

2014 Rangeland Careers

Workforce Challenge



A joint report of the United States Department of Interior Bureau of Land Management (USDI - BLM) and the United States Department of Agriculture - United States Forest Service (USDA - USFS) entitled “Discover – Knowledge Management,” issued in 2005, stated that “Over the next five to eight years, approximately 50 to 80 percent of the employees in the USFS and BLM will be eligible to retire.” The demand for students and young professionals with majors in range science and management and related disciplines remains high. However, the supply of graduating and graduates in these fields appear to be decreasing. The Society for Range Management (SRM) is concerned in meeting the workforce objectives and goals so that management of these lands is well stewarded for

the coming generations. The SRM is addressing this issue by providing an impetus and avenues such as an annual Job Fair and student recruitment event to remedy this challenge. The SRM is extending an invitation to all prospective job seekers for permanent and temporary employment and employers at the SRM 67th Annual Meeting, Technical Training and Trade Show in Orlando, Florida. The 2014 SRM Job Fair will take place on Sunday, February 9, 2014 from 9:00 am to 4:00 pm and the student recruitment event will continue through Thursday, February 13, 2014. Recruitment for summer and permanent Federal jobs will be conducted through the Federal Pathway Programs. But, other avenues maybe available to the students for summer job employment with a Federal agency. These are challenging days for employment and attending this venue will give you insight on how to steer your career into a bright future. Flexibility, mobility, diversity and networking are some of the keys to penetrating the present job market in natural resources.

2014 7th Annual SRM Job Fair

The Job Fair is an exciting place of opportunities for meeting young and mature professionals in various fields related to the management of rangelands. This avenue is an occasion to be at your best in an environment of enthusiasm and high expectation for your future. Please contact the 2014 Job Fair Coordinator if you are unable to attend the 2014 Job Fair. We will do our best to assist you in making contact with the recruiters.

***Job seekers do NOT need to register for this venue.**

Sunday, February 9, 2014

9:00 am - 4:00pm

Mission

To match prospective employers from the federal agencies, state and provincial governments, private industry, academia and conservation organization with the high caliber of educated and enthusiastic prospects from SRM.

Provision for Employers

Employers will be provided space to display information, distribute vacancy announcements and interact with job seekers. Registered participants will be provided with one 6-ft table for displays within a large exposition area. For an extra charge, we will also provide 4'x 8' display boards (see registration form). Interview rooms have been reserved for the various agencies and private industries. A recruiter's breakfast mixer will be held on February 9, 2014 in the Grand Sierra Ballroom prior to the 2014 Job Fair event from 8:00 am to 9:00 am. You may contact the 2014 Job Fair Coordinator if interested in participating in such an event.

We will encourage all interested meeting attendees to drift through and browse the Job Fair and Career Opportunities between other scheduled activities, meetings and workshops.

- This is a free service for employers that represent SRM members and trade show participants.
- This is a free service for all job seekers interested in the rangeland profession.
- All employers MUST register for this program.

To register, please complete the reservation form which can be found on the SRM website: <http://www.rangelands.org> and return it to the address at the bottom of the form. Reservations will be accepted on a first-come basis, and space is limited. The deadline for receipt of all reservations is January 17, 2014. On-site registrations may be accepted, depending on available space, and will require payment of a \$100 late fee. If you are interested in this program, or know of prospective employers who may be interested in this event, please feel free to contact the Job Fair Coordinator, Marc A. Pointel, at 509-448-9988 or srmjobfair2014@gmail.com

Federal Human Resources

Students will have an opportunity to discuss with Federal Human Resources personnel the benefits of working for the Federal Government.

Federal Pathway Program

The Final Rule (see link below) implementing the Pathways Programs has been published and took effect as of July 10, 2012. The pathway program will include an Internship, Recent Graduates and Presidential Management Fellows. A student may contact their local Federal Human Resources personnel for further details on the Federal Pathways Program.

For further information, go to the following sites:

<http://www.opm.gov/HiringReform/Pathways/>

<http://www.usajobs.gov/Studentjobs>

<http://www.pmf.gov/>

Interview Coaching and Student Resume Review Sessions

The interview coaching session will be an opportunity for you to strengthen your interview skills and abilities, and learn trends in interviewing. Students will be given the chance for their resumes to be reviewed during the 2014 SRM meeting. Schedules for these venues are listed in the program guide. Individual coaching will be available as needed and reservation for an individual session is required. There is no cost to the attendees but space is limited for the group coaching session to 12. You may register in advance by contacting the 2014 SRM Job Fair Coordinator or sign-up at the job fair. Please contact Marc A. Pointel, 2014 SRM Job Fair Coordinator at 509-448-9988 or srmjobfair2014@gmail.com (with subject line – interview coaching or student resume review).

Student Volunteers for 2014 SRM Job Fair and Career Opportunities

The 2014 SRM Job Fair Coordinator is seeking the assistance of several university student volunteers to provide customer service and administration of the Job Fair and Career Opportunities. The volunteer must be a dynamic, enthusiastic and outgoing person with a great sense service to the students and staff at the Job Fair and Career Opportunities. The purpose of the volunteers is to increase the involvement of students in the activities of the Job Fair and Career Opportunities venues. The volunteer will gain valuable organizational and administrative skills. Please submit a letter of recommendation, resume and a cover letter on “Why I want to be a volunteer at the 2014 SRM Job Fair.”

Please contact Marc A. Pointel, 2014 SRM Job Fair Coordinator at 509-448-9988 or srmjobfair2014@gmail.com (with subject line – Job Fair Volunteer).

Rangeland Employment Workshop (formerly Student Employment Workshop)

This is the place in which you can ask questions on how to really succeed in the job market. All workshops will be one to two hours in length and will be offered concurrently with the 2014 Rangeland Job Fair on Sunday afternoon, February 9, 2014 from 1:00 pm to 5:00 pm. Top professionals from both the private and public sectors of rangeland management have volunteered to guide these workshops to benefit SRM members. In addition, there will be a session on the challenges and opportunities for graduate school.

Please contact Marc A. Pointel, 2014 SRM Job Fair Coordinator at 509-448-9988 or srmjobfair2014@gmail.com (with subject line – Job Fair Volunteer).

Career Opportunities

The career opportunities venue is a place in which job announcements, graduate school and professional career advancements opportunities will be posted on bulletin boards for your review. A person will be available at the Career Opportunities area to answer any questions from Monday, February 10, 2014 through Thursday, February 13, 2014. You may send any documents in advance which you may want to display to the e-mail mentioned below.

Please contact Marc A. Pointel, 2014 SRM Job Fair Coordinator at 509-448-9988 or srmjobfair2014@gmail.com

Student Preparation for the 2014 Job Fair

A student preparation is essential for a successful first impression meeting with the recruiter. How will the recruiter remember you or what impression you made on the recruiter so that the hiring official remembers you? The lack of preparation has been very costly to students, for instance, forgetting your transcripts or poor attire. A student should have in their job application packet, a cover letter, resume, college transcript, military record (if applicable), and letter of recommendation(s) as minimal documentation prior to arriving on site.