium

The 1st Rangeland Science Symposium will be held on Jan. 19, 2012 at UC Davis Freeborn Hall. This event is sponsored by the Russell L. Rustici Rangeland Endowment, University of California, Davis and the Kearney Foundation for Soil Science, University of California. It will be held in Conjunction with the California Rangeland Conservation Coalition Summit on Jan. 20, 2012, also at UC Davis Freeborn Hall. For more information please visit: http://rangelandwatersheds.ucdavis.edu/main/outreach/rangeland_science_symposium.html
Job Opportunities, continued

**PhD Assistantship in Invasive Species and Disturbance Ecology**

We invite applications for a graduate research assistantship (GRA; Ph. D; 3 years funding) from students interested in plant ecology, invasive species and disturbance ecology in mountain ecosystems. Research funding from this project is from the United States Forest Service, and is a part of the Mountain Invasive Research Network (MIREN) collaborative project www.miren.ethz.ch. The portion of the project assigned to this position will primarily focus on intensive collection of species composition, herbivory and disturbance data from sites in the United States Northern Rocky Mountain region with opportunities for synergistic collaboration with others researchers globally.

Please submit a cover letter, resume (CV), GRE scores and a list of references to Ryan Limb, Oregon State University, Department of Rangeland Ecology and Management, 205 Badgley Hall, La Grande, OR 97850, 541-962-3812, ryan.limb@oregonstate.edu

**Agriculture (Range Scientist), Assistant/Associate Professor, Southern Utah University**


Southern Utah University, a regional university with an enrollment of over 7,500 students, is located in Cedar City, Utah. Surrounded by national parks, monuments, forests and wilderness areas that draw millions of visitors annually from around the world, it is only 40 minutes from great snow skiing and year-round golfing, as well as 2 ½ hours away from Las Vegas and 3 ½ hours from Salt Lake City.

**Other SRM Resources:**

**Invasive Plants Encourage Wildfires, with Negative Human and Ecological Consequences**

A special feature in the September issue of the journal Rangeland Ecology & Management focuses on the ecological, economic, and social aspects of the interplay between fire and invasive weeds in the cold desert regions of the western United States. The six papers in this special feature provide a synthesis of the existing literature about the impacts of wildfire and invasive plants on intermountain rangelands in the hope that this knowledge will contribute to management strategies that will minimize the future impacts of wildfire and invasive plants.

Rangeland Ecology & Management, Vol. 64, No. 5, September 2011, is available at http://www.srmjournals.org/toc/rama/64/5
## Welcome New Members - September

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<tr>
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<th>Section</th>
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<tbody>
<tr>
<td>Steven Troy Lunt</td>
<td>La Mesa, NM</td>
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<tr>
<td>Caitlin Obrady</td>
<td>Portland, OR</td>
<td>PNW</td>
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<td>Stephanie Jill Fick-beaton</td>
<td>Paauilo, HI</td>
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<td>Jessica Marguerite Walling-philips</td>
<td>Eellsensburg, WA</td>
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<td>Timothy John Lyons</td>
<td>Flagstaff, AZ</td>
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<td>Nancy Ranney</td>
<td>Corona, NM</td>
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<td>Paul Herrman</td>
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<td>Brandon Dalton</td>
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<td>Colt Watson Knight</td>
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<td>Julie Knudson</td>
<td>Bellvue, CO</td>
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<td>Bruce Moffatt</td>
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<td>Renaldo Josue Salazar Arroyo</td>
<td>Lubbock, TX</td>
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<td>Peter Damian Mckone</td>
<td>Fort Worth, TX</td>
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<td>Clay Warren Wood</td>
<td>Sundance, WY</td>
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<td>Josh Davy</td>
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<td>Terry T Baker</td>
<td>Halsey, NE</td>
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<td>Tommy Wright</td>
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<td>Benito Albarran Albarran-portillo</td>
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<td>Sara L Lovett</td>
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<td>Blayr Beougher</td>
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<td>George K Wuerthner</td>
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<td>Heather Woodruff</td>
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<td>Cali Oiestad</td>
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<td>Wendy Denise Renz</td>
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<td>Jessica Schwartz</td>
<td>Douglas, WY</td>
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<tr>
<td>Ashlee Nichole Younie</td>
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