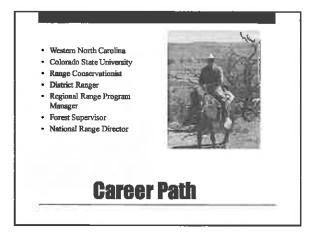
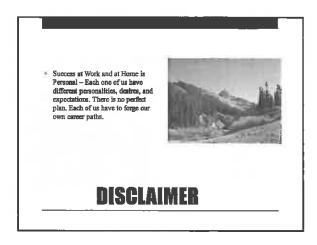
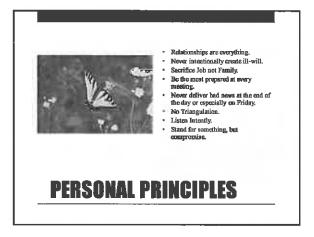
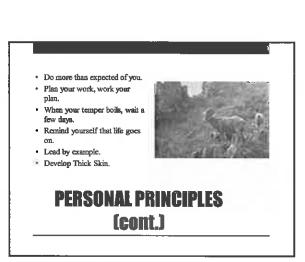
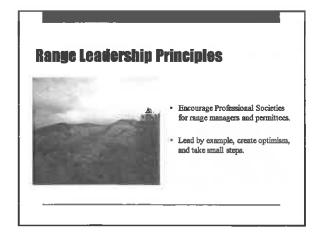
SRM 2013 Young Professionals Conclave Charlie Richmond, Director of Rangeland Management, USFS - IT IS ALL ABOUT MEI

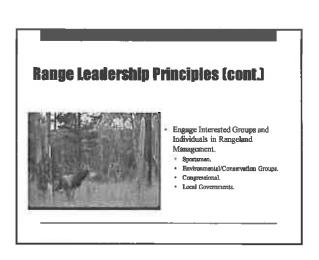












Range Leadership Principles (cont.)

- Make wise decisions. Do not let policy lead you to the wrong decision.
- Do not shy away from problems and poor on-the-ground management.



Range Leadership Principles (cont.)

- Foster a teamwork atmosphere on your unit where resource specialists work together for a common goal.
- Maintain flexibility Especially in NEPA.



Range Leadership Principles (cont.)



- Good permittees will make most grazing systems work. Encourage them and use them as examples.
- Practice "Management", not "Regulation".
- Know when to seek advise and

Range Leadership Principles (cont.)



- Get to know the leaders in the ranching community. Let them know you care.
- Encourage rancher education (ex. Range Schools).

Range Leadership Principles (cont.)

- Hire the Range Manager who has technical competence and knows how to build relationships.
- Talk with everyone often and go to



Training and Leadership Development



- · Community Roles
- Details (Internal and External)
- Training (Personal Growth)
- Line Officer Roles