

June 17, 2005

Rangeland Ecology and Management (REM)
Steering Committee

The purpose of the REM steering committee is to work with the Editor-in-Chief, REM Editorial Board, SRM Board of Directors, and the publisher to improve the quality, international stature, relevance, and impact of *Rangeland Ecology and Management*; to serve as an advocate for the journal within SRM; and to ensure that scientific diversity is represented in the journal.

Duties of the steering committee:

1. Develop strategies for enhancing the stature of REM in the broader international science community.
2. In consultation with the Editor in Chief and the REM Editorial Board, develop strategies for improving the content of REM.
3. In consultation with the Editor in Chief, establish acceptable subject matter for volunteered and invited manuscripts.
4. When requested by the Editor in Chief, assist in recruiting nominees for associate editor.
5. Provide guidance to the Editor in Chief on selecting and dismissing associate editors.
6. In consultation with the Editor in Chief, monitor the size and workload allocation of the Editorial Board and develop an alternative structure to the Editorial Board if warranted by the workload.
7. Provide guidance and support for the Editor in Chief and the production editor to train new associate editors to effectively execute their responsibilities.
8. Develop a mechanism to provide feedback on the performance of the Editor in Chief, and provide input to the Executive Vice President on the performance of the Editor in Chief.
9. Review and revise as necessary the appeal policy for rejected manuscripts.
10. Compose a conflict of interest policy and monitor the review process for potential conflicts of interest.
11. In consultation with the Editor in Chief, evaluate annually the following, and when change is necessary, provide a recommendation to the SRM Board of Directors and the Executive Vice President.
 - a. Overall scientific quality.
 - b. Publication print quality.
 - c. Page charges and subscription rates.
 - d. Electronic access and indexing.
12. In consultation with the Editor in Chief, evaluate proposals for publishing REM and provide a recommendation to the SRM Board of Directors and the Executive Vice President. These might include proposals from commercial publishers for joint publishing REM and co-sponsoring arrangements proposed by SRM or other scientific organizations.

Composition of the steering committee

The REM steering committee will be composed of a diversity of disciplines and geographic representation. The primary emphasis of the committee composition will be disciplinary representation, but with balance given to geographic representation including at least one international (i.e., non-U.S.) member. Membership will include one former and one current member of the JRM/REM Editorial Board, one of which will serve as liaison to the REM Editorial Board. Eligible members will be those SRM member scientists with a record of publishing in JRM/REM and other scientific journals.

The following list of disciplines will serve as a guide from which nominations will be sought. However, the steering committee will determine the acceptable disciplines in keeping with categories of acceptable subject matter for volunteered and invited manuscripts.

- Plant physiology
- Wildlife habitat and ecology
- Plant ecology
- Grazing management
- Grazing animal nutrition and behavior
- Pastures/forage
- Geospatial ecology
- Systems science
- Reclamation and restoration
- Soils
- Hydrology
- Economics
- Pests and invasive species
- Conservation ecology
- Social science

Procedures for Selection and Terms of Office of steering committee Members

The steering committee will consist of six regular members, each serving three-year staggered terms, and a chair, who serves as chair-elect (non-voting) for one year followed by a two-year term of office as chair. Thus, the steering committee will be composed of 7 voting members with two members added to the steering committee each year. The chair-elect must have previously served a three-year term as a steering committee member and also as an associate editor of JRM/REM.

The chair will publish in an SRM newsletter a request for nominations accompanied by a list of the current members with their discipline and geographic representation. The request will state the disciplines and regions for which nominations are preferred. A majority vote of the Board of Directors will be required to install nominees.